

WORKFORCE

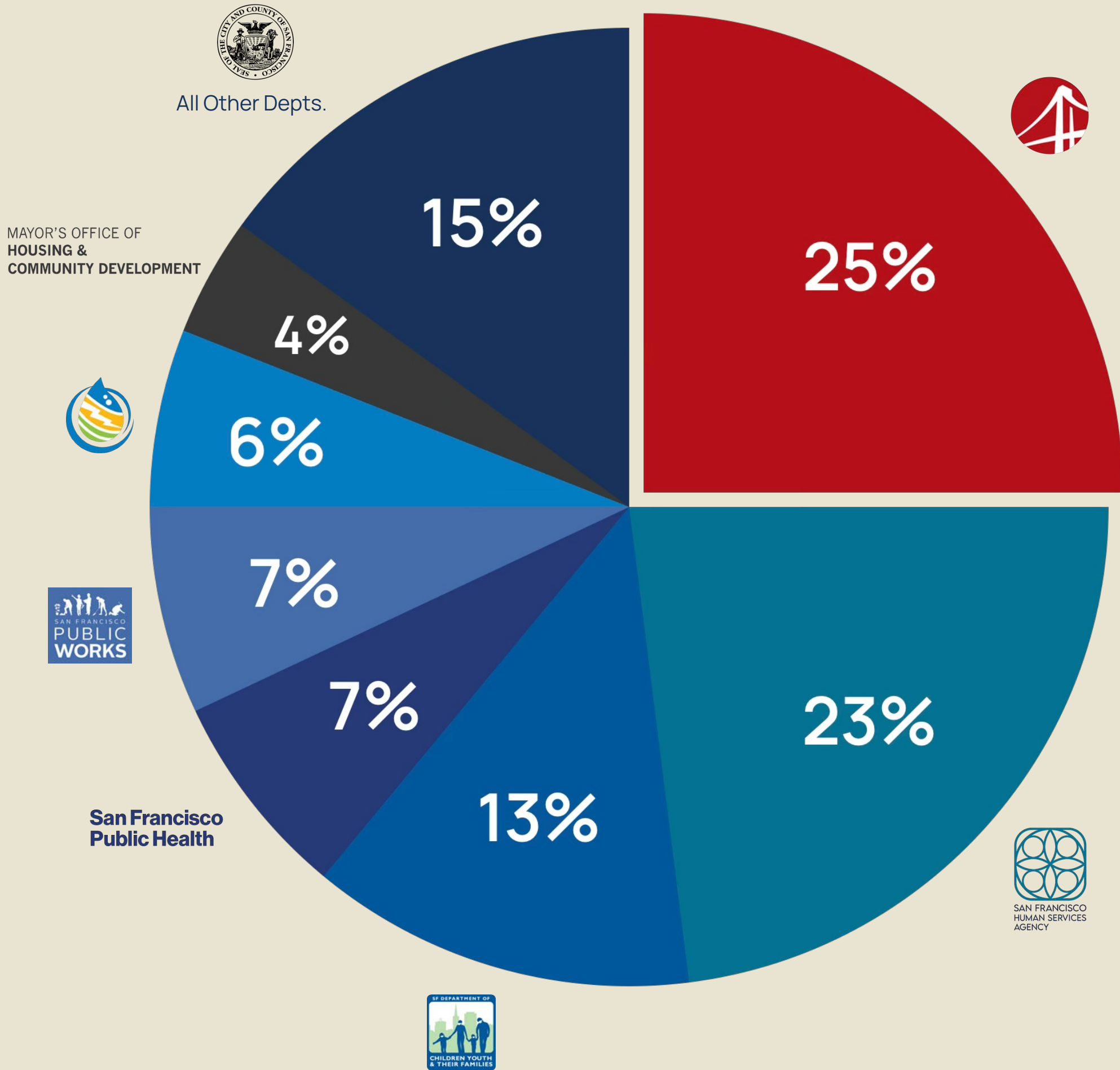
DEVELOPMENT

Empowering Careers. Fueling San Francisco.

