

BOARD of SUPERVISORS



City Hall
1 Dr. Carlton B. Goodlett Place, Room 244
San Francisco 94102-4689
Tel. No. (415) 554-5184
Fax No. (415) 554-5163
TDD/TTY No. (415) 554-5227

Application for Boards, Commissions, Committees, & Task Forces

Name of Board/Commission/Committee/Task Force: Immigrant Rights Commission

Seat # (Required - see Vacancy Notice for qualifications): _____

Full Name: Adoubou Traore

Zip Code: 94804

Occupation: Nonprofit Executive

Work Phone: 4155031032 Employer: AfricanAdvocacyNetwork

Business Address: 3106 Folsom Street, San Francisco, CA Zip Code: 94110

Business Email: atraore@aansf.org Home Email: _____

Pursuant to Charter, Section 4.101(a)(2), Boards and Commissions established by the Charter must consist of residents of the City and County of San Francisco who are 18 years of age or older (unless otherwise stated in the code authority). For certain appointments, the Board of Supervisors may waive the residency requirement.

Resident of San Francisco: Yes ☐ No ☒ If No, place of residence: Richmond, CA

18 Years of Age or Older: Yes ☒ No ☐

Pursuant to Charter, Section 4.101(a)(1), please state how your qualifications represent the communities of interest, neighborhoods, and the diversity in ethnicity, race, age, sex, sexual orientation, gender identity, types of disabilities, and any other relevant demographic qualities of the City and County of San Francisco:

As an immigrant, community leader, and longtime resident of the Bay Area, my lived experience and professional journey embody the diversity of the City and County of San Francisco. I was born and raised in Côte d'Ivoire and came to the United States as a Black African immigrant. My background reflects the experiences of many immigrant communities that enrich San Francisco's social, cultural, and economic fabric.

I represent communities of interest in several key ways:

? Ethnicity & Race: Migrating to the USA from the Ivory Coast in 2000 and founding the African Advocacy Network (AAN) with some partners in 2009 after serving as the Executive Director of the African Immigrant and Refugee Resource Center (AIRRC) from 2005 to 2009, I have worked for over 15 years as AAN's Executive Director to serve and empower African and Afro-Caribbean immigrants in San Francisco and beyond. My leadership has centered on racial equity, immigrant justice, and dismantling systemic barriers faced by communities of color, in general, and African and Afro-Caribbean immigrants, in particular.

? Neighborhoods & Communities: I lived in San Francisco for thirteen years (before moving to the East Bay), and I have studied and worked in the City since 2000. My professional focus has been on underserved immigrant neighborhoods. I have collaborated with diverse community partners to expand access to legal services, language, education, and civic engagement, ensuring that vulnerable residents have a voice in shaping their city.

? Diversity of Identities: I have extensive experience building inclusive spaces that inclusively welcome all people. My organization prioritizes equity in service and language access, as well as gender and intergenerational leadership, recognizing that diversity across age, sex, sexual orientation, gender identity, and disability status strengthens our communities.

? Broader Representation: Having served as an ESL teacher at Canada College in Redwood City for seventeen years, a volunteer, and a nonprofit executive director, I bring a perspective rooted in solidarity, mutual care, and bridge-building across communities. My work has always emphasized the intersection of race, culture, language access, and socioeconomic background.

In all, my qualifications reflect San Francisco's values of inclusivity, equity, and representation. I strive to ensure that the perspectives of immigrant and minority communities—often underrepresented in public decision-making—are brought to the table with authenticity and strength.

Business and/or Professional Experience:

After serving as the founding Executive Director of the African Advocacy Network (AAN) in San Francisco, I have led the organization's growth from a grassroots effort into a trusted nonprofit providing legal services, community education, and immigrant rights advocacy. With over 15 years of experience in nonprofit leadership, education, and entrepreneurship, I have built strong partnerships with foundations, government, and civic leaders to advance equity and immigrant integration.

I am also the Founder of DigitAfriq, a nonprofit bridging the digital divide in Africa by training underserved communities—especially women and youth—in digital literacy and STEM skills. As a former educator in secondary and higher education, I bring extensive expertise in teaching, mentorship, and cross-cultural leadership. Additionally, as a member of the San Francisco African American Chamber of Commerce's board, I have been involved in developing entrepreneurial initiatives in the black immigrant community, international trade, and cultural exchange, connecting U.S. and African markets through small business ventures. Grounded in my lived experience as a Black immigrant from Côte d'Ivoire, my career reflects a consistent commitment to equity, empowerment, and sustainable community leadership.

Civic Activities:

1. Executive Director / Co-Founder, African Advocacy Network (AAN)
Play a leadership role in AAN, a San Francisco-based nonprofit organization focused on serving African and Afro-Caribbean immigrants, integrating civic, legal, social, and advocacy components.
2. Immigrant Rights Advocacy & Legal Services
 - o Help new arrivals navigate immigration processes (e.g., asylum, TPS) and work to highlight how many existing reforms don't fully cover African immigrants.
 - o Participate in "city and state immigrant rights meetings," such as those concerning Affirmative Relief and DACA grantee issues.
3. Served as a Department of Justice (DOJ) Accredited Representative for five years.
3. Community Outreach, Education, & Cultural Competency
 - o Conduct outreach and education among African and Afro-Caribbean communities, presumably to inform people of rights, resources, civic engagement, and services.
 - o Under my leadership, AAN has organized events such as the bi-annual "Immigration & Social Justice Conference" in partnership with the University of San Francisco (USF) since 2021, focused on the intersections of immigration, integration, and racial justice.
 - o OCEIA Certified community interpreter (translation/interpretation services, especially French-English, for immigrants' legal and supportive documents).
4. Coalition & Strategic Involvement in Local / Regional Programs
 - o Serve(d) as AAN's representative in collaborative efforts, including:
Northern California Temporary Protected Status (TPS) Coalition
Silicon Valley Community Foundation's program "Strengthening Legal and Language Services Infrastructure (SILF)"
The steering committee of Santa Clara County's Immigrant Integration program
California Drive AB60 Driver's License
The steering committee of the African Immigrant Leadership Forum (AILEF)
5. Recognition & Awards for Civic Leadership
 - o In 2017, honored with a "Grassroots Leader Award" in the San Francisco Immigrant Leadership Awards by the San Francisco Immigrant Rights Commission / Office of Civic Engagement & Immigrant Affairs.
6. Public Voice & Media / Public Policy Discourse
 - o Have been quoted in the media on policy issues concerning African immigrant inclusion in immigration reform.
 - o Through my role in AAN, I have helped push for reforms (e.g., family reunification, asymmetrical protections, more comprehensive inclusion of African immigrants in policy discussions)

Have you attended any meetings of the body to which you are applying? Yes ☒ No ☐

An appearance before the Rules Committee may be required at a scheduled public hearing, prior to the Board of Supervisors considering the recommended appointment. Applications should be received ten (10) days prior to the scheduled public hearing.

Date: 9/29/2025

Applicant's Signature (required):


(Manually sign or type your complete name.)

NOTE: By typing your complete name, you are hereby consenting to use of electronic signature.)

Please Note: Your application will be retained for one year. Once completed, this form, including all attachments, become public record.

FOR OFFICE USE ONLY:

Appointed to Seat #: _____ Term Expires: _____ Date Vacated: _____

BOARD of SUPERVISORS



City Hall
1 Dr. Carlton B. Goodlett Place, Room 244
San Francisco 94102-4689
Tel. No. (415) 554-5184
Fax No. (415) 554-5163
TDD/TTY No. (415) 554-5227

Application for Boards, Commissions, Committees, & Task Forces

Name of Board/Commission/Committee/Task Force: IMMIGRANT RIGHTS COMMISSION

Seat # (Required - see Vacancy Notice for qualifications): 4,6,7,8,10,11

Full Name: Aseel Fara

Zip Code: 94103

Occupation: Community Development Assistant

Work Phone: 4158199459 Employer: City and County of San Francisco

Business Address: 1 Dr Carlton B Goodlett Pl, San Francisco, CA Zip Code: 94102

Business Email: aseel.fara@sfgov.org Home Email: [REDACTED]

Pursuant to Charter, Section 4.101(a)(2), Boards and Commissions established by the Charter must consist of residents of the City and County of San Francisco who are 18 years of age or older (unless otherwise stated in the code authority). For certain appointments, the Board of Supervisors may waive the residency requirement.

Resident of San Francisco: Yes ☒ No ☐

If No, place of residence: _____

18 Years of Age or Older: Yes ☒ No ☐

Pursuant to Mayoral Order, members of boards/commissions are required to be Covid-19 vaccinated and attend in-person meetings.

Covid-19 Vaccinated: Yes ☒ No ☐

Pursuant to Charter, Section 4.101(a)(1), please state how your qualifications represent the communities of interest, neighborhoods, and the diversity in ethnicity, race, age, sex, sexual orientation, gender identity, types of disabilities, and any other relevant demographic qualities of the City and County of San Francisco:

I am a first-generation Yemeni American! I grew up in the Tenderloin with an open-air drug market at my doorstep. Unfortunately, my community is often overlooked, under-resourced, and underrepresented. With that said, I have made it my purpose to advocate for inclusivity and to address the gaps our communities continue to face.

In my prior role with the Tenderloin Community Benefit District as the Youth Voice Outreach Coordinator, I established strong relationships with residents in the Tenderloin, community stakeholders, and city agencies involved in the Tenderloin State of Emergency. Through these relationships, I have succeeded in reactivating open spaces in the Tenderloin that were affected by COVID-19, hosting community events, convening youth-focused discussions, advocating for the inclusion of transitional-aged youth, creating a high-level community resource guide, and more.

I get to continue working for the Tenderloin in my current role as the Community Development Assistant for the San Francisco Planning Department with a focus on the Tenderloin Community Action Plan, a community-lead collaboration between residents, community organizations, small businesses, and City agencies to develop a plan to address the neighborhoods needs. The Tenderloin Planning team and I are embarking on the implementation phase of 22 projects set to begin in the Tenderloin. Projects focus areas are as follows: public safety improvements, community celebrations, basic life needs, community wellness, and economic mobility.

In addition, I have earned the trust of the Yemeni community in the Bay Area through my advocacy for a safer, healthier, and vibrant Yemen. Yemen is suffering a humanitarian crisis, where every 10 minutes, a child dies of food deprivation. In 2020, I used my skills in organizing and community building to create the "Urgent Care for Yemen" project, which provides large-capacity water tanks that continue to deliver fresh water and the distribution of Humanitarian Aid Packages to the residents of Sanaa, Yemen.

Many of my friends I grew up with work in liquor stores or are engaged with the drug market. Our youth need role models, and I wish to be that role model by breaking these norms and cycles. So let's make San Francisco history by appointing a Yemeni to the Immigrant Rights Commission!

I'm confident that my lived experiences and efforts in civil service will be an asset to this commission and of benefit to San Francisco. Thank you for your hard work and consideration.

Business and/or Professional Experience:

Intern (Jan, 2020 - Aug, 2020) - District 10, Supervisor Shamann Walton's Office

Youth Voice Outreach Coordinator (Oct, 2021 - Aug 2022), Tenderloin Community Benefit District

Community Development Assistant (Sep, 2022 - Present), San Francisco Planning Department, Community Equity Division.

Civic Activities:

Below are current civic activities which I am engaged in.

Justice and Equity for Transformational Council for San Francisco's Office of Racial Equity: This council is responsible for advising the Office of Racial Equity to help create processes for community accountability in ORE initiatives.

Founder of Urgent Care For Yemen: A project which distributes humanitarian aid and fresh water to individuals residing in Sanaa, Yemen.

Co-Founder of Hands Off Yemen: A youth-led organization that advocates for human rights in Yemen.

Member of San Francisco City Hall Iftar Coalition: A coalition that fundraises and organizes an Iftar event at City Hall.

