

City Hall
1 Dr. Carlton B. Goodlett Place, Room 244
San Francisco 94102-4689
Tel. No. (415) 554-5184
Fax No. (415) 554-5163
TDD/TTY No. (415) 554-5227

Name of Board/	Commission/Committee/Tas	_{k Force:} Immigrant Rights Commission
Seat # (Require	d - see Vacancy Notice for q	ualifications):
Full Name: Ac	loubou Traore	
		Zip Code: 94804
		Occupation: Nonprofit Executive
Work Phone: 4	155031032	Employer: AfricanAdvocacyNetwork
		eet, San FRancisco, CA Zip Code: 94110
	atraore@aansf	
18 Years of Age Pursuant to Ch neighborhoods,	, and the diversity in ethnicity	ase state how your qualifications represent the communities of interest, race, age, sex, sexual orientation, gender identity, types of disabilities, as of the City and County of San Francisco:
As an immigrant, commur was born and raised in Cd Francisco's social, cultu I represent communities of Ethnicity & Race: Migraf of the African Immigrant a Afro-Caribbean immigrant general, and African and ? Neighborhoods & Comn has been on underserved ensuring that vulnerable r? Diversity of Identities: I I as gender and intergener? Broader Representation rooted in solidarity, mutua background. In all, my qualifications rei	nity leader, and longtime resident of the Bay Are of the 'Ivoire and came to the United States as a rai, and economic fabric. In and economic fabric. In interest in several key ways: Iting to the USA from the Ivory Coast in 2000 and the USA from the Ivory Coast in 2000 and Refugee Resource Center (AIRRC) from 20 is in San Francisco and beyond. My leadership Afro-Caribbean immigrants, in particular. Inunities: I lived in San Francisco for thirteen year immigrant neighborhoods. I have collaborated esidents have a voice in shaping their city. have extensive experience building inclusive spational leadership, recognizing that diversity acr. I Having served as an ESL teacher at Canada (all care, and bridge-building across communities.	ea, my lived experience and professional journey embody the diversity of the City and County of San Francisco. I a Black African immigrant. My background reflects the experiences of many immigrant communities that enrich San difference of the African immigrant. My background reflects the experiences of many immigrant communities that enrich Sand distribution of 2009, I have worked for over 15 years as AAN's Executive Director to serve and empower African and has centered on racial equity, immigrant justice, and dismantling systemic barriers faced by communities of color, are (before moving to the East Bay), and I have studied and worked in the City since 2000. My professional focus with diverse community partners to expand access to legal services, language, education, and civic engagement, acces that inclusively welcome all people. My organization prioritizes equity in service and language access, as well ross age, sex, sexual orientation, gender identity, and disability status strengthens our communities. College in Redwood City for seventeen years, a volunteer, and a nonprofit executive director, I bring a perspective. My work has always emphasized the intersection of race, culture, language access, and socioeconomic uity, and representation. I strive to ensure that the perspectives of immigrant and minority communities—often

Business	and/or	Professio	nal Ex	nerience:

After serving as the founding Executive Director of the African Advocacy Network (AAN) in San Francisco, I have led the organization's growth from a grassroots effort into a trusted nonprofit providing legal services, community education, and immigrant rights advocacy. With over 15 years of experience in nonprofit leadership, education, and entrepreneurship, I have built strong partnerships with foundations, government, and civic leaders to advance equity and immigrant integration.

I am also the Founder of DigitAfriq, a nonprofit bridging the digital divide in Africa by training underserved communities—especially women and youth—in digital literacy and STEM skills. As a former educator in secondary and higher education, I bring extensive expertise in teaching, mentorship, and cross-cultural leadership. Additionally, as a member of the San Francisco African American Chamber of Commerce's board, I have been involved in developing entrepreneurial initiatives in the black immigrant community, international trade, and cultural exchange, connecting U.S. and African markets through small business ventures. Grounded in my lived experience as a Black immigrant from Côte d' Ivoire, my career reflects a consistent commitment to equity, empowerment, and sustainable community leadership.

Civic Activities:
1. Executive Director / Co-Founder, African Advocacy Network (AAN) Play a leadership role in AAN, a San Francisco-based nonprofit organization focused on serving African and Afro-Caribbean immigrants, integrating civic, legal, social, and advocacy components. 2. Immigrant Rights Advocacy & Legal Services on Help new arrivals navigate immigration processes (e.g., asylum, TPS) and work to highlight how many existing reforms don't fully cover African immigrants. o Participate in "city and state immigrant rights meetings," such as those concerning Affirmative Relief and DACA grantee issues. 3. Community Outreach, Education, & Cultural Competency o Conduct outreach and education among African and Afro-Caribbean communities, presumably to inform people of rights, resources, civic engagement, and services. 3. Community Outreach, AN has organized events such as the bi-annual "immigration & Social Justice Conference" in partnership with the University of San Francisco (USF) since 202 focused on the intersections of immigration, integration, and racial justice. 3. OCEIA Certified community interpreted (translation/interpretation services, especially French English, for immigrants' legal and supportive documents). 4. Coalition & Strategic Involvement in Local / Regional Programs oserve(a) as AAN's representative in collaborative efforts, including: Northern California Temporary Protected Status (TPS) Coalition Silicon Valley Community Foundation's program "Strengthening Legal and Language Services Infrastructure (SILF)" The steering committee of Santa Clara County's Immigrant Integration program California Drive AB60 Driver's License The steering committee of the African Immigrant Leadership Forum (AILEF) 5. Recognition & Awards for Civic Leadership. 6. Public Voice & Media / Public Policy Discourse 7. Have been quoted in the media on policy issues concerning African immigrant inclusion in immigration reform. 8. Public Voice & Media / Public Policy Discourse 9. Have been quoted in the media on policy issues

An appearance before the Rules Committee may be required at a scheduled public hearing, prior to the Board of Supervisors considering the recommended appointment. Applications should be received ten (10) days prior to the scheduled public hearing.

hearing.

Date: 9/29/2025

Applicant's Signature (required):

Have you attended any meetings of the body to which you are applying? Yes ■ No □

Applicant's Signature (required):

(Manually sign or type your complete name.

NOTE: By typing your complete name, you are hereby consenting to use of electronic signature.)

<u>Please Note</u>: Your application will be retained for one year. Once completed, this form, including all attachments, become public record.

public record.			
FOR OFFICE USE ONLY:			
Appointed to Seat #:	_ Term Expires: _	Date Vacated:	

(4/5/2023) Page 2 of 2



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San Francisco 94102-4689
Tel. No. (415) 554-5184
Fax No. (415) 554-5163
TDD/TTY No. (415) 554-5227

Name of Board/Commission/Committee/Task Force	E IMMIGRANT RIGHTS COMMISSION
Seat # (Required - see Vacancy Notice for qualifica	
Full Name: Aseel Fara	MO110).
Full Name:	Zip Code: 94103
	Zip Code: Occupation: Community Development Assistant
4459400450	
Work Phone: 4158199459	Employer: City and County of San Francisco
Business Address: 1 Dr Carlton B Goodlett Pl	, San Francisco, CA Zip Code: 94102
Business Email: aseel.fara@sfgov.o	org Home Email:
	Commissions established by the Charter must consist of no are 18 years of age or older (unless otherwise stated in the code upervisors may waive the residency requirement.
	No, place of residence:
18 Years of Age or Older: Yes ■ No □	
Pursuant to Mayoral Order, members of boards/comperson meetings.	missions are required to be Covid-19 vaccinated and attend in-
Covid-19 Vaccinated: Yes ■ No □	
	te how your qualifications represent the communities of interest,
and any other relevant demographic qualities of the	age, sex, sexual orientation, gender identity, types of disabilities,
I am a first-generation Yemeni American! I grew up in the Tenderloin with an open-underrepresented. With that said, I have made it my purpose to advocate for inclusiv	
	e City and County of San Francisco: air drug market at my doorstep. Unfortunately, my community is often overlooked, under-resourced, and
stakeholders, and city agencies involved in the Tenderloin State of Emergency. Thro	e City and County of San Francisco: air drug market at my doorstep. Unfortunately, my community is often overlooked, under-resourced, and
stakeholders, and city agencies involved in the Tenderloin State of Emergency. Thre affected by COVID-19, hosting community events, convening youth-focused discuss guide, and more. I get to continue working for the Tenderloin in my current role as the Community Dev Community Action Plan, a community-lead collaboration between residents, community	e City and County of San Francisco: air drug market at my doorstep. Unfortunately, my community is often overlooked, under-resourced, and vity and to address the gaps our communities continue to face. butteach Coordinator, I established strong relationships with residents in the Tenderloin, community bugh these relationships, I have succeeded in reactivating open spaces in the Tenderloin that were sions, advocating for the inclusion of transitional-aged youth, creating a high-level community resource velopment Assistant for the San Francisco Planning Department with a focus on the Tenderloin nity organizations, small businesses, and City agencies to develop a plan to address the neighborhoods hase of 22 projects set to begin in the Tenderloin. Projects focus areas are as follows: public safety
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Business and/or Professional Experience:
Intern (Jan, 2020 - Aug, 2020) - Disrtict 10, Supervisor Shamann Walton's Office
Youth Voice Outreach Coordinator (Oct, 2021 - Aug 2022), Tenderloin Community Benefit District
Community Development Assistant (Sep. 2022 - Present), San Francisco Planning Deparment, Community Equity Division.
Civic Activities:
Below are current civic activites which I am engaged in.
Justice and Equity for Transformational Council for San Francisco's Office of Racial Equity: This council is responsible for advising the Office of Racial Equity to help create processes for community accountability in ORE initiatives.
Founder of Urgent Care For Yemen: A project which distributes humanitarian aid and fresh water to individuals residing in Sanaa, Yemen.
Co-Founder of Hands Off Yemen: A youth-led organization that advocates for human rights in Yemen.
Member of San Francisco City Hall Ifatar Coalition: A coalition that fundraises and organizes an Iftar event at City Hall.
Have you attended any meetings of the body to which you are applying? Yes ■ No □
An appearance before the Rules Committee may be required at a scheduled public hearing, prior to the Board of Supervisors considering the recommended appointment. Applications should be received ten (10) days prior to the scheduled public hearing.
Date: April 8, 2023 Applicant's Signature (required): Aseel Fara
(Manually sign or type your complete name. NOTE: By typing your complete name, you are hereby consenting to use of electronic signature.)
Please Note: Your application will be retained for one year. Once completed, this form, including all attachments, become public record.
FOR OFFICE USE ONLY:
Annointed to Seat #· Term Expires: Date Vacated:

(3/2/2022) Page 2 of 2

Pursuant to Charter, Section 4.101(a)(1), please state how your qualifications represent the communities of interest, neighborhoods, and the diversity in ethnicity, race, age, sex, sexual orientation, gender identity, types of disabilities, and any other relevant demographic qualities of the City and County of San Francisco:

I am a first-generation Yemeni American! I grew up in the Tenderloin with an open-air drug market at my doorstep. Unfortunately, my community is often overlooked, under-resourced, and underrepresented. With that said, I have made it my purpose to advocate for inclusivity and to address the gaps our communities continue to face.

