

1 [Memorandum of Understanding, Amendment No. 4 - International Federation of Professional  
2 and Technical Engineers, Local 21]

3 **Ordinance adopting and implementing Amendment No. 4 to the 2006-2012**  
4 **Memorandum of Understanding between the City and County of San Francisco and the**  
5 **International Federation of Professional and Technical Engineers, AFL-CIO, Local 21,**  
6 **implementing specified terms and conditions of employment for FY2011-2012.**

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8 NOTE: Additions are *single-underline italics Times New Roman*;  
9 deletions are ~~*strike-through italics Times New Roman*~~.  
10 Board amendment additions are double-underlined;  
11 Board amendment deletions are ~~strikethrough normal~~.

12 Be it ordained by the People of the City and County of San Francisco:

13 Section 1. The Board of Supervisors hereby adopts and implements Amendment No. 4  
14 to the 2006-2012 Memorandum of Understanding between the City and County of San  
15 Francisco and the International Federation of Professional and Technical Engineers, AFL-  
16 CIO, Local 21, by implementing specified terms and conditions of employment for fiscal year  
17 2011-2012.

18 Amendment No. 4 to the Memorandum of Understanding so implemented is on file in  
19 the office of the Board of Supervisors in Board File No. \_\_\_\_\_.

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21 APPROVED AS TO FORM:  
22 DENNIS J. HERRERA, City Attorney

23 By: \_\_\_\_\_  
24 ELIZABETH S. SALVESON  
25 Chief Labor Attorney

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