File No.	240143	Committee Item No.	5	
		Board Item No.		

COMMITTEE/BOARD OF SUPERVISORS

AGENDA PACKET CONTENTS LIST

	Public Safety and Ngbh Services ervisors Meeting:	Date: Date:	May 9,2024
	Motion Resolution Ordinance Legislative Digest Budget and Legislative Analyst R Youth Commission Report ntroduction Form Department/Agency Cover Letter MOU Grant Information Form Grant Budget Subcontract Budget Contract / DRAFT Mills Act Agree Form 126 – Ethics Commission Award Letter Application Public Correspondence	and/or Re	port
	Referral FYI 022124		
Prepared by: Prepared by: Prepared by:	Di	ate: <u>May</u> ate: ate:	3, 2024

BOARD of SUPERVISORS



City Hall
1 Dr. Carlton B. Goodlett Place, Room 244
San Francisco 94102-4689
Tel. No. (415) 554-5184
Fax No. (415) 554-5163
TDD/TTY No. (415) 554-5227

MEMORANDUM

TO: William Scott, Police Chief

Carol Isen, Director, Department of Human Resources

FROM: John Carroll, Assistant Clerk, Public Safety and Neighborhood Services

Committee, Board of Supervisors

DATE: February 21, 2024

SUBJECT: LEGISLATION INTRODUCED

The Board of Supervisors' Public Safety and Neighborhood Services Committee has received the following hearing request, introduced by Supervisor Stefani on February 13, 2024:

File No. 240143

Hearing to consider the recruitment, hiring, and retention strategies of the San Francisco Police Department (SFPD), the current staffing levels for both sworn and civilian personnel and projected demand for service, strategies for filling vacancies, barriers to hiring, how projected retirement rates will impact staffing needs, and efforts to civilianize positions; and requesting SFPD and the Department of Human Resources to report.

If you have any comments or reports to be included with the file, please forward them to me at the Board of Supervisors, City Hall, Room 244, 1 Dr. Carlton B. Goodlett Place, San Francisco, CA 94102.

CC:

Office of Chair Stefani
Lisa Ortiz, Police Department
Lili Gamero, Police Department
Rima Malouf, Police Department
Diana Oliva-Aroche, Police Department
Mawuli Tugbenyoh, Department of Human Resources
Aliya Chisti, Department of Human Resources

Introduction Form

By a Member of the Board of Supervisors or Mayor

Time stamp or meeting date I hereby submit the following item for introduction (select only one): 1. For reference to Committee. (An Ordinance, Resolution, Motion or Charter Amendment). 2. Request for next printed agenda Without Reference to Committee. 3. Request for hearing on a subject matter at Committee. 4. Request for letter beginning: "Supervisor inquiries" 5. City Attorney Request. 6. Call File No. from Committee. 7. Budget Analyst request (attached written motion). 8. Substitute Legislation File No. 9. Reactivate File No. 10. Topic submitted for Mayoral Appearance before the BOS on Please check the appropriate boxes. The proposed legislation should be forwarded to the following: Small Business Commission ☐ Youth Commission Ethics Commission Building Inspection Commission Planning Commission Note: For the Imperative Agenda (a resolution not on the printed agenda), use the Imperative Form. Sponsor(s): Stefani Subject: Recruitment, Hiring, and Retention of Sworn and Civilian Personnel at the San Francisco Police Department The text is listed: Hearing to consider the recruitment, hiring, and retention strategies of the San Francisco Police Department. Requesting that the San Francisco Police Department (SFPD) and Department of Human Resources (DHR) presents on current staffing levels for both sworn and civilian personnel and projected demand for service; strategies for filling vacancies; barriers to hiring; and how projected retirement rates will impact staffing needs. Also requesting SFPD to report on efforts to civilinize positions. Signature of Sponsoring Supervisor: /s/ Catherine Stefani

For Clerk's Use Only