In my prior role with the Tenderloin Community Benefit District as the Youth Voice Outreach Coordinator, I established strong relationships with residents in the Tenderloin, community stakeholders, and city agencies involved in the Tenderloin State of Emergency. Through these relationships, I have succeeded in reactivating open spaces in the Tenderloin that were affected by COVID-19, hosting community events, convening youth-focused discussions, advocating for the inclusion of transitional-aged youth, creating a high-level community resource guide, and more.

I get to continue working for the Tenderloin in my current role as the Community Development Assistant for the San Francisco Planning Department with a focus on the Tenderloin Community Action Plan, a community-lead collaboration between residents, community organizations, small businesses, and City agencies to develop a plan to address the neighborhoods needs. The Tenderloin Planning team and I are embarking on the implementation phase of 22 projects set to begin in the Tenderloin. Projects focus areas are as follows: public safety improvements, community celebrations, basic life needs, community wellness, and economic mobility.

In addition, I have earned the trust of the Yemeni community in the bay area through my advocacy for a safer, healthier, and vibrant Yemen. Yemen is suffering a humanitarian crisis, where every 10 minutes, a child dies of food deprivation. In 2020, I used my skills in organizing and community building to create the "Urgent Care for Yemen" project, which provides large-capacity water tanks that continue to deliver fresh water and the distribution of Humanitarian Aid Packages to the residents of Sanaa, Yemen.

Many of my friends I grew up with work in liquor stores or are engaged with the drug market. Our youth need role models, and I wish to be that role model by breaking these norms and cycles. So let's make San Francisco history by appointing a Yemeni to the Immigrant Rights Commission!

My lived experiences and efforts in civil service will be an asset to this commission and of benefit to San Francisco. Thank you for your hard work and consideration.

STATEMENT OF ECONOMIC INTERESTS COVER PAGE

Date Initial Filing Received Filing Official Use Only

A Public Document

1548182

Please type or print in ink.		
NAME OF FILER (LAST)	(FIRST)	(MIDDLE)
Fara, Aseel		
1. Office, Agency, or Court		
Agency Name (Do not use acronyms)		
City and County of San Francisco		
Division, Board, Department, District, if applicable	Your Position	
Planning Department	Community Development Assis	stant
▶ If filing for multiple positions, list below or on an attachment. (Do not us	e acronyms)	
Agency:	Position:	
2. Jurisdiction of Office (Check at least one box)		
State	Judge, Retired Judge, Pro Tem Judge	e, or Court Commissioner
Multi-County	☐ (Statewide Jurisdiction) ☐ County of San Francisco	
San Francisco		
X City of	Other	
3. Type of Statement (Check at least one box)		
Annual: The period covered is January 1, 2021 through	Leaving Office: Date Left/_	
December 31, 2021.	(Check or	PRODUCTURE SEE SEE SE
The period covered is/, through December 31, 2021.	 The period covered is January 1 leaving office. 	, 2021 through the date of
X Assuming Office: Date assumed 09 / 06 / 2022	 The period covered is/_ of leaving office. 	, through the date
Candidate:Date of Election and office sought, if	different than Part 1:	
4. Schedule Summary (must complete) ► Total number Schedules attached	of pages including this cover page: .	2
Schedule A-1 - Investments - schedule attached	X Schedule C - Income, Loans, & Business	Positions - schedule attached
Schedule A-2 - Investments - schedule attached	Schedule D - Income - Gifts - schedule	attached
☐ Schedule B - Real Property – schedule attached	Schedule E - Income - Gifts - Travel Pay	ments - schedule attached
-or-		
■ None - No reportable interests on any schedule		
5. Verification		
MAILING ADDRESS STREET CITY	STATE	ZIP CODE
(Business or Agency Address Recommended - Public Document)		
49 South Van Ness San DAYTIME TELEPHONE NUMBER	Francisco CA E-MAIL ADDRESS	94103
(415) 819-9459	aseel.fara@sfgov.org	
I have used all reasonable diligence in preparing this statement. I have rev herein and in any attached schedules is true and complete. I acknowledg	방에 가는 아이들은 아이들은 아이들은 가게 되었다. 아들은 아이들은 아이들은 아이들은 아이들은 아이들은 아이들은 아이들은	ledge the information contained
I certify under penalty of perjury under the laws of the State of Califo	2	
Date Signed04/06/2023	Signature Aseel Fara	
(month, day, year)	(File the originally signed paper state)	ment with your filing official.)

SCHEDULE C Income, Loans, & Business **Positions** (Other than Gifts and Travel Payments)

	FORNIA FORM 700 LITICAL PRACTICES COMMISSION
Name	
Fara,	Aseel

1. INCOME RECEIVED	► 1. INCOME RECEIVED
NAME OF SOURCE OF INCOME	NAME OF SOURCE OF INCOME
City & County of San Francsico	
ADDRESS (Business Address Acceptable) 49 South Van Ness	ADDRESS (Business Address Acceptable)
San Francisco, CA 94103	DUCINESS ACTIVITY IF ANY OF COURSE
BUSINESS ACTIVITY, IF ANY, OF SOURCE	BUSINESS ACTIVITY, IF ANY, OF SOURCE
YOUR BUSINESS POSITION	YOUR BUSINESS POSITION
Community Development Assistant	2
GROSS INCOME RECEIVED No Income - Business Position Only	GROSS INCOME RECEIVED No Income - Business Position O
\$500 - \$1,000 \$1,000	\$500 - \$1,000 \$1,000
∑ \$10,001 - \$100,000 ☐ OVER \$100,000	\$10,001 - \$100,000 OVER \$100,000
CONSIDERATION FOR WHICH INCOME WAS RECEIVED	CONSIDERATION FOR WHICH INCOME WAS RECEIVED
X Salary Spouse's or registered domestic partner's income	Salary Spouse's or registered domestic partner's income
(For self-employed use Schedule A-2.) Partnership (Less than 10% ownership. For 10% or greater use	(For self-employed use Schedule A-2.) Partnership (Less than 10% ownership. For 10% or greater use
Schedule A-2.)	Schedule A-2.)
Sale of(Real property, car, boat, etc.)	Sale of(Real property, car, boat, etc.)
Loan repayment	Loan repayment
Commission or Rental Income, list each source of \$10,000 or more	Commission or Rental Income, list each source of \$10,000 or more
(Describe)	(Describe)
Other	Other
(Describe)	(Describe)
a retail installment or credit card transaction, made in t	al lending institution, or any indebtedness created as part of the lender's regular course of business on terms available to tatus. Personal loans and loans received not in a lender's vs:
NAME OF LENDER*	INTEREST RATE TERM (Months/Years)
-	% None
ADDRESS (Business Address Acceptable)	
	SECURITY FOR LOAN
BUSINESS ACTIVITY, IF ANY, OF LENDER	None Personal residence
	Real PropertyStreet address
HIGHEST BALANCE DURING REPORTING PERIOD	
\$500 - \$1,000	City
\$1,001 - \$10,000	Guarantor
\$10,001 - \$100,000	Garanor
OVER \$100,000	Other
	(Describe)
Comments:	



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Fax No. (415) 554-5163
TDD/TTY No. (415) 554-5227

Name of Board/Commission/Committee/Task Force: Immigrant Rights Commission
Scot # (Paguined and Mating for qualifications).
Seat # (Required - see Vacancy Notice for qualifications): Celine Kennelly
n Francisco _{Zip Code:} 94122
Occupation: Executive Director
Work Phone: 415.752.6006 Employer: Irish Immigration Pastoral Center
Work Phone: 415.752.6006 Business Address: 5340 Geary Blvd., Suite 206, San Francisco Zip Code: 94121
Business Email: celine@sfiipc.org Home Email: _
Pursuant to Charter, Section 4.101(a)(2), Boards and Commissions established by the Charter must consist of residents of the City and County of San Francisco who are 18 years of age or older (unless otherwise stated in the code authority). For certain appointments, the Board of Supervisors may waive the residency requirement.
Resident of San Francisco: Yes ■ No □ If No, place of residence:
Pursuant to Charter, Section 4.101(a)(1), please state how your qualifications represent the communities of interest, neighborhoods, and the diversity in ethnicity, race, age, sex, sexual orientation, gender identity, types of disabilities, and any other relevant demographic qualities of the City and County of San Francisco:
Please see attached statement.

Business and/or Professional Experience:
Qualifications: Seasoned non-profit executive director committed to immigrant rights and social justice • Experienced grass roots advocate for the immigrant community and immigration reform • Extensive experience directing community outreach and community organizing • Leading and managing development of health, education, immigration and social service programs • Significant legislative advocacy experience
Direct service provider and project manager
Professional Experience: 1999-2025 Executive Director, Irish Immigration Pastoral Center, San Francisco
Civic Activities:
Civic Activities: • President, Coalition of Irish Immigration Pastoral Centers (2013-2023) • Vice President, Coalition of Irish Immigration Pastoral Centers (2002-2013) • Officer, Irish Apostolate, USA (2004-2023) • Vice President, Irish Lobby for Immigration Reform (2009-2023) • Member, United Irish Cultural Center, San Francisco
Notable Achievements/Awards: Recipient of Consulate General of Ireland in San Francisco St. Brigid's Day Award (for contributions to community building, social welfare, or pastoral care in the Irish community) (2025) Recipient of SF Bay Area Law Enforcement Emerald Society Citizen of the Year (2015) Recipient of Kerry Person of the Year Award for Service to the Community (2012) Recipient of Woman of the Year 2011 for California Assembly District 7 (2011) Recipient of San Francisco Commission on the Status of Women "Women's History Month Award' for San Francisco District 7 (2010) Recipient of Irish Voice "50 Most Influential Women"- A Celebration of Irish-American Women's Success in Corporate America, the Local Business World and the Irish Community, New York (2008) Recipient of Leadership Award for Passage of Just Immigration Reform Bill from San Francisco Immigrant Rights Commission (2007) Recipient of Service Partner Award from Catholic Charities CYO, San Francisco (2007)
Have you attended any meetings of the body to which you are applying? Yes ■ No □
An appearance before the Rules Committee may be required at a scheduled public hearing, prior to the Board of Supervisors considering the recommended appointment. Applications should be received ten (10) days prior to the scheduled public hearing.
Date: October 1, 2025 Applicant's Signature (required): Celine Kennelly
(Manua"y sign or type your complete name. NOTE: By typing your complete name, you are hereby consenting to use of electronic signature.)
<u>Please Note</u> : Your application will be retained for one year. Once completed, this form, including all attachments, become <u>public record</u> .
FOR OFFICE USE ONLY:
Appointed to Seat #: Term Expires: Date Vacated:

(4/5/2023) Page 2 of 2

Celine Kennelly

Ms. Angela Calvillo Office of the Clerk of the Board 1 Dr. Carlton B. Goodlett Place City Hall, Room 244 San Francisco, CA 94102-4689

October 1, 2025

Dear Ms. Calvillo,

Please accept this letter as my application for for reappointment as Commissioner (Seat 7) to the San Francisco Immigrant Rights Commission (IRC). As an immigrant born and raised in Ireland, I meet the Charter requirement for this specific seat.

