

BOARD of SUPERVISORS



City Hall
1 Dr. Carlton B. Goodlett Place, Room 244
San Francisco 94102-4689
Tel. No. 554-5184
Fax No. 554-5163
TDD/TTY No. 554-5227

April 4, 2019

The Honorable Gavin Newsom
Governor of California
1303-10th Street, Suite 1173
Sacramento, CA 95814

Re: Board of Supervisors Resolution No. 130-19

Dear Governor Newsom:


On March 12, 2019, the Board of Supervisors of the City and County of San Francisco adopted Resolution No. 130-19 (Declaring San Francisco an "Open to All" City), which was enacted on March 22, 2019.

The Board of Supervisors directs the Clerk of the Board to forward the following document to your attention:

- One certified copy of Resolution No. 130-19 (File No. 190257)

If you have any questions or require additional information, please contact the Office of the Clerk of the Board at (415) 554-5184, or by e-mail: board.of.supervisors@sfgov.org.

Sincerely,


Angela Calvillo
Clerk of the Board

- c. Supervisors Rafael Mandelman, Vallie Brown, Shamann Walton, and Sandra Lee Fewer
Members of the Board of Supervisors
Kanishka Karunaratne Cheng, Mayor's Liaison to the Board of Supervisors
Eddie McCaffrey, Mayor's Manager of State and Federal Legislative Affairs
Andres Power, Mayor's Policy Director
Rebecca Peacock, Mayor's Office



City and County of San Francisco

City Hall
1 Dr. Carlton B. Goodlett Place
San Francisco, CA 94102-4689

Certified Copy

Resolution

190257 [Declaring San Francisco an "Open to All" City]

Sponsors: Mandelman; Brown, Walton and Fewer

Resolution stating the City and County of San Francisco's support of the national "Open to All" campaign; urging San Francisco businesses to sign the "Open to All" Pledge; declaring the City and County of San Francisco an "Open to All" City; and urging the California State Legislature to enact legislation in support of the "Open to All" campaign.

3/12/2019 Board of Supervisors - ADOPTED

Ayes: 11 - Brown, Fewer, Haney, Mandelman, Mar, Peskin, Ronen, Safai, Stefani, Walton and Yee

3/22/2019 Mayor - APPROVED

STATE OF CALIFORNIA
CITY AND COUNTY OF SAN FRANCISCO

CLERK'S CERTIFICATE

I do hereby certify that the foregoing Resolution is a full, true, and correct copy of the original thereof on file in this office.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the official seal of the City and County of San Francisco.

April 01, 2019

Date

Handwritten signature of Angela Calvillo
Angela Calvillo
Clerk of the Board

1 [Declaring San Francisco an "Open to All" City]
2

3 **Resolution stating the City and County of San Francisco's support of the national**
4 **"Open to All" campaign; urging San Francisco businesses to sign the "Open to All"**
5 **Pledge; declaring the City and County of San Francisco an "Open to All" City; and**
6 **urging the California State Legislature to enact legislation in support of the "Open to**
7 **All" campaign.**
8

9 WHEREAS, Federal law provides that when a business opens its doors to the public, it
10 should be open to everyone on the same terms regardless of race, color, religion, creed,
11 national origin, ancestry, sex, age, physical or mental disability, veteran status, genetic
12 information or citizenship; and

13 WHEREAS, The State of California provides that businesses also should not
14 discriminate on the basis of gender, sexual orientation, gender identity, gender expression or
15 marital status; and

16 WHEREAS, Even when anti-discrimination laws are in place, people are often still
17 harassed, policed, and even denied goods or services based on their race, color, religion,
18 creed, national origin, ancestry, sex, age, physical or mental disability, veteran status, genetic
19 information, citizenship, gender, sexual orientation, gender identity, gender expression or
20 marital status; and

21 WHEREAS, In 2018, the United States Supreme Court in Masterpiece Cakeshop v.
22 Colorado Civil Rights Commission ruled that owners of a public-serving business could be
23 granted an exemption from anti-discrimination laws based on religious beliefs, thus protecting
24 the business' right to refuse to make a wedding cake for a gay couple, and leaving open the
25

1 larger question of whether the First Amendment protects the right of businesses to
2 discriminate based on sexual orientation; and

3 WHEREAS, Many Americans still face legal discrimination under state law; today, only
4 20 states provide full legal protection from discrimination in employment, housing, and public
5 accommodations on the basis of sexual orientation and gender identity; and

