

1 [Accept and Expend Grant - Retroactive - California Department of Industrial Relations, Labor
2 Commissioner’s Office - Workers’ Rights Enforcement Grant Program - \$410,000]

3 **Resolution retroactively authorizing the Office of the City Attorney to accept and**
4 **expend a grant in the amount of \$410,000 from the California Department of Industrial**
5 **Relations, Labor Commissioner’s Office, to fund the enforcement of state labor laws,**
6 **for the period from August 1, 2024, through July 31, 2025.**

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8 WHEREAS, The California Department of Industrial Relations awarded \$410,000 from
9 the Workers’ Rights Enforcement Grant Program to the Office of the City Attorney to fund the
10 enforcement of state labor laws; and

11 WHEREAS, San Francisco has the strongest municipal worker protection laws in
12 America; and

13 WHEREAS, The Office of the City Attorney has long been one of a handful of municipal
14 law offices in the state with the authority under California’s Unfair Competition Law (UCL) to
15 bring affirmative lawsuits on behalf of the People of the State of California, and over time, has
16 established itself as a statewide leader in bringing and resolving high-impact affirmative
17 litigation; actions to combat wage theft and otherwise enforce worker protection laws—both
18 local and state laws—have long been a central element of this docket; and

19 WHEREAS, Working in collaboration with the City’s Office of Labor Standards
20 Enforcement, the Office of the City Attorney has secured over \$10 million in restitution for
21 workers in each of the last five fiscal years; and

22 WHEREAS, In 2022, City Attorney David Chiu established the Office’s first-ever
23 Worker Protection Team to build-out the Office’s subject-matter expertise and expand its
24 enforcement capacity; this is believed to be the first such team at a municipal law office in
25 California—and perhaps the country; and

1 WHEREAS, The mission of the Worker Protection Team is to protect the rights of
2 workers in San Francisco and California with an emphasis on combatting systemic business
3 practices that exploit marginalized workers; and

4 WHEREAS, The Worker Protection Team will maximize the impact of the grant dollars
5 by strategically sourcing investigation targets, and evaluating potential enforcement actions;
6 and

7 WHEREAS, The Department proposes to maximize use of available grant funds on
8 program expenditures by not including indirect costs in the grant budget; and

9 WHEREAS, The grant budget does not create any new positions and does not require
10 an ASO amendment; and

11 WHEREAS, Workers' Rights Enforcement Grant Program funds must be expended on
12 staff salaries and benefits for time on activities related to enforcement of state labor laws, as
13 well as up to 5% for the administrative costs of a required independent annual audit; now,
14 therefore, be it

15 RESOLVED, That the Office of the City Attorney is authorized to retroactively accept
16 and expend a \$410,000 grant from the California Department of Industrial relations, Labor
17 Commissioner's Office; and, be it

18 FURTHER RESOLVED, That the Board of Supervisors hereby waives inclusion of
19 indirect costs in the grant budget; and, be it

20 FURTHER RESOLVED, That expenditures may be made during the grant period of
21 August 1, 2024 through July 31, 2025.

1 Recommended:

Approved: /s/_____

LONDON N. BREED
Mayor

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/s/_____

Approved: /s/_____

4 DAVID CHIU
City Attorney

GREG WAGNER
Controller

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