My commitment to San Francisco's immigrant community spans over two decades. Since moving here in 1999, I have worked professionally in the immigrant rights and community service sector, currently serving as the Executive Director of the San Francisco Irish Immigration Pastoral Center. In this role, I have designed, implemented, and scaled health, human service, education, and employment programs for a community of 30,000 people. I have effectively built and maintained essential partnerships with City and private agencies, including Healthy San Francisco, St. Mary's Hospital, and Catholic Charities, relationships that proved particularly critical during the COVID-19 crisis.

My dedication to the IRC spans thirteen years, beginning with my initial appointment to Seat 7 in 2012. After serving two years as Vice Chair, I was honored to serve as the Chair of the Commission for ten consecutive years, providing unparalleled institutional memory and policy insight. I have continued my commitment as a dedicated Commissioner, and I welcome the opportunity to serve another term.

The IRC's role as a trusted, sacred space and essential connecting point between our diverse immigrant population and the City has never been more vital. Amid rising divisive national rhetoric, which cultivates heightened fear and discourages immigrant interaction with government resources, the Commission stands as a necessary shield and advocate.

Over the past thirteen years, my work on the Commission has been defined by action and policy change. We have championed language access rights, strengthened the Sanctuary Ordinance, and illuminated the economic impact of the COVID-19 aftermath on immigrant communities. We achieved these outcomes by hosting comprehensive community hearings, gathering critical testimony on issues like housing, education access, and the needs of LGTBQIA+ immigrants, and by collaborating directly with City departments and consular staff to ensure inclusive and equitable conditions for all people to thrive.

I offer a unique and valuable perspective: as a foreign-born immigrant, a high-level nonprofit executive director responsible for day-to-day operations, and a seasoned policy advocate and organizer. I am committed to continuing this work with my colleagues, leveraging my deep institutional knowledge and unwavering dedication to racial equity and language access.

Thank you for your consideration. I look forward to the opportunity to continue serving San Francisco in this crucial capacity.

Yours sincerely,

Celine Kennelly

Save Form Print Form



Board of Supervisors City and County of San Francisco 1 Dr. Carlton B. Goodlett Place, Room 244 (415) 554-5184 FAX (415) 554-7714

	ssions, Committees, & Task Forces		
Name of Board, Commission, Committee, or T	ask Force: Immigrant Rights Commission		
Seat # or Category (If applicable):			
_{Name:} Elahe Enssani			
	San Francisco, CA Zip: 94127		
	_{upation:} Professor		
Business Address: 1600 Holloway Av	ve., San Francisco, CA Zip: 94132		
Business E-Mail: enssani@sfsu.edu	Home E-Mail: _		
Pursuant to Charter Section 4.101 (a)2, Boards and Commissions established by the Charter must consist of electors (registered voters) of the City and County of San Francisco. For certain other bodies, the Board of Supervisors can waive the residency requirement.			
Check All That Apply:			
Registered voter in San Francisco: Yes	No If No, where registered:		
Resident of San Francisco Yes No	If No, place of residence:		

Pursuant to Charter section 4.101 (a)1, please state how your qualifications represent the communities of interest, neighborhoods, and the diversity in ethnicity, race, age, sex, sexual orientation, gender identity, types of disabilities, and any other relevant demographic qualities of the City and County of San Francisco:

I was born in Tehran, Iran and came to the United States to attend graduate school. I made my home here.

I daresay that being an immigrant, has been the hardest thing I have ever done in my life.

When I came to this country, there was no community of Iranians. In the past two decades, my passion has been to organize Iranian Americans as a community of immigrants and encourage its members to become active participants of the Civil Society of San Francisco.

As a engineering professor at San Francisco State University, majority of my students are immigrants and I have developed an understanding of the common themes of what it means to be an immigrant in San Francisco, especially from economic, cultural, educational, family, gender and now health points of view.

As a woman immigrant from a Middle Eastern Muslim country, I have come into contact with many women such as myself and have realized some of the unique issues facing women immigrants from these countries. These issues range from cultural isolation to lack of a voice in expressing their true selves and vision.

Writing and speaking on the issues regarding immigration and also mentoring recent immigrants, have always been my passion.

Business and/or pro	fessional experience:		
Education: Ph.D., Civil/Environmental Engineering, University of California, University of California's Chancellor's Patent Fund Award for p satisfaction of doctoral dissertation. Master of Engineering, Civil Engineering, University of California	artial		
Honor. Master of Science, Chemical Engineering, University of Californi Honor.	a, Berkeley. Highest		
Bachelor of Science, Chemical Engineering, Sharif University of Iran. Highest Honor. Business and /or professional experience:	Technology, Tehran,		
Associate Professor & former Chair, for the Civil Engineering, Scil San Francisco State University, present.			
President, Applied Technology and Science, San Francisco, Cal Assistant to Chief Administrative officer, City and County of San San Francisco, California.	Francisco,		
Project Manager/Senior Engineer, Dames & More (now URS Co San Francisco, California. Consultant to: United Nations Environmental Programme (UNEF			
Development Programme (UNDP). Past president, American Institute of Chemical Engineers-(AICh section.	E), Northern California		
Civic Activities:			
Member, Local Business Advisory Council, Mayoral Appointmen Former Board Member, National Iranian American Council (NI/			7
Co-founder, Iranian-American Chamber of Commerce (IACC). Member, Committee for Encyclopedia Iranica Chair, Subcommittee: Awards in Science & Engineering*	nce, Technology and Engineering), San Francisco State University, San Francis for the Advancement of Science (AAAS)	sco, California.	
Honors: Selected as one of Top 100 scientists in 2005, by International			
Listed as one of the Extraordinary Women Engineers in the Boo Chemical/Environmental Engineering Excellence Award in Prof	c: Extraordinary Stories of How They Changed Our World, to be published by Alessional Development",	merican Society of Civil Engineers (ASCE) in October 2005.	
April 21, 2000, Awarded by American Institute of Chemical Eng Northern California Section. Listed in the Who's Who Registry of USA, New York, USA, 199 Listed in the Who's Who of Professional and Business Women, I Center, Cambridge, England, 1992 edition.	2 edition.		
"International Woman of the Year for services to environmental technology," 1991-1992.			
Selected by the International Biographical Center, (IBC), Camb	idge, England.		
	y appointment can be mad	appearance before the RULES COMMITTEE is de. (Applications must be received 10 days	s a
Date: <u>06/17/24</u>	_Applicant's Signature: (required) _Elahe Enssani	S
		(Manually sign or type your complete name. NOTE: By typing your complete name, you are hereby consenting to use of electronic signature.	
	plication will be retained fo hments, become public re	or one year. Once Completed, this form, includ cord.	ing
FOR OFFICE USE ONLY:			
Appointed to Seat #:	Term Expires:	Date Seat was Vacated:	_

Education:

- **Ph.D.**, Civil/Environmental Engineering, University of California, Berkeley. Winner of University of California's Chancellor's Patent Fund Award for partial satisfaction of doctoral dissertation.
- **Master of Engineering, Civil Engineering,** University of California, Berkeley. Highest Honor.
- **Master of Science, Chemical Engineering,** University of California, Berkeley. Highest Honor.
- **Bachelor of Science, Chemical Engineering**, Sharif University of Technology, Tehran, Iran. Highest Honor.

Business and /or professional experience:

Associate Professor & former head of the Civil Engineering Group, School of Engineering,

San Francisco State University, present.

President, Applied Technology and Science, San Francisco, California, present.

Assistant to Chief Administrative officer, City and County of San Francisco, San Francisco, California.

Project Manager/Senior Engineer, Dames & More (now AECOM), San Francisco, California.

Consultant to: United Nations Environmental Programme (UNEP), and United Nations Development Programme (UNDP).

Past president, American Institute of Chemical Engineers-(AIChE), Northern California section.

Civic Activities:

Member, Local Business Advisory Council, Appointed by Mayor Ed Lee, 2014- Present Former Board Member, National Iranian American Council (NIAC)

Co-founder, Iranian-American Chamber of Commerce (IACC).

Member, Committee for Encyclopedia Iranica.

- Chair, Subcommittee: Awards in Science & Engineering"

Founder, CWESTE (Committee for Women's Education on Science, Technology and Engineering), San Francisco State University, San Francisco, California.

Member, Science Diplomatic Committee, American Association for the Advancement of Science (AAAS)

Board of Directors, Affordable Housing Associates, Berkeley, California, 2001-2003.

Honors:

Selected as one of *Top 100 scientists in 2005*, by International Biographical Center, Cambridge, England.

Listed as one of the *Extraordinary Women Engineers* in the Book: *Extraordinary Stories of How They Changed Our World*, to be published by American Society of Civil Engineers (ASCE) in October 2005.

"Chemical/Environmental Engineering Excellence Award in Professional Development", April 21, 2000, Awarded by American Institute of Chemical Engineers (AICHE)-Northern California Section.

Listed in the Who's Who Registry of USA, New York, USA, 1992 edition.

Listed in the *Who's Who of Professional and Business Women*, International Biographical Center, Cambridge, England, 1992 edition.

"International Woman of the Year for services to environmental engineering and technology," 1991-1992.

Selected by the International Biographical Center, (IBC), Cambridge, England.



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TDD/TTY No. (415) 554-5227

	-orce: Immigrant Rights Commission
Seat # (Required - see Vacancy Notice for qual	lifications):
Full Name: Hans How	
	Zip Code: 94132
	Occupation: Philanthropy
Work Phone:	Employer: Kataly Foundation
Business Address: N/A	Zip Code: N/A
Business Email: N/A	
neighborhoods, and the diversity in ethnicity, ra	e state how your qualifications represent the communities of interest, ace, age, sex, sexual orientation, gender identity, types of disabilities,
and any other relevant demographic quanties of	f the City and County of San Francisco:

Business and/or Professional Experience:

In my professional and advocacy roles, I have worked at the intersection of philanthropy, housing and immigrant rights. As a funder-organizer with experience across public, private, and nonprofit sectors, I have supported immigrant worker cooperatives, housing stability efforts and initiatives such as San Francisco Immigrant Legal Defense Collaborative. My work centers on resourcing community-based organizations that promote self-determination for BIPOC communities. Previously, at Meta's Housing Initiative, I led investments in affordable housing, teacher housing, and policy research—creating over 4,500 affordable homes for Californians. I partnered with legislators to advance policies that support housing affordability and equitable development. Through SFCLT, I collaborated with tenant organizers to transition a majority-BIPOC residential building in Tenderloin into community ownership. As a former delegate for Refugee Congress, I have led advocacy efforts to advance policies that support the well-being of refugees, asylees, and other immigrants. I have collaborated with community leaders, public agencies, and nonprofits to ensure resources reach those most impacted.