6 WHEREAS, Far too often, we read accounts of discrimination, such as a gay couple
7 being kicked out of an Uber, people of color facing abuse and violence in a diner, Muslim
8 women being ordered to leave a café, or people with disabilities being harassed in a
9 restaurant; and

10 WHEREAS, More than 1,500 businesses across the country have joined together to
11 oppose discrimination and declare that they are Open to All regardless of race, color, religion,
12 creed, national origin, ancestry, sex, age, physical or mental disability, veteran status, genetic
13 information, citizenship, gender, sexual orientation, gender identity, gender expression or
14 marital status; and

15 WHEREAS, "Open to All" is a nationwide campaign to build awareness and
16 understanding about the importance of protecting people from discrimination and the bedrock
17 principle that when businesses open their doors to the public, they should be Open to All; and

18 WHEREAS, The "Open to All" campaign is supported by a coalition of more than 200
19 nonprofit organizations committed to civil rights; racial justice; lesbian, gay bisexual,
20 transgender (LGBT) equality; health and healthcare; and disability rights; and

21 WHEREAS, Though San Francisco and California already have strong
22 nondiscrimination laws and policies in place, participating in Open to All will encourage other
23 municipalities to join the campaign; and

24 WHEREAS, Businesses can sign an "Open to All" pledge, agreeing to maintain a
25 welcoming and safe environment for employees, visitors, customers, vendors and clients

1 regardless of race, ethnicity, national origin, sex, gender, religion, disability, sexual orientation,
2 gender identity, or gender expression and agreeing not to discriminate against any individuals
3 or deny them goods or services based on any of these characteristics, and to provide all
4 goods and services to everyone on the same terms; and

5 WHEREAS, Businesses can show their support for the "Open to All" campaign by
6 displaying the "Open to All" sign in their storefront windows or in a place visible to customers;
7 and

8 WHEREAS, As Open to All expands nationally, the public and other policymakers will
9 see the values of inclusion embraced by San Francisco and its businesses, not just buried in
10 nondiscrimination policies, but as a visible statement reflected on websites and brick and
11 mortar buildings across America; and

12 WHEREAS, This helps drive cultural change and reassures the millions of Americans,
13 Californians, and San Franciscans who never quite know where they'll be welcome that they
14 are welcome here in San Francisco; now, therefore, be it

15 RESOLVED, That the Board of Supervisors believes that no one should have to worry
16 about whether they will be denied goods or services or face hostility or discrimination as they
17 go about their daily lives because of their race, color, religion, creed, national origin, ancestry,
18 sex, age, physical or mental disability, veteran status, genetic information, citizenship, gender,
19 sexual orientation, gender identity, gender expression or marital status; and, be it

20 FURTHER RESOLVED, That the Board of Supervisors wholeheartedly supports the
21 "Open to All" campaign and its principles of inclusivity; and, be it

22 FURTHER RESOLVED, That the City and County of San Francisco should be the first
23 major American city to sign the "Open to All" pledge; and, be it

24 FURTHER RESOLVED, That the Board of Supervisors hereby declares the City and
25 County of San Francisco an "Open to All" City; and, be it

1 FURTHER RESOLVED, That the Board of Supervisors urges San Francisco
2 businesses to sign the "Open to All" pledge; to display the "Open to All" sign in their storefront
3 windows or in a place visible to customers; and otherwise to advise their employees, visitors,
4 customers, vendors and clients that they maintain a welcoming and safe nondiscriminatory
5 environment; and, be it

6 FURTHER RESOLVED, That the San Francisco Board of Supervisors urges the
7 California State Legislature to enact legislation supporting the "Open to All" campaign; and, be
8 it

9 FURTHER RESOLVED, That the Board of Supervisors hereby directs the Clerk of the
10 Board to transmit copies of this Resolution to Governor Gavin Newsom; State Senator Scott
11 Wiener, Assemblymember David Chiu; Assemblymember Phil Ting; the Golden Gate
12 Business Association; Golden Gate Restaurant Association; and San Francisco Chamber of
13 Commerce.



City and County of San Francisco
Tails
Resolution

City Hall
1 Dr. Carlton B. Goodlett Place
San Francisco, CA 94102-4689

File Number: 190257

Date Passed: March 12, 2019


Resolution stating the City and County of San Francisco's support of the national "Open to All" campaign; urging San Francisco businesses to sign the "Open to All" Pledge; declaring the City and County of San Francisco an "Open to All" City; and urging the California State Legislature to enact legislation in support of the "Open to All" campaign.


