

File No. 111071

Committee Item No. 2

Board Item No. _____

COMMITTEE/BOARD OF SUPERVISORS

AGENDA PACKET CONTENTS LIST

Committee: Rules

Date 10/11/11

Board of Supervisors Meeting

Date _____

Cmte Board

- | | | |
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| <input type="checkbox"/> | <input type="checkbox"/> | Motion |
| <input type="checkbox"/> | <input type="checkbox"/> | Resolution |
| <input type="checkbox"/> | <input type="checkbox"/> | Ordinance |
| <input type="checkbox"/> | <input type="checkbox"/> | Legislative Digest |
| <input type="checkbox"/> | <input type="checkbox"/> | Budget Analyst Report |
| <input type="checkbox"/> | <input type="checkbox"/> | Legislative Analyst Report |
| <input type="checkbox"/> | <input type="checkbox"/> | Youth Commission Report |
| <input type="checkbox"/> | <input type="checkbox"/> | Introduction Form (for hearings) |
| <input type="checkbox"/> | <input type="checkbox"/> | Department/Agency Cover Letter and/or Report |
| <input type="checkbox"/> | <input type="checkbox"/> | MOU |
| <input type="checkbox"/> | <input type="checkbox"/> | Grant Information Form |
| <input type="checkbox"/> | <input type="checkbox"/> | Grant Budget |
| <input type="checkbox"/> | <input type="checkbox"/> | Subcontract Budget |
| <input type="checkbox"/> | <input type="checkbox"/> | Contract/Agreement |
| <input type="checkbox"/> | <input type="checkbox"/> | Award Letter |
| <input checked="" type="checkbox"/> | <input type="checkbox"/> | Application |
| <input type="checkbox"/> | <input type="checkbox"/> | Public Correspondence |

OTHER

(Use back side if additional space is needed)

<input type="checkbox"/>	<input type="checkbox"/>	_____
<input type="checkbox"/>	<input type="checkbox"/>	_____
<input type="checkbox"/>	<input type="checkbox"/>	_____
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Completed by: Linda Wong

Date 10/7/11

Completed by: _____

Date _____

An asterisked item represents the cover sheet to a document that exceeds 25 pages. The complete document is in the file.

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Rosoff Law

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Board of Supervisors
City and County of San Francisco
1 Dr. Carlton B. Goodlett Place, Room 244
(415) 554-5184 FAX (415) 554-7714

Application for Boards, Commissions and Committees

Application for Appointment to: Sweatfree Procurement Advisory Group

Name of Board, Commission, Committee, or Task Force

Seat # or Category (If applicable): Board of Supervisors Appointee

District:

Name: Robert Rosoff

Home Address: ___ A McAllister St., San Francisco, CA

Zip: 94118

Home Phone: 415- ___

Occupation: Lawyer

Work Phone: 510-214-3150

Employer: Law Office of Robert J. Rosoff

Business Address: 1970 Broadway, Suite 1200, Oakland, CA

Zip: 94612

Business E-Mail: robert.rosoff@earthlink.net

Home E-Mail: ___ @igc.org

Check All That Apply:

A citizen of the United States. ☒At least 18 years old on or before Election Day. ☒Not in prison or on parole for a felony conviction ☒A resident of San Francisco ☒ Yes: ☐ No: (Place of Residence):

Please state your qualifications (attach supplemental sheet if necessary)

Please see Supplemental Sheet

Education:

B.A., University of Pennsylvania; M.A., University of Michigan; J.D., University of Michigan Law School

Business and/or professional experience:

I am a lawyer with more than a decade of experience in human rights, labor rights, and sweatshop issues. (Please see Supplemental Sheet.)

Civic Activities:

Amnesty International

Ethnicity: (optional)

Sex: (optional) ☐ M ☐ FHave you attended any meetings of the Board/Commission to which you wish appointment? ☐ Yes ☒ NoFor appointments by the Board of Supervisors, appearance before the RULES COMMITTEE is a requirement before any appointment can be made.
(Applications must be received 10 days before the scheduled hearing.)

(Please Note: Once Completed, this form, including all attachments, become public record)

Date: 9/22/11 Applicant's Signature: (required)

Please Note: Your application will be retained for one year.

FOR OFFICE USE ONLY:

Appointed to Seat #: _____ Term Expires: _____ Date Seat was Vacated: _____

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Rosoff Law

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Robert Rosoff Qualifications

Application for Appointment to the San Francisco Sweatfree Procurement Advisory Group

I am a lawyer with extensive experience in human rights, labor rights, and sweatshop issues. After graduating from law school, I spent six years practicing corporate law at two international law firms in New York City. In 1992 I moved to San Francisco to practice human rights law, and, for the last eleven years, have served as Executive Director of the China Working Group (CWG), a nonprofit organization working on labor rights issues in China.

