



2024 Jail Conditions

Briefing for the Board of Supervisors

Presented By :

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TABLE OF CONTENTS

EXECUTIVE SUMMARY	PAGE 2
JAIL POPULATION	PAGE 3
TRENDS	PAGE 3
CLASSIFICATIONS	PAGE 4
OPIOD USE DISORDER	PAGE 5
STAFFING	PAGE 7
RECRUITMENT	PAGE 9
RETENTION	PAGE 11
LOCKDOWN	PAGE 12
SUMMARY	PAGE 12
INCIDENTS	PAGE 13
IMPACTS	PAGE 17
SOLUTIONS	PAGE 18



EXECUTIVE SUMMARY

OVERVIEW

Beginning on March 24th, 2024, the San Francisco Sheriff's Office (SFSO) experienced an increase in the number of attacks by incarcerated individuals on staff and other incarcerated people. Some of these assaults resulted in injury to both staff and those within our custody. For the protection of all who work, reside, or visit our jail system, the San Francisco Sheriff's Office decided to issue a lockdown. At the Sheriff's direction, the lockdown directive was issued on April 12, 2024.

During the lockdown, the Custody Operations Division (COD) investigated all the incidents and attempted to find the underlying cause of these attacks. This report details the underlying conditions that led to the lockdown, redacted information on the assaults themselves, and what we believe can be done to prevent similar lockdowns in the future.

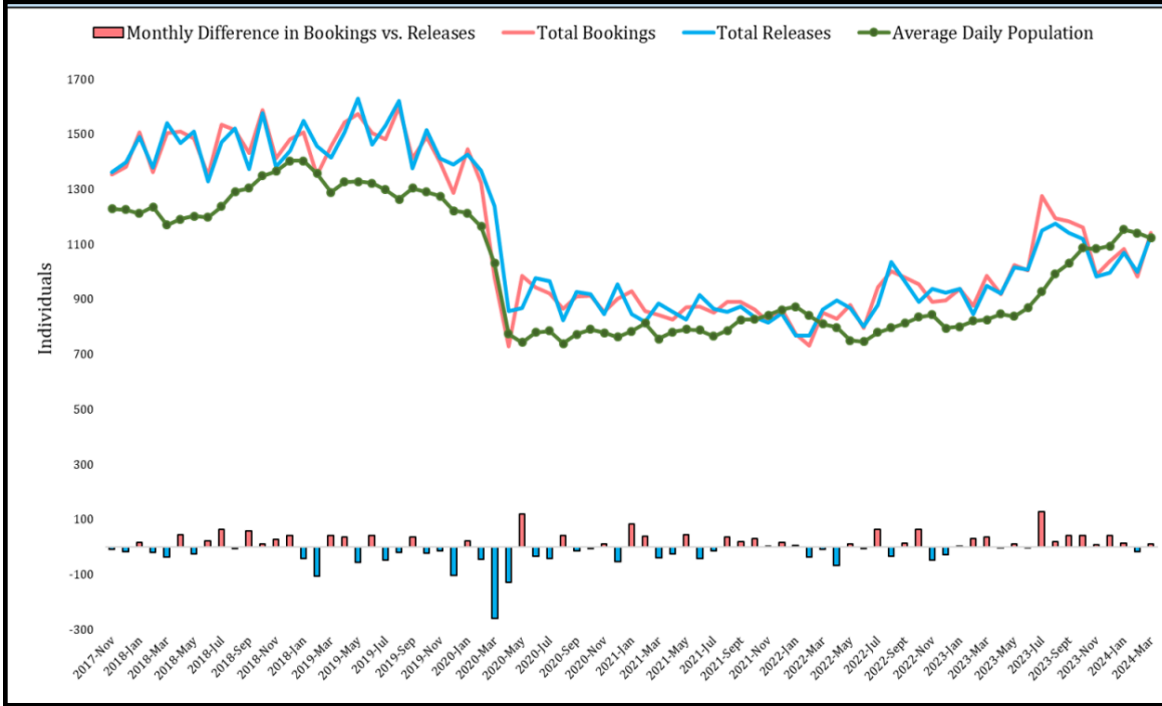
FINDINGS SUMMARY

In this report, you will find detailed information to support the following conclusions:

- The SFSO has experienced an increased jail population since closing two jail facilities in 2020. After the pandemic mandates were lifted and our jail count increased steadily, which left the SFSO staff with insufficient space to separate inmates. The SFSO generally houses the most serious and violent offenders in jail while many justice-involved persons are released on conditional release including pre-trial electronic monitoring and other alternatives to incarceration. Without adequate space to keep these individuals separated, incidents like the ones detailed in this report are more likely to occur.
- During the COVID-19 pandemic, the SFSO experienced a spike in attrition rates due to health mandates that included forced separations. As of FY22/23, hirings have begun to outpace separations, but the current lack of staffing combined with lack of space to safely house inmates has created challenges and safety risks.
- Incarcerated individuals are in jail for longer periods of time as they wait for their criminal cases to conclude.