March 12, 2019 Board of Supervisors - ADOPTED

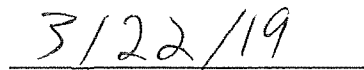
Ayes: 11 - Brown, Fewer, Haney, Mandelman, Mar, Peskin, Ronen, Safai, Stefani, Walton and Yee

File No. 190257

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Resolution was ADOPTED on 3/12/2019 by
the Board of Supervisors of the City and
County of San Francisco.


Angela Calvillo
Clerk of the Board


London N. Breed
Mayor


Date Approved

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April 4, 2019

The Honorable Scott Wiener
California State Senator
California State Capitol, Room 5100
Sacramento, CA 95814-4900

Re: Board of Supervisors Resolution No. 130-19

Dear Senator Wiener:

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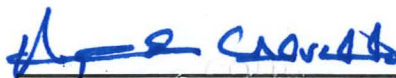
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Angela Calvillo
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9 WHEREAS, Federal law provides that when a business opens its doors to the public, it
10 should be open to everyone on the same terms regardless of race, color, religion, creed,
11 national origin, ancestry, sex, age, physical or mental disability, veteran status, genetic
12 information or citizenship; and

13 WHEREAS, The State of California provides that businesses also should not
14 discriminate on the basis of gender, sexual orientation, gender identity, gender expression or
15 marital status; and

16 WHEREAS, Even when anti-discrimination laws are in place, people are often still
17 harassed, policed, and even denied goods or services based on their race, color, religion,
18 creed, national origin, ancestry, sex, age, physical or mental disability, veteran status, genetic
19 information, citizenship, gender, sexual orientation, gender identity, gender expression or
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21 WHEREAS, In 2018, the United States Supreme Court in Masterpiece Cakeshop v.
22 Colorado Civil Rights Commission ruled that owners of a public-serving business could be
23 granted an exemption from anti-discrimination laws based on religious beliefs, thus protecting
24 the business' right to refuse to make a wedding cake for a gay couple, and leaving open the
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1 larger question of whether the First Amendment protects the right of businesses to
2 discriminate based on sexual orientation; and

3 WHEREAS, Many Americans still face legal discrimination under state law; today, only
4 20 states provide full legal protection from discrimination in employment, housing, and public
5 accommodations on the basis of sexual orientation and gender identity; and

6 WHEREAS, Far too often, we read accounts of discrimination, such as a gay couple
7 being kicked out of an Uber, people of color facing abuse and violence in a diner, Muslim
8 women being ordered to leave a café, or people with disabilities being harassed in a
9 restaurant; and

10 WHEREAS, More than 1,500 businesses across the country have joined together to
11 oppose discrimination and declare that they are Open to All regardless of race, color, religion,
12 creed, national origin, ancestry, sex, age, physical or mental disability, veteran status, genetic
13 information, citizenship, gender, sexual orientation, gender identity, gender expression or
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15 WHEREAS, "Open to All" is a nationwide campaign to build awareness and
16 understanding about the importance of protecting people from discrimination and the bedrock
17 principle that when businesses open their doors to the public, they should be Open to All; and

18 WHEREAS, The "Open to All" campaign is supported by a coalition of more than 200
19 nonprofit organizations committed to civil rights; racial justice; lesbian, gay bisexual,
20 transgender (LGBT) equality; health and healthcare; and disability rights; and

21 WHEREAS, Though San Francisco and California already have strong
22 nondiscrimination laws and policies in place, participating in Open to All will encourage other
23 municipalities to join the campaign; and

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25 welcoming and safe environment for employees, visitors, customers, vendors and clients

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10 nondiscrimination policies, but as a visible statement reflected on websites and brick and
11 mortar buildings across America; and

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14 are welcome here in San Francisco; now, therefore, be it

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16 about whether they will be denied goods or services or face hostility or discrimination as they
17 go about their daily lives because of their race, color, religion, creed, national origin, ancestry,
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23 major American city to sign the "Open to All" pledge; and, be it

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10 Board to transmit copies of this Resolution to Governor Gavin Newsom; State Senator Scott
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13 Commerce.



City and County of San Francisco
Tails
Resolution

City Hall
1 Dr. Carlton B. Goodlett Place
San Francisco, CA 94102-4689

File Number: 190257

Date Passed: March 12, 2019


Resolution stating the City and County of San Francisco's support of the national "Open to All" campaign; urging San Francisco businesses to sign the "Open to All" Pledge; declaring the City and County of San Francisco an "Open to All" City; and urging the California State Legislature to enact legislation in support of the "Open to All" campaign.