Have you attended any meetings of the body to which you are applying? Yes ☒ No ☐

An appearance before the Rules Committee may be required at a scheduled public hearing, prior to the Board of Supervisors considering the recommended appointment. Applications should be received ten (10) days prior to the scheduled public hearing.

Date: April 8, 2023 Applicant's Signature (required): Aseel Fara

(Manually sign or type your complete name.)

NOTE: By typing your complete name, you are hereby consenting to use of electronic signature.)

Please Note: Your application will be retained for one year. Once completed, this form, including all attachments, become public record.

FOR OFFICE USE ONLY:

Appointed to Seat #: _____ Term Expires: _____ Date Vacated: _____

Pursuant to Charter, Section 4.101(a)(1), please state how your qualifications represent the communities of interest, neighborhoods, and the diversity in ethnicity, race, age, sex, sexual orientation, gender identity, types of disabilities, and any other relevant demographic qualities of the City and County of San Francisco:

I am a first-generation Yemeni American! I grew up in the Tenderloin with an open-air drug market at my doorstep. Unfortunately, my community is often overlooked, under-resourced, and underrepresented. With that said, I have made it my purpose to advocate for inclusivity and to address the gaps our communities continue to face.

In my prior role with the Tenderloin Community Benefit District as the Youth Voice Outreach Coordinator, I established strong relationships with residents in the Tenderloin, community stakeholders, and city agencies involved in the Tenderloin State of Emergency. Through these relationships, I have succeeded in reactivating open spaces in the Tenderloin that were affected by COVID-19, hosting community events, convening youth-focused discussions, advocating for the inclusion of transitional-aged youth, creating a high-level community resource guide, and more.

I get to continue working for the Tenderloin in my current role as the Community Development Assistant for the San Francisco Planning Department with a focus on the Tenderloin Community Action Plan, a community-lead collaboration between residents, community organizations, small businesses, and City agencies to develop a plan to address the neighborhoods needs. The Tenderloin Planning team and I are embarking on the implementation phase of 22 projects set to begin in the Tenderloin. Projects focus areas are as follows: public safety improvements, community celebrations, basic life needs, community wellness, and economic mobility.

In addition, I have earned the trust of the Yemeni community in the bay area through my advocacy for a safer, healthier, and vibrant Yemen. Yemen is suffering a humanitarian crisis, where every 10 minutes, a child dies of food deprivation. In 2020, I used my skills in organizing and community building to create the "Urgent Care for Yemen" project, which provides large-capacity water tanks that continue to deliver fresh water and the distribution of Humanitarian Aid Packages to the residents of Sanaa, Yemen.

Many of my friends I grew up with work in liquor stores or are engaged with the drug market. Our youth need role models, and I wish to be that role model by breaking these norms and cycles. So let's make San Francisco history by appointing a Yemeni to the Immigrant Rights Commission!

My lived experiences and efforts in civil service will be an asset to this commission and of benefit to San Francisco. Thank you for your hard work and consideration.

STATEMENT OF ECONOMIC INTERESTS
COVER PAGE
A Public Document

 Date Initial Filing Received
 Filing Official Use Only

1548182

Please type or print in ink.

NAME OF FILER	(LAST)	(FIRST)	(MIDDLE)
Fara, Aseel			

1. Office, Agency, or Court

Agency Name (Do not use acronyms)

City and County of San Francisco

Division, Board, Department, District, if applicable

Your Position

Planning Department

Community Development Assistant

► If filing for multiple positions, list below or on an attachment. (Do not use acronyms)

Agency: _____ Position: _____

2. Jurisdiction of Office (Check at least one box)☐ State☐ Judge, Retired Judge, Pro Tem Judge, or Court Commissioner
(Statewide Jurisdiction)☐ Multi-County _____☒ County of San Francisco☒ City of San Francisco☐ Other _____**3. Type of Statement (Check at least one box)**☐ **Annual:** The period covered is January 1, 2021 through
December 31, 2021.☐ **Leaving Office:** Date Left ____/____/____
(Check one circle)

-or-

The period covered is ____/____/____, through
December 31, 2021.☐ The period covered is January 1, 2021 through the date of
leaving office.☒ **Assuming Office:** Date assumed 09 / 06 / 2022☐ The period covered is ____/____/____, through the date
of leaving office.☐ **Candidate:** Date of Election _____ and office sought, if different than Part 1: _____**4. Schedule Summary (must complete) ► Total number of pages including this cover page: 2****Schedules attached**☐ **Schedule A-1 - Investments** – schedule attached☒ **Schedule C - Income, Loans, & Business Positions** – schedule attached☐ **Schedule A-2 - Investments** – schedule attached☐ **Schedule D - Income – Gifts** – schedule attached☐ **Schedule B - Real Property** – schedule attached☐ **Schedule E - Income – Gifts – Travel Payments** – schedule attached

-or-

☐ **None - No reportable interests on any schedule****5. Verification**

MAILING ADDRESS	STREET	CITY	STATE	ZIP CODE
(Business or Agency Address Recommended - Public Document)				
49 South Van Ness		San Francisco	CA	94103
DAYTIME TELEPHONE NUMBER		E-MAIL ADDRESS		
(415) 819-9459		aseel.fara@sfgov.org		

 I have used all reasonable diligence in preparing this statement. I have reviewed this statement and to the best of my knowledge the information contained
 herein and in any attached schedules is true and complete. I acknowledge this is a public document.

I certify under penalty of perjury under the laws of the State of California that the foregoing is true and correct.

 Date Signed 04/06/2023
 (month, day, year)

 Signature Aseel Fara
 (File the originally signed paper statement with your filing official.)

SCHEDULE C

Income, Loans, & Business Positions

(Other than Gifts and Travel Payments)

CALIFORNIA FORM 700**FAIR POLITICAL PRACTICES COMMISSION**

Name

Fara, Aseel

▶ 1. INCOME RECEIVED

NAME OF SOURCE OF INCOME

City & County of San Francisco

ADDRESS (Business Address Acceptable)

49 South Van Ness

San Francisco, CA 94103

BUSINESS ACTIVITY, IF ANY, OF SOURCE

YOUR BUSINESS POSITION

Community Development Assistant

GROSS INCOME RECEIVED

☐ No Income - Business Position Only☐ \$500 - \$1,000☐ \$1,001 - \$10,000☒ \$10,001 - \$100,000☐ OVER \$100,000

CONSIDERATION FOR WHICH INCOME WAS RECEIVED

☒ Salary ☐ Spouse's or registered domestic partner's income
(For self-employed use Schedule A-2.)☐ Partnership (Less than 10% ownership. For 10% or greater use
Schedule A-2.)☐ Sale of _____
(Real property, car, boat, etc.)☐ Loan repayment☐ Commission or ☐ Rental Income, list each source of \$10,000 or more

(Describe)

☐ Other _____
(Describe)**▶ 1. INCOME RECEIVED**

NAME OF SOURCE OF INCOME

ADDRESS (Business Address Acceptable)

BUSINESS ACTIVITY, IF ANY, OF SOURCE

YOUR BUSINESS POSITION

GROSS INCOME RECEIVED

☐ No Income - Business Position Only☐ \$500 - \$1,000☐ \$1,001 - \$10,000☐ \$10,001 - \$100,000☐ OVER \$100,000

CONSIDERATION FOR WHICH INCOME WAS RECEIVED

☐ Salary ☐ Spouse's or registered domestic partner's income
(For self-employed use Schedule A-2.)☐ Partnership (Less than 10% ownership. For 10% or greater use
Schedule A-2.)☐ Sale of _____
(Real property, car, boat, etc.)☐ Loan repayment☐ Commission or ☐ Rental Income, list each source of \$10,000 or more

(Describe)

☐ Other _____
(Describe)**▶ 2. LOANS RECEIVED OR OUTSTANDING DURING THE REPORTING PERIOD**

* You are not required to report loans from a commercial lending institution, or any indebtedness created as part of a retail installment or credit card transaction, made in the lender's regular course of business on terms available to members of the public without regard to your official status. Personal loans and loans received not in a lender's regular course of business must be disclosed as follows:

NAME OF LENDER*

ADDRESS (Business Address Acceptable)

BUSINESS ACTIVITY, IF ANY, OF LENDER

HIGHEST BALANCE DURING REPORTING PERIOD

☐ \$500 - \$1,000☐ \$1,001 - \$10,000☐ \$10,001 - \$100,000☐ OVER \$100,000

INTEREST RATE

_____% ☐ None

TERM (Months/Years)

SECURITY FOR LOAN

☐ None☐ Personal residence☐ Real Property

Street address

City

☐ Guarantor☐ Other

(Describe)

Comments:

BOARD of SUPERVISORS



City Hall
1 Dr. Carlton B. Goodlett Place, Room 244
San Francisco 94102-4689
Tel. No. (415) 554-5184
Fax No. (415) 554-5163
TDD/TTY No. (415) 554-5227

Application for Boards, Commissions, Committees, & Task Forces

Name of Board/Commission/Committee/Task Force: Immigrant Rights Commission

Seat # (Required - see Vacancy Notice for qualifications): 7

Celine Kennelly

[Redacted] n Francisco Zip Code: 94122
Occupation: Executive Director

Work Phone: 415.752.6006 Employer: Irish Immigration Pastoral Center

Business Address: 5340 Geary Blvd., Suite 206, San Francisco Zip Code: 94121

Business Email: celine@sfiipc.org Home Email: [Redacted]

Pursuant to Charter, Section 4.101(a)(2), Boards and Commissions established by the Charter must consist of residents of the City and County of San Francisco who are 18 years of age or older (unless otherwise stated in the code authority). For certain appointments, the Board of Supervisors may waive the residency requirement.

Resident of San Francisco: Yes ☒ No ☐ If No, place of residence: _____
18 Years of Age or Older: Yes ☒ No ☐

Pursuant to Charter, Section 4.101(a)(1), please state how your qualifications represent the communities of interest, neighborhoods, and the diversity in ethnicity, race, age, sex, sexual orientation, gender identity, types of disabilities, and any other relevant demographic qualities of the City and County of San Francisco:

Please see attached statement.

Business and/or Professional Experience:**Qualifications:**

Seasoned non-profit executive director committed to immigrant rights and social justice

- Experienced grass roots advocate for the immigrant community and immigration reform
- Extensive experience directing community outreach and community organizing
- Leading and managing development of health, education, immigration and social service programs
- Significant legislative advocacy experience
- Direct service provider and project manager

Professional Experience:

1999-2025 Executive Director, Irish Immigration Pastoral Center, San Francisco

Civic Activities:**Civic Activities:**

- President, Coalition of Irish Immigration Pastoral Centers (2013-2023)
- Vice President, Coalition of Irish Immigration Pastoral Centers (2002-2013)
- Officer, Irish Apostolate, USA (2004-2023)
- Vice President, Irish Lobby for Immigration Reform (2009-2023)
- Member, United Irish Cultural Center, San Francisco

Notable Achievements/Awards:

- Recipient of Consulate General of Ireland in San Francisco St. Brigid's Day Award (for contributions to community building, social welfare, or pastoral care in the Irish community) (2025)
- Recipient of SF Bay Area Law Enforcement Emerald Society Citizen of the Year (2015)
- Recipient of Kerry Person of the Year Award for Service to the Community (2012)
- Recipient of Woman of the Year 2011 for California Assembly District 7 (2011)
- Recipient of San Francisco Commission on the Status of Women 'Women's History Month Award' for San Francisco District 7 (2010)
- Recipient of Irish Voice "50 Most Influential Women"- A Celebration of Irish-American Women's Success in Corporate America, the Local Business World and the Irish Community, New York (2008)
- Recipient of Leadership Award for Passage of Just Immigration Reform Bill from San Francisco Immigrant Rights Commission (2007)
- Recipient of Service Partner Award from Catholic Charities CYO, San Francisco (2007)

Have you attended any meetings of the body to which you are applying? Yes ☒ No ☐

An appearance before the Rules Committee may be required at a scheduled public hearing, prior to the Board of Supervisors considering the recommended appointment. Applications should be received ten (10) days prior to the scheduled public hearing.

