



City and County of San Francisco
Meeting Minutes
Government Audit and Oversight Committee

City Hall
1 Dr. Carlton B. Goodlett Place
San Francisco, CA 94102-4689

Member: Jackie Fielder, Danny Sauter, Stephen Sherrill

Clerk: Monique Crayton
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Thursday, October 16, 2025

10:00 AM

City Hall, Legislative Chamber, Room 250

Regular Meeting

Present: 2 - Jackie Fielder, and Danny Sauter

Excused: 1 - Stephen Sherrill

The Government Audit and Oversight Committee met in regular session on Thursday, October 16, 2025, with Chair Jackie Fielder presiding. Chair Fielder called the meeting to order at 10:02 a.m.

ROLL CALL AND ANNOUNCEMENTS

On the call of the roll, Chair Fielder and Vice Chair Sauter were noted present. Member Sherrill was noted not present. A quorum was present.

COMMUNICATIONS

Monique Crayton, Assistant Clerk, instructed members of the public that public comment is taken on each item on the agenda. Alternatively, written comments may be submitted through email (Monique.Crayton@sfgov.org) or the U.S. Postal Service at City Hall, 1 Dr. Carlton B. Goodlett Place, Room 244, San Francisco, CA 94102.

AGENDA CHANGES

There were no agenda changes.

Supervisor Sherrill Excused from Attendance

Chair Fielder moved that Member Sherrill be excused from attendance from the Government Audit and Oversight Committee Meeting of October 16, 2025. The motion carried by the following vote:

Ayes: 2 - Fielder, Sauter

Excused: 1 - Sherrill

REGULAR AGENDA

250210 [Labor and Employment Code - Health Care Expenditure Requirements for Certain Employers at the Airport]

Sponsors: Mandelman; Walton and Chan

Ordinance amending the Labor and Employment Code to revise the Healthy Airport Ordinance to require, beginning on January 1, 2026, that Contracting Parties employing certain airport workers make Irrevocable Health Care Expenditures on behalf of their employees at tiered rates reflecting the employee's household size.

(Meet and Confer obligations not applicable.)

(Fiscal Impact)

03/04/25; ASSIGNED UNDER 30 DAY RULE to Government Audit and Oversight Committee, expires on 4/3/2025.

03/11/25; REFERRED TO DEPARTMENT. Referred to Department of Public Health and Human Resources Department for informational purposes.

Heard in Committee. Speaker(s): Supervisor Rafael Mandelman (Board of Supervisors); Nicolas Menard (Office of the Budget and Legislative Analyst); provided an overview and responded to questions raised throughout the discussion.

Chair Fielder moved that this Ordinance be AMENDED, AN AMENDMENT OF THE WHOLE BEARING SAME TITLE, on Page 1, Line 4, by changing the beginning date from January 1, 2026 to January 1, 2027; on Page 3, Lines 12-17, to read 'Where a Contracting Party offers a self-funded or self-insured insurance health plan to San Francisco Airport Service Employee, "Health Care Expenditures" may include: premiums and/or fees paid by the Contracting Party to a third party to administer the self-funded/self-insured plan; claims paid out-of-pocket by the Contracting Party for the specific worker; and the actuarial value of the benefits offered by the Contracting Party as determined for setting rates for COBRA under federal law'; on Page 4, Lines 4-6, to read 'Where a Contracting Party offers a self-funded or self-insured insurance health plan to San Francisco Airport Service Employee, the actuarial value of the benefit offered may be treated as an Irrevocable Expenditure'; on Page 7, Lines 3 and 7, by changing the beginning date from 'January 1, 2026' to 'January 1, 2027'; on Page 9, Line 17, by changing beginning date from 'January 1, 2026' to 'January 1, 2027'; on Page 10, Line 13, by changing beginning date from 'January 1, 2026' to 'January 1, 2027'. The motion carried by the following vote:

Ayes: 2 - Fielder, Sauter

Excused: 1 - Sherrill

(Meet and Confer obligations not applicable.)

(Fiscal Impact)

Chair Fielder moved that this Ordinance be RECOMMENDED AS AMENDED. The motion carried by the following vote:

Ayes: 2 - Fielder, Sauter

Excused: 1 - Sherrill

250902 [Behested Payment Waiver - Fundraising for Services Related to Immigration, LGBTQ+ Rights, Environmental Protection, Reproductive Rights, and Racial Equity]**Sponsor: Mandelman**

Resolution authorizing the Office of the Mayor, Office of the City Attorney, Office of the City Administrator, the head of each division, office, and department under the supervision of the City Administrator, the Assessor-Recorder, and the Deputy Assessors and Director of Policy and Government Affairs in the Assessor-Recorder's Office to solicit donations from various private, nonprofit, philanthropic, and other entities to support 1) the urgent provision of legal services related to the creation and enforcement of immigration laws, regulations, and policies, including litigation and regulatory reform efforts at the local, state, and federal level and non-legal services and support for the City's immigrant communities; 2) goods and services, including legal services, related to defending and supporting LGBTQ+ rights; 3) goods and services, including legal services, related to defending and supporting reproductive rights; 4) goods and services, including legal services, related to defending existing environmental protection laws and promoting environmental protection efforts; and 5) goods and services, including legal services, related to racial equity initiatives, all notwithstanding the Behested Payment Ordinance.

