

1 [Prevailing wages for (1) workers doing janitorial services and (2) workers in public off-street  
2 parking lots, garages, or auto storage facilities.]

3 **Resolution fixing prevailing wage rates for (1) workers performing work under City**  
4 **contracts for janitorial services; (2) workers performing work in public off-street**  
5 **parking lots, garages, or storage facilities for automobiles on property owned or leased**  
6 **by the City.**

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8 WHEREAS, The City and County of San Francisco (the "City") requires that prevailing  
9 wage rates be paid on work performed under City contracts, as follows:

10 (1) *Janitorial Services Contracts.* Administrative Code Section 21.25-1 requires that  
11 City contracts for janitorial services to be performed at facilities owned or leased by the City  
12 provide that individuals performing janitorial services under the contract be paid not less than  
13 the prevailing rate of wages, including wages for holiday and overtime work, and fringe  
14 benefits or an equivalent amount, as paid in private employment for similar work in the area in  
15 which the contract is being performed; and

16 (2) *Parking Lot/Garage/Auto Storage Facility Contracts.* Administrative Code Section  
17 21.25-2 requires that leases, management agreements, and other City contracts for the  
18 operation of a public off-street parking lot, garage, or storage facility for automobiles on  
19 property owned or leased by the City provide that employees as defined in Section 21.25-  
20 2(a)(3) working at the parking lot, garage, or storage facility be paid not less than the  
21 prevailing rate of wages, including wages for holiday and overtime work, and fringe benefits or  
22 an equivalent amount, as paid in private employment for similar work in the area where the  
23 lease, management agreement, or contract is being performed; and

24 WHEREAS, For the foregoing purposes, Administrative Code Sections 21.25-1 and  
25 21.25-2 respectively require the Board of Supervisors (the "Board") annually to fix and

1 determine the prevailing rate of wages paid in private employment in San Francisco for  
2 janitorial services; and for workers in public off-street parking lots, garages, or automobile  
3 storage facilities; and

4 WHEREAS, To aid the Board in the aforementioned determinations of prevailing wage  
5 rates, Administrative Code Sections 21.25-1 and 21-25.2 respectively require the Civil Service  
6 Commission ("the Commission") to furnish to the Board relevant data as to prevailing wage  
7 rates; and

8 WHEREAS, For that purpose the Commission at its September 15, 2008 meeting  
9 considered the issue of prevailing wages and a report on that subject prepared by the  
10 Department of Human Resources (the "DHR report"), which is on file with the Clerk of the  
11 Board in File No. 081362, and is hereby declared to be a part of this resolution as if set forth  
12 fully herein; and

13 WHEREAS, The Commission at its September 15, 2008 meeting certified the data in  
14 and adopted the DHR report, which includes conclusions as to the prevailing wage rates to be  
15 set in accordance with Administrative Code Sections 21.25-1 and 21.25-2; and

16 WHEREAS, Since the completion of the DHR report and the Commission's September  
17 15, 2008 meeting, further information bearing on the prevailing wage rate for janitorial  
18 services has come to the Board's attention, specifically that a new collective bargaining  
19 agreement is in effect between the San Francisco Maintenance Contractors Association and  
20 Local 87, Service Employees International Union, from August 1, 2008 through July 31, 2012,  
21 which is on file with the Clerk of the Board in File No. , and is hereby declared to be a part  
22 of this resolution as if set forth fully herein; now, therefore, be it

23 RESOLVED, That the Board fixes and determines prevailing wage rates to be paid on  
24 work performed under City contracts, as follows:

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1           (1) *Janitorial Services Contracts.* Pursuant to Administrative Code Section 21.25-1,  
2 the Board fixes and determines the prevailing rate of wages, including wages for holiday and  
3 overtime work, and fringe benefits or an equivalent amount, paid in private employment for  
4 janitorial work to be provisions of the collective bargaining agreement between the San  
5 Francisco Maintenance Contractors Association and Local 87, Service Employees  
6 International Union, in effect August 1, 2008 through July 31, 2012, and provisions of the  
7 collective bargaining agreement between the San Francisco Window Cleaning Contractors  
8 Association and the Window Cleaners Union, Service Employees International Union, Local  
9 1877, in effect from April 1, 2007 through March 31, 2010 (see Attachment 7 of the DHR  
10 report for the latter collective bargaining agreement); and

11           (2) *Parking Lot/Garage/Auto Storage Facility Contracts.* Pursuant to Administrative  
12 Code Section 21.25-2, the Board fixes and determines the prevailing rate of wages, including  
13 wages for holiday and overtime work, and fringe benefits or an equivalent amount, paid in  
14 private employment for work in off-street parking lots, garages, or automobile storage facilities  
15 to be the prevailing wages identified in the aforementioned DHR report, specifically, provisions  
16 of the Garage and Parking Lot Agreement between the Jurisdictional Operators of Parking  
17 Facilities and Teamsters Automotive and Allied Workers, Local 665, in effect from December  
18 1, 2003 through November 30, 2008 (see Attachment 5 of the DHR report).

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