Date: October 1, 2025

Applicant's Signature (required):

Colino Kennolly

(Manua"y sign or type your complete name.

NOTE: By typing your complete name, you are hereby consenting to use of electronic signature.)

Please Note: Your application will be retained for one year. Once completed, this form, including all attachments, become public record.

FOR OFFICE USE ONLY:

Appointed to Seat #: _____ Term Expires: _____ Date Vacated: _____

Celine Kennelly

Ms. Angela Calvillo
Office of the Clerk of the Board
1 Dr. Carlton B. Goodlett Place
City Hall, Room 244
San Francisco, CA 94102-4689

October 1, 2025

Dear Ms. Calvillo,

Please accept this letter as my application for for reappointment as Commissioner (Seat 7) to the San Francisco Immigrant Rights Commission (IRC). As an immigrant born and raised in Ireland, I meet the Charter requirement for this specific seat.

My commitment to San Francisco's immigrant community spans over two decades. Since moving here in 1999, I have worked professionally in the immigrant rights and community service sector, currently serving as the Executive Director of the San Francisco Irish Immigration Pastoral Center. In this role, I have designed, implemented, and scaled health, human service, education, and employment programs for a community of 30,000 people. I have effectively built and maintained essential partnerships with City and private agencies, including Healthy San Francisco, St. Mary's Hospital, and Catholic Charities, relationships that proved particularly critical during the COVID-19 crisis.

My dedication to the IRC spans thirteen years, beginning with my initial appointment to Seat 7 in 2012. After serving two years as Vice Chair, I was honored to serve as the Chair of the Commission for ten consecutive years, providing unparalleled institutional memory and policy insight. I have continued my commitment as a dedicated Commissioner, and I welcome the opportunity to serve another term.

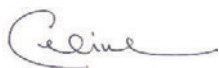
The IRC's role as a trusted, sacred space and essential connecting point between our diverse immigrant population and the City has never been more vital. Amid rising divisive national rhetoric, which cultivates heightened fear and discourages immigrant interaction with government resources, the Commission stands as a necessary shield and advocate.

Over the past thirteen years, my work on the Commission has been defined by action and policy change. We have championed language access rights, strengthened the Sanctuary Ordinance, and illuminated the economic impact of the COVID-19 aftermath on immigrant communities. We achieved these outcomes by hosting comprehensive community hearings, gathering critical testimony on issues like housing, education access, and the needs of LGBTQIA+ immigrants, and by collaborating directly with City departments and consular staff to ensure inclusive and equitable conditions for all people to thrive.

I offer a unique and valuable perspective: as a foreign-born immigrant, a high-level nonprofit executive director responsible for day-to-day operations, and a seasoned policy advocate and organizer. I am committed to continuing this work with my colleagues, leveraging my deep institutional knowledge and unwavering dedication to racial equity and language access.

Thank you for your consideration. I look forward to the opportunity to continue serving San Francisco in this crucial capacity.

Yours sincerely,



Celine Kennelly

5340 Geary Boulevard
San Francisco, CA 94121
t. 415.760.5762
e. celine@sfiipc.org



**Board of Supervisors
City and County of San Francisco
1 Dr. Carlton B. Goodlett Place, Room 244
(415) 554-5184 FAX (415) 554-7714**

Application for Boards, Commissions, Committees, & Task Forces

Name of Board, Commission, Committee, or Task Force: Immigrant Rights Commission

Seat # or Category (If applicable): 9 District: N/A

Name: Elahe Enssani

San Francisco, CA Zip: 94127

Occupation: Professor

Work Phone: 415-777-4287 Employer: San Francisco State University

Business Address: 1600 Holloway Ave., San Francisco, CA Zip: 94132

Business E-Mail: enssani@sfsu.edu Home E-Mail: [REDACTED]

Pursuant to Charter Section 4.101 (a)2, Boards and Commissions established by the Charter must consist of electors (registered voters) of the City and County of San Francisco. For certain other bodies, the Board of Supervisors can waive the residency requirement.

Check All That Apply:

Registered voter in San Francisco: Yes ☒ No ☐ If No, where registered: _____

Resident of San Francisco ☒ Yes ☐ No If No, place of residence: _____

Pursuant to Charter section 4.101 (a)1, please state how your qualifications represent the communities of interest, neighborhoods, and the diversity in ethnicity, race, age, sex, sexual orientation, gender identity, types of disabilities, and any other relevant demographic qualities of the City and County of San Francisco:

I was born in Tehran, Iran and came to the United States to attend graduate school. I made my home here.

I daresay that being an immigrant, has been the hardest thing I have ever done in my life.

When I came to this country, there was no community of Iranians. In the past two decades, my passion has been to organize Iranian Americans as a community of immigrants and encourage its members to become active participants of the Civil Society of San Francisco.

As a engineering professor at San Francisco State University, majority of my students are immigrants and I have developed an understanding of the common themes of what it means to be an immigrant in San Francisco, especially from economic, cultural, educational, family, gender and now health points of view.

As a woman immigrant from a Middle Eastern Muslim country, I have come into contact with many women such as myself and have realized some of the unique issues facing women immigrants from these countries. These issues range from cultural isolation to lack of a voice in expressing their true selves and vision.

Writing and speaking on the issues regarding immigration and also mentoring recent immigrants, have always been my passion.

Business and/or professional experience:

Education:
Ph.D., Civil/Environmental Engineering, University of California, Berkeley. Winner of University of California's Chancellor's Patent Fund Award for partial satisfaction of doctoral dissertation.
Master of Engineering, Civil Engineering, University of California, Berkeley. Highest Honor.
Master of Science, Chemical Engineering, University of California, Berkeley. Highest Honor.
Bachelor of Science, Chemical Engineering, Sharif University of Technology, Tehran, Iran. Highest Honor.
Business and/or professional experience:
Associate Professor & former Chair, for the Civil Engineering, School of Engineering, San Francisco State University, present.
President, Applied Technology and Science, San Francisco, California, present.
Assistant to Chief Administrative officer, City and County of San Francisco, San Francisco, California.
Project Manager/Senior Engineer, Dames & More (now URS Corporation), San Francisco, California.
Consultant to: United Nations Environmental Programme (UNEP), and United Nations Development Programme (UNDP).
Past president, American Institute of Chemical Engineers-(AIChE), Northern California section.

Civic Activities:

Member, Local Business Advisory Council, Mayoral Appointment, 2014- Present
Former Board Member, National Iranian American Council (NIAC)
Co-founder, Iranian-American Chamber of Commerce (IACC).
Member, Committee for Encyclopedia Iranica.
- Chair, Subcommittee: Awards in Science & Engineering*
Founder, CWESTE (Committee for Women's Education on Science, Technology and Engineering), San Francisco State University, San Francisco, California.
Member, Science Diplomatic Committee, American Association for the Advancement of Science (AAAS)
Board of Directors, Affordable Housing Associates, Berkeley, California, 2001-2003.

Honors:
Selected as one of Top 100 scientists in 2005, by International Biographical Center, Cambridge, England.
Listed as one of the Extraordinary Women Engineers in the Book: Extraordinary Stories of How They Changed Our World, to be published by American Society of Civil Engineers (ASCE) in October 2005.
Chemical/Environmental Engineering Excellence Award in Professional Development*, April 21, 2000, Awarded by American Institute of Chemical Engineers (AIChE)- Northern California Section.
Listed in the Who's Who Registry of USA, New York, USA, 1992 edition.
Listed in the Who's Who of Professional and Business Women, International Biographical Center, Cambridge, England, 1992 edition.

*International Woman of the Year for services to environmental engineering and technology, 1991-1992.
Selected by the International Biographical Center, (IBC), Cambridge, England.

Have you attended any meetings of the Board/Commission to which you wish appointment?

Yes ☒ No ☐

For appointments by the Board of Supervisors, appearance before the RULES COMMITTEE is a requirement before any appointment can be made. *(Applications must be received 10 days before the scheduled hearing.)*

Date: 06/17/24 Applicant's Signature: (required) Elahe Enssani



(Manually sign or type your complete name.
NOTE: By typing your complete name, you are hereby consenting to use of electronic signature.)

Please Note: Your application will be retained for one year. Once Completed, this form, including all attachments, become public record.

FOR OFFICE USE ONLY:

Appointed to Seat #: _____ Term Expires: _____ Date Seat was Vacated: _____

01/20/12

Education:

Ph.D., Civil/Environmental Engineering, University of California, Berkeley. Winner of University of California's Chancellor's Patent Fund Award for partial satisfaction of doctoral dissertation.

Master of Engineering, Civil Engineering, University of California, Berkeley. Highest Honor.

Master of Science, Chemical Engineering, University of California, Berkeley. Highest Honor.

Bachelor of Science, Chemical Engineering, Sharif University of Technology, Tehran, Iran. Highest Honor.

Business and /or professional experience:

Associate Professor & former head of the Civil Engineering Group, School of Engineering,

San Francisco State University, present.

President, Applied Technology and Science, San Francisco, California, present.

Assistant to Chief Administrative officer, City and County of San Francisco, San Francisco, California.

Project Manager/Senior Engineer, Dames & More (now AECOM), San Francisco, California.

Consultant to: United Nations Environmental Programme (UNEP), and United Nations Development Programme (UNDP).

Past president, American Institute of Chemical Engineers-(AIChE), Northern California section.

Civic Activities:

Member, Local Business Advisory Council, Appointed by Mayor Ed Lee, 2014- Present

Former Board Member, National Iranian American Council (NIAC)

Co-founder, Iranian-American Chamber of Commerce (IACC).

Member, Committee for Encyclopedia Iranica.

- Chair, Subcommittee: Awards in Science & Engineering”

Founder, CWESTE (Committee for Women's Education on Science, Technology and Engineering), San Francisco State University, San Francisco, California.

Member, Science Diplomatic Committee, American Association for the Advancement of Science (AAAS)

Board of Directors, Affordable Housing Associates, Berkeley, California, 2001-2003.

Honors:

Selected as one of *Top 100 scientists in 2005*, by International Biographical Center, Cambridge, England.

Listed as one of the *Extraordinary Women Engineers* in the Book: *Extraordinary Stories of How They Changed Our World*, to be published by American Society of Civil Engineers (ASCE) in October 2005.

"*Chemical/Environmental Engineering Excellence Award in Professional Development*", April 21, 2000, Awarded by American Institute of Chemical Engineers (AIChE)-Northern California Section.

Listed in the *Who's Who Registry of USA*, New York, USA, 1992 edition.

Listed in the *Who's Who of Professional and Business Women*, International Biographical Center, Cambridge, England, 1992 edition.

"*International Woman of the Year for services to environmental engineering and technology*," 1991-1992.

Selected by the International Biographical Center, (IBC), Cambridge, England.

BOARD of SUPERVISORS



City Hall
1 Dr. Carlton B. Goodlett Place, Room 244
San Francisco 94102-4689
Tel. No. (415) 554-5184
Fax No. (415) 554-5163
TDD/TTY No. (415) 554-5227

Application for Boards, Commissions, Committees, & Task Forces

Name of Board/Commission/Committee/Task Force: Immigrant Rights Commission

Seat # (Required - see Vacancy Notice for qualifications): Seat 2

Full Name: Hans How

[Redacted] Zip Code: 94132
[Redacted] Occupation: Philanthropy

Work Phone: N/A Employer: Kataly Foundation

Business Address: N/A Zip Code: N/A

Business Email: N/A Home Email [Redacted]

Pursuant to Charter, Section 4.101(a)(2), Boards and Commissions established by the Charter must consist of residents of the City and County of San Francisco who are 18 years of age or older (unless otherwise stated in the code authority). For certain appointments, the Board of Supervisors may waive the residency requirement.