09/02/25; RECEIVED AND ASSIGNED to Government Audit and Oversight Committee.

10/02/25; CONTINUED TO CALL OF THE CHAIR. Heard in Committee. Speaker(s): None.

Heard in Committee. Speaker(s): Supervisor Rafael Mandelman (Board of Supervisors); Jorge Rivas (Office of the City Administrator); Brad Russi (Office of the City Attorney); Adam Thongsavat (Mayor's Office); Holly Lung (Office of the Assessor-Recorder); provided an overview and responded to questions raised throughout the discussion.

At 10:43 a.m. Chair Fielder called for an additional Public Comment time on this item.

DUPLICATED

See Duplicate File No. 251038.

Chair Fielder moved that this Resolution be AMENDED, AN AMENDMENT OF THE WHOLE BEARING NEW TITLE, on Page 1, Lines 5-7, by striking 'the Assessor Recorder, and the Deputy Assessors and Director of Policy and Government Affairs in the Assessor-Recorder's Office'; on Page 3, Line 9, by striking 'and the Assessor Recorder'; Page 3, Lines 14-15, by striking 'the Assessor Recorder, and the Deputy Assessors and Director of Policy and Government Affairs in the Assessor-Recorder's Office'; on Page 3, Lines 21-22, by striking 'the Assessor Recorder, and the Deputy Assessors and Director of Policy and Government Affairs in the Assessor-Recorder's Office'; on Page 4, Lines 2-3, by striking 'the Assessor Recorder, and the Deputy Assessors and Director of Policy and Government Affairs in the Assessor-Recorder's Office'; on Page 5, Lines 1-3, by striking 'the Assessor Recorder, and the Deputy Assessors and Director of Policy and Government Affairs in the Assessor-Recorder's Office'; on Page 5, Lines 14-16, by striking 'the Assessor Recorder, and the Deputy Assessors and Director of Policy and Government Affairs in the Assessor-Recorder's Office'; and making conforming changes throughout the Resolution text. The motion carried by the following vote:

Ayes: 2 - Fielder, Sauter

Excused: 1 - Sherrill

Resolution authorizing the Office of the Mayor, Office of the City Attorney, Office of the City Administrator, and the head of each division, office, and department under the supervision of the City Administrator to solicit donations from various private, nonprofit, philanthropic, and other entities to support 1) the urgent provision of legal services related to the creation and enforcement of immigration laws, regulations, and policies, including litigation and regulatory reform efforts at the local, state, and federal level and non-legal services and support for the City's immigrant communities, 2) goods and services, including legal services, related to defending and supporting LGBTQ+ rights, 3) goods and services, including legal services, related to defending and supporting reproductive rights, 4) goods and services, including legal services, related to defending existing environmental protection laws and promoting environmental protection efforts, and 5) goods and services, including legal services, related to racial equity initiatives, all notwithstanding the Behested Payment Ordinance.

Chair Fielder moved that this Resolution be RECOMMENDED AS AMENDED. The motion carried by the following vote:

Ayes: 2 - Fielder, Sauter

Excused: 1 - Sherrill

251038 [Behested Payment Waiver - Fundraising for Services Related to Immigration, LGBTQ+ Rights, Environmental Protection, Reproductive Rights, and Racial Equity]**Sponsor: Mandelman**

Resolution authorizing the Office of the Mayor, Office of the City Attorney, Office of the City Administrator, the head of each division, office, and department under the supervision of the City Administrator, the Assessor-Recorder, and the Deputy Assessors and Director of Policy and Government Affairs in the Assessor-Recorder's Office to solicit donations from various private, nonprofit, philanthropic, and other entities to support 1) the urgent provision of legal services related to the creation and enforcement of immigration laws, regulations, and policies, including litigation and regulatory reform efforts at the local, state, and federal level and non-legal services and support for the City's immigrant communities; 2) goods and services, including legal services, related to defending and supporting LGBTQ+ rights; 3) goods and services, including legal services, related to defending and supporting reproductive rights; 4) goods and services, including legal services, related to defending existing environmental protection laws and promoting environmental protection efforts; and 5) goods and services, including legal services, related to racial equity initiatives, all notwithstanding the Behested Payment Ordinance.

