

**Appendix B-1: Cost Schedule  
HSA Security Services  
July 1, 2018 – June 30, 2023**

**\*\* Revised January 1, 2020\*\*  
\*\* Revised March 1, 2020\*\*  
\*\*Mod #1 Effective July 1, 2021\*\***

<b>Budget Summary 7/1/2018 - 6/30/2023</b>	
Year 1 (7/2018 – 6/2019)	\$4,234,720
Year 2 (7/2019 – 6/2020)	\$4,399,920
Year 3 (7/2020 – 6/2021)	\$4,266,720
Year 4 (7/2021 – 6/2022) - <b>new</b>	\$4,232,184
Year 5 (7/2022 – 6/2023) - <b>new</b>	\$4,330,102
<b>Contract Total:</b>	<b>\$21,463,646</b>
Contingency:	\$1,929,445
<b>Contract Not to Exceed:</b>	<b>\$23,393,091</b>

**YEAR 1**

**Term:** July 1, 2018 – June 30, 2019

**Straight Time Hours:** 130,000

**Straight Time Billing Rate:** \$31.84

**Straight Time Subtotal:** \$4,139,200

**Overtime/Holiday Billing Hours:** 2,000

**Overtime/Holiday Billing Rate:** \$47.76

**Overtime/Holiday Subtotal:** \$95,520

**Total Security Costs:** **\$4,234,720**

**YEAR 2**

**Term:** July 1, 2019 – June 30, 2020

**Straight Time Hours:** 130,000

**Straight Time Billing Rate:** \$31.84

**Straight Time Subtotal:** \$4,139,200

**Overtime/Holiday Billing Hours:** 2,000

**Overtime/Holiday Billing Rate:** \$47.76

**Overtime/Holiday Subtotal:** \$95,520

**Additional Planned Parenthood Security Services – as of January 2020**

**Single Rate Hours:** 640

**Single Billing Rate:** \$50.00  
**Additional Services Subtotal:** \$32,000

**Additional Covid-19 Security Services – as of March 2020**

**Single Rate Hours:** 1,776 (March Only)  
**Single Billing Rate:** \$75.00  
**Additional Services Subtotal:** \$133,200

**Total Security Costs:** \$4,399,920

**YEAR 3**

**Term:** July 1, 2020 – June 30, 2021

**Straight Time Hours:** 130,000  
**Straight Time Billing Rate:** \$31.84  
**Straight Time Subtotal:** \$4,139,200

**Overtime/Holiday Billing Hours:** 2,000  
**Overtime/Holiday Billing Rate:** \$47.76  
**Overtime/Holiday Subtotal:** \$95,520

**Additional Planned Parenthood Security Services**

**Single Rate Hours:** 640  
**Single Billing Rate:** \$50.00  
**Additional Services Subtotal:** \$32,000

**Total Security Costs:** \$4,266,720

**\*\*New for Modification #1 – effective July 1, 2021:**

**YEAR 4**

**Term:** July 1, 2021 – June 30, 2022

**Straight Time Hours:** 125,840  
**Straight Time Billing Rate:** \$32.60  
**Straight Time Subtotal:** \$4,102,384

**Overtime/Holiday Billing Hours:** 2,000  
**Overtime/Holiday Billing Rate:** \$48.90  
**Overtime/Holiday Subtotal:** \$97,800

**Additional Planned Parenthood Security Services**

**Single Rate Hours:** 640  
**Single Billing Rate:** \$50.00  
**Additional Services Subtotal:** \$32,000

**Total Security Costs:** \$4,232,184

**YEAR 5**

**Term:** July 1, 2022 – June 30, 2023

**Straight Time Hours:** 125,840  
**Straight Time Billing Rate:** \$33.36  
**Straight Time Subtotal:** \$4,198,022

**Overtime/Holiday Billing Hours:** 2,000  
**Overtime/Holiday Billing Rate:** \$50.04  
**Overtime/Holiday Subtotal:** \$100,080