JAIL POPULATION



Average Daily Population		
This Month	Change from last month	Change from last year
1122	2% ↓	36% ↑

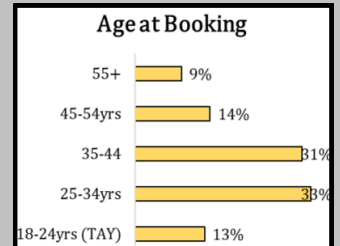
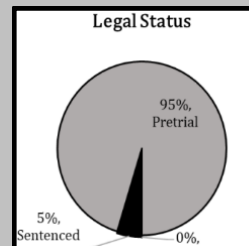
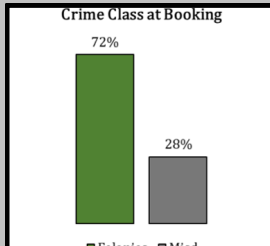
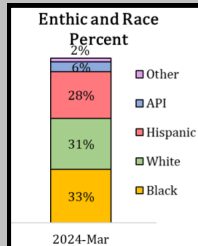
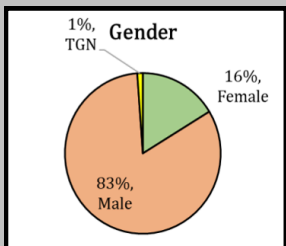
Releases		
This Month	Change from last month	Change from last year
1131	13% ↑	19% ↑

Bookings		
This Month	Change from last month	Change from last year
1142	16% ↑	16% ↑

TRENDS

In 2020, the San Francisco Sheriff's Office was asked to close down County Jail #4, during the COVID-19 Pandemic. Due to health directives mandating social distancing the jail population was reduced to protect those in our custody from spreading the infection. Many individuals were released to alternatives to incarceration. Since the pandemic restrictions have been removed, the jail population has steadily increased due to recent public safety efforts aimed at addressing the fentanyl crisis. Initially opened for social distancing under COVID, the annex is now being used to address the rising population count as it has reached the limit of our housing capacity.

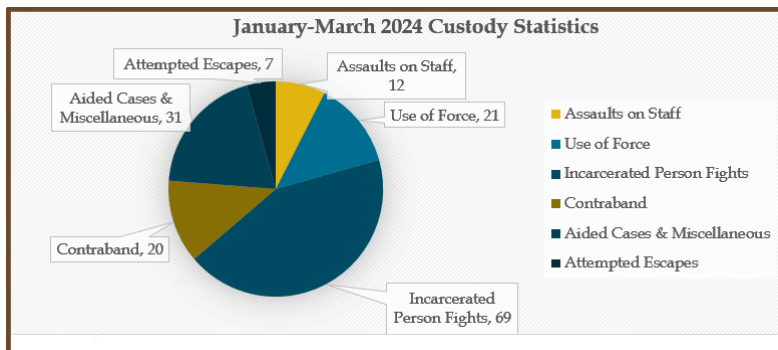
Opening the Annex in both cases has proven to be productive and safe, as it allows deputies to reduce the density of the population in any one facility. The board-rated capacity for each dorm is set at 62 people per dorm. The Annex currently has two dorms operating with two additional dorms being updated for future use.





CLASSIFICATIONS

The Classification Unit utilizes an Objective Classification system to secure the safest and least restrictive housing necessary for incarcerated populations in the jail system. Deputies in this unit review an individual's current offenses, criminal and conviction history, and previous in-custody behavior in an interview to determine the appropriate classification level. They are also responsible for the re-classification, including administrative separation review as demonstrated in the class changes charts to the right. The unit also regularly gathers gang intelligence and tracks behavioral trends.



Increased Jail Population and Assaults

County Jail #2 population has consistently stayed in the high 300s this year so far. During that same time, there has been an increase in assaults throughout the facility.

The population at County Jail #3 has consistently stayed in the 700s this year so far. As of late January, both A and B Dorms were opened in the Annex at County Jail #3 to give relief in housing.

Like County Jail #2, there has been an increase in assaults. The Custody Operations Division has increased security searches due to these assaults, which has resulted in different types of contrabands being confiscated.

County Jail #2 Count			
	Jan 24	Feb 24	Mar 24
Minimum	104	69	64
Medium	128	127	114
Maximum	82	86	90

County Jail #2 Class Changes			
	Jan 24	Feb 24	Mar 24
Re-Classed	5	6	5
Upgraded	4	2	4
Downgraded	1	4	1

County Jail #3 Count			
	Jan 24	Feb 24	Mar 24
Minimum	75	101	96
Medium	354	361	370
Maximum	286	272	276

County Jail #3 Class Changes			
	Jan 24	Feb 24	Mar 24
Re-Classed	10	2	4
Upgraded	8	1	4
Downgraded	2	1	0



OPIOID USE DISORDER: SOURCE JAIL HEALTH SERVICES

On average, 104 patients every month are started on Medications for Opioid Used Disorder (MOUD) in the jails.

JHS provides all three medications approved by the FDA:

- Buprenorphine, Methadone, Naltrexone

Justice Involved OUD Community

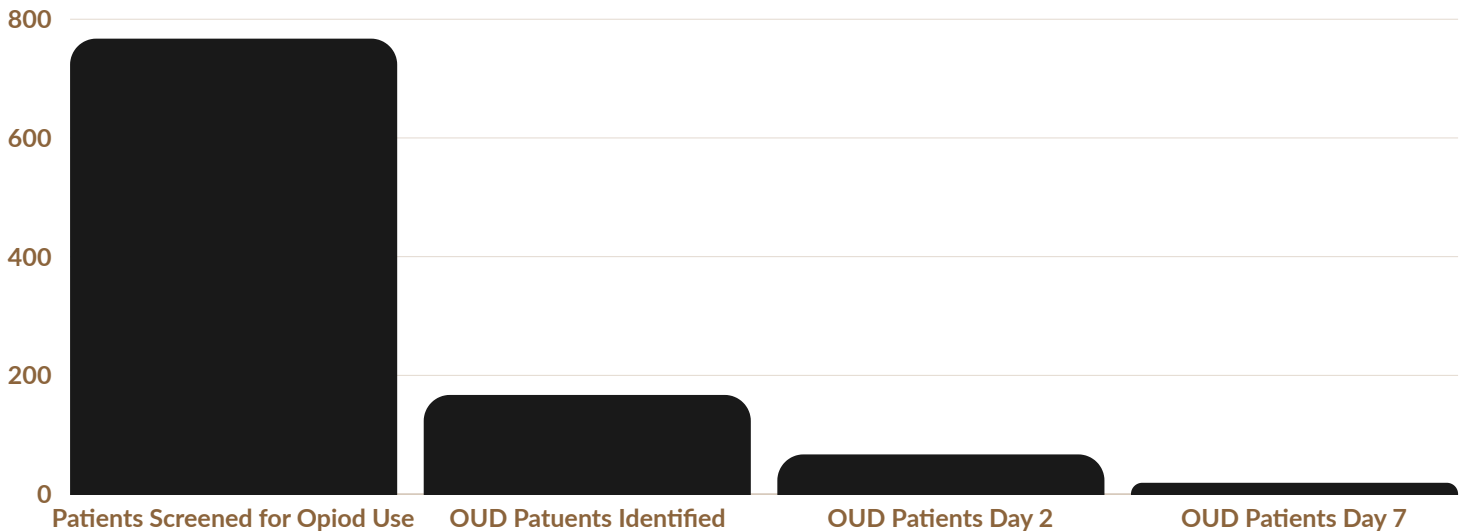
- Grant to follow patients 6 months post release, utilizing contingency management and patient navigators.
- Align with street medicines efforts to engage unhoused patients at risk for overdose