Presented by:

Anne Taupier, Executive Director





OEWD HAS THE LARGEST SHARE OF WORKFORCE FUNDING IN THE CITY

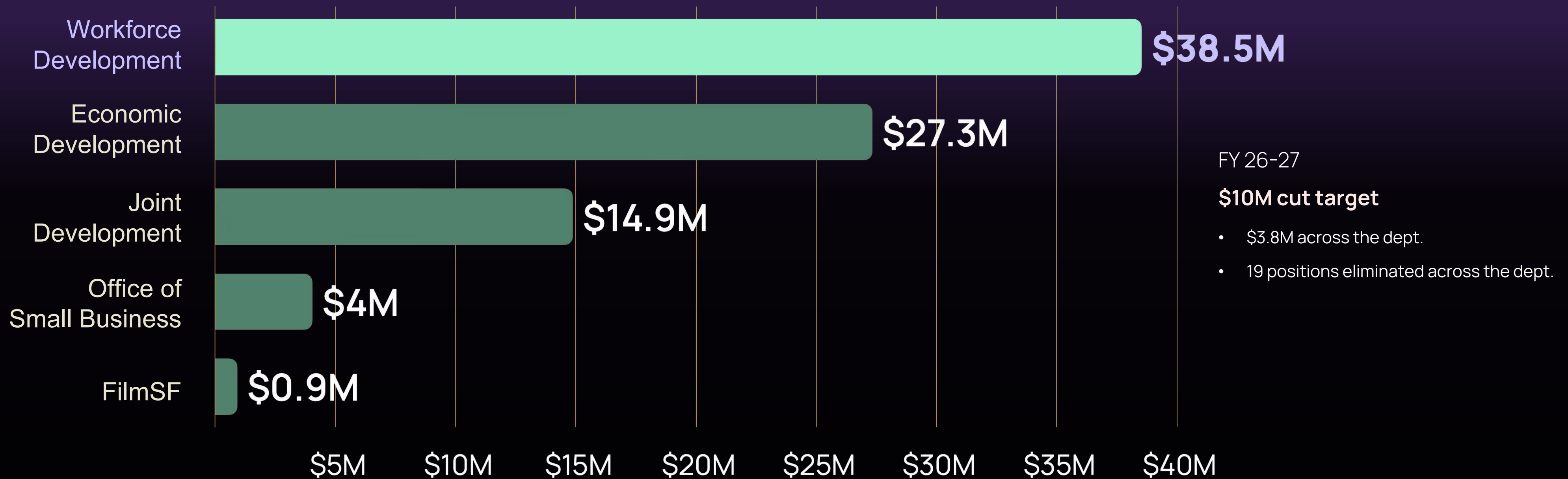
FY 23-24 BY DEPARTMENT

\$200M TOTAL
CITY WORKFORCE DEVELOPMENT BUDGET

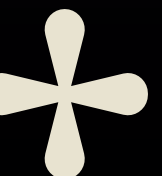
Strategic coordination for city and region

Adapting to H.R. 1

WORKFORCE DEVELOPMENT HAS THE LARGEST SHARE OF FUNDING IN THE DEPARTMENT



FY 25-26 BUDGET (CURRENT)





COMPREHENSIVE INFRASTRUCTURE TO ADVANCE LOCAL TALENT

SECTOR TRAINING

Connecting local talent to San Francisco's highest-growth industries through rigorous instruction, industry-standard certifications, and field-ready career preparation.

CITYBUILD

Building Our City. Building Your Future.

- Construction Training
- Professional Services

HEALTHCARE ACADEMY

The Heart of the City's Health

- Patient and Community Care
- Clinical and Healthcare Operations

HOSPITALITY INITIATIVE

World-Class Service from Homegrown Talent

- Culinary and Food Service
- Guest and Facility Services

TECHSF

Real Tech Skills. For Every Industry.

