1   [UCSF Custodians.]

2

3   **Resolution opposing the University of California at San Francisco (UCSF) decision to**

4   **subcontract custodial services at UCSF Mission Bay Campus.**

5

6   WHEREAS, The University of California at San Francisco is in the process of opening

7   up one of the nation's most prestigious research facilities at Mission Bay; and

8   WHEREAS, The Board of Supervisors of the City and County of San Francisco

9   donated 13 acres of land to UCSF for the purpose of building Mission Bay and providing good

10 jobs for the Community; and,

11   WHEREAS, UCSF has already spent more than $600 million dollars on the first phase

12 of Mission Bay development; and,

13   WHEREAS, UCSF has told American Federation of State, County and Municipal

14 Employees (AFSCME) Local 3299 that they will be subcontracting custodial jobs, and possibly

15 other service jobs, in order to pay workers less than the AFSCME Local 3299 contract rate

16 paid to other UCSF service workers; and,

17   WHEREAS, UCSF has informed AFSCME Local 3299 that custodians will be paid a

18 lower hourly wage, with roughly 25% less overall compensation, through a subcontractor; and,

19   WHEREAS, AFSCME Local 3299 custodians make $11-14/hour, with retirement and

20 health benefits; and,

21   WHEREAS, UCSF Mission Bay will ultimately need an estimated 600 service workers;

22 and,

23   WHEREAS, Subcontracting promotes a "race to the bottom," by lowering already low

24 wages and benefits, making it harder to live and work in San Francisco; now, therefore, be it

25

Supervisor Gerardo Sandoval
BOARD OF SUPERVISORS

1   RESOLVED, That the Board of Supervisors of the City and County of San Francisco

2   strongly opposes the subcontracting of UCSF Mission Bay jobs; and, be it

3   FURTHER RESOLVED, That the Board of Supervisors of the City and County of San

4   Francisco will not tolerate the creation of hundreds of substandard jobs in our community;

5   and, be it

6   FURTHER RESOLVED, That the Clerk of Board of Supervisors shall transmit a copy of

7   this resolution to UCSF Chancellor J. Michael Bishop.

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

*Supervisor Gerardo Sandoval**
BOARD OF SUPERVISORS