

**2004-05 Civil Grand Jury Report:**

**City Contracting and Affirmative Action (report released May 2005)**

California Penal Code Sections 933.05(a) and (b) requires the responding party to report for each recommendation of the Civil Grand Jury **one** of the following actions:

<p><b>1. Recommendation Implemented</b></p> <ul style="list-style-type: none"> <li>- Date Implemented</li> <li>- Summary of Implemented Action</li> </ul>	<p><b>2. Will Be Implemented in the Future</b></p> <ul style="list-style-type: none"> <li>- Anticipated Timeframe for Implementation</li> </ul>	<p><b>3. Requires Further Analysis</b></p> <ul style="list-style-type: none"> <li>- Explanation</li> <li>- Timeframe</li> </ul> <p>(Not to exceed six months from date of publication of grand jury report)</p>	<p><b>4. Will Not Be Implemented: Not Warranted or Not Reasonable</b></p> <ul style="list-style-type: none"> <li>- Explanation</li> </ul>
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**For each recommendation below, indicate which action you have taken or plan to take and provide the required information.**

Recommendation	Responses Required From:	Response: 1, 2, 3, or 4
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<p>The City should immediately eliminate explicit or implicit preference based on race, sex, color, ethnicity or national origin from City contracting rules, publications, policies and practices.</p>	<p>Board of Supervisors City Attorney City Controller Human Rights Commission Mayor</p>	<p>The Board of Supervisors' Government Audit and Oversight Committee conducted a public hearing on September 26, 2005, to discuss the findings and recommendations of the Civil Grand Jury and the Human Rights Commission's response to the report. The Committee filed this item.</p>
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