



San Francisco
Sheriff's Office



FY 2026 Budget Supplemental

San Francisco Sheriff's Office



Date: July 15, 2026



San Francisco Sheriff's Office

FY26 General Fund

Category (in millions)	Adj Budget	Est Actual	Proposed Adj	Balance
Salary	\$137.1	\$133.9	-\$3.2	\$0
Overtime	\$31.8	\$45.6	+\$13.8	\$0
Fringe	\$76.0	\$69.6	\$-6.4	\$0
Non-Personnel Services	\$10.1	\$10.1		\$0
Community Programs	\$14.4	\$14.4		\$0
Materials & Supplies	\$9.8	\$9.8		\$0
Capital Outlay (Equip)	\$0.7		-\$0.7	\$0
Services by Other Dept to SHF	\$24.7	\$24.7		\$0
Debt Service	\$6.8	\$6.8		\$0
Total Expenditures	\$311.4	\$314.9	+\$3.5	\$0
From BoP Revenue (460701)	\$0.2	\$2.1	-\$1.9	\$0
From Capital Projs (10020 Fund)	\$1.6		-\$1.6	\$0

Proposed Ordinance appropriates revenue and move savings from existing personnel, equipment, and capital Projects to OT



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Overtime Usage

General Fund Overtime

Major Categories include:

- Staffing Minimums (DSA/MSA CBA)
- Custody Operations support
- Jail Maintenance
- Field Operations support
- Court Security Services
- Public Safety Initiatives