Resident of San Francisco: Yes ☒ No ☐ If No, place of residence: _____
18 Years of Age or Older: Yes ☒ No ☐

Pursuant to Charter, Section 4.101(a)(1), please state how your qualifications represent the communities of interest, neighborhoods, and the diversity in ethnicity, race, age, sex, sexual orientation, gender identity, types of disabilities, and any other relevant demographic qualities of the City and County of San Francisco:

As a queer, Malaysian-Chinese immigrant who calls San Francisco home, I bring lived experience navigating the challenges faced by multiple immigrant communities historically underrepresented in civic life—including Southeast Asians, LGBTQ+ individuals, and middle-class immigrant residents—whose voices are especially vital in this political moment. I currently reside in District 7 and previously lived in Chinatown and North Beach, neighborhoods shaped by migration, cultural heritage, and economic resilience.

Through my advocacy, I've worked alongside immigrant community members from a wide range of backgrounds, including monolingual, low-income, disabled, and queer individuals navigating complex housing and immigration systems. My professional and volunteer experiences—as a philanthropic funder, community organizer, and advocate—allow me to engage with empathy, cultural fluency, and a strong commitment to equity for San Francisco's diverse immigrant communities.

Business and/or Professional Experience:

In my professional and advocacy roles, I have worked at the intersection of philanthropy, housing and immigrant rights. As a funder-organizer with experience across public, private, and nonprofit sectors, I have supported immigrant worker cooperatives, housing stability efforts and initiatives such as San Francisco Immigrant Legal Defense Collaborative. My work centers on resourcing community-based organizations that promote self-determination for BIPOC communities. Previously, at Meta's Housing Initiative, I led investments in affordable housing, teacher housing, and policy research—creating over 4,500 affordable homes for Californians. I partnered with legislators to advance policies that support housing affordability and equitable development. Through SFCLT, I collaborated with tenant organizers to transition a majority-BIPOC residential building in Tenderloin into community ownership. As a former delegate for Refugee Congress, I have led advocacy efforts to advance policies that support the well-being of refugees, asylees, and other immigrants. I have collaborated with community leaders, public agencies, and nonprofits to ensure resources reach those most impacted.

Civic Activities:

In 2020, I co-led Proposition C: Commissions for All, a successful ballot measure that opened the door for all San Francisco residents—regardless of immigration status—to serve on city commissions. I served as a public member on the Housing Stability Fund Oversight Board, where I advised the Mayor and Board of Supervisors on equitable allocation of city funds to support housing stability and anti-displacement efforts. I've held leadership roles at CADC, where I supported campaigns focused on public safety, language access, and immigrant civic inclusion, and at Alice B. Toklas LGBTQ Democratic Club, where I helped shape housing and health policy priorities through an equity lens. Nationally, I served on the board of InReach, a nonprofit providing verified legal and support resources for LGBTQ+ asylum seekers and immigrants. These experiences reflect my commitment to ensuring that the full diversity of San Francisco's immigrant communities—including those historically excluded from formal decision-making—have access to resources, safety, and civic voice. I hope to bring a collaborative, bridge-building approach to the Immigrant Rights Commission, grounded in community needs and shared values.

Have you attended any meetings of the body to which you are applying? Yes ☒ No ☐

An appearance before the Rules Committee may be required at a scheduled public hearing, prior to the Board of Supervisors considering the recommended appointment. Applications should be received ten (10) days prior to the scheduled public hearing.

Date: 6/19/25 Applicant's Signature (required): Hans How
(Manually sign or type your complete name.
NOTE: By typing your complete name, you are
hereby consenting to use of electronic signature.)

Please Note: Your application will be retained for one year. Once completed, this form, including all attachments, become public record.

FOR OFFICE USE ONLY:

Appointed to Seat #: _____ Term Expires: _____ Date Vacated: _____

HANSHOW

Mission-Driven Philanthropy and Nonprofit Leader | Immigrant Rights Advocate | Community Organizer

Deeply committed to creating a safe and welcoming San Francisco with a focus on immigrant rights, economic justice, and community empowerment. Experienced in building coalitions and mobilizing resources to drive change. A proud member of the Malaysian-Chinese, LGBTQ+, and immigrant communities with a track record of civic engagement.

WORK EXPERIENCE

Integrated Capital Officer, Restorative Economies Fund | Kataly Foundation | San Francisco, CA 2024 - present

A family foundation advancing restorative economics, environmental justice, mindfulness and healing justice. Its mission is to resource communities and social movements developing transformative solutions to systemic inequities.

- Lead non-extractive lending and grantmaking to support projects that create shared prosperity, self-determination, and build collective political, economic, and cultural power of BIPOC communities.
- Distribute capital to increase access to affordable land and housing, equitable economic development projects, immigrant and worker cooperatives through community loan funds, and built environment infrastructure.
- Direct rapid response grants to immigrant-serving organizations and networks such as the SF Immigrant Legal Defense Collaborative, protecting immigrants rights and advancing universal access to counsel for SF residents.

Investment Lead, Housing Initiative | Meta/Facebook | Menlo Park, CA 2022 - 2023

The \$1 Billion Housing Initiative is Meta's commitment to partner with the State of California to tackle the housing crisis through investments, grants, policy implementation, public-private partnerships, civic advocacy, and data infrastructure.

- Directed \$1B+ in housing investments, grants, and policy efforts to improve housing equity across California.
- Managed the \$150M Community Housing Fund, the largest private fund in California that invested in extremely low-income housing (up to 30% AMI), delivering 4,500+ affordable housing units for working-class Californians.
- Invested and partnered with Factory_OS to deliver 3,000 homes across 28 buildings and led \$25M grants to build 110 affordable teacher housing in partnership with Santa Clara County and the City of Palo Alto.
- Helped pass statewide legislation to expand access to affordable housing and dismantle exclusionary zoning and collaborated with elected officials to drive policies that accelerated housing production and affordability.

Assistant Vice President, Impact Investments | New Island Capital | San Francisco, CA 2020 - 2022

A family office managing an impact portfolio aimed at fostering regenerative social, ecological, and financial systems.

- Managed \$500M+ impact portfolio across equitable development, housing, education, and job training sectors.
- Piloted new funds focused on Black homeownership and intergenerational wealth building in the U.S. South.

Senior Investment Associate | PGIM Real Estate (Prudential) | San Francisco, CA 2017 - 2019

- Structured \$1B+ in mission-driven capital into housing and infrastructure benefiting low-income communities.
- Helped launch an institutional impact fund focused on transformative community development across the U.S.

NONPROFIT & CIVIC ENGAGEMENT EXPERIENCE

Board Member (former Vice President) | InReach (fka AsylumConnect) | Remote 2017 - 2025

- Scaled a nonprofit connecting LGBTQ+ immigrants and youth to 9,000+ verified life-saving resources.
- Led grant fundraising and national campaigns elevating queer immigrant visibility and inclusion.

Appointed Public Member | Housing Stability Fund Oversight Board | San Francisco, CA 2021 - 2023

An advisory board guiding housing stability policy as part of San Francisco's General Fund budget allocations.

- Advised Mayor and Board of Supervisors on \$114M in anti-displacement and equity-focused housing initiatives.
- Centered community voices and led consensus-building with immigrant, labor, and resident-led coalitions.

Treasurer, Board of Directors | San Francisco Community Land Trust | San Francisco, CA 2021 - 2022

- Provided governance and financial oversight to strengthen a community-based nonprofit organization to create permanently affordable, resident-owned housing for low- and moderate-income people in San Francisco.

Co-Founder & Community Organizer | Proposition C: Commissions for All | San Francisco, CA 2020 - 2022

- Co-led successful citywide charter amendment campaign to allow noncitizens to serve on local commissions.
- Organized multiracial, immigrant-led coalition and won majority voter support during pandemic organizing.

EDUCATION & INTERESTS

Wesleyan University, Middletown, Connecticut, *Bachelor of Arts in Economics, Freeman Foundation Scholar*

Interests: Immigrant cuisines, night markets, cultural districts, small businesses, third spaces, public parks, public transit, walkable neighborhoods, urban planning, community development, languages (Mandarin, Cantonese, Malay).

BOARD of SUPERVISORS



City Hall
1 Dr. Carlton B. Goodlett Place, Room 244
San Francisco 94102-4689
Tel. No. (415) 554-5184
Fax No. (415) 554-5163
TDD/TTY No. (415) 554-5227

Application for Boards, Commissions, Committees, & Task Forces

Name of Board/Commission/Committee/Task Force: IMMIGRANT RIGHTS COMMISSION

Seat # (Required - see Vacancy Notice for qualifications): 8

Full Name: Yu Pok Ng (also known as Jose Ng)

San Francisco Zip Code: 94102

Occupation: Immigrant Rights Program Manager

Work Phone: (415)274-6750 Ext. 314 Employer: Chinese for Affirmative Action

Business Address: 17 Walter U Lum Pl, San Francisco Zip Code: 94108

Business Email: JNg@caasf.org Home Email: [REDACTED]

Pursuant to Charter, Section 4.101(a)(2), Boards and Commissions established by the Charter must consist of residents of the City and County of San Francisco who are 18 years of age or older (unless otherwise stated in the code authority). For certain appointments, the Board of Supervisors may waive the residency requirement.

Resident of San Francisco: Yes ☒ No ☐ If No, place of residence: _____

18 Years of Age or Older: Yes ☒ No ☐

Pursuant to Charter, Section 4.101(a)(1), please state how your qualifications represent the communities of interest, neighborhoods, and the diversity in ethnicity, race, age, sex, sexual orientation, gender identity, types of disabilities, and any other relevant demographic qualities of the City and County of San Francisco:

As a Chinese immigrant from Hong Kong and a resident of San Francisco's District 6, I bring a wealth of insights and experiences to the Immigrant Rights Commission. My personal experience and work with a Chinese American civil rights organization in San Francisco's Chinatown has deepened my understanding of the needs and challenges faced by diverse immigrant communities.

I hold a Master of Arts in Social Justice from Loyola University Chicago and a Bachelor of Arts from Lingnan University in Hong Kong. The academic training has laid the academic foundation which aspires me to equitable social change and provides a global perspective on critical societal issues. My bilingual and bi-literate proficiency in Cantonese and Mandarin, combined with my bi-cultural background, equips me to bridge linguistic and cultural gaps between Chinese immigrant communities and the San Francisco community at large as well as the Commission. Born in China, raised in Hong Kong, and educated in the United States, these lived experiences prepared me well to serve San Francisco's diverse immigrant populations.

With over a decade of community work in the United States, I have engaged directly with diverse immigrant and refugee populations in the country, from supporting Chinese immigrants with immigration challenges to aiding Iraqi refugees in transitioning to American society. My advocacy for immigrant and human rights at local and state levels underscores my ability to address the unique challenges these communities face, particularly the language and cultural barriers.

As the Immigrant Rights Program Manager at Chinese for Affirmative Action, I lead initiatives and collaborate with citywide coalitions, including the San Francisco Immigrant Legal and Education Network, San Francisco Rapid Response Network, San Francisco Language Access Network, and San Francisco Immigrant Parent Voting Collaborative. These efforts provide me first hand experience working with the diverse immigrant communities as well as key public institutions in the City, working towards a more welcoming and inclusive San Francisco for all immigrant communities.

Having served as an Immigrant Rights Commissioner for the past year, I have worked closely with fellow commissioners and the Office of Civic Engagement and Immigrant Affairs to identify challenges facing our immigrant communities and develop policy recommendations to address these issues within the city's infrastructure. This experience has strengthened my ability to advocate effectively for systemic change.

My bi-cultural background, education, linguistic skills, and extensive community and commission service align closely with San Francisco's diverse demographics, making me a strong candidate to represent and advocate for our city's immigrant communities on the Immigrant Rights Commission.

