## 2004-05 Civil Grand Jury Report:

The San Francisco Ethics Commission Budgeting and Staffing Issues

California Penal Code Sections 933.05(a) and (b) requires the responding party to report for each recommendation of the Civil Grand Jury **one** of the following actions:

1. Recommendation Implemented	2. Will Be Implemented	3. Requires Further Analysis	4. Will Not Be Implemented: Not
- Date Implemented	in the Future	- Explanation	Warranted or Not Reasonable
<ul> <li>Summary of Implemented</li> </ul>	<ul> <li>Anticipated Timeframe for</li> </ul>	- Timeframe	- Explanation
Action	Implementation	(Not to exceed six months from date	
		of publication of grand jury report)	

## For each recommendation below, indicate which action you have taken or plan to take and provide the required information.RecommendationResponses Required From:Response: 1, 2, 3, or 4

<b>Complaints and Investigations</b> Investigative resources of the Ethics Commission (EC) should be increased by some combination of available alternatives: increases in budget, decreases in mandated responsibilities, and/or delegation of existing investigative duties to other City departments within the limits of the law.	Mayor Board of Supervisors Ethics Commission	The Board of Supervisors' Government Audit and Oversight Committee conducted a public hearing on Monday, July 25, 2005, to discuss the findings and recommendations of the Civil Grand Jury and the Ethics Commission's response to the report. John St. Croix, Executive Director, presented at the hearing. Implementation of some recommendations has been initiated. Some recommendations are being addressed in a proposed Charter amendment that has been submitted for the November ballot. Other recommendations have been addressed in the budget process. The Committee filed this item.
<ul> <li>Statement of Economic Interest (SEI)</li> <li>1. If the staff of the EC is expanded, random audits of SEIs required to be on file in City departments should be conducted.</li> <li>2. If the staff of the EC is expanded, random audits of the content of those SEIs on file in the EC should be conducted.</li> </ul>	Mayor Board of Supervisors Ethics Commission	See above response.

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## For each recommendation below, indicate which action you have taken or plan to take and provide the required information.

Recommendation		<b>Responses Required From:</b>	<b>Response: 1, 2, 3, or 4</b>

Lobbyists and Campaign Consultants As the elected representatives for the citizens of San Francisco, the BOS must initiate an independent, rigorous, and ongoing (it will take several election cycles) evaluation of the campaign finance ordinance and the voluntary public financing program.	Mayor Board of Supervisors Ethics Commission	See above response.
<b>Education and Training</b> The Ethics Commission should hire a well-qualified Education and Training	Mayor Board of Supervisors Ethics Commission	See above response.
Officer who would: 1. Train newly elected and appointed officers of the City to explore the ethical		
dimensions of their prospective positions. (A useful beginning model is to be found in Appendix D.)		
2. Offer seminars for officials on a regular basis, focusing on specific issues such as improving decision-making in one's domain, dealing with the media, establishing and improving ethical standards within one's jurisdiction, understanding how and why the discretionary power one has, though a highly		
valued asset, is ethically problematic and dangerous, and the like 3. Assist in performing all other City Charter mandated education and training functions.		

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