- Infrastructure and Development
- Digital Media and Business Tech

PUBLIC SAFETY ACADEMY

Careers That Strengthen Our City

- Tactical Futures and Security Operations
- Advance Response Pathways

YOUTH DEVELOPMENT

Investing in the next generation through career exploration, mentorship, and the development of essential power skills.

YOUNG ADULT SERVICES

The Launchpad for Emerging Talent

- Early Career Experience
Paid Internships, Career Exploration
- Professional Readiness
Job Readiness Training, Mentorship

WORKFORCE NAVIGATION

High-touch career coaching, and essential technology support.

JOB CENTERS

Local Access. Citywide Opportunity.

- **Centralized Job Centers**
Network of Job Centers embedded in trusted community organizations to ensure career support is nearby
- **Job Seeker Services**
One-on-one guidance to build a resume, practice interviewing, and navigate the workforce system
- **Specialized Access**
Tailored support to address the unique needs of priority populations including justice-involved individuals, veterans, and individuals with disabilities

EMPLOYMENT

Supporting local business growth through no-cost, customized recruitment solutions and access to pre-vetted, SF candidates.

EMPLOYER SERVICES

Your Next Great Hire – Made Easy

- **Hiring and Recruitment Support**
Recruitment sessions and job fairs, coordinated interviews, and targeted distribution of job openings from employer partners that reach local candidates.
- **Customized Workforce Solutions**
We connect employers to pre-vetted, sector-specific graduates, provide First Source Hiring support, and Rapid Response Services to support employees facing layoffs.

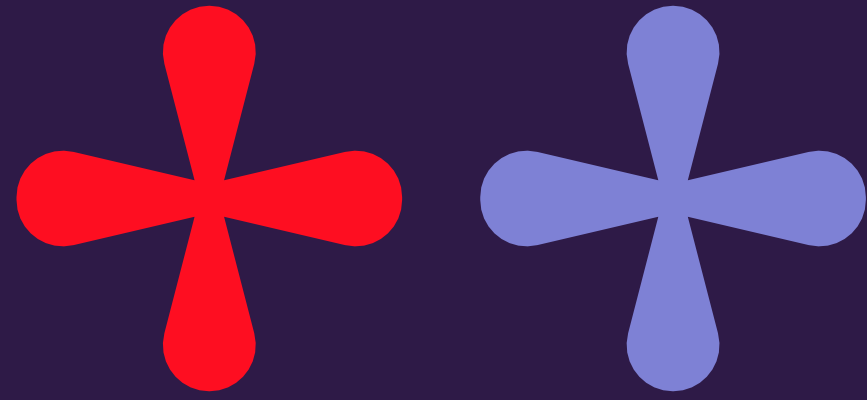
SYSTEM STRATEGY

Optimizing citywide workforce investments through data-driven strategy, targeted funding acquisition, and rigorous quality standards.

WORKFORCE IMPACT

Driving Strategy. Defining Impact.

- **Strategic Planning and Governance** (Local and Regional)
- **Labor Market Research and Analysis**
- **Convener of Stakeholders** (WISF, Alignment Committee)
- **Grant Acquisition and Development**
- **Program Evaluation**



CITY ALIGNMENT

THRIVING BUSINESSES

Our Employer Services team helps businesses start, stay and grow by providing recruitment services and connecting them with pre-vetted, qualified, local talent.

CLEAN AND SAFE STREETS

The Public Safety Academy trains the professionals who keep our communities clean, welcoming, and safe.

COMMUNITY HEALTH

The Healthcare Academy is the frontline pipeline, equipping local residents with the clinical healthcare training to serve diverse groups.

HOUSING AND INFRASTRUCTURE

CityBuild ensures San Francisco is built by its residents, supplying the field-ready workforce needed to construct essential housing and infrastructure.

NEIGHBORHOOD EQUITY

Job Centers and Community Partnerships ensure our services are accessible and never out-of-reach from the people we serve.

FAMILY RETENTION

Youth and Young Adult Programs and our Early Childhood Educators pipeline are foundational tools that keep families rooted in San Francisco.

