

1 [Collective Bargaining Agreement - Union of American Physicians and Dentists, Unit 18]

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3 **Ordinance adopting and implementing the Collective Bargaining Agreement between**  
4 **the City and County of San Francisco and the Union of American Physicians and**  
5 **Dentists, Unit 18, to be effective July 1, 2024, through June 30, 2027.**

6 NOTE: **Unchanged Code text and uncodified text** are in plain Arial font.  
7 **Additions to Codes** are in *single-underline italics Times New Roman font*.  
8 **Deletions to Codes** are in *strikethrough italics Times New Roman font*.  
9 **Board amendment additions** are in double-underlined Arial font.  
10 **Board amendment deletions** are in ~~strikethrough Arial font~~.  
11 **Asterisks (\* \* \* \*)** indicate the omission of unchanged Code  
12 subsections or parts of tables.

13 Be it ordained by the People of the City and County of San Francisco:

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15 Section 1. The Board of Supervisors hereby adopts and implements the Collective  
16 Bargaining Agreement (“CBA”) between the City and County of San Francisco and the Union  
17 of American Physicians and Dentists, Unit 18, to be effective July 1, 2024 through June 30,  
18 2027.

19 The CBA so implemented is on file with the Clerk of the Board of Supervisors in Board  
20 File No. 240538.

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22 Section 2. The Board of Supervisors hereby authorizes the Department of Human  
23 Resources to make non-substantive ministerial or administrative corrections to the CBA.

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25 Section 3. Effective Date. This ordinance shall become effective upon enactment.  
Enactment occurs when the Mayor signs the ordinance, the Mayor returns the ordinance

1 unsigned or does not sign the ordinance within ten days of receiving it, or the Board of  
2 Supervisors overrides the Mayor’s veto of the ordinance.

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4 APPROVED AS TO FORM:  
5 DAVID CHIU, City Attorney

6 By: /s/  
7 JONATHAN C. ROLNICK  
8 Chief Labor Attorney

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