Dominica Henderson

EXECUTIVE LEVEL HOUSING PROFESSIONAL

Over 20 years of experience in housing policy, community development, and affordable housing working with government agencies, non-profits, and philanthropic partners to create innovations that transform public and affordable housing communities.

- An innovative and strategic leader, with demonstrated accomplishments designing local housing programs, developing policies and procedures, and generating cost-effective administrative efficiencies.
- Skilled at cultivating staff and leading strong, high-performing teams with a collaborative, transparent and personalized style. Adept at working across departments and motivating large, cross-functional groups.

PROFESSIONAL EXPERIENCE

OAKLAND HOUSING AUTHORITY, Oakland, CA

Largest provider of affordable housing assistance in Oakland, CA with \$1.1 billion annual budget and 374 employees.

Executive Office (2020-present)

Chief Social Impact Officer (2023-present). Provide operational direction and leadership that establishes a culture of collaboration, achievement, and accountability for 115 FTEs on the Authority's policy, housing assistance/subsidy, and resident services teams.

Special Assistant to the Executive Director (2020-2023). Led the strategic, legislative, and intergovernmental relations of the Authority that promoted and advanced the agency's major strategic and business initiatives. COVID-19 Incident Command Lead.

Office of Planning, Implementation, and Compliance (2013-2020)

Director. Directed Authority efforts to create and implement significant changes and improvements in policy, and launched partnerships and innovations developed under the Authority's Moving to Work designation.

CITY AND COUNTY OF SAN FRANCISCO, San Francisco, CA

Board of Supervisors, Supervisorial District 5

Legislative Aide. Provided legislative and constituent support to a member of the Board of Supervisors.

SAN FRANCISCO HOUSING AUTHORITY, San Francisco, CA

Housing Development Department (2008 – 2012)

Program Manager. Served as liaison between the public, City agencies, and developers to implement HOPE SF, a multi-billion dollar mayoral initiative to rebuild distressed public housing communities.

Office of General Counsel (2007 – 2008)

Executive Assistant. Clerked for a seven-member Board of Commissioners.

EDUCATION

HARVARD UNIVERSITY, John F. Kennedy School of Government, Cambridge, MA

• Master in Public Policy and Urban Planning.

WELLESLEY COLLEGE, Wellesley, MA

• Bachelor of Arts in Urban Studies.

SPELMAN COLLEGE, Atlanta, GA

• Domestic Exchange Student.

ACTIVITIES AND ASSOCIATIONS

- National Association of Housing and Redevelopment Officials, Legislative Network Committee Member (2021-current).
- Bayview Hunter's Point Citizen Advisory Committee Member (2018-current).
- Alameda County Building Blocks Collaborative, Steering Committee Member (2015-2019).
- IGNITE National, IGNITE Honors Host Committee Member (2017).
- San Francisco Delta Community Foundation Board of Directors, Interim President (2017), Vice President (2013-2016).
- Delta Sigma Theta Sorority, Inc. San Francisco Alumnae Chapter, GEMS Committee Chair (2012-2015).

2013 - present

2007 - 2012

2012 - 2013