WORLD-CLASS DESTINATION

The Hospitality Initiative equips homegrown talent with skills that power San Francisco's world-class culture, dining, and tourism sectors.

EFFICIENT GOVERNMENT

The Workforce Impact team aligns 300 city programs into a unified framework to guide \$200M in strategic investments.

LABOR MARKET INFORMATION

LABOR FORCE AND INDUSTRY EMPLOYMENT SUMMARY

San Francisco-San Mateo-Redwood City Metropolitan Division
(San Francisco and San Mateo Counties)

April 17, 2026

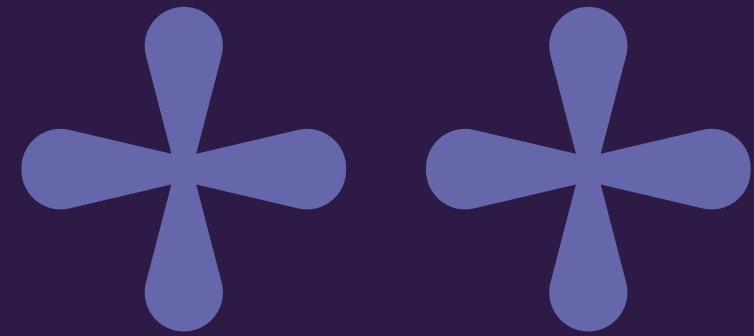
Notes:

Data not adjusted for seasonality. Data may not add due to rounding. Labor force data are revised month to month.

Additional data are available online at:
www.labormarketinfo.edd.ca.gov



Industry	Feb. 2025	Feb. 2026 <i>preliminary</i>	Change
Total, All Industries	1,117,900	1,124,900	7,000
Construction	37,200	38,000	800
Manufacturing	31,200	30,600	(600)
Trade, Transportation, and Utilities	129,200	128,700	(500)
Information	102,700	104,200	1,500
Financial Activities	75,300	74,100	(1,200)
Professional and Business Services	272,500	275,000	2,500
Private Education and Health Services	161,900	165,900	4,000
Leisure and Hospitality	122,400	128,000	5,600
Other Services	39,000	36,900	(2,100)
Government	145,000	141,800	(3,200)



RFP 235

Job Centers and Core System

Sector and Occupational Training

Emerging Sectors

Construction and CityBuild

System Support Coordination and Data

Centralized Job Centers *

Young Adult Job Centers

Specialized Job Centers

Work-Based Learning Centers *

Disability Services Coordinator

HealthCare Academy

Hospitality Initiative

TechSF

Registered Apprenticeship Coordinator

Industries of Opportunity

SFBOAT (Maritime Training)

SF Business Academy

SF Climate Academy

Construction Career Pathways

CityBuild Academy

Construction Administration and Professional Services Academy

CityBuild Specialized Trades

Multi-Craft Core Curriculum

Construction Career Advancement

Violence Prevention On-Ramp

One-Stop Operator

Planning and Designing Workforce Services

Fund Development Services

Compliance and Policy Analysis

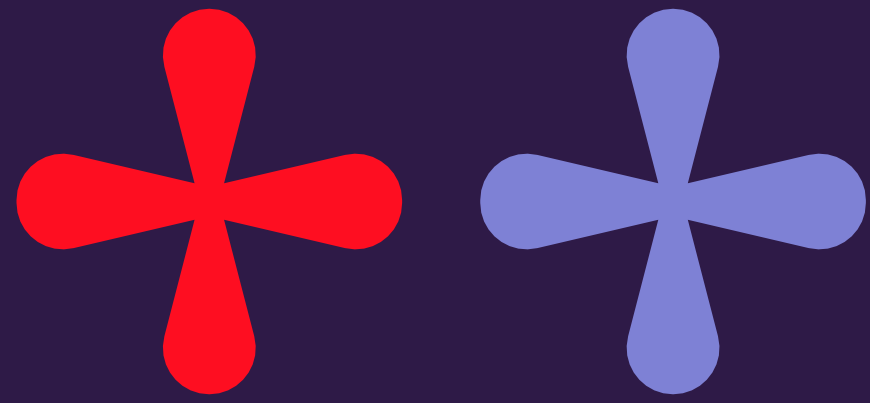
* Formerly Comprehensive Job Center and Neighborhood Job Centers