Business and/or Professional Experience:

My professional experience uniquely equips me to serve on the San Francisco Immigrant Rights Commission. As the Immigrant Rights Program Manager at Chinese for Affirmative Action, I lead initiatives to advocate for immigrant rights and collaborate with citywide coalitions, including the San Francisco Immigrant Legal and Education Network, San Francisco Rapid Response Network, San Francisco Language Access Network, and San Francisco Immigrant Parent Voting Collaborative. With over a decade of experience working with diverse immigrant and refugee populations, I have supported Chinese immigrants with immigration challenges and assisted Iraqi refugees in transitioning to American society. My academic background, including a Master of Arts in Social Justice from Loyola University Chicago and a Bachelor of Arts from Lingnan University in Hong Kong, underpins my commitment to equitable social change. My bilingual proficiency in Cantonese and Mandarin, combined with my bicultural background, enables me to bridge linguistic and cultural gaps, fostering inclusive solutions for San Francisco's immigrant communities.

Civic Activities:

My civic activities reflect a strong commitment to advancing immigrant rights in San Francisco. As an Immigrant Rights Commissioner for the past year, I have collaborated with fellow commissioners and the Office of Civic Engagement and Immigrant Affairs to identify challenges facing immigrant communities and develop policy recommendations. My work has focused on improving language access and advocating for our City to be better equipped to federal's immigration policies, particularly under a different federal administration, to strengthen the city's infrastructure for supporting diverse immigrant populations.

Beyond my role on the Commission, I actively participate in community efforts through coalitions such as the San Francisco Rapid Response Network and San Francisco Immigrant Legal and Education Network, where I advocate for policies that promote diversity, inclusion, compassion for our City and beyond. My involvement in organizing community events, immigration clinics, and immigration Know Your Rights education and training workshops reflects my dedication to empowering San Francisco's diverse immigrant populations and fostering a more welcoming city.

Have you attended any meetings of the body to which you are applying? Yes ☒ No ☐

An appearance before the Rules Committee may be required at a scheduled public hearing, prior to the Board of Supervisors considering the recommended appointment. Applications should be received ten (10) days prior to the scheduled public hearing.

Date: **6/26/2025**

Applicant's Signature (required):

Yu Pok Ng

Digitally signed by Yu Pok Ng
Date: 2025.06.26 18:10:57 -07'00'

(Manually sign or type your complete name.)

NOTE: By typing your complete name, you are hereby consenting to use of electronic signature.)

Please Note: Your application will be retained for one year. Once completed, this form, including all attachments, become public record.

FOR OFFICE USE ONLY:

Appointed to Seat #: _____ Term Expires: _____ Date Vacated: _____

BOARD of SUPERVISORS



City Hall
1 Dr. Carlton B. Goodlett Place, Room 244
San Francisco 94102-4689
Tel. No. (415) 554-5184
Fax No. (415) 554-5163
TDD/TTY No. (415) 554-5227

Application for Boards, Commissions, Committees, & Task Forces

San Francisco Immigrant Rights Commission

Name of Board/Commission/Committee/Task Force: _____

1,2,3,5,9

Seat # (Required - see Vacancy Notice for qualifications): _____

Kudrat D. Kontilis

Full Name: _____

akland

94611

Zip Code: _____

Researcher (Volunteer)

Occupation: _____

7812197183

Center for Gender & Refugee Studies

Work Phone: _____ Employer: _____

UC College of the Law, San Francisco 200 McAllister Street, San Francisco, CA

94102

Business Address: _____ Zip Code: _____

alvarezlaura@uclawsf.edu

Business Email: _____ Home Email: _____

Pursuant to Charter, Section 4.101(a)(2), Boards and Commissions established by the Charter must consist of residents of the City and County of San Francisco who are 18 years of age or older (unless otherwise stated in the code authority). For certain appointments, the Board of Supervisors may waive the residency requirement.

Resident of San Francisco: Yes ☐ No ☒ If No, place of residence: Oakland

18 Years of Age or Older: Yes ☒ No ☐

Pursuant to Charter, Section 4.101(a)(1), please state how your qualifications represent the communities of interest, neighborhoods, and the diversity in ethnicity, race, age, sex, sexual orientation, gender identity, types of disabilities, and any other relevant demographic qualities of the City and County of San Francisco:

The Indian American population more than doubled in San Francisco from 2010 to 2020, according to census data and has an extremely large population of H1B visa holders who are mostly of Chinese and Indian descent. SF's population also includes many South Asian refugees that are fleeing their home countries and are trying to find a better life here. Being a young Indian woman immigrant and the first Indian (South Asian) to serve on the Commission, I believe that I will continue to provide the representation, advocacy and work needed to uplift voices and issues surrounding my community like my work on H1B layoffs and asylum office delays. I have a background in immigration law and policy and I believe that I will continue to bring a unique voice to the Commission.

Business and/or Professional Experience:

I am an attorney licensed to practice in India and have an LL.M in International Law from the Fletcher School of Law and Diplomacy, Tufts University class of 2019. I moved to San Francisco in 2019 to work as a Gender Rights Specialist at the Law Office of Robert B. Jobe where I worked on gender based violence asylum claims. Along with this I also served as a subject matter expert on human rights violations in South Asia, supervised paralegals and was responsible for case preparation from filing their asylum applications to preparing their case relevant evidence. After 4.5 years of working there, I moved to working as a Researcher (Volunteer) at the Center for Gender and Refugee Studies where I have continued my work in immigration as I work on preparing country reports dealing with specific harm like harm caused due to political opinion in Brazil. I am also registered as an expert witness on the CGRS database and have served as an expert witness on immigration cases related to religious and gender based violence in India.

Civic Activities:

I continue to be the Co-Chair of Women's March San Francisco.

Have you attended any meetings of the body to which you are applying? Yes ☒ No ☐

An appearance before the Rules Committee may be required at a scheduled public hearing, prior to the Board of Supervisors considering the recommended appointment. Applications should be received ten (10) days prior to the scheduled public hearing.

May 23, 2024

Date: _____ Applicant's Signature (required): _____



(Manually sign or type your complete name.

NOTE: By typing your complete name, you are hereby consenting to use of electronic signature.)

Please Note: Your application will be retained for one year. Once completed, this form, including all attachments, become public record.

FOR OFFICE USE ONLY:

Appointed to Seat #: _____ Term Expires: _____ Date Vacated: _____

BOARD of SUPERVISORS



City Hall
1 Dr. Carlton B. Goodlett Place, Room 244
San Francisco 94102-4689
Tel. No. (415) 554-5184
Fax No. (415) 554-5163
TDD/TTY No. (415) 554-5227

**Application for Boards / Commissions / Committees / Task Forces
INSTRUCTIONS AND APPLICATION**

San Francisco is a diverse City and County with a wide range of people and issues affecting it. In order to take advantage of the extensive experience and knowledge available throughout our communities, various Boards/Commissions/Committees/Task Forces have been established to bring that knowledge together. These groups and their membership requirements are established by legislation approved through the local, state, and/or federal government.

In addition to setting up the purpose and goals of the various groups, the governing legislation outlines the type of person - in terms of desirable skills and/or knowledge - who can contribute their knowledge and perspective. In this manner, a group of San Franciscans, who are representative of the City and County, can be active participants in addressing issues affecting the entire City and County.

If you are interested in serving the City and County of San Francisco, the following procedures are provided:

1. A list of vacancies and expected vacancies, with their qualifications, can be found at the Office of the Clerk of the Board of Supervisors, at the San Francisco Main Public Library, and online on the Board of Supervisors' website (<http://www.sfbos.org/vacancy>). Please review this list for positions of interest.
2. Submit an application ([http://www.sfbos.org/vacancy application](http://www.sfbos.org/vacancy_application))
(List all of the appropriate seat number(s) and/or category/categories for which you qualify. We request applications be received ten (10) days before the scheduled hearing.)

Applicants may also need to submit a Form 700, Statement of Economic Interests (<https://www.fppc.ca.gov/Form700.html>), along with their application for all bodies listed in [Campaign and Governmental Conduct Code, Section 3.1-103\(a\)\(1\)](#).

3. If the seat(s) you are applying for is vacant and requires the Board of Supervisors' confirmation, the Rules Committee may schedule your application for review. Applicants should expect to appear before the Rules Committee to speak on their qualifications and answer questions during a public hearing.
(There are no set instructions on what you are expected to present to the Rules Committee; however, a brief description of how your qualifications distinguish you from other applicants, reasons for your interest in the subject, and/or a short summarization on why you would make a good candidate is appropriate.)
4. The Rules Committee may or may not make a recommendation for appointment. If a recommendation is made by the Rules Committee, the recommendation is forwarded to the Board of Supervisors for approval. It generally takes approximately 15 days from the date the Rules Committee makes their recommendation, for the individual to become officially appointed.
5. Depending on the type of organization, a new appointee may need to take an Oath of Office.

If there are no vacancies, your application will be retained for one year. If any openings occur during this time, your application will be submitted to the Rules Committee for review.

If you have any further questions, please contact the Rules Committee Clerk at (415) 554-5184. If you require detailed information concerning the operations of a particular Board/Commission/Committee/Task Force, please contact the administering department directly.

(Applications must be submitted to BOS-Appointments@sfgov.org or to the mailing address listed above.)

BOARD of SUPERVISORS



City Hall
1 Dr. Carlton B. Goodlett Place, Room 244
San Francisco 94102-4689
Tel. No. (415) 554-5184
Fax No. (415) 554-5163
TDD/TTY No. (415) 554-5227

Application for Boards, Commissions, Committees, & Task Forces

Name of Board/Commission/Committee/Task Force: Immigrant Rights Commission

Seat # (Required - see Vacancy Notice for qualifications): 4,6,7,8,10,11

Full Name: Laura Padilla

Zip Code: 94132

Occupation: Non Profit Director

Work Phone: _____ Employer: Y of SF

Business Address: 4080 Mission Street 94112

Business Email: Lpadilla@ymcasf.org

Home Email: _____

Pursuant to Charter, Section 4.101(a)(2), Boards and Commissions established by the Charter must consist of residents of the City and County of San Francisco who are 18 years of age or older (unless otherwise stated in the code authority). For certain appointments, the Board of Supervisors may waive the residency requirement.

Resident of San Francisco: Yes ☒ No ☐

If No, place of residence: _____

18 Years of Age or Older: Yes ☒ No ☐

Pursuant to Charter, Section 4.101(a)(1), please state how your qualifications represent the communities of interest, neighborhoods, and the diversity in ethnicity, race, age, sex, sexual orientation, gender identity, types of disabilities, and any other relevant demographic qualities of the City and County of San Francisco:

I am writing to express my earnest interest in a seat on the Immigrant Rights Commission, as a dedicated advocate and community representative. With over a decade of experience implementing youth, family, and community programming for immigrant families, coupled with my background as a community organizer and advocate for immigrant rights, I'd like to contribute to the essential work of this Commission in promoting and protecting the rights of immigrants in the City and County of San Francisco.

Over the past decade, I have dedicated myself to serving immigrant communities through the implementation of youth and family programs aimed at addressing their unique needs and challenges specifically our new comer and unaccompanied youth as arrive to find refugee in our sanctuary city.

Through this experience, I have developed a deep understanding of the systemic barriers faced by immigrants and the importance of advocacy and policy change in ensuring their rights and well-being. As a passionate community organizer, I have actively worked to amplify the voices of immigrants and advocate for their rights to access essential resources and services. I have organized grassroots campaigns, led community workshops, and collaborated with local organizations to address issues such as immigration policy, language access, and cultural integration.

Business and/or Professional Experience:

With over 15 years of extensive experience in community engagement, partnerships, and facilitation, complemented by a robust background in case management and community health work for our most vulnerable populations, I bring a wealth of skills and insights to the table. My professional journey spans more than a decade, during which I have dedicated myself to implementing youth and family programming tailored to the unique needs of immigrant families. Additionally, I have cultivated strong partnerships with local public schools, collaborating closely to address student and family needs in alignment with student achievement goals and their English language development. This multifaceted experience has honed my abilities in navigating complex community dynamics, fostering meaningful collaborations, and facilitating dialogue to drive positive outcomes for all stakeholders involved.

