

1 [Settlement of Lawsuit - Devon Anderson, Beverly L. Sweeney - \$20,000,000]

2

3 **Ordinance authorizing settlement of the lawsuit filed by Devon Anderson, Beverly L.**

4 **Sweeney on behalf of themselves and all other similarly situated current and former**

5 **employees against the City and County of San Francisco for up to \$20,000,000; the**

6 **lawsuit was filed on February 13, 2020, in United States District Court for the Northern**

7 **District of California, Case No. 20-cv-01149-DMR; entitled Devon Anderson and Beverly**

8 **L. Sweeney, et al. v. The City and County of San Francisco, et al.; the lawsuit involves**

9 **an employment dispute.**

10

11 Be it ordained by the People of the City and County of San Francisco:

12 Section 1. Pursuant to Charter Section 6.102(5), the Board of Supervisors hereby

13 authorizes the City Attorney to settle the action entitled Devon Anderson and Beverly L.

14 Sweeney, et al. v. The City and County of San Francisco, et al., United States District Court

15 for the Northern District of California, Case No. Case No. 20-cv-01149-DMR by the payment

16 of up to \$20,000,000. The lawsuit involves an employment dispute.

17 Section 2. The above-named action was filed in United States District Court for the

18 Northern District of California on February 13, 2020, and the following parties were named in

19 the lawsuit: Plaintiffs: Devon Anderson, Beverly L. Sweeney. and all other similarly situated

20 current and former employees; Defendants: City and County of San Francisco, San Francisco

21 Department of Public Health, San Francisco Municipal Transportation Agency, and Nominal

22 Defendant; San Francisco Employees' Retirement System.

1 APPROVED AS TO FORM AND
2 RECOMMENDED:
3

4 DAVID CHIU
5 City Attorney

6 /s/
7 CECILIA T. MANGOBA
8 Interim Chief Labor Attorney

9 RECOMMENDED:

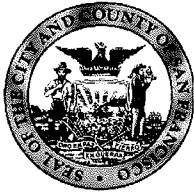
10 DEPARTMENT OF HUMAN RESOURCES

11 /s/
12 CAROL ISEN
13 Human Resources Director

14 FUNDS AVAILABLE:

15 /s/ Greg Wagner
16 GREG WAGNER
17 Controller

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City and County of San Francisco
Tails
Ordinance

City Hall
1 Dr. Carlton B. Goodlett Place
San Francisco, CA 94102-4689

File Number: 251114

Date Passed: December 16, 2025

Ordinance authorizing settlement of the lawsuit filed by Devon Anderson, Beverly L. Sweeney on behalf of themselves and all other similarly situated current and former employees against the City and County of San Francisco for up to \$20,000,000; the lawsuit was filed on February 13, 2020, in United States District Court for the Northern District of California, Case No. 20-cv-01149-DMR; entitled Devon Anderson and Beverly L. Sweeney, et al. v. The City and County of San Francisco, et al.; the lawsuit involves an employment dispute.

December 04, 2025 Government Audit and Oversight Committee - RECOMMENDED AS COMMITTEE REPORT

December 09, 2025 Board of Supervisors - PASSED ON FIRST READING

Ayes: 10 - Chan, Chen, Dorsey, Fielder, Mahmood, Mandelman, Melgar, Sauter, Walton and Wong
Absent: 1 - Sherrill

December 16, 2025 Board of Supervisors - FINALLY PASSED

Ayes: 11 - Chan, Chen, Dorsey, Fielder, Mahmood, Mandelman, Melgar, Sauter, Sherrill, Walton and Wong

File No. 251114

I hereby certify that the foregoing
Ordinance was FINALLY PASSED on
12/16/2025 by the Board of Supervisors of
the City and County of San Francisco.

Angela Calvillo
Clerk of the Board

Daniel Lurie
Mayor

12/23/25

Date Approved