

1 [Memorandum of Understanding]

2 **Ordinance adopting and implementing an amendment to the 2001-2003 Collective**
3 **Bargaining Agreement between the City and County of San Francisco and the**
4 **Teamsters, Local 856 (Multi-Unit) by appending a Letter of Agreement concerning the**
5 **City's 2002-2003 budget which provides: (a) for the City to reduce its "pick-up" of the**
6 **required employee contribution to the retirement system by 2.75% of the employees'**
7 **compensation effective July 1, 2002 through June 30, 2003; (b) a 1% base wage**
8 **increase effective close of business June 30, 2003 and; (c) a no layoff commitment in**
9 **fiscal year 2002-2003 for employees represented by participating employee**
10 **organizations.**

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12 Be it ordained by the People of the City and County of San Francisco:

13 Section 1. The Board of Supervisors hereby adopts and implements an amendment
14 to the 2001-2003 Collective Bargaining Agreement between the City and County of San
15 Francisco and the Teamsters, Local 856 (Multi-Unit) by appending a Letter of Agreement
16 concerning the City's 2002-2003 budget which provides: (a) for the City to reduce its "pick-up"
17 of the required employee contribution to the retirement system by 2.75% of the employees'
18 compensation effective July 1, 2002 through June 30, 2003; (b) a 1% base wage increase
19 effective close of business June 30, 2003 and; (c) a no layoff commitment in fiscal year 2002-
20 2003 for employees represented by participating employee organizations.

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MAYOR WILLIE L. BROWN, JR.

1 The amendment to the Memorandum of Understanding so implemented is on file in the
2 office of the Board of Supervisors in Board File No. 021034.

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4 APPROVED AS TO FORM:

5 DENNIS J. HERRERA, City Attorney

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7 By:


8 PHILIP A. GINSBURG
9 Deputy City Attorney

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MAYOR WILLIE L. BROWN, JR.



City and County of San Francisco

Tails

Ordinance

City Hall
1 Dr. Carlton B. Goodlett Place
San Francisco, CA 94102-4689

File Number: 021034

Date Passed:

Ordinance adopting and implementing an amendment to the 2001-2003 Collective Bargaining Agreement between the City and County of San Francisco and the Teamsters, Local 856 (Multi-Unit) by appending a Letter of Agreement concerning the City's 2002-2003 budget which provides: (a) for the City to reduce its "pick-up" of the required employee contribution to the retirement system by 2.75% of the employees' compensation effective July 1, 2002 through June 30, 2003; (b) a 1% base wage increase effective close of business June 30, 2003 and; (c) a no layoff commitment in fiscal year 2002-2003 for employees represented by participating employee organizations.

June 17, 2002 Board of Supervisors — PASSED ON FIRST READING

Ayes: 6 - Ammiano, Leno, Maxwell, McGoldrick, Newsom, Peskin

Noes: 4 - Daly, Gonzalez, Sandoval, Yee

Absent: 1 - Hall

June 24, 2002 Board of Supervisors — FINALLY PASSED

Ayes: 9 - Ammiano, Hall, Leno, Maxwell, McGoldrick, Newsom, Peskin,
Sandoval, Yee

Noes: 2 - Daly, Gonzalez

I hereby certify that the foregoing Ordinance was FINALLY PASSED on June 24, 2002 by the Board of Supervisors of the City and County of San Francisco.

Date Approved _____

Gloria L. Young
Clerk of the Board

Mayor Willie L. Brown Jr.