- \$31.8M Budgeted
- \$45.6M Projected

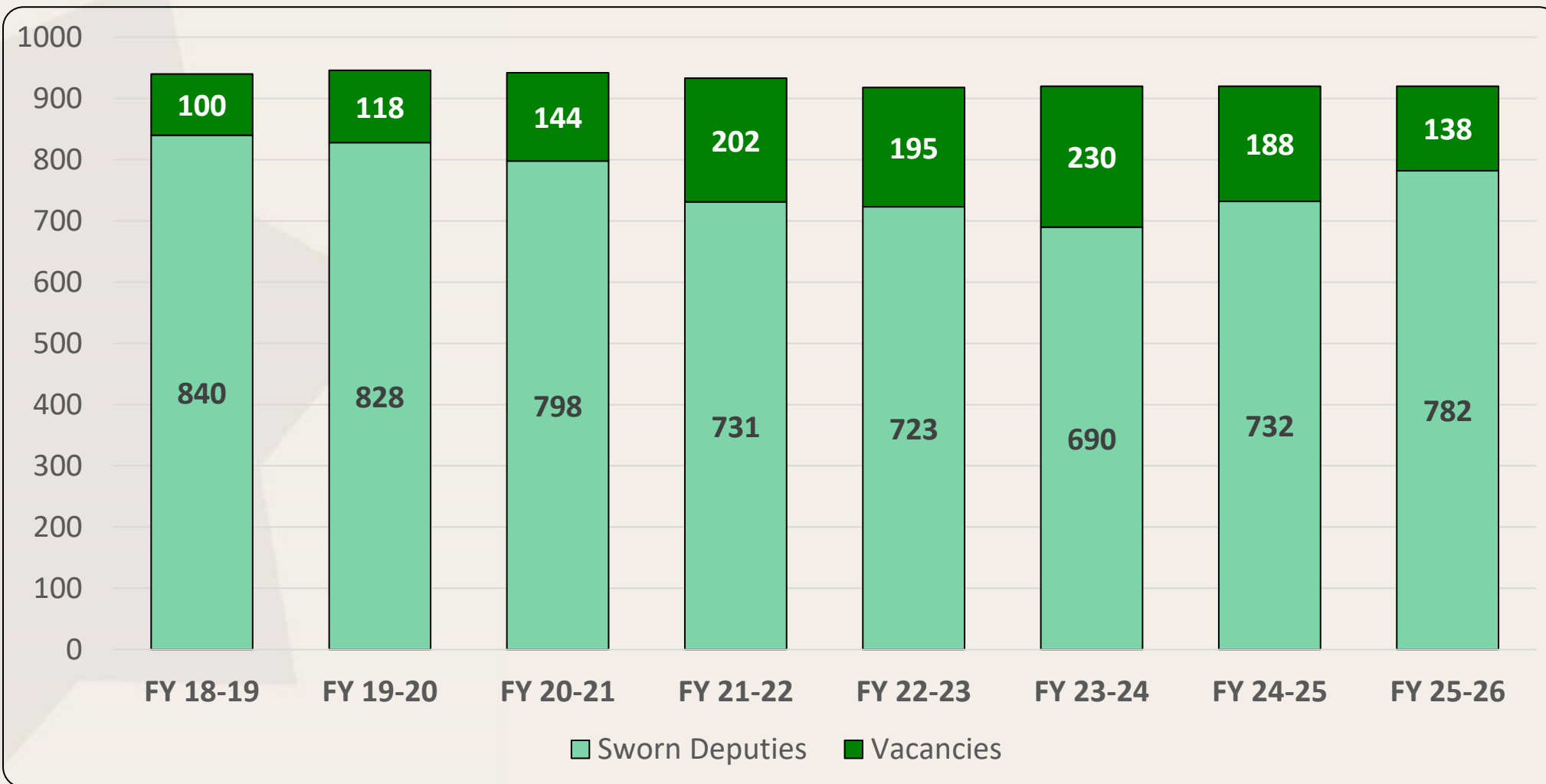
Major Overtime Contributors

- Hiring, Recruitment, and Training (118 deputies hired in FY26) (\$556K)
- Staffing at Jails; Annex is staffed entirely on overtime; complying with Court Decisions (e.g. unfiltered access to sunlight) (\$5.3M)
- Jail Facility maintenance (\$400K)
- SFGH Med/Psych Ward and Off-Ward (\$3.2M)
- Increase court proceedings (\$950K)
- ESU Deployments (DMACC, Super Bowl, Illegal Vending, HSOC Support) (\$1.3M)
- Central Warrants & Records (\$671K)
- Restoration of EM Program (\$365K)



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Sworn Workforce Measurements





Sworn Workforce Composition

Current	Age Bands									
Service Bands	20-25	25-30	30-35	35-40	40-45	45-50	50-55	55-60	60+	Total
Less than 5 years	21	69	51	36	16	8	6	3	1	211
5 to 10 years		5	57	38	34	14	4	2	1	155
10 to 15 years			13	34	26	16		2	2	93
15 to 20 years				13	36	41	27	15	4	136
20 to 25 years				1	4	21	19	13	6	64
25 to 30 years						10	44	28	6	88
More than 30 years							7	19	9	35
Total	21	74	121	122	116	110	107	82	29	782

 Eligible to retire (26.6%)



Sworn Workforce Comparison

Jan 2024	Age Bands									
Service Bands	20-25	25-30	30-35	35-40	40-45	45-50	50-55	55-60	60+	Total
Less than 5 years	5	30	32	16	8	3	2	1		97
5 to 10 years		12	68	44	35	8	3	2		172
10 to 15 years			8	19	16	8	6	5	1	63
15 to 20 years				12	49	43	30	16	1	151
20 to 25 years					3	24	43	26	6	104
25 to 30 years						11	42	31	8	92
More than 30 years							5	6	3	14
Total	5	42	108	91	111	97	131	89	19	693

 Eligible to retire (33.8%)



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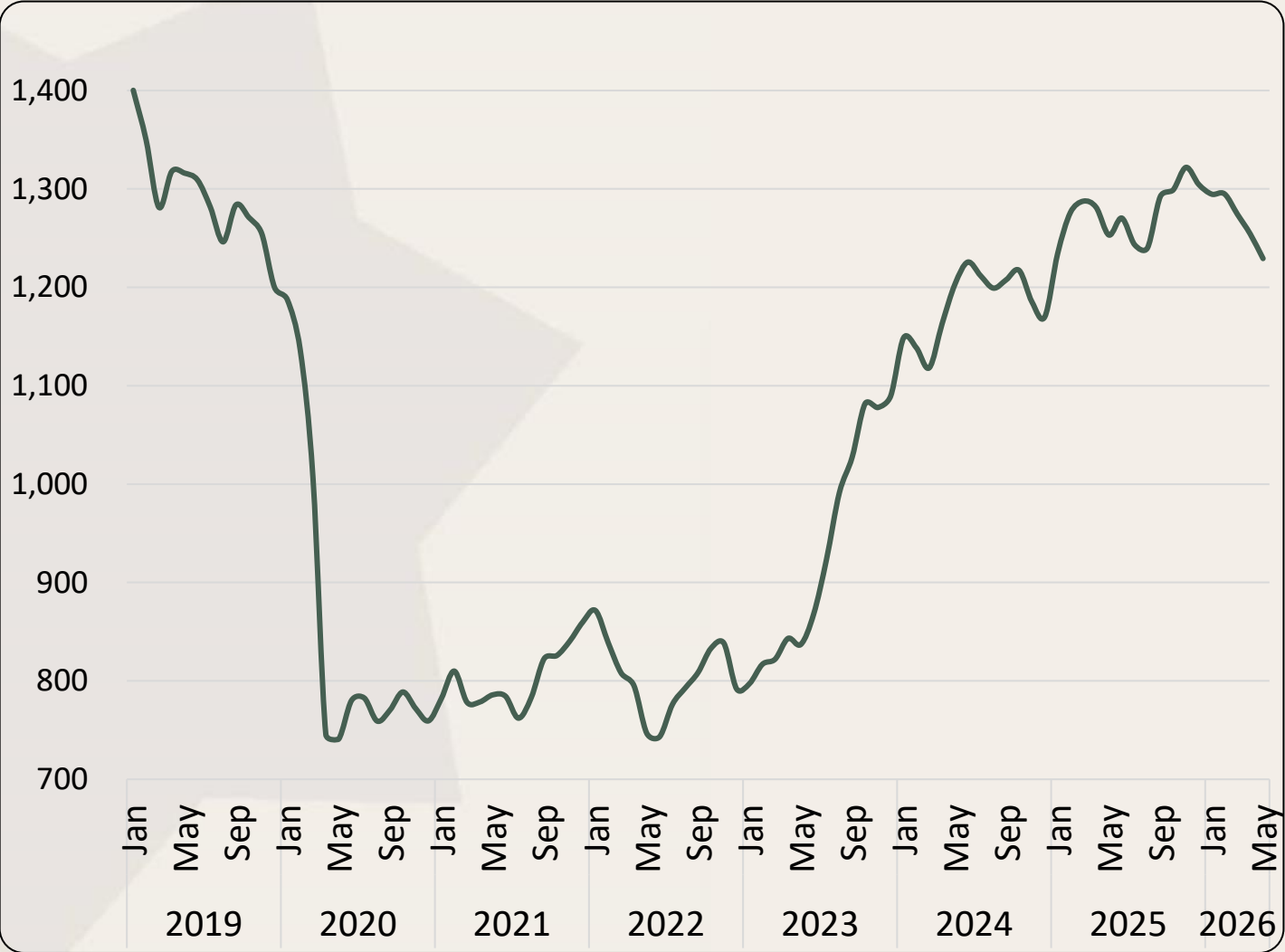
Hiring and Separation Trends