Increase access to medical care for OUD

- Currently, methadone provided as guest dosing
- New partnership with ZSFG Ward 93 / Opiate Treatment Outpatient Program (Satellite site in jails for new starts)
- Expanding access to injectable buprenorphine
- Ensure the right patients are offered the right treatment and are protected from overdose - Naloxone education and supply.

Enhance partnership with community providers

- Coordinate with DPH, CP, and collaborative courts for substance use counseling during and after incarceration through CalAIM



CHALLENGES

Density of Population: Increasing census by 53% since COVID with 25% fewer beds since CJ4 closure

DTS/IT/Epic Optimization: Technical issues impacting patient safety awaiting resolution

Rapid Turnover of Population: 76% of people are released in 7 days – Most without any notification

Adapting to Emerging Public Health Concerns: Partnership with DPH to keep people safe from illness and injury



SYNOPSIS FROM FY 23-24 BUDGET ASK

SFSO, which is nationally recognized for successful in-custody and post-release programs asked for funding to create a new substance use disorder treatment program that focuses on incarcerated men with opiate disorders. Our current substance abuse treatment programs, Roads to Recovery and SISTER (Sisters In Sober Treatment Empowered by Recovery) were created in the mid-1990s when the jail population was well over 2000 and therapeutic communities were created within the jails where persons held on drug-related offenses were housed together. Over the past 15 years, the City's investment in this treatment has decreased. In Fiscal year 08/09, the Roads to Recovery and SISTER programs were funded at \$548,000, but after absorbing cuts when the City was struggling, our current investment is only \$521,340. Over the past year, the average jail population increased by 37%, and with new enforcement policies targeting drug offenders, the prevalence of substance abuse disorders continues and the need for treatment for the incarcerated male population far exceeds the program's capacity.

Jail Health Services reports that 18-22% of persons being booked into the County Jail report opiate use and that on any given day 24% of the jail population have a history of opiate use. These patients are screened, and if eligible, are prescribed evidence-based medications. In addition, Jail Health Services secured a five-year SAMHSA (Substance Abuse and Mental Health Services Administration) grant in partnership with UCSF and OBIC (Office-based Buprenorphine Induction Clinic) to fund two new full-time patient navigators to support patients struggling with opioid use disorders. The Project JUNO (JUstice-iNvolved OUD) navigators follow patients for 6 months post-release, providing ongoing care and linkage in the community.

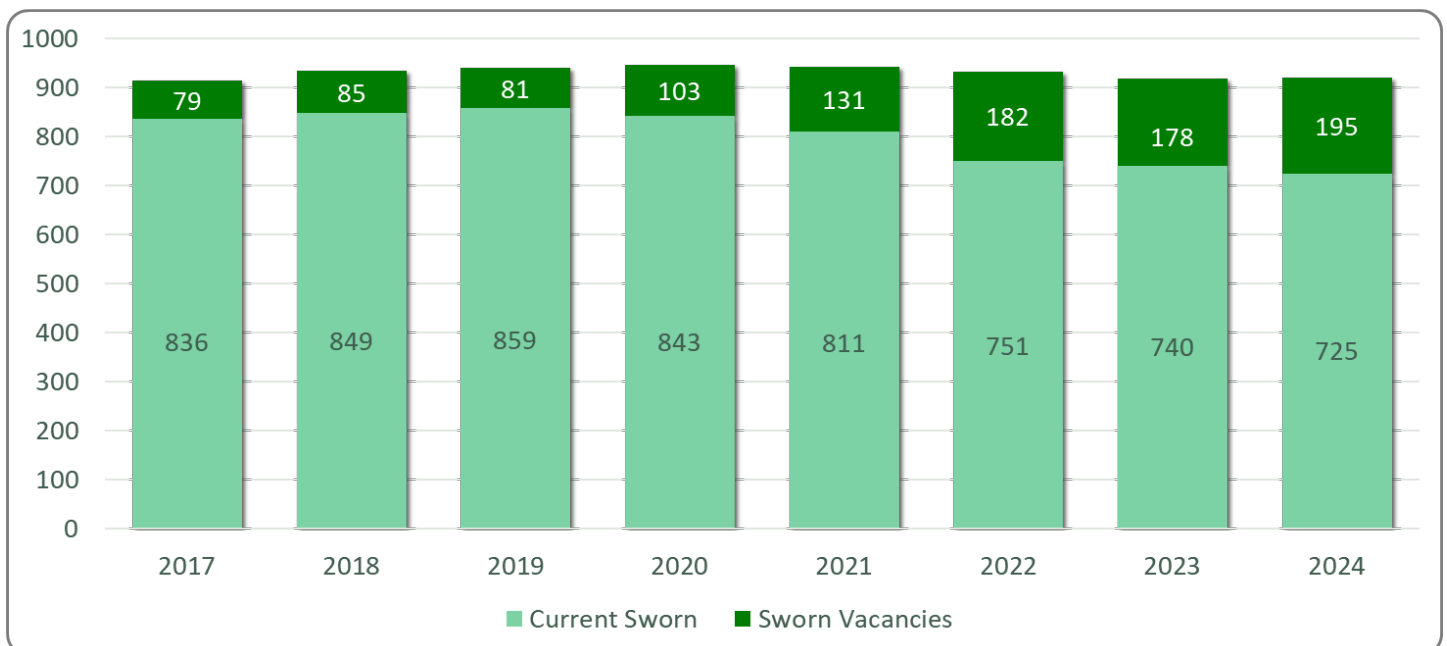
This program seeks to connect the in-custody service with a continuum of care post release. The team would work with the Discharge Planning Office to monitor the criminal legal status of their clients and make referrals to residential treatment when requested by the court. As overdose deaths plague our community, this program intervenes in this public health crisis at the initial intake process at time of booking into the county jail. The Sheriff's office requested funding to provide a peer advocacy program including a project manager and three peer counselors with support from a training and outreach coordinator to assist those persons engaged in reentry process, transitioning out of jail into the community.