March 12, 2019 Board of Supervisors - ADOPTED

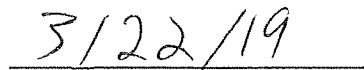
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April 4, 2019

The Honorable Phil Ting
California State Assembly Member
California State Capitol, Room 6026
P.O. Box 942849
Sacramento, CA 94249-0019

Re: Board of Supervisors Resolution No. 130-19

Dear Assembly Member Ting:

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City and County of San Francisco

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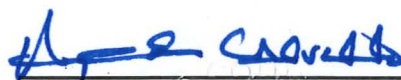
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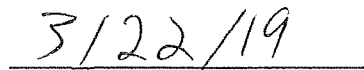
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April 4, 2019

The Honorable David Chiu
California State Assembly Member
California State Capitol, Room 4112
P.O. Box 942849
Sacramento, CA 94249-0017

Re: Board of Supervisors Resolution No. 130-19

Dear Assembly Member Chiu:


On March 12, 2019, the Board of Supervisors of the City and County of San Francisco adopted Resolution No. 130-19 (Declaring San Francisco an "Open to All" City), which was enacted on March 22, 2019.

The Board of Supervisors directs the Clerk of the Board to forward the following document to your attention:

- One certified copy of Resolution No. 130-19 (File No. 190257)

If you have any questions or require additional information, please contact the Office of the Clerk of the Board at (415) 554-5184, or by e-mail: board.of.supervisors@sfgov.org.

Sincerely,


Angela Calvillo
Clerk of the Board

- c. Supervisors Rafael Mandelman, Vallie Brown, Shamann Walton, and Sandra Lee Fewer
Members of the Board of Supervisors
Kanishka Karunaratne Cheng, Mayor's Liaison to the Board of Supervisors
Eddie McCaffrey, Mayor's Manager of State and Federal Legislative Affairs
Andres Power, Mayor's Policy Director
Rebecca Peacock, Mayor's Office



City and County of San Francisco

City Hall
1 Dr. Carlton B. Goodlett Place
San Francisco, CA 94102-4689

Certified Copy

Resolution

190257 [Declaring San Francisco an "Open to All" City]

Sponsors: Mandelman; Brown, Walton and Fewer

Resolution stating the City and County of San Francisco's support of the national "Open to All" campaign; urging San Francisco businesses to sign the "Open to All" Pledge; declaring the City and County of San Francisco an "Open to All" City; and urging the California State Legislature to enact legislation in support of the "Open to All" campaign.

3/12/2019 Board of Supervisors - ADOPTED

Ayes: 11 - Brown, Fewer, Haney, Mandelman, Mar, Peskin, Ronen, Safai, Stefani, Walton and Yee

3/22/2019 Mayor - APPROVED

STATE OF CALIFORNIA
CITY AND COUNTY OF SAN FRANCISCO

CLERK'S CERTIFICATE

I do hereby certify that the foregoing Resolution is a full, true, and correct copy of the original thereof on file in this office.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the official seal of the City and County of San Francisco.

April 01, 2019

Date

Handwritten signature of Angela Calvillo
Angela Calvillo
Clerk of the Board

1 [Declaring San Francisco an "Open to All" City]

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4 **"Open to All" campaign; urging San Francisco businesses to sign the "Open to All"**
5 **Pledge; declaring the City and County of San Francisco an "Open to All" City; and**
6 **urging the California State Legislature to enact legislation in support of the "Open to**
7 **All" campaign.**

8
9 WHEREAS, Federal law provides that when a business opens its doors to the public, it
10 should be open to everyone on the same terms regardless of race, color, religion, creed,
11 national origin, ancestry, sex, age, physical or mental disability, veteran status, genetic
12 information or citizenship; and

13 WHEREAS, The State of California provides that businesses also should not
14 discriminate on the basis of gender, sexual orientation, gender identity, gender expression or
15 marital status; and

16 WHEREAS, Even when anti-discrimination laws are in place, people are often still
17 harassed, policed, and even denied goods or services based on their race, color, religion,
18 creed, national origin, ancestry, sex, age, physical or mental disability, veteran status, genetic
19 information, citizenship, gender, sexual orientation, gender identity, gender expression or
20 marital status; and