Civic Activities:

In 2020, I co-led Proposition C: Commissions for All, a successful ballot measure that opened the door for all San Francisco residents—regardless of immigration status—to serve on city commissions. I served as a public member on the Housing Stability Fund Oversight Board, where I advised the Mayor and Board of Supervisors on equitable allocation of city funds to support housing stability and anti-displacement efforts. I've held leadership roles at CADC, where I supported campaigns focused on public safety, language access, and immigrant civic inclusion, and at Alice B. Toklas LGBTQ Democratic Club, where I helped shape housing and health policy priorities through an equity lens. Nationally, I served on the board of InReach, a nonprofit providing verified legal and support resources for LGBTQ+ asylum seekers and immigrants. These experiences reflect my commitment to ensuring that the full diversity of San Francisco's immigrant communities—including those historically excluded from formal decision-making—have access to resources, safety, and civic voice. I hope to bring a collaborative, bridge-building approach to the Immigrant Rights Commission, grounded in community needs and shared values.

(4/5/2023) Page 2 of 2

HANS HOW

Mission-Driven Philanthropy and Nonprofit Leader | Immigrant Rights Advocate | Community Organizer Deeply committed to creating a safe and welcoming San Francisco with a focus on immigrant rights, economic justice, and community empowerment. Experienced in building coalitions and mobilizing resources to drive change. A proud member of the Malaysian-Chinese, LGBTQ+, and immigrant communities with a track record of civic engagement.

WORK EXPERIENCE

Integrated Capital Officer, Restorative Economies Fund | **Kataly Foundation** | San Francisco, CA 2024 - present *A family foundation advancing restorative economics, environmental justice, mindfulness and healing justice. Its mission is to resource communities and social movements developing transformative solutions to systemic inequities.*

- Lead non-extractive lending and grantmaking to support projects that create shared prosperity, self-determination, and build collective political, economic, and cultural power of BIPOC communities.
- Distribute capital to increase access to affordable land and housing, equitable economic development projects, immigrant and worker cooperatives through community loan funds, and built environment infrastructure.
- Direct rapid response grants to immigrant-serving organizations and networks such as the SF Immigrant Legal Defense Collaborative, protecting immigrants rights and advancing universal access to counsel for SF residents.

Investment Lead, Housing Initiative | Meta/Facebook | Menlo Park, CA

2022 - 2023

The \$1 Billion Housing Initiative is Meta's commitment to partner with the State of California to tackle the housing crisis through investments, grants, policy implementation, public-private partnerships, civic advocacy, and data infrastructure.

- Directed \$1B+ in housing investments, grants, and policy efforts to improve housing equity across California.
- Managed the \$150M Community Housing Fund, the largest private fund in California that invested in extremely low-income housing (up to 30% AMI), delivering 4,500+ affordable housing units for working-class Californians.
- Invested and partnered with Factory_OS to deliver 3,000 homes across 28 buildings and led \$25M grants to build 110 affordable teacher housing in partnership with Santa Clara County and the City of Palo Alto.
- Helped pass statewide legislation to expand access to affordable housing and dismantle exclusionary zoning and collaborated with elected officials to drive policies that accelerated housing production and affordability.

Assistant Vice President, Impact Investments | New Island Capital | San Francisco, CA

2020 - 2022

A family office managing an impact portfolio aimed at fostering regenerative social, ecological, and financial systems.

- Managed \$500M+ impact portfolio across equitable development, housing, education, and job training sectors.
- Piloted new funds focused on Black homeownership and intergenerational wealth building in the U.S. South.

Senior Investment Associate | PGIM Real Estate (Prudential) | San Francisco, CA

2017 - 2

- Structured \$1B+ in mission-driven capital into housing and infrastructure benefiting low-income communities.
- Helped launch an institutional impact fund focused on transformative community development across the U.S.

NONPROFIT & CIVIC ENGAGEMENT EXPERIENCE

Board Member (former Vice President) | **InReach (fka AsylumConnect)** | Remote

2017 - 2025

- Scaled a nonprofit connecting LGBTQ+ immigrants and youth to 9,000+ verified life-saving resources.
- Led grant fundraising and national campaigns elevating queer immigrant visibility and inclusion.

Appointed Public Member | Housing Stability Fund Oversight Board | San Francisco, CA

2021 - 2023

An advisory board guiding housing stability policy as part of San Francisco's General Fund budget allocations.

- Advised Mayor and Board of Supervisors on \$114M in anti-displacement and equity-focused housing initiatives.
- Centered community voices and led consensus-building with immigrant, labor, and resident-led coalitions.

Treasurer, Board of Directors | San Francisco Community Land Trust | San Francisco, CA

2021 - 2022

• Provided governance and financial oversight to strengthen a community-based nonprofit organization to create permanently affordable, resident-owned housing for low- and moderate-income people in San Francisco.

Co-Founder & Community Organizer | Proposition C: Commissions for All | San Francisco, CA

2020 - 2022

- Co-led successful citywide charter amendment campaign to allow noncitizens to serve on local commissions.
- Organized multiracial, immigrant-led coalition and won majority voter support during pandemic organizing.

EDUCATION & INTERESTS

Wesleyan University, Middletown, Connecticut, *Bachelor of Arts in Economics, Freeman Foundation Scholar* **Interests:** Immigrant cuisines, night markets, cultural districts, small businesses, third spaces, public parks, public transit, walkable neighborhoods, urban planning, community development, languages (Mandarin, Cantonese, Malay).



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Name of Board/Commission/Committee/Task Force: IMMIGRANT RIGHTS COMMISSION
Seat # (Required - see Vacancy Notice for qualifications):
Full Name: Yu Pok Ng (also known as Jose Ng)
San Francisco _{Zip Code:} 94102
ccupation: Immigrant Rights Program Manage
Work Phone: (415)274-6750 Ext. 314 Employer: Chinese for Affirmative Action
Work Phone: (415)274-6750 Ext. 314 Employer: Chinese for Affirmative Action Business Address: 17 Walter U Lum PI, San Francisco Zip Code: 94108
Business Email: JNg@caasf.org Home Email
Pursuant to Charter, Section 4.101(a)(2), Boards and Commissions established by the Charter must consist of residents of the City and County of San Francisco who are 18 years of age or older (unless otherwise stated in the cod authority). For certain appointments, the Board of Supervisors may waive the residency requirement.
Resident of San Francisco: Yes ■ No □ If No, place of residence:
· · · · · · · · · · · · · · · · · · ·
18 Years of Age or Older: Yes ■ No □ Pursuant to Charter, Section 4.101(a)(1), please state how your qualifications represent the communities of interest, neighborhoods, and the diversity in ethnicity, race, age, sex, sexual orientation, gender identity, types of disabilities,
Pursuant to Charter, Section 4.101(a)(1), please state how your qualifications represent the communities of interest, neighborhoods, and the diversity in ethnicity, race, age, sex, sexual orientation, gender identity, types of disabilities, and any other relevant demographic qualities of the City and County of San Francisco: As a Chinese immigrant from Hong Kong and a resident of San Francisco's District 6, I bring a wealth of insights and experiences to the Immigrant Rights Commission. My personal experience and work with a Chinese American civil rights organization in San Francisco's Chinatown has deepened my understanding
Pursuant to Charter, Section 4.101(a)(1), please state how your qualifications represent the communities of interest, neighborhoods, and the diversity in ethnicity, race, age, sex, sexual orientation, gender identity, types of disabilities, and any other relevant demographic qualities of the City and County of San Francisco: As a Chinese immigrant from Hong Kong and a resident of San Francisco's District 6, I bring a wealth of insights and experiences to the Immigrant Rights Commission. My personal experience and work with a Chinese American civil rights organization in San Francisco's Chinatown has deepened my understanding the needs and challenges faced by diverse immigrant communities. I hold a Master of Arts in Social Justice from Loyola University Chicago and a Bachelor of Arts from Lingnan University in Hong Kong. The academic training has laid the academic foundation which aspires me to equitable social change and provides a global perspective on critical societal issues. My bilingual and bi-literate proficiency in Cantonese and Mandarin, combined with my bi cultural background, equips me to bridge linguistic and cultural gaps between Chinese immigrant communities and the San Francisco community at large as well as the Commission. Born in China, raised in Hong Kong, and educate
Pursuant to Charter, Section 4.101(a)(1), please state how your qualifications represent the communities of interest, neighborhoods, and the diversity in ethnicity, race, age, sex, sexual orientation, gender identity, types of disabilities, and any other relevant demographic qualities of the City and County of San Francisco: As a Chinese immigrant from Hong Kong and a resident of San Francisco's District 6, I bring a wealth of insights and experiences to the Immigrant Rights Commission. My personal experience and work with a Chinese American civil rights organization in San Francisco's Chinatown has deepened my understanding the needs and challenges faced by diverse immigrant communities. I hold a Master of Arts in Social Justice from Loyola University Chicago and a Bachelor of Arts from Lingnan University in Hong Kong. The academic training has laid the academic foundation which aspires me to equitable social change and provides a global perspective on critical societal issues. My bilingual and bi-literate proficiency in Cantonese and Mandarin, combined with my bi cultural background, equips me to bridge linguistic and cultural gaps between Chinese immigrant communities and the San Francisco community at large as well as the Commission. Born in China, raised in Hong Kong, and educate in the United States, these lived experiences prepared me well to serve San Francisco's diverse immigrant and refugee populations in the country, from supportin Chinese immigrants with immigration challenges to aiding Iraqi refugees in transitioning to American society. My advocacy for immigrant and human rights at loca
Pursuant to Charter, Section 4.101(a)(1), please state how your qualifications represent the communities of interest, neighborhoods, and the diversity in ethnicity, race, age, sex, sexual orientation, gender identity, types of disabilities, and any other relevant demographic qualities of the City and County of San Francisco: As a Chinese immigrant from Hong Kong and a resident of San Francisco's District 6, I bring a wealth of insights and experiences to the Immigrant Rights Commission. My personal experience and work with a Chinese American civil rights organization in San Francisco's Chinatown has deepened my understanding the needs and challenges faced by diverse immigrant communities. I hold a Master of Arts in Social Justice from Loyola University Chicago and a Bachelor of Arts from Lingnan University in Hong Kong. The academic training has laid the academic foundation which aspires me to equitable social change and provides a global perspective on critical societal issues. My bilingual and bi-literate proficiency in Cantonese and Mandarin, combined with my bi cultural background, equips me to bridge linguistic and cultural gaps between Chinese immigrant communities and the San Francisco community at large as well as the Commission. Born in China, raised in Hong Kong, and educate in the United States, these lived experiences prepared me well to serve San Francisco's diverse immigrant populations. With over a decade of community work in the United States, I have engaged directly with diverse immigrant and refugee populations in the country, from supportir Chinese immigrants with immigration challenges to aiding Iraqi refugees in transitioning to American society. My advocacy for immigrant and human rights at loca and state levels underscores my ability to address the unique challenges these communities face, particularly the language and cultural barriers. As the Immigrant Rights Program Manager at Chinese for Affirmative Action, I lead initiatives and collaborate with citywide coalitions, and San Fran