STAFFING

Position	Authorized	Dec 2023	+/-	May 2024	+/-
Deputy Sheriff	754	592	-162	601	-153
Senior Deputy	40	18	-22	18	-22
Sergeant	74	56	-18	57	-17
Lieutenant	35	33	-2	31	-4
Captain	10	8	-2	9	-1
Executive Command	6	5	-1	6	0
Total	920	713	207 (%)	723	197 (%)

The San Francisco Sheriff's Office recruitment has outpaced separations, resulting in 10 vacant positions being filled since December.





	Dec 23	May 24
Authorized	79	79
Actual	56	55
% Staffed	71%	70%

COUNTY JAIL #1

425 7th Street | Capacity: 298 | Average Jail Population: 20

San Francisco County Jail #1 is our Intake and Release Center located at 425 7th Street, where people are booked into and released from the county jail system. This facility is where arrestees undergo medical/mental health triage and screening, identification processing, classification screening and DNA collection for eligible arrestees. People that are eligible to be released by citation or a promise to appear in court are released from custody as soon as possible. People with charges requiring an extended stay are dressed into jail clothing and issued a housing assignment.

	Dec 23	May 24
Authorized	118	118
Actual	90	98
% Staffed	76%	83%

COUNTY JAIL #2

425 7th Street | Capacity: 392 | Average Jail Population: 350

San Francisco County Jail #2, located at 425 7th Street, contains six pods, housing people for the Intake Classification Pod, medical and psychiatric observation housing, and various programs, including Five Keys and the Re-Entry Program. CJ#2 holds male, female, and transgender populations. It is the site of our recently dedicated new parent-child visiting room.

	Dec 23	May 24
Authorized	212	212
Actual	160	162
% Staffed	75%	76%

COUNTY JAIL #3

1 Moreland Dr | Capacity: 768 | Average Jail Population: 599

Opened in 2005, County Jail #3 (formerly known as County Jail #5) is our largest facility, housing up to 768 people and offering some of the office's most extensive and original programs and classes. While located in San Bruno, County Jail #3 is under the jurisdiction of the City and County of San Francisco.

THE ANNEX

The County Jail #3 Annex (the Annex) is the jail system's current and only built-in safety net for handling a rise in the jail population. As part of the COVID social distancing response, two dorms in the annex were prepared for additional housing. In 2023, the Annex was available in response to a rise and influx in this year's climbing jail population due to an increase in the number of arrests. This happened as a result of the city's response through the DMACC due to the fentanyl crisis.



RECRUITMENT

SUMMARY

The current loss of personnel is unsustainable and will need immediate financial intervention along with a long-term 5-year budget planning strategy to respond adequately to public safety demands across the city.

Recruitment Highlights

- Streamlined the background process by placing the written test, PAT, and Oral Interview and beginning the Backgrounds process on the same day, which removes approximately two months of processing time for new recruits, allowing our candidates to start the job sooner
- Built out the Community Engagement Team (CET) to work hand in hand with our recruiting team to attract more candidates to apply to the SFSO
- Set a goal to recruit at least 75 deputies a year to outpace retiring attrition rates, a goal that the SFSO was able to meet last fiscal year (22-23) and is working to meet our goal for this year
- Leverage the City's Prop F program to backfill operational needs
- Partnering with the 30x30 campaign to attract more women to the department and meet the goal of 30% female staffing by 2030
 - The SFSO partnered with the 30x30 Campaign to host the first-ever Women's Leadership Conference last year and continued the tradition this year with its second annual conference.

Academy Class/ Status	Class	Hires	Current Status
In service	8302	6	In service count towards minimum; all assigned to COD
JTO Program	8302	6	Currently in JTO projected to Count towards minimum on 05/20
Academy - Alameda Co. SO 179	8302	3	5/13 Graduation - Transition to CORE
Academy - Santa Rosa BPA 213	8302	6	5/24 Graduation- Transition to CORE
Academy - South Bay Regional San Jose SB 179	8302	4	09/13 Graduation- Transition to CORE
Academy - South Bay Regional San Mateo SB 178	8302	8	09/18 Graduation- Transition to CORE
Academy Trained Hired	8504	1	Join SO179 and BPA213 for CORE class
Academy- Santa Rosa BPA 215 (Tentative 10 Hires in backgrounds)	8302	10	3 hired, 2 pending s/w dates, 3 pending review- additional pending (projected for 06/24)
Total Hires since July 2023: 34 (*44 projected by the end of June 30, 2024)			