21 WHEREAS, In 2018, the United States Supreme Court in Masterpiece Cakeshop v.
22 Colorado Civil Rights Commission ruled that owners of a public-serving business could be
23 granted an exemption from anti-discrimination laws based on religious beliefs, thus protecting
24 the business' right to refuse to make a wedding cake for a gay couple, and leaving open the
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1 larger question of whether the First Amendment protects the right of businesses to
2 discriminate based on sexual orientation; and

3 WHEREAS, Many Americans still face legal discrimination under state law; today, only
4 20 states provide full legal protection from discrimination in employment, housing, and public
5 accommodations on the basis of sexual orientation and gender identity; and

6 WHEREAS, Far too often, we read accounts of discrimination, such as a gay couple
7 being kicked out of an Uber, people of color facing abuse and violence in a diner, Muslim
8 women being ordered to leave a café, or people with disabilities being harassed in a
9 restaurant; and

10 WHEREAS, More than 1,500 businesses across the country have joined together to
11 oppose discrimination and declare that they are Open to All regardless of race, color, religion,
12 creed, national origin, ancestry, sex, age, physical or mental disability, veteran status, genetic
13 information, citizenship, gender, sexual orientation, gender identity, gender expression or
14 marital status; and

15 WHEREAS, "Open to All" is a nationwide campaign to build awareness and
16 understanding about the importance of protecting people from discrimination and the bedrock
17 principle that when businesses open their doors to the public, they should be Open to All; and

18 WHEREAS, The "Open to All" campaign is supported by a coalition of more than 200
19 nonprofit organizations committed to civil rights; racial justice; lesbian, gay bisexual,
20 transgender (LGBT) equality; health and healthcare; and disability rights; and

21 WHEREAS, Though San Francisco and California already have strong
22 nondiscrimination laws and policies in place, participating in Open to All will encourage other
23 municipalities to join the campaign; and

24 WHEREAS, Businesses can sign an "Open to All" pledge, agreeing to maintain a
25 welcoming and safe environment for employees, visitors, customers, vendors and clients

1 regardless of race, ethnicity, national origin, sex, gender, religion, disability, sexual orientation,
2 gender identity, or gender expression and agreeing not to discriminate against any individuals
3 or deny them goods or services based on any of these characteristics, and to provide all
4 goods and services to everyone on the same terms; and

5 WHEREAS, Businesses can show their support for the "Open to All" campaign by
6 displaying the "Open to All" sign in their storefront windows or in a place visible to customers;
7 and

8 WHEREAS, As Open to All expands nationally, the public and other policymakers will
9 see the values of inclusion embraced by San Francisco and its businesses, not just buried in
10 nondiscrimination policies, but as a visible statement reflected on websites and brick and
11 mortar buildings across America; and

12 WHEREAS, This helps drive cultural change and reassures the millions of Americans,
13 Californians, and San Franciscans who never quite know where they'll be welcome that they
14 are welcome here in San Francisco; now, therefore, be it

15 RESOLVED, That the Board of Supervisors believes that no one should have to worry
16 about whether they will be denied goods or services or face hostility or discrimination as they
17 go about their daily lives because of their race, color, religion, creed, national origin, ancestry,
18 sex, age, physical or mental disability, veteran status, genetic information, citizenship, gender,
19 sexual orientation, gender identity, gender expression or marital status; and, be it

20 FURTHER RESOLVED, That the Board of Supervisors wholeheartedly supports the
21 "Open to All" campaign and its principles of inclusivity; and, be it

22 FURTHER RESOLVED, That the City and County of San Francisco should be the first
23 major American city to sign the "Open to All" pledge; and, be it

24 FURTHER RESOLVED, That the Board of Supervisors hereby declares the City and
25 County of San Francisco an "Open to All" City; and, be it

1 FURTHER RESOLVED, That the Board of Supervisors urges San Francisco
2 businesses to sign the "Open to All" pledge; to display the "Open to All" sign in their storefront
3 windows or in a place visible to customers; and otherwise to advise their employees, visitors,
4 customers, vendors and clients that they maintain a welcoming and safe nondiscriminatory
5 environment; and, be it

6 FURTHER RESOLVED, That the San Francisco Board of Supervisors urges the
7 California State Legislature to enact legislation supporting the "Open to All" campaign; and, be
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9 FURTHER RESOLVED, That the Board of Supervisors hereby directs the Clerk of the
10 Board to transmit copies of this Resolution to Governor Gavin Newsom; State Senator Scott
11 Wiener, Assemblymember David Chiu; Assemblymember Phil Ting; the Golden Gate
12 Business Association; Golden Gate Restaurant Association; and San Francisco Chamber of
13 Commerce.



