1	[Accept and Expend Grant - Retroactive - California Department of Industrial Relations, Labor Commissioner's Office - Workers' Rights Enforcement Grant Program - \$410,000]		
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3	Resolution retroactively authorizing the Office of the City Attorney to accept and		
4	expend a grant in the amount of \$410,000 from the California Department of Industrial		
5	Relations, Labor Commissioner's Office, to fund the enforcement of state labor laws,		
6	for the period from August 1, 2024, through July 31, 2025.		
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8	WHEREAS, The California Department of Industrial Relations awarded \$410,000 from		
9	the Workers' Rights Enforcement Grant Program to the Office of the City Attorney to fund the		
10	enforcement of state labor laws; and		
11	WHEREAS, San Francisco has the strongest municipal worker protection laws in		
12	America; and		
13	WHEREAS, The Office of the City Attorney has long been one of a handful of municipa		
14	law offices in the state with the authority under California's Unfair Competition Law (UCL) to		
15	bring affirmative lawsuits on behalf of the People of the State of California, and over time, has		
16	established itself as a statewide leader in bringing and resolving high-impact affirmative		
17	litigation; actions to combat wage theft and otherwise enforce worker protection laws—both		
18	local and state laws—have long been a central element of this docket; and		
19	WHEREAS, Working in collaboration with the City's Office of Labor Standards		
20	Enforcement, the Office of the City Attorney has secured over \$10 million in restitution for		
21	workers in each of the last five fiscal years; and		
22	WHEREAS, In 2022, City Attorney David Chiu established the Office's first-ever		
23	Worker Protection Team to build-out the Office's subject-matter expertise and expand its		
24	enforcement capacity; this is believed to be the first such team at a municipal law office in		
25	California—and perhaps the country; and		

1	WHEREAS, The mission of the Worker Protection Team is to protect the rights of		
2	workers in San Francisco and California with an emphasis on combatting systemic business		
3	practices that exploit marginalized workers; and		
4	WHEREAS, The Worker Protection Team will maximize the impact of the grant dollars		
5	by strategically sourcing investigation targets, and evaluating potential enforcement actions;		
6	and		
7	WHEREAS, The Department proposes to maximize use of available grant funds on		
8	program expenditures by not including indirect costs in the grant budget; and		
9	WHEREAS, The grant budget does not create any new positions and does not require		
10	an ASO amendment; and		
11	WHEREAS, Workers' Rights Enforcement Grant Program funds must be expended on		
12	staff salaries and benefits for time on activities related to enforcement of state labor laws, as		
13	well as up to 5% for the administrative costs of a required independent annual audit; now,		
14	therefore, be it		
15	RESOLVED, That the Office of the City Attorney is authorized to retroactively accept		
16	and expend a \$410,000 grant from the California Department of Industrial relations, Labor		
17	Commissioner's Office; and, be it		
18	FURTHER RESOLVED, That the Board of Supervisors hereby waives inclusion of		
19	indirect costs in the grant budget; and, be it		
20	FURTHER RESOLVED, That expenditures may be made during the grant period of		
21	August 1, 2024 through July 31, 2025.		
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1	Recommended:	Approved: <u>/s/</u>		
2			LONDON N. BREED Mayor	
3	101	Approved		
4	<u>/s/</u> DAVID CHIU	Approved.	<u>/s/</u> GREG WAGNER	
5	City Attorney		Controller	
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