Business and/or Professional Experience:

My professional experience uniquely equips me to serve on the San Francisco Immigrant Rights Commission. As the Immigrant Rights Program Manager at Chinese for Affirmative Action, I lead initiatives to advocate for immigrant rights and collaborate with citywide coalitions, including the San Francisco Immigrant Legal and Education Network, San Francisco Rapid Response Network, San Francisco Language Access Network, and San Francisco Immigrant Parent Voting Collaborative. With over a decade of experience working with diverse immigrant and refugee populations, I have supported Chinese immigrants with immigration challenges and assisted Iraqi refugees in transitioning to American society. My academic background, including a Master of Arts in Social Justice from Loyola University Chicago and a Bachelor of Arts from Lingnan University in Hong Kong, underpins my commitment to equitable social change. My bilingual proficiency in Cantonese and Mandarin, combined with my bicultural background, enables me to bridge linguistic and cultural gaps, fostering inclusive solutions for San Francisco's immigrant communities.

Civic Activities:

My civic activities reflect a strong commitment to advancing immigrant rights in San Francisco. As an Immigrant Rights Commissioner for the past year, I have collaborated with fellow commissioners and the Office of Civic Engagement and Immigrant Affairs to identify challenges facing immigrant communities and develop policy recommendations. My work has focused on improving language access and advocating for our City to be better equipped to federal's immigration policies, particularly under a different federal administration, to strengthen the city's infrastructure for supporting diverse immigrant populations.

Beyond my role on the Commission, I actively participate in community efforts through coalitions such as the San Francisco Rapid Response Network and San Francisco Immigrant Legal and Education Network, where I advocate for policies that promote diversity, inclusion, compassion for our City and beyond. My involvement in organizing community events, immigration clinics, and immigration Know Your Rights education and training workshops reflects my dedication to empowering San Francisco's diverse immigrant populations and fostering a more welcoming city.

Have you attended any meeting	gs of the body to which you are ap	plying? Yes ■ No □	
* *	ommittee may be required at a schedu ointment. Applications should be reco		-
Date: 6/26/2025	_ Applicant's Signature (required)	NOTE: By typing your c	•
<u>Please Note</u> : Your application will public record.	be retained for one year. Once comp	leted, this form, includin	g all attachments, become
FOR OFFICE USE ONLY:			
Appointed to Seat #:	_ Term Expires:	Date Vacated	:

(4/5/2023) Page 2 of 2



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TDD/TTY No. (415) 554-5227

San Francisco i	mmigrant Rights Commission
:	
1,2,3,5,9	
10115).	
akland	94611
	Zip Code:
	lesearcher (Volunteer)
Co.	nter for Gender & Refugee Studies
Street, San Francisco, CA	94102
Home Email:	
ge, sex, sexual orient	ions represent the communities of interest, ation, gender identity, types of disabilities, an Francisco:
mely large popula population also	Francisco from 2010 to 2020, ation of H1B visa holders who are includes many South Asian to find a better life here. Being a
	akland Occupation: Cel Employer: Employer: Home Email: Commissions establish are 18 years of age pervisors may waive lo, place of residence thow your qualificating, sex, sexual orient City and County of Stand County of Standa County of Sta

I am an attorney licensed to practice in India and have an LL.M in International Law from Fletcher School of Law and Diplomacy, Tufts University class of 2019. I moved to San Francisco in 2019 to work as a Gender Rights Specialist at the Law Office of Robert B. J where I worked on gender based violence asylum claims. Along with this I also served as subject matter expert on human rights violations in South Asia, supervised paralegals an responsible for case preparation from filing their asylum applications to preparing their carelevant evidence. After 4.5 years of working there, I moved to working as a Researcher (Volunteer) at the Center for Gender and Refugee Studies where I have continued my wimmigration as I work on preparing country reports dealing with specific harm like harm of due to political opinion in Brazil. I am also registered as an expert witness on the CGRS database and have served as an expert witness on immigration cases related to religious	obe s a d was ase ork in caused
gender based violence in India.	
Civic Activities:	
I continue to be the Co-Chair of Women's March San Francisco.	
Have you attended any meetings of the body to which you are applying? Yes ☑ No □	
An appearance before the Rules Committee may be required at a scheduled public hearing, prior to the Board of Superconsidering the recommended appointment. Applications should be received ten (10) days prior to the scheduled public hearing.	
May 23, 2024 Date: Applicant's Signature (required): (Manually sign or type your complete name. NOTE: By typing your complete name, you a hereby consenting to use of electronic signat	
<u>Please Note</u> : Your application will be retained for one year. Once completed, this form, including all attachments, because record. FOR OFFICE USE ONLY:	

Business and/or Professional Experience:

(4/5/2023) Page 2 of 2

Appointed to Seat #: _____ Term Expires: ______Date Vacated: _____



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Application for Boards / Commissions / Committees / Task Forces INSTRUCTIONS AND APPLICATION

San Francisco is a diverse City and County with a wide range of people and issues affecting it. In order to take advantage of the extensive experience and knowledge available throughout our communities, various Boards/Commissions/Committees/Task Forces have been established to bring that knowledge together. These groups and their membership requirements are established by legislation approved through the local, state, and/or federal government.

In addition to setting up the purpose and goals of the various groups, the governing legislation outlines the type of person - in terms of desirable skills and/or knowledge - who can contribute their knowledge and perspective. In this manner, a group of San Franciscans, who are representative of the City and County, can be active participants in addressing issues affecting the entire City and County.

If you are interested in serving the City and County of San Francisco, the following procedures are provided:

- 1. A list of vacancies and expected vacancies, with their qualifications, can be found at the Office of the Clerk of the Board of Supervisors, at the San Francisco Main Public Library, and online on the Board of Supervisors' website (http://www.sfbos.org/vacancy). Please review this list for positions of interest.
- 2. Submit an application (http://www.sfbos.org/vacancy_application) (List all of the appropriate seat number(s) and/or category/categories for which you qualify. We request applications be received ten (10) days before the scheduled hearing.)
 - Applicants may also need to submit a Form 700, Statement of Economic Interests (https://www.fppc.ca.gov/Form700.html), along with their application for all bodies listed in Campaign and Governmental Conduct Code, Section 3.1-103(a)(1).
- 3. If the seat(s) you are applying for is vacant and requires the Board of Supervisors' confirmation, the Rules Committee may schedule your application for review. Applicants should expect to appear before the Rules Committee to speak on their qualifications and answer questions during a public hearing. (There are no set instructions on what you are expected to present to the Rules Committee; however, a brief description of how your qualifications distinguish you from other applicants, reasons for your interest in the subject, and/or a short summarization on why you would make a good candidate is appropriate.)
- 4. The Rules Committee may or may not make a recommendation for appointment. If a recommendation is made by the Rules Committee, the recommendation is forwarded to the Board of Supervisors for approval. It generally takes approximately 15 days from the date the Rules Committee makes their recommendation, for the individual to become officially appointed.
- 5. Depending on the type of organization, a new appointee may need to take an Oath of Office.

If there are no vacancies, your application will be retained for one year. If any openings occur during this time, your application will be submitted to the Rules Committee for review.

If you have any further questions, please contact the Rules Committee Clerk at (415) 554-5184. If you require detailed information concerning the operations of a particular Board/Commission/Committee/Task Force, please contact the administering department directly.



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Name of Board/Commission/Committee/Task Force: Immigrant Rights Commission			
Seat # (Required - see Vacancy Notice for qualifications): 4,6,7,8,10,11			
Laura Padilla			
Zip Code: 94132			
Occupation: Non Profit Director			
Work Phone: Employer: Y of SF			
Rusinass Address: 4080 Mission Street 94112			
Business Email: Lpadilla@ymcasf.org Home Email			
Business Email: Home Email			
Pursuant to Charter, Section 4.101(a)(2), Boards and Commissions established by the Charter must consist of residents of the City and County of San Francisco who are 18 years of age or older (unless otherwise stated in the code and benefits). For containing and interest the Board of San emissions are unapprinted to a residue and account of the code and t			
authority). For certain appointments, the Board of Supervisors may waive the residency requirement.			
Resident of San Francisco: Yes ■ No □ If No, place of residence:			
Pursuant to Charter, Section 4.101(a)(1), please state how your qualifications represent the communities of interest, neighborhoods, and the diversity in ethnicity, race, age, sex, sexual orientation, gender identity, types of disabilities, and any other relevant demographic qualities of the City and County of San Francisco:			
I am writing to express my earnest interest in a seat on the Immigrant Rights Commission, as a dedicated advocate and community representative. With over a decade of experience implementing youth, family, and community programming for immigrant families, coupled with my background as a community organizer and advocate for immigrant rights, I'd like to contribute to the essential work of this Commission in promoting and protecting the rights of immigrants in the City and County of San Francisco. Over the past decade, I have dedicated myself to serving immigrant communities through the implementation of youth and family programs aimed at addressing their unique needs and challenges specifically our new comer and unaccompanied youth as arrive to find refugee in our sanctuary city. Through this experience, I have developed a deep understanding of the systemic barriers faced by immigrants and the importance of advocacy and policy change in ensuring their rights and well-being. As a passionate community organizer, I have actively worked to amplify the voices of immigrants and advocate for their rights to access essential resources and services. I have organized grassroots campaigns, led community workshops, and collaborated with local organizations to address issues such as immigration policy language access, and cultural			
faced by immigrants and the importance of advocacy and policy change in ensuring their right and well-being. As a passionate community organizer, I have actively worked to amplify the voices of immigrants and advocate for their rights to access essential resources and services			

