

1 **[Catholic Healthcare West and Sutter Health]**

2 **SUPPORTING THE OBJECTIVES OF SEIU LOCAL 250 MEMBERS IN THEIR CONTRACT**
3 **NEGOTIATIONS WITH CATHOLIC HEALTHCARE WEST (CHW) AND SUTTER HEALTH**
4 **AND CALLING ON CHW AND SUTTER TO SETTLE FAIR CONTRACTS WITH SEIU LOCAL**
5 **250 THAT SATISFY THESE OBJECTIVES WITHOUT FURTHER DELAY.**

6 WHEREAS, Through the acquisition of numerous independent community hospitals,
7 Catholic Healthcare West (CHW) and Sutter Health (Sutter) have become the dominant
8 providers of hospital services in the City and County of San Francisco; and

9 WHEREAS, CHW and Sutter's hospitals in the City and County of San Francisco have
10 posted ample profits while shifting resources from direct care staff and services to
11 administration and marketing; and

12 WHEREAS, CHW and Sutter's hospitals in the City and County of San Francisco have
13 transferred millions of health care dollars away from local hospitals to fuel mergers and
14 acquisitions while operating with insufficient staff and reducing their provision of charity care to
15 poor and uninsured residents; and

16 WHEREAS, CHW and Sutter's corporate priorities have placed serious burdens upon
17 San Francisco General Hospital and other publicly operated health care services; and

18 WHEREAS, CHW and Sutter's corporate priorities have threatened access to quality
19 health care for the residents of the City and County of San Francisco; and

20 WHEREAS, CHW and Sutter's dedicated caregivers have worked hard to maintain
21 quality services despite chronic short-staffing, a lack of job security, and inadequate retirement
22 benefits; and

23 WHEREAS, 2,400 CHW and Sutter employees in the City and County of San Francisco
24 – members of SEIU Local 250 – are seeking a new contract that would give them a real voice
25 in setting staffing levels necessary to ensure quality care; and

1 WHEREAS, These caregivers are seeking CHW and Sutter's commitment to maintain a
2 stable and secure workforce with access to the training necessary to meet our county's
3 changing health care needs; and

4 WHEREAS, These caregivers are seeking fair wages and pension improvements that
5 would allow career health care employees to retire with dignity; and

6 Whereas, these caregivers are seeking to establish the right of their unorganized co-workers
7 to choose a union without employer interference and prevent the misuse of scarce patient care
8 dollars; and

9 WHEREAS, 22 other hospitals employing 23,000 members of SEIU Local 250
10 throughout Northern California have already settled contracts that satisfy these proposals; and

11 WHEREAS, CHW and Sutter's refusal to adequately address these reasonable and
12 principled proposals has several times previously disrupted the provision of vital health care
13 services to City and County residents, and now threatens to provoke an extended work
14 stoppage; now, therefore, be it

15 RESOLVED, That the Board of Supervisors of the City and County of San Francisco
16 finds the objectives of SEIU Local 250 members in their contract negotiations with CHW and
17 Sutter to be in the best interests of patients and the community at large; and, be it

18 FURTHER RESOLVED, That the Board of Supervisors calls on CHW and Sutter to
19 settle fair contracts with SEIU Local 250 that satisfy these objectives without further delay or
20 disruption of services.



City and County of San Francisco

City Hall
1 Dr. Carlton B. Goodlett Place
San Francisco, CA 94102-4689

Tails
Resolution

File Number: 010064

Date Passed:

Resolution supporting the objectives of SEIU Local 250 members in their contract negotiations with Catholic Healthcare West (CHW) and Sutter Health and calling on CHW and Sutter to settle fair contracts with SEIU Local 250 that satisfy these objectives without further delay.

January 22, 2001 Board of Supervisors — ADOPTED

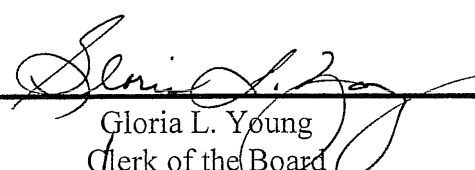
Ayes: 10 - Ammiano, Daly, Gonzalez, Hall, Maxwell, McGoldrick, Leno,
Newsom, Peskin, Yee
Absent: 1 - Sandoval

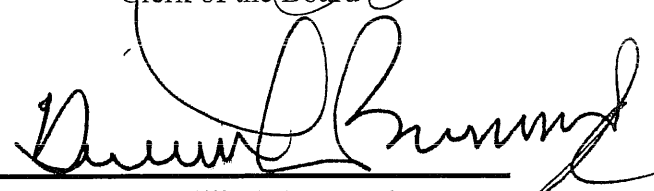
File No. 010064

I hereby certify that the foregoing Resolution was ADOPTED on January 22, 2001 by the Board of Supervisors of the City and County of San Francisco.

FEB 02 2001

Date Approved


Gloria L. Young
Clerk of the Board


Mayor Willie L. Brown Jr.