* Formerly RAMP and YASE

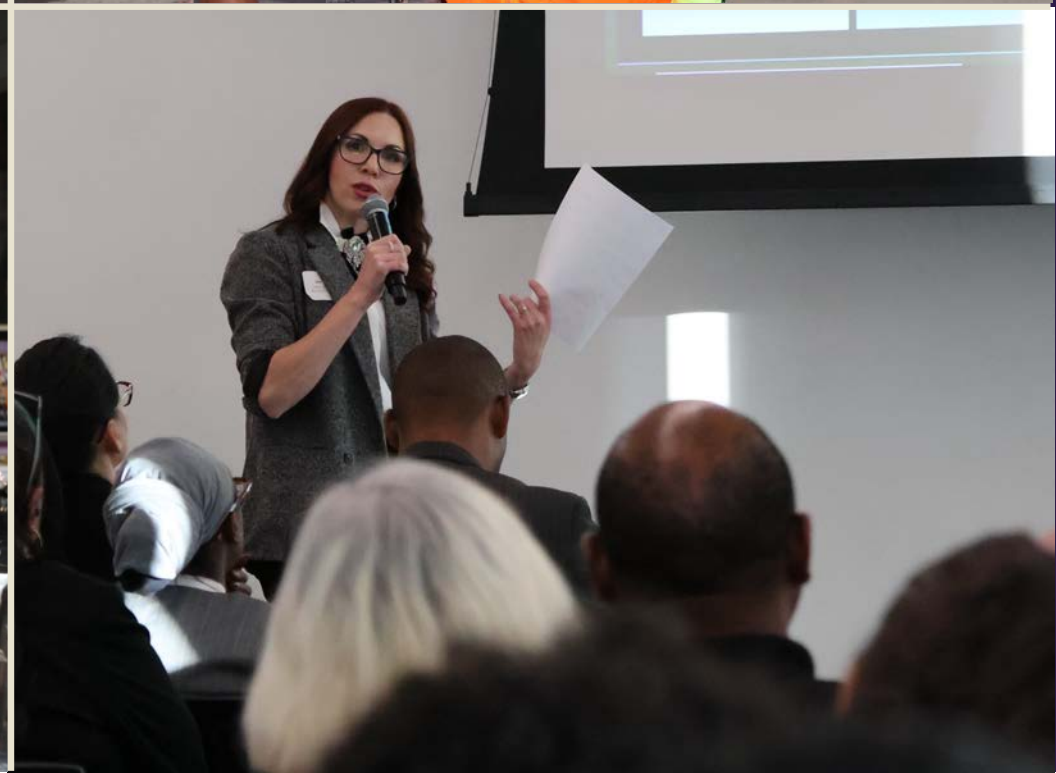
DELIVERING ON CORE PRIORITIES

\$23,835,000

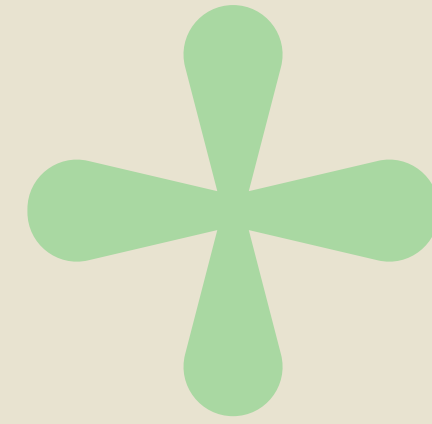
Projects Begin July 1, 2026 (or later)



POWERING OUR ECONOMY



THANK YOU



SAN FRANCISCO
OFFICE OF ECONOMIC &
WORKFORCE DEVELOPMENT

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