New Deputies Sworn in by Sheriff Miyamoto



176

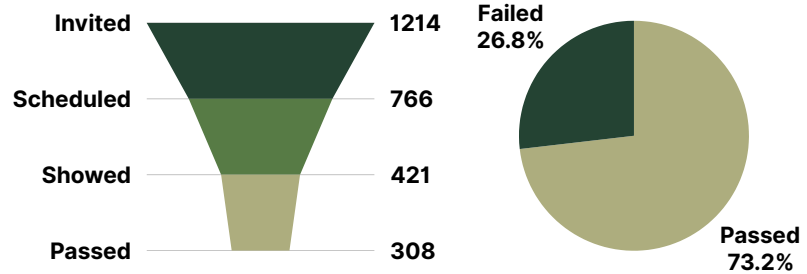
Recruitment events in 2023

Recruitment Strategies

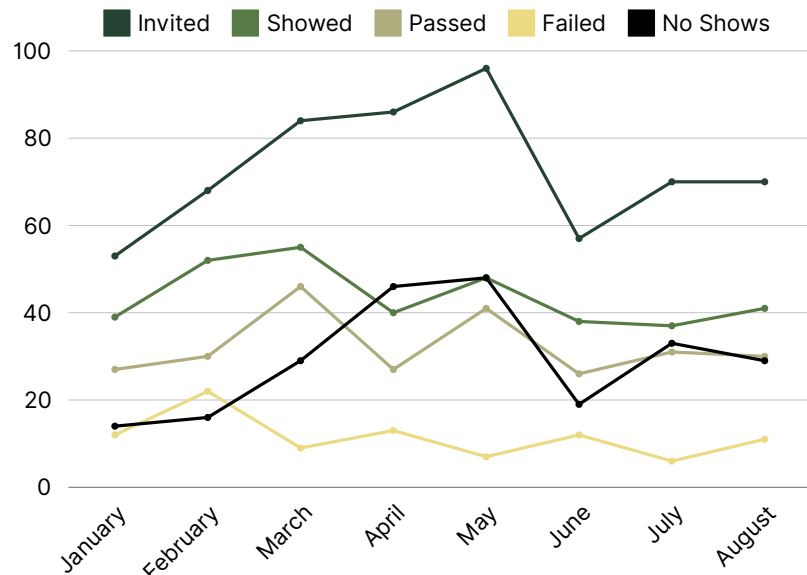
- Use of intentionally-targeted audiences to maximize the qualified applicant pool
- Strengthen community presence to engage specific communities and neighborhoods
- Partnering with other agencies to target specific experiences and backgrounds
- Use of social media to maximize our engagement efforts
- Produced first recruitment video and social media content

2023 RECRUITMENT SUMMARY

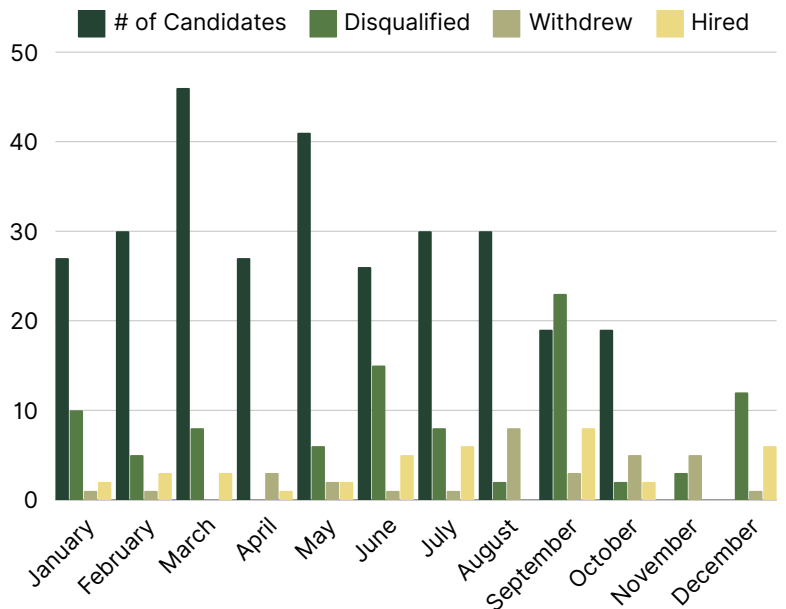
Written Test



PAT/Oral Interview



Backgrounds



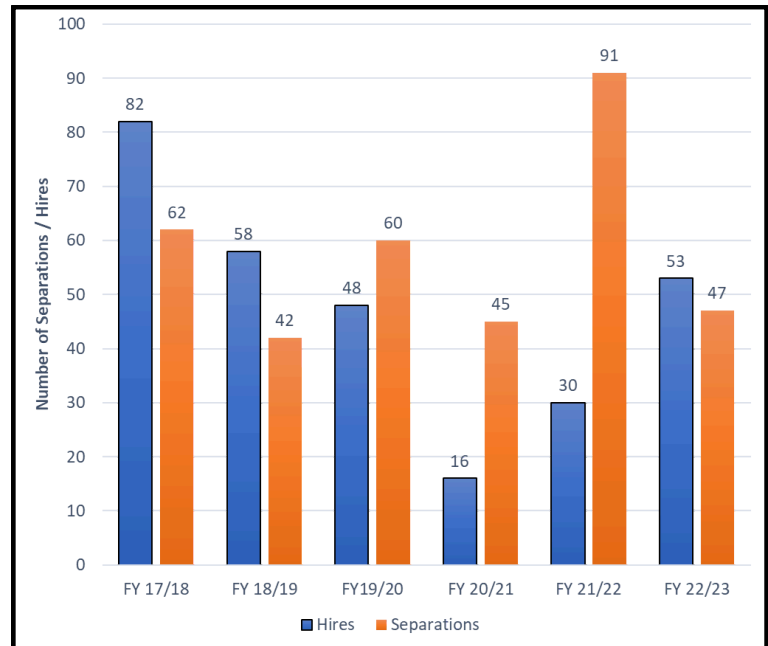


RETENTION

SUMMARY

Attrition

Since the beginning of the COVID-19 pandemic, attrition rates spiked due to the employee response to the vaccine mandate which caused forced separations. The SFSO saw a spike in retirements during this time, which has contributed to the staffing crisis. In FY22-23, hiring began to outpace separations for the first time since the pandemic began. In response, the Sheriff Miyamoto hosted the "Shot with the Sheriff" program where he met with deputies to hear directly from them on what they believed would help smooth attrition. Two areas were identified and immediately addressed: **Working conditions and mental health care.**



