

1 [Requiring approval by the Board of Supervisors of settlements of grievances in excess of
2 \$50,000.]

3 **Ordinance amending Section 10.25-12 of the Administrative Code to require approval**
4 **by the Board of Supervisors of settlements in excess of \$50,000 of grievances filed**
5 **pursuant to valid memoranda of understanding.**

6 Note: Additions are *single-underline italics Times New Roman*;
7 deletions are ~~*strikethrough italics Times New Roman*~~.
8 Board amendment additions are double underlined.
9 Board amendment deletions are ~~strikethrough normal~~.

9 Be it ordained by the People of the City and County of San Francisco:

10 Section 1. The San Francisco Administrative Code is hereby amended by amending
11 Section 10.25-12, to read as follows:

12 Sec. 10.25-12. SETTLEMENT OF GRIEVANCE FILED PURSUANT TO VALID
13 MEMORANDA OF UNDERSTANDING

14 (a) Notwithstanding any other provision of the Administrative Code, the Human
15 Resources Director is authorized to settle grievances filed pursuant to valid memoranda of
16 understanding in an amount not to exceed \$50,000 for class action grievances, and not to
17 exceed \$50,000 for any individual grievances, or for any individual who is part of a class
18 action settlement. The Board of Supervisors shall approve by resolution all such settlements in
19 excess of \$50,000. All settlements pursuant to this Section shall require the approval of the City
20 Attorney and certification by the Controller of the existence of sufficient funds to pay the
21 settlement in the appropriate department budget.

22 (b) Notwithstanding any other provision of the Administrative Code, appointing
23 officers are authorized to settle grievances filed pursuant to valid memoranda of
24 understanding in an amount not to exceed the equivalent of 45 days of a grieving employee's
25 compensation. All settlements pursuant to this Section shall be in accordance with the

1 policies and procedures of the Department of Human Resources and shall require the
2 approval of the City Attorney and certification by the Controller of the existence of sufficient
3 funds to pay the settlement in the appropriate department budget.

4 (c) The Human Resources Director shall file with the Board of Supervisors on a
5 quarterly basis, beginning July 15, 1997, for the period of April 1, 1997 through June 30, 1997,
6 a written report identifying and summarizing all settlements approved under the provisions of
7 this Section.

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9 APPROVED AS TO FORM:
10 LOUISE H. RENNE, City Attorney

11 By: _____
12 CHERYL ADAMS
13 Deputy City Attorney
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