The primary mission of the CWG is to educate and empower Chinese workers to enforce their rights. It has trained and supported Chinese labor organizations, established the first Corporate Social Responsibility course in a Chinese business school for MBA students, and trained hundreds of Chinese labor bureau officials and Chinese small and medium enterprises in Chinese labor law, company codes of conduct, and ILO standards. Labor rights abuse and sweatshops remain prevalent in China, and I understand how important it is for companies to take action to address these issues.

I have also served, since 1999, as a member and Chair of the Amnesty International USA Business and Human Rights Group. Amnesty International believes all companies, no matter where they are operating, have a direct responsibility to respect human rights in their own operations, and that the business community also has a wider responsibility, moral and legal, to use its influence to promote respect for human rights. Amnesty calls for more effective regulation of business to prevent human rights and labor rights violations, and the San Francisco Sweatfree Contracting Ordinance is an excellent example of effective regulation.

As a human rights activist and San Francisco resident, I applaud the City for its pathbreaking adoption of the first sweatfree contracting ordinance in the United States, and its continuing efforts to enforce it. As a lawyer, I most appreciate the penalties written into the law for violations. In my experience, many companies are unwilling to respond to moral appeals to "do the right thing" and ensure workers have fundamental rights. Legal penalties, however, usually motivate companies to take these problems seriously. If I am appointed to the Sweatfree Procurement Advisory Group I will do whatever is possible to ensure this Ordinance is followed and that the City of San Francisco does not purchase goods produced by sweatshop labor.



Board of Supervisors
City and County of San Francisco
1 Dr. Carlton B. Goodlett Place, Room 244
(415) 554-5184 FAX (415) 554-7714

Application for Boards, Commissions and Committees

Application for Appointment to: Sweatfree Procurement Advisory Committee

Name of Board, Commission, Committee, or Task Force

Seat # or Category (If applicable):

District: 8

Name: Scott M. De Nardo

Home Address: — Hermann Street, Apt. 206 - San Francisco, CA

Zip: 94102

Home Phone: 415: —

Occupation: Attorney

Work Phone: 415.734.7340

Employer: Law Offices of Scott M. De Nardo

Business Address: 50 California Street, 15th Floor - San Francisco, CA

Zip: 94111

Business E-Mail: scott.denardo@gmail.com

Home E-Mail: —

@gmail.com

Check All That Apply:

A citizen of the United States. ☒

At least 18 years old on or before Election Day. ☒

Not in prison or on parole for a felony conviction ☐

A resident of San Francisco ☒ Yes: ☐ No: (Place of Residence):

Please state your qualifications (attach supplemental sheet if necessary)

See Enclosed Resume and List of References

Education:

Id.

Business and/or professional experience:

Id.

Civic Activities:

Id.

Ethnicity: (optional) Caucasian

Sex: (optional) ☐ M ☐ F

Have you attended any meetings of the Board/Commission to which you wish appointment? ☐ Yes ☒ No

For appointments by the Board of Supervisors, appearance before the RULES COMMITTEE is a requirement before any appointment can be made.
(Applications must be received 10 days before the scheduled hearing.)

(Please Note: Once Completed, this form, including all attachments, become public record)

Date: 8/2/2011 Applicant's Signature: (required)

Please Note: Your application will be retained for one year.

FOR OFFICE USE ONLY:

Appointed to Seat #: _____ Term Expires: _____ Date Seat was Vacated: _____

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SCOTT M. De NARDO

California Bar No. 216749

50 California Street, 15th Floor - San Francisco, CA 94111

Tel. 415.734-7340 - Fax 415.624.3222 - Email: scott.denardo@gmail.com

Website: <http://www.denardolaw.com>

EXPERIENCE:

LAW OFFICES OF SCOTT M. De NARDO

San Francisco & Oakland, CA

January 2009 – July 2010 & June 2011 - current

Attorney & Principal – Primary Focus: Employment, Labor & Pro Bono Clients

Oversaw management and day-to-day operations of a small law firm, consisting of contract attorneys, a paralegal and support staff

Appeared in arbitrations and other similar hearings, involving settlement and labor negotiations

Litigated Class and Representative Actions with co-counsel,
the law firm of Sundeen, Salinas & Pyle – Oakland, CA

- Representative Clients: Amalgamated Transit Union, Local 1309 – San Diego Bus Drivers' Union
Teamsters Local 572
- Representative Pro Bono Work: Under One Roof – Sales Associate – 2011
AIDS Legal Referral Panel – 2009 – 2010
Zephyr Foundation – Board of Directors – 2009 – 2010

SABBATICAL

July 2010 – June 2011

Research for a forthcoming literary piece

San Francisco, CA

Honolulu, HI

Vancouver, B.C.

