

City and County of San Francisco
Carol Isen
Human Resources Director



Department of Human Resources
Connecting People with Purpose
www.sfdhr.org

April 6, 2026

TO: Angela Calvillo, Clerk of the Board
Board of Supervisors

FROM: Ardis Graham, Employee Relations Director
Department of Human Resources

RE: **Memorandum of Understandings**

RECEIVED
BOARD OF SUPERVISORS
SAN FRANCISCO
2026 APR 06 PM 01:55
JA

Attached please find the following Successor Memorandum of Understandings:

Police Officers' Association Folder (July 1, 2026 through June 30, 2030)

- Ordinance Police Officers Association (2026-2030)-Signed Redline
- Ordinance – Police Officers Association (2026–2030) – Copy
- MOU – Police Officers Association (2026–2030) – Redline & Copy
- MOU – Police Officers Association (2026–2030) – Final & Copy
- DHR Bargaining Summary-Police Officers Association (2026–2030)

San Francisco Fire Fighters, Local 798 Unit 1 Folder (July 1, 2026 through June 30, 2030)

- Ordinance – Firefighters Local 798 Unit 1 (2026–2030) – Signed Redline
- Ordinance – Firefighters Local 798 Unit 1 (2026–2030) – Copy
- MOU – Firefighters Local 798 Unit 1 (2026–2030) – Redline & Copy
- MOU – Firefighters Local 798 Unit 1 (2026–2030) – Final & Copy
- DHR Bargaining Summary – Firefighters Local 798 Unit 1 & Unit 2 (2026–2030)

San Francisco Fire Fighters, Local 798 Unit 2 Folder (July 1, 2026 through June 30, 2030)

- Ordinance – Firefighters Local 798 Unit 2 (2026–2030) – Signed Redline
- Ordinance – Firefighters Local 798 Unit 2 (2026–2030) – Copy
- MOU – Firefighters Local 798 Unit 2 (2026–2030) – Redline & Copy
- MOU – Firefighters Local 798 Unit 2 (2026–2030) – Final & Copy

We request a waiver of the 30-day rule from the Board President.

Thank you.

Enclosures

cc: Carol Isen, Human Resources Director
Kate Howard, Managing Deputy Director, DHR
Gigi Whitley, Director of Policy and External Affairs, DHR
Aliya Chisti, Senior Policy Analyst, DHR
Cecilia Mangoba, Chief Labor Attorney
Kate Porter, Assistance Chief Labor Attorney
Greg Wagner, Controller
Adam Thongsavat, Liaison to the Board of Supervisors
Alisa Somera, Legislative Deputy Director, San Francisco Board of Supervisors
File