Business and/or Professional	Experience:	
facilitation, complemented work for our most vulned professional journey sprimplementing youth and families. Additionally, I had collaborating closely to a achievement goals and honed my abilities in na	ed by a robust backgronable populations, I brown and more than a deca family programming to ave cultivated strong address student and fatheir English language avigating complex com	community engagement, partnerships, and cound in case management and community healthing a wealth of skills and insights to the table. Made, during which I have dedicated myself to tailored to the unique needs of immigrant partnerships with local public schools, amily needs in alignment with student e development. This multifaceted experience hamunity dynamics, fostering meaningful re positive outcomes for all stakeholders involved
Civic Activities:		
aimed at driving positive committee member for enhance our community development of a comm	e change and uplifting several community gro 's resilience. Notably, unity garden that char	mmersed myself in various grassroots initiatives marginalized communities. Serving as a steering oups, I have been at the forefront of efforts to I have played a pivotal role in steering the mpions environmental justice, beautifies our such as fruit trees, honey, and a sense of
local public schools, offer and empowering our you of providing essential as	ering support to initiative outh. Moreover, as a Vossistance to immigrant available in our sanctu	ve actively volunteered in my neighborhood and ves focused on fostering community well-being olunteer Case Manager, I have had the privilege families, particularly newcomers, as they lary city. Ensuring they feel welcomed and immensely rewarding.
		nmunity empowerment remains steadfast. I am and equitable society where our immigrant
Have you attended any meeting	ngs of the body to which y	ou are applying? Yes ■ No □
	• •	at a scheduled public hearing, prior to the Board of Supervisors ould be received ten (10) days prior to the scheduled public
Date: 2/28/2024	Applicant's Signature ((required):
public record.	ill be retained for one year. O	Once completed, this form, including all attachments, become
FOR OFFICE USE ONLY:		
Appointed to Seat #:	Term Expires:	Date Vacated:

(4/5/2023) Page 2 of 2

STATEMENT OF ECONOMIC INTERESTS COVER PAGE

Date Initial Filing Received
Filing Official Use Only

A PUBLIC DOCUMENT

Please type or print in ink.		
NAME OF FILER (LAST)	(FIRST)	(MIDDLE)
Padilla	Laura	
1. Office, Agency, or Court		
Agency Name (Do not use acronyms)		
Immigrant Rights Commission		
Division, Board, Department, District, if applicable	е	Your Position
Immigrant Rights Commission		
\blacktriangleright If filing for multiple positions, list below or on	an attachment. (Do not us	e acronyms)
Agency:		Position:
2. Jurisdiction of Office (Check at least	one box)	
State		 Judge, Retired Judge, Pro Tem Judge, or Court Commissioner (Statewide Jurisdiction)
Multi-County		County of San Francisco CA
City of San Francisco CA		Other
2. Type of Statement (c)		
3. Type of Statement (Check at least one	•	Laurium Offices Data Laft
Annual: The period covered is January 1, December 31, 2023.	2022, through	Leaving Office: Date Left/
The period covered is/ December 31, 2023 .	/, through	 The period covered is January 1, 2023, through the date of leaving office.
Assuming Office: Date assumed		The period covered is/, through the date of leaving office.
Candidate: Date of Election	and office sought	, if different than Part 1:
4. Schedule Summary (required)	► Total number	of pages including this cover page:
Schedules attached	P Total Humber	or pages including this cover page.
Schedule A-1 - Investments – schedule	attached	Schedule C - Income, Loans, & Business Positions - schedule attached
Schedule A-2 - Investments – schedule	attached	Schedule D - Income - Gifts - schedule attached
Schedule B - Real Property - schedule	attached	Schedule E - Income - Gifts - Travel Payments - schedule attached
Of D None No secretable Statements	an ann adamh	
-or- None - No reportable interests None - No reportable interests	on any schedule	
MAILING ADDRESS STREET	CITY	STATE ZIP CODE
(Business or Agency Address Recommended - Public Docum		SIRIE ZII OODE
DAYTIME TELEPHONE NUMBER		EMAIL ADDRESS
(415) 7105442		Mslaurapadilla@gmail.com
I have used all reasonable diligence in preparing herein and in any attached schedules is true an		ewed this statement and to the best of my knowledge the information contained this is a public document.
I certify under penalty of perjury under the la	ws of the State of Califor	nia that the foregoing is true and correct.
2/28/2024	_	Laura Padilla
Date Signed		ignature (File the originally signed paper statement with your filing official.)



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San Francisco 94102-4689
Tel. No. (415) 554-5184
Fax No. (415) 554-5163
TDD/TTY No. (415) 554-5227

	Zip Code: 94124
	Occupation: Director
Work Phone:	
Business Address: 1294 Potrero Ave, San Fra	zip Code: 94110
Business Email: sflatinoparityequity@gmail.co	om Home Email
	te how your qualifications represent the communities of intered age, sex, sexual orientation, gender identity, types of disabilities of the order of Son Francisco.
I am Queer immigrant from Guatemala, Ce from Guatemala at the age of 11 to Californ been living in San Francisco for 14 years, I graduate with a Bachelors degree in the U.	entral America and I am 35 years old. I migrated rnia to an agriculutral town named Turlock. I have I first came to SF State to be the first person to J.S. I have lived in the neighborhoods of the Sunscitizenship 8 years ago, so I am familiar with the main interests withing immigrant rights are ancial resources and civic integration. I am also ar

D!		D.,	E
Business	ana/or	Professional	Experience:

I have served on the comission for 3 years now and have learned a lot about other immigrants other than my own. I am currently the director of the San Francisco Latino Parity and Equity coalition that is primarily focused in improving the quality of life for spanish speaking immigrants. Previously I worked at at the Mission Economic Development Agency (MEDA) in San Francisco as a policy analyst. I focus on the development of community leaders who are mostly monolingual Spanish speaking immigrants. I am also part of an artist collective called La Diaspora Cultural Fest where I take the roll of the Communications and Event Production Manager. This artist collective focuses on the devlopment and promotion of artists who all come have immgrant background within the Latinx Diaspora. Previously to MEDA, I ran a community resource center, providing food services, shelter and other emergency related services in San Mateo county.

I graduated with a Bachelor	rs dearee in Intern	ational Relations w	vith a focus, and economic
			nic Develonment Fellowshin
Civic Activities:			
Currently in my current pos focused on informing our in of my most significant contrimplementation and educat the right to vote for School	nmigrant illegible v ributions is particip ion of prop N (201	roters on how to re rating for the last 5 6). This law gave p	gister and how to vote. One years in the campaign, parents with kids in SFUSD
Have you attended any meetings	of the body to which	you are applying? Ye	s ■ No □
considering the recommended appointmenting.		ould be received ten (10)	earing, prior to the Board of Supervisors days prior to the scheduled public
		(Manually si NOTE: By ty hereby cons	ign or type your complete name. yping your complete name, you are senting to use of electronic signature.) rm, including all attachments, become
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(4/5/2023) Page 2 of 2



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Tel. No. (415) 554-5184
Fax No. (415) 554-5163
TDD/TTY No. (415) 554-5227

Name of Board/Commission/Committee/Task Force:	Immigrant Rights Commission			
Seat # (Required - see Vacancy Notice for qualificat	ions): <u>5</u>			
Full Name: Marco Senghor	,			
Tull Name.	Zip Code: 94110			
	Occupation: Business owner, Bissap Baobab			
415-826-4287	Employer: Self			
Work Phone: 415-826-4287 2319 Mission Street Business Address:	9/110			
Business Email:				
Pursuant to Charter, Section 4.101(a)(2), Boards and Commissions established by the Charter must consist of residents of the City and County of San Francisco who are 18 years of age or older (unless otherwise stated in the code authority). For certain appointments, the Board of Supervisors may waive the residency requirement.				
Resident of San Francisco: Yes ■ No □ If N 18 Years of Age or Older: Yes ■ No □	lo, place of residence:			
neighborhoods, and the diversity in ethnicity, race, a and any other relevant demographic qualities of the lam proudly an immigrant business owner	in the heart of the Mission District operating a			
neighborhood serving restaurant and committed to social causes. I also have lived experience on the challenges of being an immigrant business owner and bring a perspective that is needed to ensure all voices are at the table.				
As a business owner and migrant, I have overcome many adversities and what it means to navigate systems that often do not represent the voices of the most marginalized communities.				

Business and/or Professional Experience:				
I am a certified legacy business owner and have become part of the Mission District's fabric. As a business owner, I have an understanding of the challenges facing small businesses and how to inform the City on systems that could be improved to better serve immigrant communities.				
My experience as a commissioner has provided me the opportunity to provide an input on how the City can uplift the voices of diverse communities, including language access.				
Civic Activities:				
Hosted many fundraisers for community serving organizations focused on justice and equity for the African immigrant community				
I have proudly donated over 200,000 meals during the pandemic as part of the SF New Deal to alleviate food insecurity.				
I have hosted many community events uplifting social causes, arts, and culture. Overall, my business has served as a space for diverse communities to celebrate their heritage through music and culture while enjoying unique dishes from Senegal.				
Have you attended any meetings of the body to which you are applying? Yes □ No □				
An appearance before the Rules Committee may be required at a scheduled public hearing, prior to the Board of Supervisors considering the recommended appointment. Applications should be received ten (10) days prior to the scheduled public hearing.				
Date: 05/09/2025 Applicant's Signature (required): Marco Senghor				
(Manually sign or type your complete name. NOTE: By typing your complete name, you are hereby consenting to use of electronic signature.)				
<u>Please Note</u> : Your application will be retained for one year. Once completed, this form, including all attachments, become public record.				
FOR OFFICE USE ONLY:				
Appointed to Seat #: Term Expires:Date Vacated:				

(4/5/2023) Page 2 of 2



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	rce: Immigrant Rights Commission cations): 6
Seat # (Required - see Vacancy Notice for qualific	cations):
Full Name: Mario Paz	04577
_	Zip Code: 94577
	Occupation: Executive Director
Work Phone: 415 401-4242	Employer: Good Samaritan FRC
Business Address: 1294 Potrero Ave	Good Samaritan FRC Zip Code: 94110
Business Email: mariopaz@goodsamfr	
18 Years of Age or Older: Yes ■ No □ Pursuant to Charter, Section 4.101(a)(1), please some inhorhoods, and the diversity in ethnicity, rac	If No, place of residence: San Leandro, Ca tate how your qualifications represent the communities of interest, age, sex, sexual orientation, gender identity, types of disability
inclusive and equitable considerations to as our City and nation. San Francisco is a be- advocating policies that address ongoing ch educational and economic attainment, and	o be a strong voice for immigrant communities, promoting sure we value the many contributions immigrants provide acon of hope for all immigrants. My work has focused or nallenges as Immigrants continue to have lower rates of poorer health outcomes when compared to other groups particular - whether American born, newcomer, or or and trauma which can impede their ability to form a