Working Conditions

The San Francisco Sheriff's Office took quick action to correct the following issues. These issues were triaged by the Projects and Planning Division with support from the Sheriff's Bureau of Building Services:

- Replaced aging Personal Protective Equipment (PPE) to put employee's safety first.
- Improved employee workspaces with new ergonomic chairs and offices supplies.
- Renovated the County Jail #3 handcuffing port to ensure the most up-to-date safety protocols are being followed
- The employee gym and down rooms are in the process of renovation to provide deputies with a safe and healthy space to relax during breaks and long shifts.

Mental Health Care

Deputies must contend with the long-term impacts of dealing with dangerous situations, sitting for hours in a patrol car, working extended shifts, and adapting to other work-related stressors which can lead to mental and physical health problems. These stressors can affect their daily interactions with the public and community, both of which may jeopardize the department's success and the public's safety.

in 2021, the San Francisco Sheriff's Office was the first in the nation to offer wellness and resilience training to all sworn and professional staff. The program focused on providing comprehensive health and wellness training on a department-wide scale.



LOCKDOWN

SUMMARY

On Friday, April 12, 2024, At the direction of Sheriff Miyamoto, Chief Deputy L. Adams issued a memo titled "Housing Facilities Lockdown", due to the number of increased attacks by incarcerated individuals on staff and other incarcerated people. Some of these assaults resulted in injuries to both staff and incarcerated persons. Therefore, for the safety and security of all who work, visit and/or are in our care within our jail system, both County Jail #2 (425 7th St.) and County Jail #3 (1 Moreland Dr., San Bruno) were placed on "lockdown" until further notice.

Led by the Custody Operations Division, investigations were conducted regarding all the incidents that led to the lockdown in an attempt to identify the underlying cause of the attacks. During this lockdown, the Classification Unit and County Jail #3 (CJ3) ensured that custodies were classified appropriately for their level of sophistication and propensity for violence against staff and the incarcerated.

Normal operations resumed on Wednesday, May 1st, 2024, at 0900 hours when normal operations resumed at County Jail #3.

SFSO RESPONSE

The Planning and Projects Division (PPD) has retrofitted two dorms for immediate housing and these spaces can be used in the event of a spike in population or need to further separate inmates. Two additional dorms are undergoing updates and security enhancements for anticipated population increases. The decision to repopulate the Annex can only be made by the Sheriff or his designees.

In response to the lockdown directive, the SFSO took the following steps:

- Lockdown of jail facilities- Limited services and access
- Increased security searches
- Increased classification unit interviews for program and housing stability
 - Reviewing and updating inmate management plans
- Investigated root causes of assaults during period of time identified (April 12- May 1)

Substance Use Disorder Actions

- Mandatory treatment protocols/methadone alternatives
- Onsite drug counseling
- Coordinated efforts with DPH to gradually wean an addict off the cycle of dependency



INCIDENTS LEADING TO JAIL LOCKDOWN

Sunday, March 24, 2024: Assault on 2 deputies

Subject: Joubert, Deandre and Powell, Paris

Charges Booked: 69(a) PC/F, 245(c) PC/F, 243(c)(2) PC/F

Joubert Original Charges: 187(a) PC/F X 2 counts, 246PC/F, 26100(d) PC/F, 29800(a)(1) PC/F, 245(b)PC/F X 2 counts, 243(c)(2) PC/F, 245(c)PC/F X 2 counts

Powell Original Charges: 187(a) PC/F X 2 counts, 192(c)(1) PC/F X 2 counts, 20001(a) VC/F X 2 counts, 20002(a) VC/F, 23105(a) VC/F, 242PC/M, 25400(a)(2) PC/F x 3 counts, 272(a)(1) PC/M, 273a(a) PC/F, 2800.3(a)VC/F X 3 counts, 2800.3(b) VC/F X2 counts, 69(a) PC/F x 2 Counts

Synopsis of Incident

On Sunday, March 24, a deputy was conducting cell searches in pod 8A. 5 inmates were held in the Gym while the deputy searched their cells. Inmate Powell Paris was upset with the deputy for searching his cell. A broken broom stick was found and other contraband items. Inmate Powell argued with the deputy and called him (the deputy) derogatory names. When the deputy asked Powell to "cuff up" (submit to handcuffing) inmate Deandre Joubert walked up to him and without warning threw several punches making contact with the deputy's face. A second deputy that was nearby was the first to respond to the attack. The second deputy engaged with Powell while Joubert continued his attack on the first deputy. The second deputy was able to pepper spray Joubert, ending the assault.

Friday, March 29, 2024: Assault on Deputy: Incident #240200226

Subject: Civil Commitment| Charges Booked: 243(b) PC/M and 148(a)(1) PC/M

Original charges booked: 289 (a)1PC/F

Synopsis of Incident:

A Civil Commitment (CC) wanted to use the phone while it was being used by another inmate. CC was told he would have to wait to use the phone. In response, CC stated that he wanted to speak to a supervisor because he was feeling suicidal. CC was told he would get the phone in 5 minutes. CC continued to argue why he needed the phone. A deputy told CC he was going to search his cell and ordered CC to approach his cell door, turn around, and "cuff up". CC answered, "You can't do shit to me. You can't come in. I ain't turning around nowhere. Get the supervisor motherfucker. Fuck you! You gonna make me turn around!" As the deputy approached CC to handcuff him, CC shoved the deputy and jumped on the deputy's back. CC wrapped his arms tightly around the deputy's waist from behind taking the deputy to the ground.



