

1 [Memorandum of Understanding - Service Employees International Union, Local 1021 -
2 Amendment No. 4]

3 **Ordinance adopting and implementing the Fourth Amendment to the 2022-2024**
4 **Memorandum of Understanding between the City and County of San Francisco and**
5 **Service Employees International Union, Local 1021, effective July 1, 2023, to adopt a**
6 **side letter agreement for a retention payment program for certain Human Services**
7 **Agency employees who provide child welfare emergency response services.**

8 NOTE: **Unchanged Code text and uncodified text** are in plain Arial font.
9 **Additions to Codes** are in *single-underline italics Times New Roman font*.
10 **Deletions to Codes** are in *strikethrough italics Times New Roman font*.
11 **Board amendment additions** are in double-underlined Arial font.
12 **Board amendment deletions** are in ~~strikethrough Arial font~~.
13 **Asterisks (* * * *)** indicate the omission of unchanged Code
14 subsections or parts of tables.

15 Be it ordained by the People of the City and County of San Francisco:

16 Section 1. The Board of Supervisors hereby adopts and implements the Fourth
17 Amendment to the to the 2022-2024 Memorandum of Understanding ("MOU") between the
18 City and County of San Francisco and Service Employees International Union, Local 1021,
19 effective July 1, 2023, to adopt a side letter agreement for a retention payment program for
20 certain Human Services Agency employees who provide child welfare emergency response
21 services..

22 The Fourth Amendment to the MOU so implemented is on file with the Clerk of the
23 Board of Supervisors in Board File No. 230566.

24 Section 2. The Board of Supervisors hereby authorizes the Department of Human
25 Resources to make non-substantive ministerial or administrative corrections to the MOU.

1
2 Section 3. Effective Date. This ordinance shall become effective upon enactment.
3 Enactment occurs when the Mayor signs the ordinance, the Mayor returns the ordinance
4 unsigned or does not sign the ordinance within ten days of receiving it, or the Board of
5 Supervisors overrides the Mayor's veto of the ordinance.

6
7 APPROVED AS TO FORM:
8 DAVID CHIU, City Attorney

9 By: /s/
10 JONATHAN C. ROLNICK
11 Chief Labor Attorney

12 n:\labor\as2023\2200214\01676560.docx
13
14
15
16
17
18
19
20
21
22
23
24
25



City and County of San Francisco
Tails
Ordinance

City Hall
1 Dr. Carlton B. Goodlett Place
San Francisco, CA 94102-4689

File Number: 230566

Date Passed: June 13, 2023

Ordinance adopting and implementing the Fourth Amendment to the 2022-2024 Memorandum of Understanding between the City and County of San Francisco and Service Employees International Union, Local 1021, effective July 1, 2023, to adopt a side letter agreement for a retention payment program for certain Human Services Agency employees who provide child welfare emergency response services.

June 01, 2023 Government Audit and Oversight Committee - RECOMMENDED AS COMMITTEE REPORT

June 06, 2023 Board of Supervisors - PASSED ON FIRST READING


Ayes: 10 - Chan, Dorsey, Engardio, Mandelman, Melgar, Peskin, Preston, Safai, Stefani and Walton
Excused: 1 - Ronen


June 13, 2023 Board of Supervisors - FINALLY PASSED

Ayes: 11 - Chan, Dorsey, Engardio, Mandelman, Melgar, Peskin, Preston, Ronen, Safai, Stefani and Walton

File No. 230566

I hereby certify that the foregoing Ordinance was FINALLY PASSED on 6/13/2023 by the Board of Supervisors of the City and County of San Francisco.


Angela Calvillo
Clerk of the Board


London N. Breed
Mayor

6/23/23
Date Approved