Business and/or Professional Experience:
For the past 18 years, I have served as the Executive Director of the Good Samaritan Family Resource Center with a 130 year history of supporting immigrant communities in San Francisco. For decades, Good Samaritan has provided a safe haven where newcomer families come for assistance, information, and support. As a cornerstone provider of immigrant services in the San Francisco community, Good Samaritan is one of the largest portals in San Francisco known for providing trusting, caring services for Latino newcomer immigrants. Our expertise lies in providing immigrants with resources and services that help them acclimate to their new environment, like English as a Second Language (ESL) classes, parenting support, assistance with school enrollments, etc.
Recent newcomers have presented with two types of new and emerging needs. First, many families are so impoverished and under resourced that they lack access to basic resources, such as food, clothing, medical care, and transportation to legal services appointments. They require assistance meeting these needs before they can work on stabilizing their lives by learning English, finding work, etc. Second, many more families are presenting with complicated legal needs, from responding to deportation orders to applying for different statuses like U-Visas (non-immigrant visa set aside for victims of crime) and Temporary Protected Status (temporary immigration status protecting individuals from deportation due to war, disaster, or extreme conditions).
My 40 year career span as an organizer, counselor, director, consultant, policy advisor and foundation program officer have provided me with rich knowledge, skills and experiences. I am motivated to building a just society and continue to work hard with passion and determination
Mario has received recognition and awards for his work from several communities including the City and County of San Francisco, foundations and coalitions for achievements in advocating and supporting immigrant communities, children, youth and families, early literacy and child development. Mario holds an MA in public administration from CSEB and a BA in Political Science from Golden Gate University.
Cinia Authorities
Civic Activities:
Mario has served on numerous boards, commissions and coalitions. Currently active as follows:
 SF Immigrant Rights Commission- Former Vice Chair SF Community Investment Advisory committee- MOHCD Mission Council- Vice Chair SF Family Services Alliance- Co- Chair and Co- Founder SF Latino Parity and Equity Coalition- CO-Founder Sf Latino Task Force- Immigrant working group Chair SF Interfaith Council CEO Roundtable- Member
8. Department of Early Childhood- Title V Advisory Committee- Member 9. Low Income Investment Fund- Program Advisory Group- Member 10. SF Service Providers Working Group/DCYF- Member
Have you attended any meetings of the body to which you are applying? Yes ■ No □
An appearance before the Rules Committee may be required at a scheduled public hearing, prior to the Board of Supervisors considering the recommended appointment. Applications should be received ten (10) days prior to the scheduled public hearing.
Date: June 7, 2025 Applicant's Signature (required): (Manually sign or type your complete name. NOTE: By typing your complete name, you are
hereby consenting to use of electronic signature.)
<u>Please Note</u> : Your application will be retained for one year. Once completed, this form, including all attachments, become public record.

Appointed to Seat #: _____ Term Expires: ______ Date Vacated: _____

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Fax No. (415) 554-5163
TDD/TTY No. (415) 554-5227

Name of Board/Commission/Committee/Task Force: Immigrant Rights Commission				
Seat # (Required - see Vacancy Notice for qualifications):				
Full Name: Nancy Githoitho				
z _{ip Code:} 94115				
Executive Director				
Work Phone:Employer: KIJIJI-AFRIKA				
Business Address: 1290 Fillmore St Suite 108 Zip Code: 94115				
Business Email: Nancy@ Kijiji-Afrika.org Home Email:				
Pursuant to Charter, Section 4.101(a)(2), Boards and Commissions established by the Charter must consist of residents of the City and County of San Francisco who are 18 years of age or older (unless otherwise stated in the co authority). For certain appointments, the Board of Supervisors may waive the residency requirement. Resident of San Francisco: Yes No If No, place of residence: 18 Years of Age or Older: Yes No No				
Pursuant to Charter, Section 4.101(a)(1), please state how your qualifications represent the communities of interest neighborhoods, and the diversity in ethnicity, race, age, sex, sexual orientation, gender identity, types of disabilities and any other relevant demographic qualities of the City and County of San Francisco:				
I am an Immigrant from Kenya. Am also a Citizen of the United States. I have been living in San Francisco for the last 10 years and the United States for about 21 years. Am a mother of 2 boys who attend San Francisco School Unified School District.Lowell and Washington High.I live in the Fillmore District. I have worked as a property manager at Martin Luther King-Marcus Garvey apartments and other low income communities.				

Business and/or Profession	al Experience:	
Worked as a Property manager for low income communities in Sa Currently pursuing San Francisco to establish a Bureau of AFRICA Starfed a Nor Africans in San Francisco Kijik-Afrika. The n -Wickcomed the Cell Book Michael 2023 when he visited San Francisco Kijik-Afrika. The n -Wickcomed the Cell Book Michael San Francisco Kijik-Afrika. The n -Wickcomed the Cell Book Michael San Francisco Kijik-Afrika. The n -Currently Bolaning for his Westington DC event. -Ran a non profit that raised elastic cancer avarancess in black com -Featured in manyolobal media outlets -Estoe lauder Fellow 2022 -Leaderspring Wormen of Color Scolarship Public policy advocate with Susan G Komen Breast Cancer Advoca -Member of NAACP	n Francisco, where immigrants occupied the units. I know their st N AFFAIRS. N AFFAIRS is to empower Africans in San Francisco with resources soc. Tech innovations event. munities and Africa. Limau Cancer Connection.	truggle. that help them seamlessly intergrate into the City's rich tapestry.
•		
Civic Activities:		
- Tstarted a Non - Profit - Currently in the proces - Welcomed the Kenyar - Organized a Town Hall - Represented People o - Scheduled to represent in Geneva Joined Dean Preston in Safeways at the Fillmon - Representing Black Afthe classrooms	that caters to the Afres of introducing a legal President in San Frank Meeting for Kenyan of African Descent at the Africans at the 3rd of Organizing the African Mothers and the	icans in San Francisco. ricans in the Diaspora Community. gistlation to establish a Bureau of African Affairs. ancisco 2023 and our Kenyan Ambassador. as with the Consulate the United Nations 2023 in Newyork. Confrence to be held on April 16-19th Swizerland can Community to Rally against the closure of eir parental rights towards whats being taught in to for a San Francisco and Nairobi Sister City
Have you attended any meet	ings of the body to which	you are applying? Yes ■ No □
An appearance before the Rules considering the recommended appearing.	Committee may be required oppointment. Applications sh	d at a scheduled public hearing, prior to the Board of Supervisors would be received ten (10) days prior to the scheduled public
Date: 03/26/2024	Applicant's Signature	
		(Manually sign or type your complete name. NOTE: By typing your complete name, you are hereby consenting to use of electronic signature.)
lease Note: Your application with the least Note of the least Note	ll be retained for one year.	Once completed, this form, including all attachments, become
ppointed to Seat #:	Term Expires:	Date Vacated:

From: Nancy Githoitho
To: Young, Victor (BOS)

Cc: nancy@kijiji-afrika.org; Rivas, Jorge (ADM); Jones, Ej (MYR)

Subject: Re: Immigrant Right Commission Application - Request for draft Form 700

Date: Tuesday, May 13, 2025 3:13:33 PM

Attachments: <u>image001.png</u>

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

I applied for housing and immigration last year and was totally discriminated. What is different this year? BOS appointed someone who did not even show up. Corruption galore. I really do not even know if i should go ahead and file this form if individuals have already been appointed.

Rarely do we see African immigrants in San Francisco in such positions. Its all about who you know. I have copied Ej here since he knows what i do for immigrants in this City.

Sad.

On Tue, May 13, 2025 at 11:05 AM Young, Victor (BOS) < <u>victor.young@sfgov.org</u>> wrote:

Good Morning:

Upon review of your Application Form for the Immigrant Rights Commission it appears that we have not received a draft Form 700 to include with your application. Please complete the Form 700 (link below) and return it to me by end of business on Wednesday (5/14). Thank you.

Victor Young

Board of Supervisors

1 Dr. Carlton B. Goodlett Place, City Hall., Room 244 San Francisco CA 94102 phone 415-554-7723 | fax 415-554-5163

victor.young@sfgov.org | www.sfbos.org



Click here to complete a Board of Supervisors Customer Service Satisfaction form.

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identifying information when they communicate with the Board of Supervisors and its committees. All written or oral communications that members of the public submit to the Clerk's Office regarding pending legislation or hearings will be made available to all members of the public for inspection and copying. The Clerk's Office does not redact any information from these submissions. This means that personal information—including names, phone numbers, addresses and similar information that a member of the public elects to submit to the Board and its committees—may appear on the Board of Supervisors website or in other public documents that members of the public may inspect or copy.



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	Name of Board/Commission/Committee/Task Force: Immigrant Rights Commission		
	Seat # (Required - see Vacancy Notice for qualifications): 1,5 or 9		
	Full Name: Samim B. Shaikh		
	, San Francisco, CA Zip Code: 94116		
	Occupation: Community organizer		
	Work Phone: (650) 743-6014		
	Business Address: 1722 Gilbreth Rd, Burlingame, CA Zip Code: 94010		
	Business Email: WWW.yaseen.org Home Email:		
	Pursuant to Charter, Section 4.101(a)(2), Boards and Commissions established by the Charter must consist of residents of the City and County of San Francisco who are 18 years of age or older (unless otherwise stated in the code authority). For certain appointments, the Board of Supervisors may waive the residency requirement.		
	Resident of San Francisco: Yes No If No, place of residence: 18 Years of Are as Older: Yes No		
	18 Years of Age or Older: Yes ■ No □		
	Pursuant to Charter, Section 4.101(a)(1), please state how your qualifications represent the communities of interest, neighborhoods, and the diversity in ethnicity, race, age, sex, sexual orientation, gender identity, types of disabilities, and any other relevant demographic qualities of the City and County of San Francisco:		

Business and/or Professional Experience:	
Business and/or Frotessional Experience:	
I am involved in working with immigrant communities of their needs and wants. My previous work as a banker on the difficulties that many immigrants face when operaccessing basic financial services. For instance, significantly language barriers or a lack of credit history and unfamprevious experiences in the private sector is of an advocommunity development.	has provided me with a valuable insight ening bank accounts as well as ficant obstacles for immigrants can be niliarity with banking procedures. My
Civic Activities:	
Civic Activities:	
In addition to being the co-chair at Yaseen Women's Cand Arabic to grades 2-5 at San Francisco Islamic Surof the San Francisco chapter of Givelight foundation wis to network with other professionals and institutions organization, which was founded to care for orphans i Indonesia. For instance we recently had a booth at Sa employees to volunteer and/or donate to Givelight. Th orphanages worldwide.	nday school. Moreover,I am a member which is based in San Jose. Our function to create awareness about the n the aftermath of the 2004 tsunami in alesforce to encourage Salesforce
	aland V a E Na E
Have you attended any meetings of the body to which you are ap	piying? Yes ■ No □
An appearance before the Rules Committee may be required at a schedu considering the recommended appointment. Applications should be recemearing.	1 0.1
Date: 05/03/2025 Applicant's Signature (required):	Samim shaikh Digitally signed by samim shaikh Date: 2025.05.03 22:47:39 -07'00' (Manually sign or type your complete name. NOTE: By typing your complete name, you are hereby consenting to use of electronic signature.)
Please Note: Your application will be retained for one year. Once comploublic record.	
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Appointed to Seat #: Term Expires:	Date Vacated:

(4/5/2023) Page 2 of 2



Board of Supervisors City and County of San Francisco 1 Dr. Carlton B. Goodlett Place, Room 244 (415) 554-5184 FAX (415) 554-5163 BOS-Appointments@sfgov.org

Application for Boards,	Commissions, Committees, & rask Forces
Name of Board, Commission, Comm	mittee, or Task Force: Immigrant Rights Commission
Seat # (See ∀acancy Notice for Descriptions):	
Name: Sarah Souza	
	Zip: 94108
	Ζιρ
	:
Work Phone:	Employer: City & County of San Francisco
Business Address:	
Business E-Mail:	Home E-M
the Charter must consist resid are 18 years of age or older. F waive the residency requireme	l.101(a)(2), Boards and Commissions established by lents of the City and County of San Francisco who for certain bodies, the Board of Supervisors can ent.
Check All That Apply:	7N- 16N
18 years of age or older: Yes ✓ N	No If No, place of residence:
represent the communities of i ethnicity, race, age, sex, sexua	l.101(a)(1), please state how your qualifications interest, neighborhoods, and the diversity in all orientation, gender identity, types of disabilities, raphic qualities of the City and County of San
See attached.	