Tuesday, April 9, 2024: Assault on Deputy: Incident #240223698

Subject: Davis, Cameron | **Charges Booked:** 243(d) PC/F 69(a) PC/F 243(a) PC/F

Original charges booked: 459 PC/F, 245(c) PC/F, 496(a) PC/F

Synopsis of Incident:

The Jail Training Recruit (JTR) deputy was assisting medical staff when inmate Cameron Davis said he needed to come out of his cell so that the nurse could do bloodwork. The deputy told Davis he would have to wait until the deputy checked with their Jail Training Officer (JTO). As the deputy close the door to Davis' cell, Davis pushed the door open and passed by the deputy with a chair and sat outside of his cell. The deputy gave Davis several orders to return to his cell. Davis refused to comply and demanded that medical staff do his blood work.

The deputy signaled to their JTO to assist with escorting Davis back to his cell. The JTO asked another deputy to assist with escorting Davis. The second deputy gave Davis a direct order to return to his cell and Davis said, "I'm not going back in." Davis took a fighting stance facing the deputy. As the deputy attempted to escort Davis back to his cell, Davis pushed and punched the deputy in the face and head. A third deputy deployed her Taser and tased Davis in an attempt to gain compliance and stop the attack. Davis fell to the floor as additional deputies arrived to assist in securing Davis in restraints and placing him in the safety cell for being a danger to others.

Thursday, April 11, 2024: Assault on deputy

Subject: Singleton, Javares| **Charges Booked:** 245(c) PC/F, 69 (a) PC/F, 243(c)(2) PC/F

Original Charges Booked: 10851(a) VC/F, 10851(a)VC/M, 166(a)(1) PC/M, 166(c)(1) PC/M, 245(a)(1)- 1st PC/F, 245(a)(4) PC/M, 25400(a)(2)PC/F, 25800(a) PC/F, 29825(b) PC/M, 594(b)(1) PC/F, 594(b)(2)(a) PC/M

Synopsis of Incident:

On Thursday, April 11th, at approximately 1735 hours, a Jail Training Officer (JTO) was conducting training with his Jail Training Recruit (JTR), returning two administrative separation inmates who had just returned from court to their housing locations. Due to their mandatory restraint levels set by their administrative separation status, both inmates were in waist chains and leg restraints. As Inmate Javares Singleton and Inmate James Vine approached the medical corridor, Singleton stopped at a grey bin full of commissary items. that was parked off to the side in the corridor. The JTR told Vines to get away from the bin and keep walking.

Singleton replied, "Fuck you, you can't tell me shit." "You ain't gonna do shit anyways." The JTO gave Singleton a direct order to keep moving, but instead, he tensed his legs and arms and refused to move. Inmate Singleton told the JTO, "Fuck you, you can't do shit and won't do shit." The JTO tried to place Singleton in a control hold, but Singleton lunged at the JTO's mid-section. Singleton then bit the JTO's left forearm and attempted to grab his testicles. At this time several deputies responded and were able to control inmate Singleton.



Thursday, April 11, 2024: Assault on JHS staff, Nurse

Subject: Barlow, Dejon| **Charges Booked:** The victim declined to press charges

Original charges booked: 11379(a)HS/F, 11378HS/F, 11351.5HS/F, 11351HS/F, 3056 PC, 4000(a)(1),

Synopsis of Incident:

The nurse was speaking to Dejon Barlow at the cell door of his assigned cell, through the pill port Barlow spat through the pill port, hitting the nurse with saliva directly in both of her eyes. The nurse declined medical attention and declined to press charges.

Friday, April 12, 2024: Assault on Deputy

Subject: Wilson, Keshon| **Charges Booked:** 69(a) PC/F, 245(c)PC/F

Original Charges Booked: 187(a) PC/F X 2 counts, 245(a)(1) PC/F, 245(a)(2), 245(a)(4) X 2 counts, 273.5(a)PC/F

Synopsis of Incident:

The Jail Training Recruit (JTR) deputy was handing out meals on the upper level of E Pod (housing unit). Wilson asked the Deputy if he could put his trash outside of his cell. The deputy unlocked the door and opened the door just enough to get the trash out. Although the deputy used caution and placed his foot at the base of the door, Wilson rushed the door with enough force to overpower the deputy and get out of the cell.

The JTO, who was on the lower level of E Pod, heard keys jingling, thumping noises, and yelling. The JTO ran to assist and saw inmate Wilson standing on top of the deputy, attacking him wildly. Wilson grabbed the deputy's neck and launched a series of punches to the back of the deputy's head. The responding deputy activated his body-worn camera (BWC) and used both his arms to push Wilson away from the deputy, while delivering a jump kick, striking Wilson in the midsection. The deputy then struck Wilson with his right fist, in the face to create distance and gain control.

After the deputy struck Wilson twice, Wilson momentarily stopped his attack. Wilson's facial expression changed, and he flinched his shoulder. Wilson continued to act in an aggressive manner. One of the responding deputies drew his Taser and pointed it at Wilson. Wilson immediately ran back to the Administrative Separation Area and attempted to barricade himself. With the Taser pointed at Wilson, the deputy gave Wilson verbal commands to get on the floor. Wilson laid down on the floor, and the JTR, while bleeding from his face, assisted in handcuffing Wilson. The response from other inmates in the pod watching the incident included cheering, yelling, and clapping from the assault on staff. Inmate Wilson was placed in the safety cell for being a danger to others.



