

1 [Prevailing Wage Rates - Various Workers Performing Work Under City Contracts]

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3 **Resolution fixing prevailing wage rates for workers performing work under City**  
4 **contracts for public work and improvement; workers performing work under City**  
5 **contracts for janitorial services; workers performing work in public off-street parking**  
6 **lots, garages, or storage facilities for automobiles on property owned or leased by the**  
7 **City; workers engaged in theatrical or technical services for shows on property owned**  
8 **by the City; workers engaged in the hauling of solid waste generated by the City in the**  
9 **course of City operations, pursuant to a contract with the City; and workers performing**  
10 **moving services under City contracts at facilities owned or leased by the City.**

11  
12 WHEREAS, The City and County of San Francisco (the "City") requires that prevailing  
13 wage rates be paid on work performed under City contracts, as follows:

14 (1) *Public Works Contracts.* Charter Section A7.204(b) requires that City contracts for  
15 public work or improvement provide that persons directly or indirectly performing work under  
16 the contract be paid not less than the highest general prevailing rate of wages in private  
17 employment for similar work, and Administrative Code Section 6.22(E) provides that  
18 contractors and subcontractors performing a public work or improvement for the City shall pay  
19 workers on such projects the highest general prevailing rate of wages, plus per diem wages  
20 and wages for holiday and overtime work, for various crafts and kinds of labor as paid in  
21 private employment in San Francisco;

22 (2) *Janitorial Services Contracts.* Administrative Code Section 21C.2 requires that City  
23 contracts for janitorial services to be performed at facilities owned or leased by the City  
24 provide that any individual performing janitorial services under the contract be paid not less  
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1 than the prevailing rate of wages, including wages for holiday and overtime work, and fringe  
2 benefits or an equivalent amount, as paid in private employment for similar work in the area in  
3 which the contract is being performed;

4 (3) *Parking Lot/Garage/Auto Storage Facility Contracts.* Administrative Code Section  
5 21C.3 requires that leases, management agreements, and other City contracts for the  
6 operation of a public off-street parking lot, garage, or storage facility for automobiles on  
7 property owned or leased by the City provide that any individual working at the parking lot,  
8 garage, or storage facility including but not limited to individuals engaged in washing,  
9 polishing, lubrication, rent-car service, parking vehicles, cashiers, attendants, checking coin  
10 boxes, non-attendant parking lot checking, daily ticket audit, traffic directors and shuttle driver,  
11 shall be paid not less than the prevailing rate of wages, including wages for holiday and  
12 overtime work, and fringe benefits or an equivalent amount, as paid in private employment for  
13 similar work in the area where the lease, management agreement, or contract is being  
14 performed;

15 (4) *Theatrical Services Contracts.* Administrative Code Section 21C.4 requires that  
16 contracts, leases, franchises, permits, or agreements awarded, let, issued, or granted by the  
17 City require that any individual engaged in theatrical or technical services related to the  
18 presentation of a show, including, but not limited to, workers engaged in rigging, sound,  
19 projection, theatrical lighting, videos, computers, draping, carpentry, special effects, and  
20 motion picture services be paid not less than the prevailing rate of wages, including wages for  
21 holiday and overtime work, and fringe benefits or an equivalent amount, as paid in private  
22 employment for similar work in the area where the contract, lease, franchise, permit, or  
23 agreement is being performed;

24 (5) *Solid Waste Hauling Contracts.* Administrative Code Section 21C.5 requires that  
25 every contract awarded by the City for the hauling of solid waste generated by the City in the

1 course of City operations require that any individual engaged in the hauling of solid waste be  
2 paid not less than the prevailing rate of wages, including wages for holiday and overtime work,  
3 and fringe benefits or the equivalent thereof, as paid in private employment for similar work in  
4 the area where the contract is being performed;

5 (6) Moving Services Contracts. Administrative Code Section 21C.6 requires that City  
6 contracts for moving services to be performed at any facility owned or leased by the City  
7 provide that any individual performing moving services be paid not less than the prevailing  
8 rate of wages, including wages for holiday and overtime work, and fringe benefits or an  
9 equivalent amount, as paid in private employment for similar work in the area where the  
10 contract is being performed; and

11 WHEREAS, For the foregoing purposes, Administrative Code Sections 6.22(E) and  
12 21C.7(c)(1) respectively require the Board of Supervisors (the "Board") annually to fix and  
13 determine the prevailing rate of wages paid in private employment in San Francisco for the  
14 various crafts and kinds of labor used on public works and construction projects; for janitorial  
15 services; for workers in public off-street parking lots, garages, or automobile storage facilities;  
16 for theatrical and technical services related to the presentation of shows; for solid waste  
17 hauling services; and for moving services; and

18 WHEREAS, To aid the Board in the aforementioned determinations of prevailing wage  
19 rates, Administrative Code Sections 6.22(E) and 21C.7(c)(1) respectively require the Civil  
20 Service Commission ("the Commission") to furnish to the Board relevant data as to prevailing  
21 wage rates; and

22 WHEREAS, For that purpose the Commission at its October 1, 2012 meeting  
23 considered the issue of prevailing wages and a report on that subject prepared by the Office  
24 of Labor Standards Enforcement (the "OLSE report"), on file with the Clerk of the Board of  
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1 Supervisors in File No. \_\_\_\_\_, which is hereby declared to be a part of this motion as if set  
2 forth fully herein; and,