**Additional Planned Parenthood Security Services**

**Single Rate Hours:** 640  
**Single Billing Rate:** \$50.00  
**Additional Services Subtotal:** \$32,000

**Total Security Costs:** **\$4,330,102**

*\*Baseline Estimated hours derived from RFP specification of 130,000 straight-time hours and 2,000 overtime hours. Human Services Agency will pay Allied Universal for regular shifts that fall on holidays. Baseline hours were adjusted to 125,840 straight-time hours and 2,000 overtime hours (no change) for Y4 and Y5.*

**BILLING RATE BREAKDOWN – Y1 to Y3 only**

Notes:

- Bill rate breakdown based on average pay rate of \$18.39
- Bill rate breakdown does not apply to Additional Planned Parenthood Security Services
- Bill rate breakdown does not apply to Additional Covid-19 Security Services

**Security Officer Pay Rate: \$ 18.39**

**PAYROLL TAXES:**

FICA/Medicare \$1.41  
Unemployment - Federal (FUTA) \$0.03  
Unemployment - State (SUTA) \$0.25  
Workers Compensation \$0.39  
SF City Tax \$0.48

**BENEFITS:**

Health Care Insurance \$3.15  
Life Insurance \$0.10  
Vacation: \$0.71

Sick Leave	\$0.64
401(k) Ret Plan	\$0.15
Tuition As Assistance	\$0.04
Uniforms:	\$0.24
Training:	\$0.42

**OTHER:**

Selection/Screening	\$0.79
Management & Supervision	\$0.85
General Liability Insurance	\$0.65

**OVERHEAD:**

Branch Overhead	\$1.27
General & Administrative	\$0.64
Corporate/Regional Services	\$0.32
Nextel Radio/Phones	\$0.35
Profit	\$0.57
<b>Straight Time Bill Rate</b>	<b>\$31.84</b>

**BILLING RATE BREAKDOWN – Y4 only**

Notes:

- Bill rate breakdown based on average pay rate of \$18.89
- Bill rate breakdown does not apply to Additional Planned Parenthood Security Services

**Security Officer Pay Rate: \$ 18.89**

**PAYROLL TAXES:**

FICA/Medicare	\$1.45
Unemployment - Federal (FUTA)	\$0.03
Unemployment - State (SUTA)	\$0.26
Workers Compensation	\$0.40
SF City Tax	\$0.48

**BENEFITS:**

Health Care Insurance	\$3.35
Life Insurance	\$0.10
Vacation:	\$0.71
Sick Leave	\$0.64
401(k) Ret Plan	\$0.15
Tuition As Assistance	\$0.04
Uniforms:	\$0.24
Training:	\$0.42

**OTHER:**

Selection/Screening	\$0.79
Management & Supervision	\$0.85
General Liability Insurance	\$0.65

**OVERHEAD:**

Branch Overhead	\$1.27
General & Administrative	\$0.64
Corporate/Regional Services	\$0.32
Nextel Radio/Phones	\$0.35
Profit	\$0.57
<b>Straight Time Bill Rate</b>	<b>\$32.60</b>

**BILLING RATE BREAKDOWN – Y5 only**

Notes:

- Bill rate breakdown based on average pay rate of \$19.39
- Bill rate breakdown does not apply to Additional Planned Parenthood Security Services

**Security Officer Pay Rate: \$ 19.39**

**PAYROLL TAXES:**

FICA/Medicare	\$1.49
Unemployment - Federal (FUTA)	\$0.03
Unemployment - State (SUTA)	\$0.26
Workers Compensation	\$0.41
SF City Tax	\$0.48

**BENEFITS:**

Health Care Insurance	\$3.56
Life Insurance	\$0.10
Vacation:	\$0.71
Sick Leave	\$0.64
401(k) Ret Plan	\$0.15
Tuition As Assistance	\$0.04
Uniforms:	\$0.24
Training:	\$0.42

**OTHER:**

Selection/Screening	\$0.79
Management & Supervision	\$0.85
General Liability Insurance	\$0.65

**OVERHEAD:**

Branch Overhead	\$1.27
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General & Administrative	\$0.64
Corporate/Regional Services	\$0.32
Nextel Radio/Phones	\$0.35
Profit	\$0.57
<b>Straight Time Bill Rate</b>	<b>\$33.36</b>