

1 [Memorandum of Understanding - International Federation of Professional and Technical  
2 Engineers, Local 21]

3 **Ordinance adopting and implementing the decision and award of the Arbitration Board**  
4 **under Charter, Section A8.490-4, establishing the Memorandum of Understanding**  
5 **between the City and County of San Francisco and the International Federation of**  
6 **Professional and Technical Engineers, Local 21, to be effective July 1, 2019, through**  
7 **June 30, 2022.**

8 NOTE: **Unchanged Code text and uncodified text** are in plain Arial font.  
9 **Additions to Codes** are in *single-underline italics Times New Roman font*.  
10 **Deletions to Codes** are in ~~*italics Times New Roman font*~~.  
11 **Board amendment additions** are in Arial font.  
12 **Board amendment deletions** are in ~~Arial font~~.  
13 **Asterisks (\* \* \* \*)** indicate the omission of unchanged Code  
14 subsections or parts of tables.

15 Be it ordained by the People of the City and County of San Francisco:

16 Section 1. The Board of Supervisors hereby adopts and implements the decision and  
17 award of the Arbitration Board under Charter Section A8.490-4, establishing the Memorandum  
18 of Understanding (“MOU”) between the City and County of San Francisco and the  
19 International Federation of Professional and Technical Engineers, Local 21, to be effective  
20 July 1, 2019 through June 30, 2022.

21 The Arbitration Board decision and award and the MOU so implemented are on file  
22 with the Clerk of the Board of Supervisors in Board File No. 190522.

23 Section 2. The Board of Supervisors hereby authorizes the Department of Human  
24 Resources to make non-substantive ministerial or administrative corrections to the MOU.

1           Section 3. This ordinance shall become effective upon enactment. Enactment occurs  
2 when the Mayor signs the ordinance, the Mayor returns the ordinance unsigned or does not  
3 sign the ordinance within ten days of receiving it, or the Board of Supervisors overrides the  
4 Mayor’s veto of the ordinance.

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6 APPROVED AS TO FORM:  
7 DENNIS J. HERRERA, City Attorney

8 By: \_\_\_\_\_  
9       KATHARINE HOBIN PORTER  
      Chief Labor Attorney

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