Civic Activities:

As a dedicated community advocate, I have immersed myself in various grassroots initiatives aimed at driving positive change and uplifting marginalized communities. Serving as a steering committee member for several community groups, I have been at the forefront of efforts to enhance our community's resilience. Notably, I have played a pivotal role in steering the development of a community garden that champions environmental justice, beautifies our surroundings, and provides invaluable assets such as fruit trees, honey, and a sense of camaraderie.

In addition to my grassroots involvement, I have actively volunteered in my neighborhood and local public schools, offering support to initiatives focused on fostering community well-being and empowering our youth. Moreover, as a Volunteer Case Manager, I have had the privilege of providing essential assistance to immigrant families, particularly newcomers, as they navigate the resources available in our sanctuary city. Ensuring they feel welcomed and supported in their new environment has been immensely rewarding.

My dedication to grassroots activism and community empowerment remains steadfast. I am deeply committed to building a more inclusive and equitable society where our immigrant

Have you attended any meetings of the body to which you are applying? Yes ☒ No ☐

An appearance before the Rules Committee may be required at a scheduled public hearing, prior to the Board of Supervisors considering the recommended appointment. Applications should be received ten (10) days prior to the scheduled public hearing.

Date: 2/28/2024

Applicant's Signature (required):

Laura Padilla

(Manually sign or type your complete name.)

NOTE: By typing your complete name, you are hereby consenting to use of electronic signature.)

Please Note: Your application will be retained for one year. Once completed, this form, including all attachments, become public record.

FOR OFFICE USE ONLY:

Appointed to Seat #: _____ Term Expires: _____ Date Vacated: _____

STATEMENT OF ECONOMIC INTERESTS
COVER PAGE
A PUBLIC DOCUMENT

Date Initial Filing Received
Filing Official Use Only

Please type or print in ink.

NAME OF FILER (LAST) (FIRST) (MIDDLE)
Padilla Laura

1. Office, Agency, or Court

Agency Name (Do not use acronyms)
Immigrant Rights Commission

Division, Board, Department, District, if applicable Your Position
Immigrant Rights Commission

► If filing for multiple positions, list below or on an attachment. (Do not use acronyms)

Agency: Position:

2. Jurisdiction of Office (Check at least one box)

☐ State ☐ Judge, Retired Judge, Pro Tem Judge, or Court Commissioner (Statewide Jurisdiction)
☐ Multi-County ☐ County of San Francisco CA
☒ City of San Francisco CA ☐ Other

3. Type of Statement (Check at least one box)

☐ **Annual:** The period covered is January 1, 2023, through December 31, 2023.
-or- The period covered is ____/____/____, through December 31, 2023.
☐ **Assuming Office:** Date assumed ____/____/____
☐ **Candidate:** Date of Election ____ and office sought, if different than Part 1: ____
☐ **Leaving Office:** Date Left ____/____/____ (Check one circle.)
☐ The period covered is January 1, 2023, through the date of leaving office.
-or-
☐ The period covered is ____/____/____, through the date of leaving office.

4. Schedule Summary (required)

► Total number of pages including this cover page: ____

Schedules attached

☐ **Schedule A-1 - Investments** – schedule attached ☐ **Schedule C - Income, Loans, & Business Positions** – schedule attached
☐ **Schedule A-2 - Investments** – schedule attached ☐ **Schedule D - Income – Gifts** – schedule attached
☐ **Schedule B - Real Property** – schedule attached ☐ **Schedule E - Income – Gifts – Travel Payments** – schedule attached

-or- ☒ **None - No reportable interests on any schedule**

5. Verification

MAILING ADDRESS STREET CITY STATE ZIP CODE
(Business or Agency Address Recommended - Public Document)

DAYTIME TELEPHONE NUMBER EMAIL ADDRESS
(415) 7105442 Mslaurapadilla@gmail.com

I have used all reasonable diligence in preparing this statement. I have reviewed this statement and to the best of my knowledge the information contained herein and in any attached schedules is true and complete. I acknowledge this is a public document.

I certify under penalty of perjury under the laws of the State of California that the foregoing is true and correct.

Date Signed 2/28/2024 Signature Laura Padilla
(month, day, year) (File the originally signed paper statement with your filing official.)

BOARD of SUPERVISORS



City Hall
1 Dr. Carlton B. Goodlett Place, Room 244
San Francisco 94102-4689
Tel. No. (415) 554-5184
Fax No. (415) 554-5163
TDD/TTY No. (415) 554-5227

Application for Boards, Commissions, Committees, & Task Forces

Name of Board/Commission/Committee/Task Force: Immigrant rights comission

Seat # (Required - see Vacancy Notice for qualifications): 11

Full Name: Lucia Obregon

[Redacted] Zip Code: 94124
Occupation: Director

Work Phone: _____ Employer: Good Samaritan

Business Address: 1294 Potrero Ave, San Francisco Zip Code: 94110

Business Email: sflatinoparityequity@gmail.com Home Email [Redacted]

Pursuant to Charter, Section 4.101(a)(2), Boards and Commissions established by the Charter must consist of residents of the City and County of San Francisco who are 18 years of age or older (unless otherwise stated in the code authority). For certain appointments, the Board of Supervisors may waive the residency requirement.

Resident of San Francisco: Yes ☒ No ☐ If No, place of residence: _____
18 Years of Age or Older: Yes ☒ No ☐

Pursuant to Charter, Section 4.101(a)(1), please state how your qualifications represent the communities of interest, neighborhoods, and the diversity in ethnicity, race, age, sex, sexual orientation, gender identity, types of disabilities, and any other relevant demographic qualities of the City and County of San Francisco:

I am Queer immigrant from Guatemala, Central America and I am 35 years old. I migrated from Guatemala at the age of 11 to California to an agricultral town named Turlock. I have been living in San Francisco for 14 years, I first came to SF State to be the first person to graduate with a Bachelors degree in the U.S. I have lived in the neighborhoods of the Sunset, Mission and now Bayview. I obtained my citizenship 8 years ago, so I am familiar with the path of naturalization and its hurdles. My main interests withing immigrant rights are immigrant reform, acess to capital and financial resources and civic integration. I am also an artist and belong to an artist collective so cultural place keeping of immigrant artists in San Francisco is very important as well. I am currently the director of the San Francisco Latino Parity and Equity coalition that is primarily focused in improving the quality of life for spanish speaking immigrants.

Business and/or Professional Experience:

I have served on the commission for 3 years now and have learned a lot about other immigrants other than my own. I am currently the director of the San Francisco Latino Parity and Equity coalition that is primarily focused in improving the quality of life for Spanish speaking immigrants. Previously I worked at the Mission Economic Development Agency (MEDA) in San Francisco as a policy analyst. I focus on the development of community leaders who are mostly monolingual Spanish speaking immigrants. I am also part of an artist collective called La Diaspora Cultural Fest where I take the role of the Communications and Event Production Manager. This artist collective focuses on the development and promotion of artists who all come have immigrant background within the Latinx Diaspora. Previously to MEDA, I ran a community resource center, providing food services, shelter and other emergency related services in San Mateo county.

I graduated with a Bachelors degree in International Relations with a focus and economic Development I recently graduated from the Pete Garcia Economic Development Fellowship.

Civic Activities:

Currently in my current position I also work on several election campaigns, specifically focused on informing our immigrant illegible voters on how to register and how to vote. One of my most significant contributions is participating for the last 5 years in the campaign, implementation and education of prop N (2016). This law gave parents with kids in SFUSD the right to vote for School Board regardless of their immigrant status.

Have you attended any meetings of the body to which you are applying? Yes ☒ No ☐

An appearance before the Rules Committee may be required at a scheduled public hearing, prior to the Board of Supervisors considering the recommended appointment. Applications should be received ten (10) days prior to the scheduled public hearing.

Date: 7/23/25 Applicant's Signature (required):



(Manually sign or type your complete name.
NOTE: By typing your complete name, you are hereby consenting to use of electronic signature.)

Please Note: Your application will be retained for one year. Once completed, this form, including all attachments, become public record.

FOR OFFICE USE ONLY:

Appointed to Seat #: _____ Term Expires: _____ Date Vacated: _____

BOARD of SUPERVISORS



City Hall
1 Dr. Carlton B. Goodlett Place, Room 244
San Francisco 94102-4689
Tel. No. (415) 554-5184
Fax No. (415) 554-5163
TDD/TTY No. (415) 554-5227

Application for Boards, Commissions, Committees, & Task Forces

Name of Board/Commission/Committee/Task Force: Immigrant Rights Commission

Seat # (Required - see Vacancy Notice for qualifications): 5

Full Name: Marco Senghor

Zip Code: 94110

Occupation: Business owner, Bissap Baobab

Work Phone: 415-826-4287

Employer: self

Business Address: 2319 Mission Street

Zip Code: 94110

Business Email: _____ Home Email: _____

Pursuant to Charter, Section 4.101(a)(2), Boards and Commissions established by the Charter must consist of residents of the City and County of San Francisco who are 18 years of age or older (unless otherwise stated in the code authority). For certain appointments, the Board of Supervisors may waive the residency requirement.

Resident of San Francisco: Yes ☒ No ☐

If No, place of residence: _____

18 Years of Age or Older: Yes ☒ No ☐

Pursuant to Charter, Section 4.101(a)(1), please state how your qualifications represent the communities of interest, neighborhoods, and the diversity in ethnicity, race, age, sex, sexual orientation, gender identity, types of disabilities, and any other relevant demographic qualities of the City and County of San Francisco:

I am proudly an immigrant business owner in the heart of the Mission District operating a neighborhood serving restaurant and committed to social causes.

I also have lived experience on the challenges of being an immigrant business owner and bring a perspective that is needed to ensure all voices are at the table.

As a business owner and migrant, I have overcome many adversities and what it means to navigate systems that often do not represent the voices of the most marginalized communities.

Business and/or Professional Experience:

I am a certified legacy business owner and have become part of the Mission District's fabric. As a business owner, I have an understanding of the challenges facing small businesses and how to inform the City on systems that could be improved to better serve immigrant communities.

My experience as a commissioner has provided me the opportunity to provide an input on how the City can uplift the voices of diverse communities, including language access.

Civic Activities:

Hosted many fundraisers for community serving organizations focused on justice and equity for the African immigrant community

I have proudly donated over 200,000 meals during the pandemic as part of the SF New Deal to alleviate food insecurity.

I have hosted many community events uplifting social causes, arts, and culture. Overall, my business has served as a space for diverse communities to celebrate their heritage through music and culture while enjoying unique dishes from Senegal.

Have you attended any meetings of the body to which you are applying? Yes ☐ No ☐

An appearance before the Rules Committee may be required at a scheduled public hearing, prior to the Board of Supervisors considering the recommended appointment. Applications should be received ten (10) days prior to the scheduled public hearing.

Date: 05/09/2025 Applicant's Signature (required): Marco Senghor
(Manually sign or type your complete name.
NOTE: By typing your complete name, you are
hereby consenting to use of electronic signature.)

Please Note: Your application will be retained for one year. Once completed, this form, including all attachments, become public record.

FOR OFFICE USE ONLY:

Appointed to Seat #: _____ Term Expires: _____ Date Vacated: _____

BOARD of SUPERVISORS



City Hall
1 Dr. Carlton B. Goodlett Place, Room 244
San Francisco 94102-4689
Tel. No. (415) 554-5184
Fax No. (415) 554-5163
TDD/TTY No. (415) 554-5227

Application for Boards, Commissions, Committees, & Task Forces

Name of Board/Commission/Committee/Task Force: Immigrant Rights Commission

Seat # (Required - see Vacancy Notice for qualifications): 6

Full Name: Mario Paz

[Redacted] Zip Code: 94577

[Redacted] Occupation: Executive Director

Work Phone: 415 401-4242 Employer: Good Samaritan FRC

Business Address: 1294 Potrero Ave Zip Code: 94110

Business Email: mariopaz@goodsamfrc.org Home Email: [Redacted]

Pursuant to Charter, Section 4.101(a)(2), Boards and Commissions established by the Charter must consist of residents of the City and County of San Francisco who are 18 years of age or older (unless otherwise stated in the code authority). For certain appointments, the Board of Supervisors may waive the residency requirement.