3 WHEREAS, The Commission at its October 1, 2012 meeting certified the data in and  
4 adopted the OLSE report, which includes conclusions as to the prevailing wage rates to be set  
5 in accordance with Administrative Code Sections 6.22(E), 21C.2, 21C.3, 21C.4, 21C.5, and  
6 21C.6 respectively; now, therefore, be it

7 RESOLVED, That the Board fixes and determines prevailing wage rates to be paid on  
8 work performed under City contracts, as follows:

9 (1) *Public Works Contracts.* Pursuant to Administrative Code Section 6.22(E), the  
10 Board fixes and determines the prevailing rate of wages, including per diem wages and wages  
11 for holiday and overtime work, for the various crafts and kinds of labor paid in private  
12 employment in San Francisco to be the prevailing wages identified in the OLSE report,  
13 specifically, the General Prevailing Wage Determinations made by the Director of Industrial  
14 Relations, State of California, pursuant to California Labor Code Sections 1770, 1773, and  
15 1773.1 (see Attachments 1-4 of the OLSE report, at pages 5-226);

16 (2) *Janitorial Services Contracts.* Pursuant to Administrative Code Section 21C.2, the  
17 Board fixes and determines the prevailing rate of wages, including wages for holiday and  
18 overtime work, and fringe benefits or an equivalent amount, paid in private employment for  
19 janitorial work to be the prevailing wages identified in the aforementioned OLSE report,  
20 specifically, provisions of the collective bargaining agreement between the San Francisco  
21 Maintenance Contractors Association and Service Employees International Union, Local 87,  
22 in effect August 1, 2008 through July 31, 2012, and provisions of the collective bargaining  
23 agreement between the San Francisco Window Cleaning Contractors Association and the  
24 Window Cleaners Union, Service Employees International Union, Local 1877, in effect from  
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1 April 1, 2010 through March 31, 2013 (see Attachments 6 and 7 of the OLSE report, at pages  
2 269-332);

3 (3) *Parking Lot/Garage/Auto Storage Facility Contracts.* Pursuant to Administrative  
4 Code Section 21C.3, the Board fixes and determines the prevailing rate of wages, including  
5 wages for holiday and overtime work, and fringe benefits or an equivalent amount, paid in  
6 private employment for work in off-street parking lots, garages, or automobile storage facilities  
7 to be the prevailing wages identified in the aforementioned OLSE report, specifically,  
8 provisions of the Garage and Parking Lot Agreement between the Jurisdictional Operators of  
9 Parking Facilities and Teamsters Automotive and Allied Workers, Local 665, in effect from  
10 December 1, 2008 through November 30, 2012 (see Attachment 5 of the OLSE report, at  
11 pages 227-268);

12 (4) *Theatrical Services Contracts.* Pursuant to Administrative Code Section 21C.4, the  
13 Board fixes and determines the prevailing rate of wages, including wages for holiday and  
14 overtime work, and fringe benefits or an equivalent amount, paid for theatrical or technical  
15 services related to the presentation of a show including, but not limited to, rigging, sound,  
16 projection, theatrical lighting, videos, computers, draping, carpentry, special effects, and  
17 motion picture services to be the prevailing wages identified in the aforementioned OLSE  
18 report, specifically, provisions of the 2011 Project Agreement of Local 16, International  
19 Alliance of Theatrical Stage Employees, Moving Picture Technicians, Artists and Allied Crafts,  
20 in effect from July 1, 2012 through December 31, 2012 (see Attachment 8 of the OLSE report,  
21 at pages 333-355);

22 (5) *Solid Waste Hauling Contracts.* Pursuant to Administrative Code Section 21C.5,  
23 the Board fixes and determines the prevailing rate of wages, including wages for holiday and  
24 overtime work, and fringe benefits or the equivalent thereof, paid to employees engaged in the  
25 hauling of solid waste, to be the wages identified in the aforementioned OLSE report,

1 specifically, provisions of the Collective Bargaining Agreement Between Sanitary Truck  
2 Drivers and Helpers Union Local 350, International Brotherhood of Teamsters, and Recology  
3 Sunset & Recology Golden Gate, in effect from January 1, 2012 through December 31, 2016  
4 (see Attachment 10 of the OLSE report, at pages 366-398); and

5 (6) *Moving Services Contracts*. Pursuant to Administrative Code Section 21C.6, the  
6 Board fixes and determines the prevailing rate of wages, including wages for holiday and  
7 overtime work, and fringe benefits or an equivalent amount, paid in private employment for  
8 moving services to be the prevailing wages identified in the aforementioned OLSE report,  
9 specifically, provisions of the Carpenters Truck Driver and Mover Agreement between the  
10 Northern California Regional Council of Carpenters and the Carpenters 46 Northern California  
11 Counties Conference Board, in effect September 1, 2010 through August 31, 2012 (see  
12 Attachment 9 of the OLSE report, at pages 356-365).

13 RECOMMENDED:

14 CIVIL SERVICE COMMISSION

15 By: \_\_\_\_\_  
16 JENNIFER JOHNSTON  
17 EXECUTIVE OFFICER