

1 [Memorandum of Understanding - International Federation of Professional and Technical
2 Engineers, Local 21, AFL-CIO]

3 **Ordinance adopting and implementing the Memorandum of Understanding between the**
4 **City and County of San Francisco and the International Federation of Professional and**
5 **Technical Engineers, Local 21, AFL-CIO, to be effective July 1, 2024, through June 30,**
6 **2027.**

7 NOTE: **Unchanged Code text and uncodified text** are in plain Arial font.
8 **Additions to Codes** are in *single-underline italics Times New Roman font*.
9 **Deletions to Codes** are in *strikethrough italics Times New Roman font*.
10 **Board amendment additions** are in double-underlined Arial font.
11 **Board amendment deletions** are in ~~strikethrough Arial font~~.
12 **Asterisks (* * * *)** indicate the omission of unchanged Code
13 subsections or parts of tables.

14 Be it ordained by the People of the City and County of San Francisco:

15 Section 1. The Board of Supervisors hereby adopts and implements the Memorandum
16 of Understanding (“MOU”) between the City and County of San Francisco and the
17 International Federation of Professional and Technical Engineers, Local 21, AFL-CIO to be
18 effective July 1, 2024 through June 30, 2027.

19 The MOU so implemented is on file with the Clerk of the Board of Supervisors in Board
20 File No. 240520.

21 Section 2. The Board of Supervisors hereby authorizes the Department of Human
22 Resources to make non-substantive ministerial or administrative corrections to the MOU.

23 Section 3. Effective Date. This ordinance shall become effective upon enactment.
24 Enactment occurs when the Mayor signs the ordinance, the Mayor returns the ordinance
25

1 unsigned or does not sign the ordinance within ten days of receiving it, or the Board of
2 Supervisors overrides the Mayor's veto of the ordinance.

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4 APPROVED AS TO FORM:
5 DAVID CHIU, City Attorney

6 By: /s/
7 JONATHAN C. ROLNICK
8 Chief Labor Attorney

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