

[First Amendment - 2024-2027 Memorandum of Understanding - Machinists Union, Local 1414 International Association of Machinists & Aerospace Workers Machinists Automotive Trades District Lodge 190]

Ordinance adopting and implementing the First Amendment to the 2024-2027 Memorandum of Understanding between the City and County of San Francisco and the Machinists Union, Local 1414 International Association of Machinists & Aerospace Workers Machinists Automotive Trades District Lodge 190, effective July 1, 2026, to adopt a side letter agreement updating the Appendix D Apprenticeship Program.

NOTE: **Unchanged Code text and uncodified text** are in plain Arial font.
Additions to Codes are in *single-underline italics Times New Roman font*.
Deletions to Codes are in ~~*strikethrough italics Times New Roman font*~~.
Board amendment additions are in double-underlined Arial font.
Board amendment deletions are in ~~Arial font~~.
Asterisks (* * * *) indicate the omission of unchanged Code subsections or parts of tables.

Be it ordained by the People of the City and County of San Francisco:

Section 1. The Board of Supervisors hereby adopts and implements the attached First Amendment to the 2024-2027 Memorandum of Understanding ("MOU") between the City and County of San Francisco And Machinists Union, Local 1414 International Association Of Machinists & Aerospace Workers Machinists Automotive Trades District Lodge 190, to update the Appendix D Apprenticeship Program provision, to be effective July 1, 2026 through June 30, 2027.

The First Amendment to the MOU so implemented is on file with the Clerk of the Board of Supervisors in Board File No. 260533.

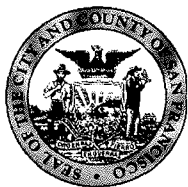
1 Section 2. The Board of Supervisors hereby authorizes the Department of Human
2 Resources to make non-substantive ministerial or administrative corrections to the MOU.

3 Section 3. Effective Date. This ordinance shall become effective upon enactment.
4 Enactment occurs when the Mayor signs the ordinance, the Mayor returns the ordinance
5 unsigned or does not sign the ordinance within ten days of receiving it, or the Board of
6 Supervisors overrides the Mayor's veto of the ordinance.

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8 APPROVED AS TO FORM:
9 DAVID CHIU, City Attorney

10 By: /s/
11 CECILIA T. MANGOBA
12 Chief Labor Attorney

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City and County of San Francisco

Tails Ordinance

City Hall
1 Dr. Carlton B. Goodlett Place
San Francisco, CA 94102-4689

File Number: 260533

Date Passed: June 16, 2026

Ordinance adopting and implementing the First Amendment to the 2024-2027 Memorandum of Understanding between the City and County of San Francisco and the Machinists Union, Local 1414 International Association of Machinists & Aerospace Workers Machinists Automotive Trades District Lodge 190, effective July 1, 2026, to adopt a side letter agreement updating the Appendix D Apprenticeship Program.

June 04, 2026 Government Audit and Oversight Committee - RECOMMENDED AS COMMITTEE REPORT

June 09, 2026 Board of Supervisors - PASSED ON FIRST READING

Ayes: 10 - Chan, Chen, Dorsey, Mahmood, Mandelman, Melgar, Sauter, Sherrill, Walton and Wong
Excused: 1 - Fielder

June 16, 2026 Board of Supervisors - FINALLY PASSED

Ayes: 10 - Chan, Chen, Dorsey, Mahmood, Mandelman, Melgar, Sauter, Sherrill, Walton and Wong
Excused: 1 - Fielder

File No. 260533

I hereby certify that the foregoing
Ordinance was **FINALLY PASSED** on
6/16/2026 by the Board of Supervisors of the
City and County of San Francisco.



Angela Calvillo
Clerk of the Board



Daniel Lurie
Mayor

6/26/26

Date Approved