City and County of San Francisco
Tails
Resolution

City Hall
1 Dr. Carlton B. Goodlett Place
San Francisco, CA 94102-4689

File Number: 190257

Date Passed: March 12, 2019


Resolution stating the City and County of San Francisco's support of the national "Open to All" campaign; urging San Francisco businesses to sign the "Open to All" Pledge; declaring the City and County of San Francisco an "Open to All" City; and urging the California State Legislature to enact legislation in support of the "Open to All" campaign.


March 12, 2019 Board of Supervisors - ADOPTED

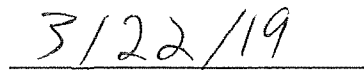
Ayes: 11 - Brown, Fewer, Haney, Mandelman, Mar, Peskin, Ronen, Safai, Stefani, Walton and Yee

File No. 190257

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Resolution was ADOPTED on 3/12/2019 by
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County of San Francisco.


Angela Calvillo
Clerk of the Board


London N. Breed
Mayor


Date Approved

BOARD of SUPERVISORS



City Hall
1 Dr. Carlton B. Goodlett Place, Room 244
San Francisco 94102-4689
Tel. No. 554-5184
Fax No. 554-5163
TDD/TTY No. 554-5227

April 4, 2019

Ms. Gwyneth Borden
Executive Director, Golden Gate Restaurant Association
220 Montgomery St., Suite 990
San Francisco, CA 94104

Re: Board of Supervisors Resolution No. 130-19

Dear Ms. Borden:

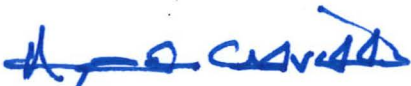
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10 should be open to everyone on the same terms regardless of race, color, religion, creed,
11 national origin, ancestry, sex, age, physical or mental disability, veteran status, genetic
12 information or citizenship; and

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14 discriminate on the basis of gender, sexual orientation, gender identity, gender expression or
15 marital status; and

16 WHEREAS, Even when anti-discrimination laws are in place, people are often still
17 harassed, policed, and even denied goods or services based on their race, color, religion,
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19 information, citizenship, gender, sexual orientation, gender identity, gender expression or
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21 WHEREAS, In 2018, the United States Supreme Court in Masterpiece Cakeshop v.
22 Colorado Civil Rights Commission ruled that owners of a public-serving business could be
23 granted an exemption from anti-discrimination laws based on religious beliefs, thus protecting
24 the business’ right to refuse to make a wedding cake for a gay couple, and leaving open the
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1 larger question of whether the First Amendment protects the right of businesses to
2 discriminate based on sexual orientation; and

3 WHEREAS, Many Americans still face legal discrimination under state law; today, only
4 20 states provide full legal protection from discrimination in employment, housing, and public
5 accommodations on the basis of sexual orientation and gender identity; and

6 WHEREAS, Far too often, we read accounts of discrimination, such as a gay couple
7 being kicked out of an Uber, people of color facing abuse and violence in a diner, Muslim
8 women being ordered to leave a café, or people with disabilities being harassed in a
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13 information, citizenship, gender, sexual orientation, gender identity, gender expression or
14 marital status; and

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22 nondiscrimination laws and policies in place, participating in Open to All will encourage other
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11 mortar buildings across America; and

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13 Californians, and San Franciscans who never quite know where they'll be welcome that they
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City and County of San Francisco
Tails
Resolution

City Hall
1 Dr. Carlton B. Goodlett Place
San Francisco, CA 94102-4689

File Number: 190257

Date Passed: March 12, 2019


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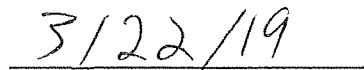
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London N. Breed
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Date Approved

BOARD of SUPERVISORS



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1 Dr. Carlton B. Goodlett Place, Room 244
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Tel. No. 554-5184
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TDD/TTY No. 554-5227

April 4, 2019

Ms. Audry Delucia
President, Golden Gate Business Association
584 Castro St. #528
San Francisco, CA 94114

Re: Board of Supervisors Resolution No. 130-19

Dear Ms. Delucia:


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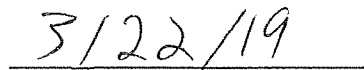
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President and CEO, San Francisco Chamber of Commerce
235 Montgomery St., Suite 760
San Francisco, CA 94104

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The Board of Supervisors directs the Clerk of the Board to forward the following document to your attention:

- One certified copy of Resolution No. 130-19 (File No. 190257)

If you have any questions or require additional information, please contact the Office of the Clerk of the Board at (415) 554-5184, or by e-mail: board.of.supervisors@sfgov.org.