Category	FY20	FY21	FY22	FY23	FY24	FY25	FY26
Total Sworn Hires	48	16	31	45	44	98	118
Sworn Rehires/Laterals	1	1	6	13	8	19	31
8302 Deputy Recruits Hired	47	15	25	32	35	79	87
↳ # of Cadets Promoted to 8302s	5	0	6	6	5	7	5
% of 8302s Hired	11%	0%	24%	19%	14%	9%	6%

Sworn Staffing	FY20	FY21	FY22	FY23	FY24	FY25	FY26
Hires	48	16	31	45	44	98	118
Separations	-60	-46	-98	-53	-77	-55	-68
Net Total	-12	-30	-67	-8	-33	+43	+50



Average Jail Population Count



Through May 2026

Avg Pop	CJ1	CJ2	CJ3/ CJ3A	CJ4	Total
2018	19	274	676	329	1,298
2019	17	282	660	326	1,285
2020	13	220	499	157	889
2021	14	238	543		794
2022	15	241	540		796
2023	17	304	604		925
2024	24	382	769		1,175
2025	33	361	874		1,268
2026	24	348	883		1,255

Average daily jail population is now back to pre-pandemic levels. However, 70% of inmates are now housed at SBJ vs. 50% in 2019.



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Staffing Changes to Reduce Costs

- Utilization of Retirement Retention Incentive Program (RRIP)
 - Currently, 22 members are participating in RRIP, which has saved the City approximately \$1.2M in FY26
- Reduction/Suspension of certain deployment activities
 - DMACC
 - HSOC Wagons
 - Illegal Vending
 - Information Technology Support Services Midnight Watch
 - Prop F Hours
 - Deputy Entry Practice and Testing for 4th quarter
- Temporary Reassignments to Custody and Field Operations
 - Detailing newly hired deputy recruits who are awaiting the start of academy class
 - Delaying JTO for Deputies to FY27
 - Detailing Background Investigators to Custody



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Staffing Comparison and Needs

June 30th	Sworn			Professional Staff			Cadets		
Year	Positions	Filled	% Filled	Positions	Filled	% Filled	Positions	Filled	% Filled
FY19	940	840	89%	122.5	99	81%	98	90	92%
FY20	946	828	88%	131	101	77%	98	85	87%
FY21	942	798	85%	143.5	100	70%	98	92	94%
FY22	933	731	78%	142.5	97	68%	116	87	75%
FY23	918	723	79%	145.5	105.5	73%	116	93	80%
FY24	920	690	75%	145.5	103	71%	116	95	82%
FY25	920	732	80%	145.5	95	65%	116	81	70%
FY26	920	782	85%	134	90	67%	116	92	79%
FY27	920	782	85%	133	90	68%	116	92	79%

- 11 Professional Staff positions were deleted in FY26
- Deleted positions reverse previous efforts to Civilianize administrative functions
- 1 Position (Fleet Manager) is removed in FY27