Friday, April 12, 2024: Assault on three deputies

Subject: Powell, William

Charges Booked: 69(a) PC, 148 (a) (1) PC/M, 3000.08 PC/F

Original Charges: 459(PC/F), 243(b) PC/M

Synopsis of Incident

On Friday, April 12, 2024, at approximately 0830 hours, at County Jail 3 in Pod 7A, a deputy heard a commotion that drew his attention and responded to assist. The deputy saw inmate William Powell walking toward the sliding door of the main entrance to the housing unit. Deputies gave Powell multiple orders to turn around and to voluntarily comply to be handcuffed. Powell refused all orders. In response, deputies approached Powell and used force to gain compliance. As deputies attempted to handcuff Powell he was taken to the ground. Additional staff responded to assist. Powell resisted by pulling his arms into his chest, keeping deputies from being able to control his arms and apply handcuffs. It took approximately five deputies to pull his arms from underneath him. While on the ground, Powell stated that he could not breathe and then kicked one of the deputies in the leg. Three deputies sustained injuries from this altercation.

Sunday, April 28, 2024: Assault on Deputy

Subject: Kars, David| **Charges Booked:** 243(d) PC/F 148(a)(1) PC

Original Charges: 182(a)(1) PC/F, 185PC/M, 211PC/F X 2 counts, 236 PC/F, 25800(a) PC/F, 25850 PC/M x 2 counts, 272(a)(1) PC/M, 496(a) PC/M

Synopsis of Incident:

On Sunday, April 28, 2024, at County Jail #3, at approximately 0910 hours, a deputy heard a commotion in Pod 8B. The deputy saw inmate David Kars was arguing with a deputy on the staircase in between the upper and lower housing level. The deputy told Kars that the inmates were to remain on the lower level of the pod. The deputy escorted Kars off the stairs. After they arrived on the lower level of the pod, Kars turned, faced the deputy and punched him in the face one time. The two deputies took Kars to the ground. One deputy gave Kars orders to stop resisting. Kars continued to resist as one of the deputies struck Kars twice in the face with a closed fist in an attempt to overcome resistance.

Additional deputies arrived and assisted in bringing Kars back to his feet. Kars kicked back and was taken to the ground again and placed in handcuffs. Kars was seen and cleared by medical staff and was placed in the safety cell for being a danger to others. The deputy was transported to ZSFG for medical treatment.



IMPACTS

Month	Total Claims Filed	Caused by an attack on staff	% of total loss	Total Days Lost	Loss from Attacks	% of Total
Jan-23	20	11	55.00	331	111	33.53
Feb-23	15	4	26.67	768	294	38.28
Mar-23	20	2	10.00	641	155	24.18
Jan-24	20	12	60.00	415	253	60.96
Feb-24	16	6	37.50	291	68	23.37
Mar-24	9	3	33.33	107	96	89.72
Apr-24	17	13	76.47	137	121	88.32

Staff Impacts

During this period, eight deputies have been injured as a result, some sustaining serious injuries. When comparing claims filed by staff from last year, assaults on staff now make up the majority of claims filed. Out of the 137 total working days lost in April, 88% are due to assaults on staff. This leads to increased overtime to fill those positions while our employees recover and further contributes to staffing attrition.

Incarcerated Person(s) Impacts

The lockdowns also have significant impacts on other incarcerated person(s) in the justice system. While the SFSO was able to continue legal visits, OR/EM interviews, sunshine walk time, and medical treatments, the following jail-based programming was canceled during the lockdowns:

- Exercise, recreation and religious services
- Jail-based programming
- Community visits
- Parent-child visits



SUGGESTED SOLUTIONS

BUDGET REQUESTS

Budget Request for In Custody Opiate Disorder Treatment

SFSO would contract with a community-based agency to provide three full-time certified counselors and a part-time supervisor, who are knowledgeable about addiction and the role of medication in substance use treatment, to conduct weekly individual treatment sessions with approximately 160 incarcerated men. This new team would receive referrals from Jail Health Services and collaborate with JUNO navigators on proposed reentry plans. In addition, the team would work with the Discharge Planning Office to monitor the criminal legal status of their clients and make referrals to residential treatment when requested by the court.

SFSO asserts that there is no better opportunity to intervene in the public health crisis of overdose deaths than in our county jails and are requesting \$440,000 to provide this service.

Budget Request for San Francisco Pretrial Diversion Project, Assertive Case Managers

San Francisco Pretrial Diversion Project is requesting \$457,000 of funding to hire additional case managers to provide requested court reports and appropriate supervision to persons released from jail to their care. SF Pretrial's workload has increased significantly in 2023 and into 2024. In January of 2022 they received 75 ICR referrals and in January 2023 there were 79 referrals. ICR referrals increased in 2023 to a high of 134 in October with over 100 per month through the end of the year. Almost 50% of ICR referrals are currently backlogged and awaiting an assessment. ICR caseloads are 42% above capacity. Their ACM and ICR caseloads again peaked just below their historic high in the first week of January, 2024 with 829 clients. The funding request will allow for four additional FTEs and an additional \$28,000 to address rising insurance costs.

Budget Request for Discharge Planning

A few years ago, SFSO contracted with a community-based non-profit to stand up a Discharge Planning Office outside the exit of County Jail #1, the release facility. The Office is staffed by one FTE who works from 2pm to 10pm Monday to Friday and is able to offer cab rides, emergency hotel rooms, hygiene items and some clothing to people being released from the jail. The Discharge Planning Office also maintains a focus on those persons who are booked into the San Francisco Jail most frequently. Every year SFSO does an analysis of the prior year's bookings and identifies the top 2% of people booked. The current cohort is comprised of 152 individuals with between five and fourteen bookings during fiscal year 22/23. Each day, the Discharge Planning staff receive an automated email with information on individuals on this list who have been booked within the previous 24 hours. In addition, since June of 2023, the Discharge Planning Office has also been charged with offering substance abuse disorder treatment services to everyone booked on drug charges in the Tenderloin and South of Market areas.



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