

San Francisco Health Service System FYE 2023 and 2024 Proposed Budget

Budget and Appropriations Committee Presentation
June 15, 2022



San Francisco Health Service System

Mission: Dedicated to preserving and improving sustainable, quality health benefits and enhancing the well-being of employees, retirees and their families

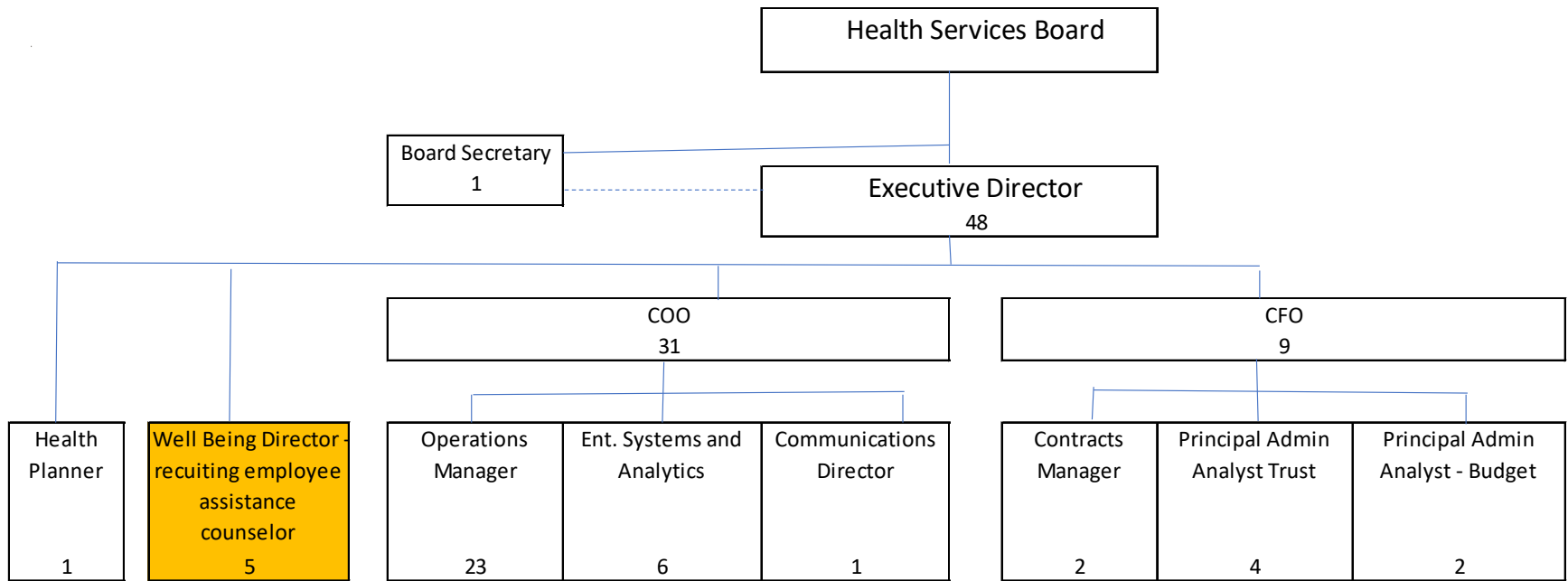
SFHSS Accountabilities

- 124,069 covered lives.
- Serving employees, retirees & families of CCSF, SFUSD, SFCCD and Courts
- Impact on CCSF budget:
 - High quality and affordable health benefits
 - Manage \$1B spend for health benefits
 - Saved \$4M per year with lower rate increases compared to California's largest 10 counties over the last 5 years. Strategies for achieving the savings included member wellness and health engagement programs.
 - General Fund annual budget \$13.5 M and 48 FTEs administering overall benefits including wellness and mental health programs.

San Francisco Health Service System Divisions

- Administration
 - Policy development, support Health Service Board, plan selection and performance management
- Member Services
 - Resolve 58,000 inquiries, manage 13,000 annual enrollments
- Finance & Contract
 - Rates & Benefits, Annual 10 County Contribution Survey, contract solicitation compliance, vendor performance, funding administration and program integrity
- Enterprise Analytics
 - Implement new technology strategies, ensure systems and data security, performs administrative analysis and data management
- Well-Being/Employee Assistance Program (EAP)
 - Develop and maintain whole-person well-being programs, manage city-wide 24/7 EAP for 30,000+ CCSF employees

Organization Chart and Staffing – General Fund



- Total FTE budget is 48 FTEs net of 5.5 attrition
- Currently 6.5 vacancies primarily to maintain budget attrition target of 5.5 FTEs. Recruiting 1 employee assistance counselor.
- Attrition target increased in FYE 2022 by 2 FTEs. The vacancies and the pandemic disruption have delayed compliance (Dependent Eligibility Verification Audit (DEVA)) and wellness projects.
- For the past 3 years, staffing is close to budget, net of attrition.

Mayor Changes in the General Fund Budget

- Moved funding for 2 positions to General Fund from Healthcare Sustainability Fund (HSF) to preserve HSF - \$500K
- Updated wage increases based on collective bargaining agreements \$200K
- Updated estimate of external audit fees - \$29K
- Update lease expense based on expiration of the current lease in FYE 2024

Budget with Mayor Changes

	FYE 2023			FYE 2024		
	Original Bud	Myr Update	Change	Original Bud	Myr Update	Change
Positions						
General Fund before attrition	52.71	54.70	2.00	52.72	54.71	2.00
Attrition	(5.52)	(5.50)	0.02	(5.50)	(5.48)	0.02
Net GF	47.19	49.20	2.02	47.22	49.23	2.01
Sources						
Charges for Services	9,131	9,131	-	9,131	9,131	-
Other Revenues	450,000	450,000	-	445,000	445,000	-
Expenditure Recovery	12,347,820	13,092,365	744,545	12,388,596	13,378,566	989,970
Total Sources	12,806,951	13,551,496	744,545	12,842,727	13,832,697	989,970
Uses - Operating Expenditures						
Salaries	5,859,750	6,353,817	494,067	6,019,471	6,586,477	567,006
Benefits	2,642,267	2,862,833	220,566	2,518,316	2,748,113	229,797
Non Personnel Services	2,285,150	2,314,006	28,856	2,268,873	2,301,450	32,577
Material and Supplies	61,362	61,362	-	68,481	68,481	-
Services of Other Depts	1,958,422	1,959,478	1,056	1,967,586	2,128,176	160,590
Total Uses	12,806,951	13,551,496	744,545	12,842,727	13,832,697	989,970