Duplicated from File No. 250902.

Chair Fielder moved that this Resolution be AMENDED, AN AMENDMENT OF THE WHOLE BEARING NEW TITLE, on Page 3, Lines 10-12, by striking 'Office of the City Attorney, Office of the Mayor, Office of the City Administrator, the head of each division, office, and department under the City Administrator's supervision, the'; on Page 3, Lines 17-19, by striking 'Office of the Mayor, Office of the City Attorney, Office of the City Administrator, the head of each division, office, and department under the City Administrator's supervision, the'; on Page 3, Lines 22-24, by striking 'Mayor, City Attorney, City Administrator and employees under the supervision of the Offices of the Mayor, City Attorney, and City Administrator, the head of each division, office, and department under the City Administrator's supervision, the'; on Page 4, Lines 4-6, by inserting 'for the City Attorney's Office, Office of the Mayor, and Office of the City Administrator (File Nos. 250047), and for the Assessor Recorder and identified staff in that office (File No., 250139)'; on Page 4, Lines 23-25, by striking 'the Mayor, City Attorney, City Administrator, officers and employees under the supervision of the Offices of the Mayor, City Attorney, and City Administrator, the heads of each division, office'; on Page 5, Line 1, by striking 'and department under the City Administrator's supervision'; on Page 5, Lines 12-13, by striking 'the Office of the Mayor, Office of the City Attorney, Office of the City Administrator, and division, office and department heads under the City Administrator'. The motion carried by the following vote:

Ayes: 2 - Fielder, Sauter

Excused: 1 - Sherrill

Resolution authorizing the Assessor Recorder, the Deputy Assessors, and Director of Policy and Government Affairs in the Assessor-Recorder's Office to solicit donations from various private, nonprofit, philanthropic, and other entities to support 1) the urgent provision of legal services related to the creation and enforcement of immigration laws, regulations, and policies, including litigation and regulatory reform efforts at the local, state, and federal level and non-legal services and support for the City's immigrant communities, 2) goods and services, including legal services, related to defending and supporting LGBTQ+ rights, 3) goods and services, including legal services, related to defending and supporting reproductive rights, 4) goods and services, including legal services, related to defending existing environmental protection laws and promoting environmental protection efforts, and 5) goods and services, including legal services, related to racial equity initiatives, all notwithstanding the Behested Payment Ordinance.

Chair Fielder moved to RESCIND the previous vote to Recommend as Amended. The motion carried by the following vote:

Ayes: 2 - Fielder, Sauter

Excused: 1 - Sherrill

Chair Fielder moved that this Resolution be REFERRED WITHOUT RECOMMENDATION AS AMENDED to the Board of Supervisors. The motion carried by the following vote:

Ayes: 2 - Fielder, Sauter

Excused: 1 - Sherrill

250754 [Behested Payment Waiver - Core Initiatives]

Sponsors: Mayor; Dorsey and Mandelman

Resolution authorizing a six-month waiver of the City's Behested Payments Ordinance for the Mayor and designated members of the Mayor's Office to solicit donations to support Core Initiatives, pursuant to Section 3.620(f) of the Campaign and Governmental Conduct Code.

07/15/25; RECEIVED AND ASSIGNED to Government Audit and Oversight Committee.

09/30/25; SUBSTITUTED AND ASSIGNED to Government Audit and Oversight Committee. Mayor Lurie substituted a Resolution bearing a new title.

Chair Fielder moved that this Resolution be AMENDED, AN AMENDMENT OF THE WHOLE BEARING SAME TITLE, on Page 2, Lines 1-6, to read 'WHEREAS, The parties receiving this waiver have agreed to report to the Board of Supervisors donations to the City that were solicited under this waiver; such reports will identify the donor, the amount of the donation, and the interested relationship the donor has with the department that solicited the donation; the departments will submit the reports to the Board within 60 days of the expiration of the six-month period authorized by this waiver; now, therefore, be it'. The motion carried by the following vote:

Ayes: 2 - Fielder, Sauter

Excused: 1 - Sherrill

Heard in Committee. Speaker(s): Manu Pradhan (Office of the City Attorney); provided an overview and responded to questions raised throughout the discussion.

Chair Fielder moved that this Resolution be RECOMMENDED AS AMENDED. The motion carried by the following vote:

Ayes: 2 - Fielder, Sauter

Excused: 1 - Sherrill

ADJOURNMENT

There being no further business, the Government Audit and Oversight Committee adjourned at the hour of 10:57 a.m.

N.B. The Minutes of this meeting set forth all actions taken by the Public Safety and Neighborhood Services Committee on the matters stated, but not necessarily in the chronological sequence in which the matters were taken up.