Business and/or professional experience:	
See attached.	
Civic Activities:	
See Attached.	
Have you attended any meetings of the Board/Commission to which yo	ou wish appointment? Yes ✓ No
Appointments confirmed by the Board of Supervisors require Committee. Once your application is received, the Rules C a hearing is scheduled. (Please submit your application 10)	committee Clerk will contact you when
Date: 9/10/2023 Applicant's Signature: (required)	Sarah Souza (Manually sign or type your complete name. NOTE: By typing your complete name, you are hereby consenting to use of electronic signature.)
<u>Please Note</u> : Your application will be retained for one year all attachments, become public record.	. Once completed, this form, including
FOR OFFICE USE ONLY: Appointed to Seat #: Term Expires: Date	e Seat was Vacated:

Sarah Souza is a proud immigrant and has demonstrated through her years of work focused on immigrant justice and economic empowerment advocacy. She has extensively organized to bring low-income immigrants and the most marginalized communities the tools to overcome financial barriers. Sarah Souza has been at the forefront of immigrant rights at the national, state, and local levels. She has been fighting immigrant communities for over a decade and has met with multiple congressional members to advocate for humane reform and justice for all 11 million families.

She is a graduate of Mission High School and holds a Master of Public Affairs, a Certificate in Nonprofit Management, and a Bachelor's in Political Science. Furthermore, she is a graduate of the New Leaders Council and Aspen Institute scholar. She is an active member of the National League of United Latin American Citizens and has participated in the National Emerge Leadership Program for Latinx leaders. Additionally, she served as the San Francisco Latinx Democratic Club president for two years, engaging voters in the 2020 Presidential election.

Sarah Souza has been a consistent advocate for immigrant rights and economic justice. She currently serves as the Legislative Aide for Board President Peskin. In addition to her work, she is on the Immigrant Rights Commission and Chair of the Language Access Committee, and has brought an insersectional focus to policy making.

Due to her commitment and consistent advocacy to advance immigrant rights in San Francisco, she led on crucial issues affecting the immigrant community and has recently been confirmed to chair the Language Access Committee. Sarah has the understanding and lived experience which is essential to tackling disproportionate challenges facing immigrant-owned small businesses and working families. Also, she served on the board of La Raza Community Resource Center and played a significant role as the Board President demonstrating leadership and commitment to promoting immigrant justice.

As the Co-Chair of SF Commissions for All, she led the campaign to pass a charter amendment to remove voter registration requirements to allow San Franciscans, regardless of immigration status, to serve on local boards and commissions. In partnership with immigrant-led organizations and leaders, Proposition C passed,

allowing all San Franciscans to have a seat at the table. As part of Sarah Souza's vision to expand efforts for inclusive civic engagement, she is working on community outreach to promote the importance of representation in local government.

On the State level, she serves as AD 17 Delelegate and executive member of the Chicano Latino Caucus. As a San Francisco Democratic Party member, Sarah introduced a resolution to allow noncitizens full membership to the California Democratic Party. As a result, the Bylaws Amendment has been partially adopted to allow non-citizens to be appointed as a delegate. She is leading efforts to advance full party membership, including getting elected for delegate and equitable participation. She was also appointed to the California Democratic Party's Rules Committee to continue her work on strengthening the ADEMS process and making it more inclusive. Recently, SB714 was signed into law granting aspiring citizens the right to get elected for county central committees across California due to Souza's tireless advocacy and commitment to ensuring immigrants have a seat at the table.

In 2019, she was appointed to the DCCC as the first Dreamer to serve on this body. During her term as a member of the San Francisco Democratic Party, she introduced resolutions in support of the public bank, strengthening the Community Reinvestment Act, immigrant inclusion within the state party, mental health support for immigrant students, and supported measures to advance racial equity. In addition, she actively advocated for a state public bank focused on equitable reinvestment for immigrants and people of color.

She organized a statewide coalition focused on addressing economic and systemic barriers in California affecting low-income immigrant families. Sarah developed key strategies to engage immigrant parents and youth from different backgrounds and integrated an inclusive approach to grassroots advocacy. This community-based campaign model primarily engaged immigrant leaders to advocate for legislative and corporate reforms that promote economic equity, community wealth-building, and financial security for immigrants in California. As a result of her advocacy and joint efforts with statewide leaders, the Governor has signed the expansion of Earned Income Tax Credit to immigrant workers. As a statewide leader, she brought her

intersectional perspective on immigrant integration in California as a model to the entire country.

Please type or print in ink.



STATEMENT OF ECONOMIC INTERESTS COVER PAGE

A Public Document

Date Initial Filing Received
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E-Filed 04/01/2022 11:43:19

Filing ID: 203325316

NAME OF FILER (LAST)		(FIRST)		(MIDDLE)		
Souza, Sarah						
1. Office, Agency, or Court						
Agency Name (Do not use acronyms)						
City and County of San Francisco	City and County of San Francisco					
Division, Board, Department, District, if applicable		Your Position				
City Administrator's Office (GSA)		Civic Engagement and Immigrant AffairsMember, Immigrant Rights Commission			
▶ If filing for multiple positions, list below or c	If filing for multiple positions, list below or on an attachment. (Do not use acronyms)					
Agency:		Position:				
2. Jurisdiction of Office (Check at lease	st one box)		5 -			
State			red Judge, Pro Tem Jud Jurisdiction)	dge, or Court Commissioner		
Multi-County		,	San Francisco			
City of		Other				
3. Type of Statement (Check at least of	ne box)					
X Annual: The period covered is January December 31, 2021.	1, 2021 through	Leaving O	ffice: Date Left(Check	one circle)		
The period covered is/_ December 31, 2021.	/, through	The per leaving		1, 2021 through the date of		
Assuming Office: Date assumed		· ·	riod covered is/ ng office.	, through the date		
Candidate:Date of Election	and office sought, if	different than Part 1:				
4. Schedule Summary (must comple	te) ▶ Total number	of pages including	n this cover nage	• 1		
Schedules attached	, Flotal Hamber	or pages moraum	g tills cover page			
Schedule A-1 - Investments - sched	ule attached	Schedule C - Inc	come, Loans, & Busine	ss Positions – schedule attached		
Schedule A-2 - Investments – sched	ule attached		come – Gifts – schedul			
Schedule B - Real Property – sched	ule attached	Schedule E - Inc	come – Gifts – Travel F	Payments – schedule attached		
-or-						
None - No reportable interests of	n any schedule					
5. Verification						
MAILING ADDRESS STREET (Business or Agency Address Recommended - Public Doc	CITY ument)		STATE	ZIP CODE		
	San	Francisco	CA	94102		
DAYTIME TELEPHONE NUMBER		E-MAIL ADDRESS				
have used all recessable difference in recession	ag this statement. I have a	iowad this atatamant	nd to the heat of muclima	nuladaa tha information contained		
I have used all reasonable diligence in preparing herein and in any attached schedules is true				owledge the information contained		
I certify under penalty of perjury under the	laws of the State of Califo	rnia that the foregoing	g is true and correct.			
Date Signed04/01/2022		Signature Sarah S	ouza			
(month, day, year)		_ (F	ile the originally signed paper st	atement with your filing official.)		

As an Immigrant Rights Commissioner, Souza has worked collaboratively with her colleagues to uplift issues affecting San Francisco's diverse immigrant communities. Recently, she was elected as the chair of the commission. She brings her lived experience as a DACA recipient and a firm commitment to improving the lives of immigrants while engaging diverse communities in local government.

Souza is an outspoken advocate for all San Franciscans, regardless of their immigration status. For over ten years, she has advocated for immigrant justice and economic empowerment for the most marginalized communities. She has extensively organized to bring low-income immigrants and the most vulnerable communities the tools to overcome financial barriers. Souza has been at the forefront of immigrant rights at the national, state, and local levels. She has met with elected officials at all levels of government to elevate the needs of our diverse immigrant communities.

She is a proud graduate of Mission High School and holds a Master of Public Affairs & Government, a Certificate in Nonprofit Management, and a Bachelor's in Political Science. Furthermore, she is a graduate of the New Leaders Council and a 2019 Aspen Institute Scholar.

In 2019, she was appointed to the DCCC as the first Dreamer to serve on this body. During her term as a member of the San Francisco Democratic Party, she introduced resolutions in support of the public bank, strengthening the Community Reinvestment Act, immigrant inclusion within the state party, mental health support for immigrant students, and supported measures to advance racial equity. She actively advocated for a state public bank focused on equitable reinvestment for immigrants and people of color.

In 2020, as the Co-Chair of SF Commissions for All, she led the campaign to pass a charter amendment to remove voter registration requirements to allow San Franciscans, regardless of immigration status, to serve on local boards and commissions. In collaboration with immigrant-led organizations and leaders, Proposition C passed, allowing all San Franciscans to have a seat at the table. As

the former president of the San Francisco Latinx Democratic Club (2018-2020), she promoted strategies elevating the importance of an inclusive democracy, particularly engagement of the most marginalized communities.

On the State level, she has served as AD 17 Delegate and executive member of the Chicano Latino Caucus. As a San Francisco Democratic Party member, Souza led efforts to allow noncitizens full membership in the California Democratic Party. As a result, the Bylaws Amendment has been adopted, which allows aspiring citizens to get elected and appointed as CADEM delegates.

SB714 was signed into law in 2022, granting aspiring citizens the right to get elected for county central committees across California due to Souza's tireless advocacy, coalition-building efforts, and leadership to ensure immigrants have a seat at the table. Overall, Souza is committed to community empowerment and an inclusive democracy.