Sincerely,


Angela Calvillo
Clerk of the Board

- c. Supervisors Rafael Mandelman, Vallie Brown, Shamann Walton, and Sandra Lee Fewer
Members of the Board of Supervisors
Kanishka Karunaratne Cheng, Mayor's Liaison to the Board of Supervisors
Eddie McCaffrey, Mayor's Manager of State and Federal Legislative Affairs
Andres Power, Mayor's Policy Director
Rebecca Peacock, Mayor's Office



City and County of San Francisco

City Hall
1 Dr. Carlton B. Goodlett Place
San Francisco, CA 94102-4689

Certified Copy

Resolution

190257 [Declaring San Francisco an "Open to All" City]

Sponsors: Mandelman; Brown, Walton and Fewer

Resolution stating the City and County of San Francisco's support of the national "Open to All" campaign; urging San Francisco businesses to sign the "Open to All" Pledge; declaring the City and County of San Francisco an "Open to All" City; and urging the California State Legislature to enact legislation in support of the "Open to All" campaign.

3/12/2019 Board of Supervisors - ADOPTED

Ayes: 11 - Brown, Fewer, Haney, Mandelman, Mar, Peskin, Ronen, Safai, Stefani, Walton and Yee

3/22/2019 Mayor - APPROVED

STATE OF CALIFORNIA
CITY AND COUNTY OF SAN FRANCISCO

CLERK'S CERTIFICATE

I do hereby certify that the foregoing Resolution is a full, true, and correct copy of the original thereof on file in this office.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the official seal of the City and County of San Francisco.

April 01, 2019

Date

Handwritten signature of Angela Calvillo
Angela Calvillo
Clerk of the Board

1 [Declaring San Francisco an "Open to All" City]

2
3 **Resolution stating the City and County of San Francisco's support of the national**
4 **"Open to All" campaign; urging San Francisco businesses to sign the "Open to All"**
5 **Pledge; declaring the City and County of San Francisco an "Open to All" City; and**
6 **urging the California State Legislature to enact legislation in support of the "Open to**
7 **All" campaign.**

8
9 WHEREAS, Federal law provides that when a business opens its doors to the public, it
10 should be open to everyone on the same terms regardless of race, color, religion, creed,
11 national origin, ancestry, sex, age, physical or mental disability, veteran status, genetic
12 information or citizenship; and

13 WHEREAS, The State of California provides that businesses also should not
14 discriminate on the basis of gender, sexual orientation, gender identity, gender expression or
15 marital status; and

16 WHEREAS, Even when anti-discrimination laws are in place, people are often still
17 harassed, policed, and even denied goods or services based on their race, color, religion,
18 creed, national origin, ancestry, sex, age, physical or mental disability, veteran status, genetic
19 information, citizenship, gender, sexual orientation, gender identity, gender expression or
20 marital status; and

21 WHEREAS, In 2018, the United States Supreme Court in Masterpiece Cakeshop v.
22 Colorado Civil Rights Commission ruled that owners of a public-serving business could be
23 granted an exemption from anti-discrimination laws based on religious beliefs, thus protecting
24 the business' right to refuse to make a wedding cake for a gay couple, and leaving open the
25

1 larger question of whether the First Amendment protects the right of businesses to
2 discriminate based on sexual orientation; and

3 WHEREAS, Many Americans still face legal discrimination under state law; today, only
4 20 states provide full legal protection from discrimination in employment, housing, and public
5 accommodations on the basis of sexual orientation and gender identity; and

6 WHEREAS, Far too often, we read accounts of discrimination, such as a gay couple
7 being kicked out of an Uber, people of color facing abuse and violence in a diner, Muslim
8 women being ordered to leave a café, or people with disabilities being harassed in a
9 restaurant; and

10 WHEREAS, More than 1,500 businesses across the country have joined together to
11 oppose discrimination and declare that they are Open to All regardless of race, color, religion,
12 creed, national origin, ancestry, sex, age, physical or mental disability, veteran status, genetic
13 information, citizenship, gender, sexual orientation, gender identity, gender expression or
14 marital status; and

