

1 [Urging Sky Chefs and Gate Gourmet to Negotiate with UNITE HERE Local 2 and the  
2 International Brotherhood of Teamsters]

3 **Resolution urging Sky Chefs and Gate Gourmet to engage in good-faith negotiations**  
4 **with UNITE HERE Local 2 and the International Brotherhood of Teamsters representing**  
5 **airline catering workers at San Francisco International Airport.**

6  
7 WHEREAS, San Francisco International Airport (SFO) catering workers represented by  
8 UNITE HERE Local 2 have been seeking higher living wages and less expensive health care  
9 plans; and

10 WHEREAS, UNITE HERE Local 2 is the hotel and restaurant workers' union of both  
11 San Francisco and San Mateo counties, representing housekeepers and dishwashers;  
12 servers and bartenders; and cooks and bellmen who welcome and serve millions of visitors  
13 every year to the Bay Area; and

14 WHEREAS, UNITE HERE represents more than 18,000 airline food workers  
15 nationwide, including 1,500 employees represented by UNITE HERE Local 2 serving in  
16 airline kitchens operated by subcontractors Sky Chefs and Gate Gourmet at San Francisco  
17 International Airport; and

18 WHEREAS, Sky Chefs and Gate Gourmet pack food and drinks for major airlines like  
19 United, Delta, and American Airlines, which make huge profits while their catering workforce  
20 struggles to pay the unaffordable costs of health care with extremely low poverty wages; and

21 WHEREAS, The International Brotherhood of Teamsters represents 262 drivers and  
22 driver helpers Gate Gourmet; and

23 WHEREAS, UNITE HERE Local 2 estimates that less than half of the airline catering  
24 workers at SFO have health insurance and only 10% have a child or family member covered;  
25 and

1           WHEREAS, Median wage for airline catering employees is currently \$18.66 an hour,  
2 which is too low for its members to afford a place to live in much of the Bay Area; and

3           WHEREAS, Many employees making poverty wages are often working multiple jobs,  
4 sometimes for more than 100 hours a week to make ends meet; and

5           WHEREAS, UNITE HERE Local 2 demands that wage increases are significant  
6 enough for workers to quit their second jobs and not have to rely on extensive amounts of  
7 overtime to avoid homelessness; and

8           WHEREAS, UNITE HERE Local 2 members at Gate Gourmet voted unanimously to  
9 authorize a strike against their employers and by a 99.3% majority to authorize a strike at  
10 SkyChef; now, therefore, be it

11           RESOLVED, That the Board of Supervisors of the City and County of San Francisco  
12 urges Sky Chefs and Gate Gourmet to engage in good-faith negotiations with UNITE HERE  
13 Local 2 in their efforts to achieve parity in wages and benefits; and, be it

14           FURTHER RESOLVED, That the Board of Supervisors of the City and County of San  
15 Francisco hereby directs the Clerk of the Board to transmit this resolution to Sky Chefs and  
16 Gate Gourmet upon final passage.



City and County of San Francisco

Tails  
Resolution

City Hall  
1 Dr. Carlton B. Goodlett Place  
San Francisco, CA 94102-4689

File Number: 190717

Date Passed: June 25, 2019

Resolution urging Sky Chefs and Gate Gourmet to engage in good-faith negotiations with UNITE HERE Local 2 and the International Brotherhood of Teamsters representing airline catering workers at San Francisco International Airport.

June 25, 2019 Board of Supervisors - AMENDED, AN AMENDMENT OF THE WHOLE BEARING NEW TITLE

Ayes: 10 - Brown, Fewer, Haney, Mandelman, Mar, Peskin, Safai, Stefani, Walton and Yee  
Excused: 1 - Ronen

June 25, 2019 Board of Supervisors - ADOPTED AS AMENDED

Ayes: 10 - Brown, Fewer, Haney, Mandelman, Mar, Peskin, Safai, Stefani, Walton and Yee  
Excused: 1 - Ronen

File No. 190717

I hereby certify that the foregoing Resolution was ADOPTED AS AMENDED on 6/25/2019 by the Board of Supervisors of the City and County of San Francisco.

for Angela Calvillo  
Clerk of the Board

Unsigned

London N. Breed  
Mayor

7/5/2019

Date Approved

I hereby certify that the foregoing resolution, not being signed by the Mayor within the time limit as set forth in Section 3.103 of the Charter, or time waived pursuant to Board Rule 2.14.2, became effective without her approval in accordance with the provision of said Section 3.103 of the Charter or Board Rule 2.14.2.

Peggy Nenin  
for Angela Calvillo  
Clerk of the Board

7/5/19  
Date