Resident of San Francisco: Yes ☐ No ☒ If No, place of residence: San Leandro, Ca

18 Years of Age or Older: Yes ☒ No ☐

Pursuant to Charter, Section 4.101(a)(1), please state how your qualifications represent the communities of interest, neighborhoods, and the diversity in ethnicity, race, age, sex, sexual orientation, gender identity, types of disabilities, and any other relevant demographic qualities of the City and County of San Francisco:

As a Salvadoran-American, I have strived to be a strong voice for immigrant communities, promoting inclusive and equitable considerations to assure we value the many contributions immigrants provide to our City and nation. San Francisco is a beacon of hope for all immigrants. My work has focused on advocating policies that address ongoing challenges as Immigrants continue to have lower rates of educational and economic attainment, and poorer health outcomes when compared to other groups in the San Francisco. Immigrant children in particular - whether American born, newcomer, or unaccompanied minors face unique stressors and trauma which can impede their ability to form a positive self-identity and transition to healthy adulthood. Many recent asylum children and youth are impacted by separation from their parents and relatives; the loss of primary support systems, culture and language; living at or below the poverty line; lower rates of education and literacy; and an internalized sense of oppression and low self-esteem. Grappling with tremendous loss and transition, migrant families face linguistic and social isolation and frequently, inadequate support from their schools and community. At this time, the national shifts to anti-immigration policies and aggressive ICE deportation enforcement has created a crisis of fear in our communities.

Business and/or Professional Experience:

For the past 18 years, I have served as the Executive Director of the Good Samaritan Family Resource Center with a 130 year history of supporting immigrant communities in San Francisco. For decades, Good Samaritan has provided a safe haven where newcomer families come for assistance, information, and support. As a cornerstone provider of immigrant services in the San Francisco community, Good Samaritan is one of the largest portals in San Francisco known for providing trusting, caring services for Latino newcomer immigrants. Our expertise lies in providing immigrants with resources and services that help them acclimate to their new environment, like English as a Second Language (ESL) classes, parenting support, assistance with school enrollments, etc.

Recent newcomers have presented with two types of new and emerging needs. First, many families are so impoverished and under resourced that they lack access to basic resources, such as food, clothing, medical care, and transportation to legal services appointments. They require assistance meeting these needs before they can work on stabilizing their lives by learning English, finding work, etc. Second, many more families are presenting with complicated legal needs, from responding to deportation orders to applying for different statuses like U-Visas (non-immigrant visa set aside for victims of crime) and Temporary Protected Status (temporary immigration status protecting individuals from deportation due to war, disaster, or extreme conditions).

My 40 year career span as an organizer, counselor, director, consultant, policy advisor and foundation program officer have provided me with rich knowledge, skills and experiences. I am motivated to building a just society and continue to work hard with passion and determination

Mario has received recognition and awards for his work from several communities including the City and County of San Francisco, foundations and coalitions for achievements in advocating and supporting immigrant communities, children, youth and families, early literacy and child development. Mario holds an MA in public administration from CSEB and a BA in Political Science from Golden Gate University.

Civic Activities:

Mario has served on numerous boards, commissions and coalitions. Currently active as follows:

1. SF Immigrant Rights Commission- Former Vice Chair
2. SF Community Investment Advisory committee- MOHCD
3. Mission Council- Vice Chair
4. SF Family Services Alliance- Co- Chair and Co- Founder
5. SF Latino Parity and Equity Coalition- CO-Founder
6. Sf Latino Task Force- Immigrant working group Chair
7. SF Interfaith Council CEO Roundtable- Member
8. Department of Early Childhood- Title V Advisory Committee- Member
9. Low Income Investment Fund- Program Advisory Group- Member
10. SF Service Providers Working Group/DCYF- Member

Have you attended any meetings of the body to which you are applying? Yes ☒ No ☐

An appearance before the Rules Committee may be required at a scheduled public hearing, prior to the Board of Supervisors considering the recommended appointment. Applications should be received ten (10) days prior to the scheduled public hearing.

Date: June 7, 2025 Applicant's Signature (required):


(Manually sign or type your complete name.
NOTE: By typing your complete name, you are
hereby consenting to use of electronic signature.)

Please Note: Your application will be retained for one year. Once completed, this form, including all attachments, become public record.

FOR OFFICE USE ONLY:

Appointed to Seat #: _____ Term Expires: _____ Date Vacated: _____

BOARD of SUPERVISORS



City Hall
1 Dr. Carlton B. Goodlett Place, Room 244
San Francisco 94102-4689
Tel. No. (415) 554-5184
Fax No. (415) 554-5163
TDD/TTY No. (415) 554-5227

Application for Boards, Commissions, Committees, & Task Forces

Name of Board/Commission/Committee/Task Force: Immigrant Rights Commission

Seat # (Required - see Vacancy Notice for qualifications): 8

Full Name: Nancy Githoitho

Zip Code: 94115

on: Executive Director

Work Phone: _____ Employer: KIJIJI-AFRIKA

Business Address: 1290 Fillmore St Suite 108 Zip Code: 94115

Business Email: Nancy@ Kijiji-Afrika.org Home Email: _____

Pursuant to Charter, Section 4.101(a)(2), Boards and Commissions established by the Charter must consist of residents of the City and County of San Francisco who are 18 years of age or older (unless otherwise stated in the code authority). For certain appointments, the Board of Supervisors may waive the residency requirement.

Resident of San Francisco: Yes ☒ No ☐

If No, place of residence: _____

18 Years of Age or Older: Yes ☒ No ☐

Pursuant to Charter, Section 4.101(a)(1), please state how your qualifications represent the communities of interest, neighborhoods, and the diversity in ethnicity, race, age, sex, sexual orientation, gender identity, types of disabilities, and any other relevant demographic qualities of the City and County of San Francisco:

I am an Immigrant from Kenya. Am also a Citizen of the United States. I have been living in San Francisco for the last 10 years and the United States for about 21 years. Am a mother of 2 boys who attend San Francisco School Unified School District. Lowell and Washington High. I live in the Fillmore District. I have worked as a property manager at Martin Luther King-Marcus Garvey apartments and other low income communities.

Business and/or Professional Experience:

-Worked as a Property manager for low income communities in San Francisco, where immigrants occupied the units. I know their struggle.
-Currently pursuing San Francisco to establish a Bureau of AFRICAN AFFAIRS.
-Started a Non profit for Africans in San Francisco, Kijiji-Afrika. The mission is to empower Africans in San Francisco with resources that help them seamlessly integrate into the City's rich tapestry.
-Welcomed the Kenyan President 2023 when he visited San Francisco, Tech innovations event.
-Currently planning for his Washington DC event.
-Ran a non profit that raised breast cancer awareness in black communities and Africa. Limau Cancer Connection.
-Featured in many global media outlets
-Estee lauder Fellow 2022
-Leadership Women of Color Scholarship
-Public policy advocate with Susan G Komen Breast Cancer Advocacy
-Member of NAACP

Civic Activities:

-Advocated and continue advocating for Africans in San Francisco.
-I started a Non -Profit that caters to the Africans in the Diaspora Community.
-Currently in the process of introducing a legislation to establish a Bureau of African Affairs.
-Welcomed the Kenyan President in San Francisco 2023 and our Kenyan Ambassador .
-Organized a Town Hall Meeting for Kenyans with the Consulate
-Represented People of African Descent at the United Nations 2023 in Newyork.
-Scheduled to represent Africans at the 3rd Confrence to be held on April 16-19th Swizerland in Geneva.
-Joined Dean Preston in Organizing the African Community to Rally against the closure of Safeways at the Fillmore.
-Representing Black African Mothers and their parental rights towards whats being taught in the classrooms
-Currently engaging the City of San Francisco for a San Francisco and Nairobi Sister City Partnership.

Have you attended any meetings of the body to which you are applying? Yes ☒ No ☐

An appearance before the Rules Committee may be required at a scheduled public hearing, prior to the Board of Supervisors considering the recommended appointment. Applications should be received ten (10) days prior to the scheduled public hearing.

Date: **03/26/2024**

Applicant's Signature (required):

(Manually sign or type your complete name.
NOTE: By typing your complete name, you are hereby consenting to use of electronic signature.)

Please Note: Your application will be retained for one year. Once completed, this form, including all attachments, become public record.

FOR OFFICE USE ONLY:

Appointed to Seat #: _____ Term Expires: _____ Date Vacated: _____

From: [Nancy Githoitho](#)
To: [Young, Victor \(BOS\)](#)
Cc: nancy@kijiji-afrika.org; [Rivas, Jorge \(ADM\)](#); [Jones, Ej \(MYR\)](#)
Subject: Re: Immigrant Right Commission Application - Request for draft Form 700
Date: Tuesday, May 13, 2025 3:13:33 PM
Attachments: [image001.png](#)

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

I applied for housing and immigration last year and was totally discriminated. What is different this year? BOS appointed someone who did not even show up. Corruption galore. I really do not even know if i should go ahead and file this form if individuals have already been appointed.

Rarely do we see African immigrants in San Francisco in such positions. Its all about who you know. I have copied Ej here since he knows what i do for immigrants in this City.

Sad.

On Tue, May 13, 2025 at 11:05 AM Young, Victor (BOS) <victor.young@sfgov.org> wrote:

Good Morning:

Upon review of your Application Form for the Immigrant Rights Commission it appears that we have not received a draft Form 700 to include with your application. Please complete the Form 700 (link below) and return it to me by end of business on Wednesday (5/14). Thank you.

Victor Young
Board of Supervisors

1 Dr. Carlton B. Goodlett Place, City Hall., Room 244
San Francisco CA 94102
phone 415-554-7723 | fax 415-554-5163

victor.young@sfgov.org | www.sfbos.org



Click [here](#) to complete a Board of Supervisors Customer Service Satisfaction form.

The [Legislative Research Center](#) provides 24-hour access to Board of Supervisors legislation, and archived matters since August 1998.

***Disclosures:** Personal information that is provided in communications to the Board of Supervisors is subject to disclosure under the California Public Records Act and the San Francisco Sunshine Ordinance. Personal information provided will not be redacted. Members of the public are not required to provide personal*

identifying information when they communicate with the Board of Supervisors and its committees. All written or oral communications that members of the public submit to the Clerk's Office regarding pending legislation or hearings will be made available to all members of the public for inspection and copying. The Clerk's Office does not redact any information from these submissions. This means that personal information—including names, phone numbers, addresses and similar information that a member of the public elects to submit to the Board and its committees—may appear on the Board of Supervisors website or in other public documents that members of the public may inspect or copy.

BOARD of SUPERVISORS



City Hall
1 Dr. Carlton B. Goodlett Place, Room 244
San Francisco 94102-4689
Tel. No. (415) 554-5184
Fax No. (415) 554-5163
TDD/TTY No. (415) 554-5227

Application for Boards, Commissions, Committees, & Task Forces

Name of Board/Commission/Committee/Task Force: Immigrant Rights Commission

Seat # (Required - see Vacancy Notice for qualifications): 1, 5 or 9

Full Name: Samim B. Shaikh

[Redacted], San Francisco, CA Zip Code: 94116
Occupation: Community organizer

Work Phone: (650) 743-6014 Employer: Yaseen Foundation

Business Address: 1722 Gilbreth Rd, Burlingame, CA Zip Code: 94010

Business Email: www.yaseen.org Home Email: _____

Pursuant to Charter, Section 4.101(a)(2), Boards and Commissions established by the Charter must consist of residents of the City and County of San Francisco who are 18 years of age or older (unless otherwise stated in the code authority). For certain appointments, the Board of Supervisors may waive the residency requirement.

