



TWU, Local 250A Multi-Unit Bargaining Summary

Issue	MOU Section	Summary
Wages	III.A.	All employees will receive the following base wage increase: <ul style="list-style-type: none"> • July 1, 2024: 1.5% • January 4, 2025: 1.5% • June 30, 2025, at close of business: 1% • July 1, 2025: 1% • January 3, 2026: 1.5% • June 30, 2026, at close of business: 2% • January 2, 2027: 2% • June 30, 2027, at close of business: 2.5%
Duration of Agreement	V.C.	July 1, 2024 through June 30, 2027
Representatives and Stewards	I.F.	Union to provide written list of stewards and alternate stewards on July 1, and will provide updates as needed.
Steward Training	I.F.	Increased stewards' release time to eight hours per year.
Reassignments	II.C.	Expands the Department's agreement to give due consideration to seniority, performance, ability, and the desires of affected employees prior to making non-emergency assignment to reassignment opportunities to fill vacant positions.
Career Advancement	II.F.	Expands release time without pay for training and career development to participation in DHR or Department sponsored career advancement seminars, training activities or Department approved affinity groups.
Joint Labor Management Committee	II.G.	Converts existing Labor-Management Committee (LMC) into two separate Established two (2) separate LMCs: 1) a LMC for inspectors and investigators, and 2) a LMC for curators.
Probationary Period	II.H.	The City shall give notice to the Union at the time that it seeks to extend an employee's probationary period.
Compensatory Time Carry Over	III.D.	Increases amount of unused compensatory time that may be carried forward to the next fiscal year from 120 hours to 160 hours for "Z" classified employees.



Employee Relations

City and County of San Francisco
Department of Human Resources

CCSF NEGOTIATIONS 2024

Transport Workers United,
Local 250-A-Multi

Issue	MOU Section	Summary
Floating Holidays Upon Appointment	III.D.	Employees shall receive floating holidays at time of appointment, instead of upon completing six months continuous service.
Holiday Pay	III.E.	Part-time employees will now receive holiday pay based on their regular work schedule instead of hours actually worked. Employees can use in lieu holidays in the current or following fiscal year.
Curator III Base Wage Adjustment	III.F.	Effective July 1, 2024, employees in classification 3544 shall receive a one-time wage adjustment 4.24% to their base wage.
612x Series Min. Qualifications Workgroup	Side Letter	No later than January 1, 2025, the City will convene a workgroup consisting of DHR, Union, 612X representatives, and selected stakeholders, to develop minimum qualifications recommendations for the 612X series.