Columbia & North Charleston, SC

Whiting & Merrillville, IN

NEYHART, ANDERSON, FLYNN & GROSBOLL

San Francisco, CA

April 2002 – January 2009

Attorney, Senior Associate, and Partner – Primary Focus: Labor Law and Taft-Hartley Plans ("ERISA")

Mentored and oversaw the work product of law clerks and junior associates.

Litigated before a Jury thru verdict in San Francisco Superior Court

Litigated over sixty (60) lawsuits in California State Courts, the U.S. District Courts and

U.S. Bankruptcy Courts, thru the appellate level. Co-authored briefs, including *amicus curiae* before the California Supreme Court

Appeared in arbitrations, depositions, and *Skelly* hearings

Represented Taft-Hartley and other Trust organizations

Drafted legislation, as well as other memos, briefs and opinion letters involving extensive research

Worked with Lobbyist for the Amalgamated Transit Union's California Conference Board

Contributing author to the editors of a supplement to "Employee Benefits & the Law"

- Representative Clients: Too many to list here. Please see my website, listed above. Then, click on the "Scott M. De Nardo" tab in the middle of the opening page which then redirects the viewer to a more complete profile and portrayal of my professional and personal life.

LAW OFFICES OF JOHN E. O'GRADY

San Francisco, CA

January 2002 – May 2002

Contract Attorney – Primary Focus: Employee Benefit Plans and Employment Law

Drafted a *Rabbi* Trust Agreement for highly compensated employees, as well as other employment agreements and a handbook for a construction industry employer with several hundred employees and eight different labor organizations.

WORKSAFE

Oakland, CA

January 2002 – February 2002

Contract Attorney Intern – Primary Focus: Newsletter compilation and other assistance under Fran Schreiber**CITY OF BLOOMINGTON, LEGAL DEPARTMENT**

Bloomington, IN

September 2001 – December 2001

Law Clerk (while awaiting California Bar Examination results) – Primary Focus: Employment & Labor Law**EQUAL EMPLOYMENT OPPORTUNITY COMMISSION**

Indianapolis, IN

Fall 2000 - *Legal Extern***LAW OFFICES OF JAMES EGGLESTON**

Oakland, CA

Summer 2000 – *2L Summer Law Clerk* – Primary Focus: Labor Law**LAW OFFICES OF STEPHEN D. SCHEAR**

Oakland, CA

Summer 1999 – *1L Summer Law Clerk* – Primary Focus: Employment Law**EDUCATION:****INDIANA UNIVERSITY – MAUER SCHOOL OF LAW**

Bloomington, IN

Doctor of Jurisprudence, 2001

Sherman Minton Moot Court Competition

Postgraduate Fellowship (Employment and Labor Law – Public Sector)

VALPARAISO UNIVERSITY – SCHOOL OF LAW

Valparaiso, IN

August 1998 – August 1999 – Transferred to Indiana University

President of Equal Justice Society (Ralph Nader affiliated organization)

Dean's Scholarship

National Lawyers' Guild – Summer Intern on the No on Knight Campaign

ACLU Northern California – LGBT Chapter – Volunteer

INDIANA UNIVERSITY

Bloomington, IN

Bachelor of Arts – Double Major – Sociology & Criminal Justice

August 1993 – May 1998

President of OUT, Indiana University's Gay, Lesbian, Bisexual & Transgendered Student Union

Member of the Affirmative Action Committee

Editorial Board and Opinion Columnist with the Indiana Daily Student

Indiana University Student Ass'n – Director of Student Rights' and Senator

Resident Assistant

Assistant Building Manager

Research Intern at the Kinsey Institute for Sex, Gender and Reproductive Research

Dean's List

PROFESSIONAL ORGANIZATIONS/AFFILIATIONS – PAST & PRESENT:

National Lawyers' Guild – Labor and Employment Law Committee
National Lawyers' Guild – Treasurer and Finance Committee
AFL-CIO Lawyers' Coordinating Committee
American Civil Liberties Union
San Francisco Bar Association
Alameda County Bar Association
BALIF – Bay Area Lesbian, Gay, Bisexual & Transgendered Bar Association
Harvey Milk Democratic Club

PROFESSIONAL REFERENCES:

CLIENTS

Mr. Joseph Gotcher – President and Business Agent – Tel. 619.563.1309
AMALGAMATED TRANSIT UNION, LOCAL 1309 – SAN DIEGO BUS DRIVERS' UNION
10393 San Diego Mission Road, Suite 205
San Diego, CA 92108-2176

Ms. Lourdes M. Garcia – General Counsel – Tel. 310.515.0601
TEAMSTERS LOCAL 572
450 East Carson Plaza Drive, Suite A
Carson, CA 90746

OPPOSING COUNSEL

Mr. Torey J. Favarote – Tel. 213.452.0512
GLEASON & FAVAROTE, LLP
835 Wilshire Boulevard, Suite 200
Los Angeles, CA 90017

COLLEAGUES & CO-COUNSEL

Mr. R. Hunter Pyle – Tel. 510.663.9240
SUNDEEN, SALINAS & PYLE
428 13th Street, 8th Floor
Oakland, CA 94612

Mr. Richard K. Grosboll – Tel. 415.677.9440
NEYHART, ANDERSON, FLYNN & GROSBOLL
690 Pine Street, Suite 800
San Francisco, CA 94104

San Francisco
BOARD OF SUPERVISORS

Date Printed: September 29, 2011

Date Established: December 15, 2005

Active

SWEATFREE PROCUREMENT ADVISORY GROUP

Contact and Address:

Carmen Herrera
Office of Labor Standards Enforcement
City Hall, Rm 430
San Francisco, CA 94102

Phone: (415) 554-6492

Fax: (415) 554-6291

Email: carmen.herrera@sfgov.org

Authority:

Ordinance No. 223-05.

Board Qualifications:

The Sweatfree Procurement Advisory Group shall consist of eleven members. The Mayor and the Board of Supervisors shall each appoint five members. The Controller shall appoint one member. Each member shall be appointed to a term of two years. At least one of the Board of Supervisors' appointees and one of the Mayor's appointees must have significant experience representing employees in labor matters. At least one of the Board of Supervisors' appointees and one of the Mayor's appointees must have significant experience acquiring goods or services for a public entity. At least one of the Board of Supervisors' appointees and one of the Mayor's appointees must have significant experience as an advocate for human rights or the poor. The Controller's appointee shall have significant experience in finance, financial auditing, or accounting. All members of the Sweatfree Procurement Advisory Group shall be appointed within sixty days of the effective date of this Chapter. Each member shall serve at the pleasure of the appointing authority. The Sweatfree Procurement Advisory Group shall meet not less than once each fiscal year.

The Sweatfree Procurement Advisory Group shall evaluate the industries engaged in the manufacture and sale of goods to determine whether contracts for any goods, in addition to apparel and garments, should be targeted for enforcement, and to evaluate the implementation, administration, and enforcement of this Chapter. To determine whether a particular good shall be targeted for enforcement, the factors that the Sweatfree Procurement Advisory Group shall consider shall include, but not be limited to: (a) the amount the City and County has spent, and anticipates spending for such good; (b) evidence of Sweatshop Labor or other conditions

"R Board Description" (Screen Print)

San Francisco
BOARD OF SUPERVISORS

prohibited by this Chapter in the manufacturing, assemblage or distribution of such good; and (c) any financial impact that targeting the good for enforcement will have on the City and County.

The Sweatfree Procurement Advisory Group shall determine how the City and County may maximize its purchase of goods produced in San Francisco. Within four months of its formation, the Sweatfree Procurement Advisory Group shall examine how the City and County may provide preferences and/or incentives to garment industry manufacturers in San Francisco that are in compliance with this Chapter, and explore the expansion of preferences and/or incentives to other industries. Within the four-month period, the Sweatfree Procurement Advisory Group shall propose legislation to immediately implement the preferences and/or incentives.

Sunset Date: None specified

Report: At the end of the first full fiscal year of the City and County following the effective date of this Chapter, and annually thereafter, the Sweatfree Procurement Advisory Group shall submit a written report to the Director and the Office of Labor Standards Enforcement that contains any recommendations on the administration, implementation, and enforcement of this Chapter, or the application of this Chapter to other goods. The report shall include the supporting information upon which each recommendation is based and a report on the financial impact that adoption of the recommendation will have on the City and County. The Director may submit any recommendation to extend the applicability of this Chapter to other goods to the Board of Supervisors. Upon the adoption of an ordinance approving such recommendation, Contracts for the purchase of such goods shall be subject to this Chapter. The Director in the Director's discretion may adopt other recommendations of the Sweatfree Procurement Advisory Group subject to the Municipal Code and the Charter.