15 WHEREAS, "Open to All" is a nationwide campaign to build awareness and
16 understanding about the importance of protecting people from discrimination and the bedrock
17 principle that when businesses open their doors to the public, they should be Open to All; and

18 WHEREAS, The "Open to All" campaign is supported by a coalition of more than 200
19 nonprofit organizations committed to civil rights; racial justice; lesbian, gay bisexual,
20 transgender (LGBT) equality; health and healthcare; and disability rights; and

21 WHEREAS, Though San Francisco and California already have strong
22 nondiscrimination laws and policies in place, participating in Open to All will encourage other
23 municipalities to join the campaign; and

24 WHEREAS, Businesses can sign an "Open to All" pledge, agreeing to maintain a
25 welcoming and safe environment for employees, visitors, customers, vendors and clients

1 regardless of race, ethnicity, national origin, sex, gender, religion, disability, sexual orientation,
2 gender identity, or gender expression and agreeing not to discriminate against any individuals
3 or deny them goods or services based on any of these characteristics, and to provide all
4 goods and services to everyone on the same terms; and

5 WHEREAS, Businesses can show their support for the "Open to All" campaign by
6 displaying the "Open to All" sign in their storefront windows or in a place visible to customers;
7 and

8 WHEREAS, As Open to All expands nationally, the public and other policymakers will
9 see the values of inclusion embraced by San Francisco and its businesses, not just buried in
10 nondiscrimination policies, but as a visible statement reflected on websites and brick and
11 mortar buildings across America; and

12 WHEREAS, This helps drive cultural change and reassures the millions of Americans,
13 Californians, and San Franciscans who never quite know where they'll be welcome that they
14 are welcome here in San Francisco; now, therefore, be it

15 RESOLVED, That the Board of Supervisors believes that no one should have to worry
16 about whether they will be denied goods or services or face hostility or discrimination as they
17 go about their daily lives because of their race, color, religion, creed, national origin, ancestry,
18 sex, age, physical or mental disability, veteran status, genetic information, citizenship, gender,
19 sexual orientation, gender identity, gender expression or marital status; and, be it

20 FURTHER RESOLVED, That the Board of Supervisors wholeheartedly supports the
21 "Open to All" campaign and its principles of inclusivity; and, be it

22 FURTHER RESOLVED, That the City and County of San Francisco should be the first
23 major American city to sign the "Open to All" pledge; and, be it

24 FURTHER RESOLVED, That the Board of Supervisors hereby declares the City and
25 County of San Francisco an "Open to All" City; and, be it

1 FURTHER RESOLVED, That the Board of Supervisors urges San Francisco
2 businesses to sign the "Open to All" pledge; to display the "Open to All" sign in their storefront
3 windows or in a place visible to customers; and otherwise to advise their employees, visitors,
4 customers, vendors and clients that they maintain a welcoming and safe nondiscriminatory
5 environment; and, be it

6 FURTHER RESOLVED, That the San Francisco Board of Supervisors urges the
7 California State Legislature to enact legislation supporting the "Open to All" campaign; and, be
8 it

9 FURTHER RESOLVED, That the Board of Supervisors hereby directs the Clerk of the
10 Board to transmit copies of this Resolution to Governor Gavin Newsom; State Senator Scott
11 Wiener, Assemblymember David Chiu; Assemblymember Phil Ting; the Golden Gate
12 Business Association; Golden Gate Restaurant Association; and San Francisco Chamber of
13 Commerce.



City and County of San Francisco
Tails
Resolution

City Hall
1 Dr. Carlton B. Goodlett Place
San Francisco, CA 94102-4689

File Number: 190257

Date Passed: March 12, 2019


Resolution stating the City and County of San Francisco's support of the national "Open to All" campaign; urging San Francisco businesses to sign the "Open to All" Pledge; declaring the City and County of San Francisco an "Open to All" City; and urging the California State Legislature to enact legislation in support of the "Open to All" campaign.


March 12, 2019 Board of Supervisors - ADOPTED

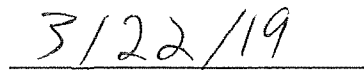
Ayes: 11 - Brown, Fewer, Haney, Mandelman, Mar, Peskin, Ronen, Safai, Stefani, Walton and Yee

File No. 190257

I hereby certify that the foregoing
Resolution was ADOPTED on 3/12/2019 by
the Board of Supervisors of the City and
County of San Francisco.


Angela Calvillo
Clerk of the Board


London N. Breed
Mayor


Date Approved