

1 [Urging San Francisco Employers and Businesses to Observe Juneteenth]

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3 **Resolution urging employers and businesses located in the City and County of San**
4 **Francisco to recognize Juneteenth as an official federal holiday and to allow**
5 **employees to observe June 19 with paid time off annually.**
6

7 WHEREAS, Juneteenth, also known as “Juneteenth Independence Day,”
8 “Emancipation Day,” “Emancipation Celebration,” and “Freedom Day,” is the oldest African
9 American holiday observance in the United States; and

10 WHEREAS, Juneteenth, also known as Emancipation Day, Jubilee Day, Freedom Day,
11 and Black Independence Day, commemorates June 19, 1865, when Union soldiers arrived in
12 Galveston, Texas, and announced the end of the Civil War and the abolition of slavery in the
13 United States to enslaved Black people and began to enforce the Emancipation Proclamation,
14 which had been issued by President Abraham Lincoln on January 1, 1863, more than two
15 years prior; and

16 WHEREAS, Juneteenth has been celebrated annually on June 19th in various parts of
17 the United States since 1865, becoming a time for reflection, rejoicing, and empowerment
18 within African American communities, acknowledging their history, heritage, and resilience;
19 and

20 WHEREAS, On June 17, 2021, Juneteenth was officially recognized as a federal
21 holiday by President Joe Biden, following the passage of the Juneteenth National
22 Independence Day Act by the United States Congress, acknowledging its profound
23 significance in American history; and
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1 WHEREAS, Following President Joe Biden’s resolution declaring Juneteenth a federal
2 holiday, Mayor London Breed signed an order declaring June 19 an official holiday in San
3 Francisco and encouraged residents to participate in Juneteenth events; and

4 WHEREAS, Although Juneteenth became a national holiday in 2021, San Francisco
5 has long held events and celebrations for Juneteenth annually since 1950 with a festival and
6 parade along Fillmore Street and celebrations have since expanded to many neighborhoods;
7 and

8 WHEREAS, Although the City and County of San Francisco annually observe
9 Juneteenth, not all employers or businesses in San Francisco have adopted this federal
10 holiday as an official day of recognition; now, be it

11 RESOLVED, That the Board of Supervisors urges all employers and businesses in the
12 City and County of San Francisco to recognize Juneteenth as an official federal holiday and to
13 allow employees to observe June 19; and, be it

14 FURTHER RESOLVED, That the Board of Supervisors encourages all employers and
15 businesses in the City and County of San Francisco, to either close on June 19th, pay
16 workers overtime pay that they would typically get on a paid holiday, and/or allow the many
17 workers in the City who want to attend Juneteenth events to honor and celebrate Juneteenth
18 celebrations and commemorations that take place to take the day off or leave work with no
19 employment consequence.



City and County of San Francisco

City Hall
1 Dr. Carlton B. Goodlett Place
San Francisco, CA 94102-4689

Tails
Resolution

File Number: 240657

Date Passed: June 11, 2024

Resolution urging employers and businesses located in the City and County of San Francisco to recognize Juneteenth as an official federal holiday and to allow employees to observe June 19 with paid time off annually.

June 11, 2024 Board of Supervisors - ADOPTED

Ayes: 11 - Chan, Dorsey, Engardio, Mandelman, Melgar, Peskin, Preston, Ronen, Safai, Stefani and Walton

File No. 240657

I hereby certify that the foregoing Resolution was ADOPTED on 6/11/2024 by the Board of Supervisors of the City and County of San Francisco.

Handwritten signature of Angela Calvillo
Angela Calvillo
Clerk of the Board

Unsigned

6/21/2024

London N. Breed
Mayor

Date Approved

I hereby certify that the foregoing resolution, not being signed by the Mayor within the time limit as set forth in Section 3.103 of the Charter, or time waived pursuant to Board Rule 2.14.2, became effective without her approval in accordance with the provision of said Section 3.103 of the Charter or Board Rule 2.14.2.

Handwritten signature of Angela Calvillo
Angela Calvillo
Clerk of the Board

6/21/2024
Date