Resident of San Francisco: Yes ☒ No ☐ If No, place of residence: _____

18 Years of Age or Older: Yes ☒ No ☐

Pursuant to Charter, Section 4.101(a)(1), please state how your qualifications represent the communities of interest, neighborhoods, and the diversity in ethnicity, race, age, sex, sexual orientation, gender identity, types of disabilities, and any other relevant demographic qualities of the City and County of San Francisco:

I have been working as a community organizer for several years, and I am a co-chair for the Yaseen Women's Committee that benefits residents of San Francisco and San Mateo. I have been actively involved in mobilizing community members, building coalitions, and working to address community needs, connecting people with resources, and developing initiatives that benefit the community. My responsibilities include planning projects/events and facilitating meetings. As an immigrant myself I believe it is important to recognize and understand the diversity in immigrant communities, the diversity within countries of origin, and the reasons for immigration as well as the immense challenges that immigrant communities face. I have an undergraduate degree in International Relations, and my research was primarily focused on the driving forces that create Immigrants and refugees, as well as possible solutions to counteract the worldwide rising tide of immigration/refugees. I will bring my experiences to the table and work with peers to address the issues that immigrants and refugees face in San Francisco.

Business and/or Professional Experience:

I am involved in working with immigrant communities with the aim of providing solutions to their needs and wants. My previous work as a banker has provided me with a valuable insight on the difficulties that many immigrants face when opening bank accounts as well as accessing basic financial services. For instance, significant obstacles for immigrants can be language barriers or a lack of credit history and unfamiliarity with banking procedures. My previous experiences in the private sector is of an advantage to the SF community in terms of community development.

Civic Activities:

In addition to being the co-chair at Yaseen Women's Committee, I am teaching Islamic studies and Arabic to grades 2-5 at San Francisco Islamic Sunday school. Moreover, I am a member of the San Francisco chapter of Givelight foundation which is based in San Jose. Our function is to network with other professionals and institutions to create awareness about the organization, which was founded to care for orphans in the aftermath of the 2004 tsunami in Indonesia. For instance we recently had a booth at Salesforce to encourage Salesforce employees to volunteer and/or donate to Givelight. The organization currently operates 14 orphanages worldwide.

Have you attended any meetings of the body to which you are applying? Yes ☒ No ☐

An appearance before the Rules Committee may be required at a scheduled public hearing, prior to the Board of Supervisors considering the recommended appointment. Applications should be received ten (10) days prior to the scheduled public hearing.

Date: 05/03/2025

Applicant's Signature (required):

samim shaikh

Digitally signed by samim shaikh
Date: 2025.05.03 22:47:39 -07'00'

(Manually sign or type your complete name.)

NOTE: By typing your complete name, you are hereby consenting to use of electronic signature.)

Please Note: Your application will be retained for one year. Once completed, this form, including all attachments, become public record.

FOR OFFICE USE ONLY:

Appointed to Seat #: _____ Term Expires: _____ Date Vacated: _____



**Board of Supervisors
City and County of San Francisco
1 Dr. Carlton B. Goodlett Place, Room 244
(415) 554-5184 FAX (415) 554-5163
BOS-Appointments@sfgov.org**

Application for Boards, Commissions, Committees, & Task Forces

Name of Board, Commission, Committee, or Task Force: Immigrant Rights Commission

Seat # (See Vacancy Notice for Descriptions) 10 District: 3

Name: Sarah Souza

[Redacted] Zip: 94108

Work Phone: [Redacted] Employer: City & County of San Francisco

Business Address: [Redacted] Zip: [Redacted]

Business E-Mail: [Redacted] Home E-Mail: [Redacted]

Pursuant to Charter, Section 4.101(a)(2), Boards and Commissions established by the Charter must consist residents of the City and County of San Francisco who are 18 years of age or older. For certain bodies, the Board of Supervisors can waive the residency requirement.

Check All That Apply:

Resident of San Francisco: Yes ☒ No ☐ If No, place of residence: _____

18 years of age or older: Yes ☒ No ☐

Pursuant to Charter, Section 4.101(a)(1), please state how your qualifications represent the communities of interest, neighborhoods, and the diversity in ethnicity, race, age, sex, sexual orientation, gender identity, types of disabilities, and any other relevant demographic qualities of the City and County of San Francisco:

See attached.

Business and/or professional experience:

See attached.

Civic Activities:

See Attached.

Have you attended any meetings of the Board/Commission to which you wish appointment?

Yes ☒

No ☐

Appointments confirmed by the Board of Supervisors require an appearance before the Rules Committee. Once your application is received, the Rules Committee Clerk will contact you when a hearing is scheduled. *(Please submit your application 10 days before the scheduled hearing.)*

Date: 9/10/2023 **Applicant's Signature: (required)** Sarah Souza

(Manually sign or type your complete name.)

NOTE: By typing your complete name, you are hereby consenting to use of electronic signature.)

Please Note: Your application will be retained for one year. Once completed, this form, including all attachments, become public record.

FOR OFFICE USE ONLY:

Appointed to Seat #: _____ Term Expires: _____ Date Seat was Vacated: _____

Sarah Souza is a proud immigrant and has demonstrated through her years of work focused on immigrant justice and economic empowerment advocacy. She has extensively organized to bring low-income immigrants and the most marginalized communities the tools to overcome financial barriers. Sarah Souza has been at the forefront of immigrant rights at the national, state, and local levels. She has been fighting immigrant communities for over a decade and has met with multiple congressional members to advocate for humane reform and justice for all 11 million families.

She is a graduate of Mission High School and holds a Master of Public Affairs, a Certificate in Nonprofit Management, and a Bachelor's in Political Science. Furthermore, she is a graduate of the New Leaders Council and Aspen Institute scholar. She is an active member of the National League of United Latin American Citizens and has participated in the National Emerge Leadership Program for Latinx leaders. Additionally, she served as the San Francisco Latinx Democratic Club president for two years, engaging voters in the 2020 Presidential election.

Sarah Souza has been a consistent advocate for immigrant rights and economic justice. She currently serves as the Legislative Aide for Board President Peskin. In addition to her work, she is on the Immigrant Rights Commission and Chair of the Language Access Committee, and has brought an intersectional focus to policy making.

Due to her commitment and consistent advocacy to advance immigrant rights in San Francisco, she led on crucial issues affecting the immigrant community and has recently been confirmed to chair the Language Access Committee. Sarah has the understanding and lived experience which is essential to tackling disproportionate challenges facing immigrant-owned small businesses and working families. Also, she served on the board of La Raza Community Resource Center and played a significant role as the Board President demonstrating leadership and commitment to promoting immigrant justice.

As the Co-Chair of SF Commissions for All, she led the campaign to pass a charter amendment to remove voter registration requirements to allow San Franciscans, regardless of immigration status, to serve on local boards and commissions. In partnership with immigrant-led organizations and leaders, Proposition C passed,

allowing all San Franciscans to have a seat at the table. As part of Sarah Souza's vision to expand efforts for inclusive civic engagement, she is working on community outreach to promote the importance of representation in local government.

On the State level, she serves as AD 17 Delelegate and executive member of the Chicano Latino Caucus. As a San Francisco Democratic Party member, Sarah introduced a resolution to allow noncitizens full membership to the California Democratic Party. As a result, the Bylaws Amendment has been partially adopted to allow non-citizens to be appointed as a delegate. She is leading efforts to advance full party membership, including getting elected for delegate and equitable participation. She was also appointed to the California Democratic Party's Rules Committee to continue her work on strengthening the ADEMS process and making it more inclusive. Recently, SB714 was signed into law granting aspiring citizens the right to get elected for county central committees across California due to Souza's tireless advocacy and commitment to ensuring immigrants have a seat at the table.

In 2019, she was appointed to the DCCC as the first Dreamer to serve on this body. During her term as a member of the San Francisco Democratic Party, she introduced resolutions in support of the public bank, strengthening the Community Reinvestment Act, immigrant inclusion within the state party, mental health support for immigrant students, and supported measures to advance racial equity. In addition, she actively advocated for a state public bank focused on equitable reinvestment for immigrants and people of color.

She organized a statewide coalition focused on addressing economic and systemic barriers in California affecting low-income immigrant families. Sarah developed key strategies to engage immigrant parents and youth from different backgrounds and integrated an inclusive approach to grassroots advocacy. This community-based campaign model primarily engaged immigrant leaders to advocate for legislative and corporate reforms that promote economic equity, community wealth-building, and financial security for immigrants in California. As a result of her advocacy and joint efforts with statewide leaders, the Governor has signed the expansion of Earned Income Tax Credit to immigrant workers. As a statewide leader, she brought her

intersectional perspective on immigrant integration in California as a model to the entire country.

STATEMENT OF ECONOMIC INTERESTS

COVER PAGE

A Public Document

 Date Initial Filing Received
 Filing Official Use Only

 E-Filed
 04/01/2022
 11:43:19

 Filing ID:
 203325316

Please type or print in ink.

NAME OF FILER	(LAST)	(FIRST)	(MIDDLE)
Souza, Sarah			

1. Office, Agency, or Court

Agency Name (Do not use acronyms)

City and County of San Francisco

Division, Board, Department, District, if applicable

City Administrator's Office (GSA)

Your Position

Civic Engagement and Immigrant Affairs--Member,
Immigrant Rights Commission

► If filing for multiple positions, list below or on an attachment. (Do not use acronyms)

Agency: _____ Position: _____

2. Jurisdiction of Office (Check at least one box)☐ State☐ Multi-County _____☐ City of _____☐ Judge, Retired Judge, Pro Tem Judge, or Court Commissioner
(Statewide Jurisdiction)☒ County of San Francisco☐ Other _____**3. Type of Statement (Check at least one box)**☒ **Annual:** The period covered is January 1, 2021 through
December 31, 2021.

-or-

The period covered is ____/____/____, through
December 31, 2021.☐ **Assuming Office:** Date assumed ____/____/____☐ **Leaving Office:** Date Left ____/____/____
(Check one circle)☐ The period covered is January 1, 2021 through the date of
leaving office.☐ The period covered is ____/____/____, through the date
of leaving office.☐ **Candidate:** Date of Election _____ and office sought, if different than Part 1: _____**4. Schedule Summary (must complete) ► Total number of pages including this cover page: 1****Schedules attached**☐ **Schedule A-1 - Investments** – schedule attached☐ **Schedule A-2 - Investments** – schedule attached☐ **Schedule B - Real Property** – schedule attached☐ **Schedule C - Income, Loans, & Business Positions** – schedule attached☐ **Schedule D - Income – Gifts** – schedule attached☐ **Schedule E - Income – Gifts – Travel Payments** – schedule attached

-or-

☒ **None - No reportable interests on any schedule****5. Verification**

MAILING ADDRESS	STREET	CITY	STATE	ZIP CODE
(Business or Agency Address Recommended - Public Document)				

San Francisco

CA

94102

DAYTIME TELEPHONE NUMBER

()

E-MAIL ADDRESS

I have used all reasonable diligence in preparing this statement. I have reviewed this statement and to the best of my knowledge the information contained herein and in any attached schedules is true and complete. I acknowledge this is a public document.

I certify under penalty of perjury under the laws of the State of California that the foregoing is true and correct.

 Date Signed 04/01/2022
 (month, day, year)

 Signature Sarah Souza
 (File the originally signed paper statement with your filing official.)

As an Immigrant Rights Commissioner, Souza has worked collaboratively with her colleagues to uplift issues affecting San Francisco's diverse immigrant communities. Recently, she was elected as the chair of the commission. She brings her lived experience as a DACA recipient and a firm commitment to improving the lives of immigrants while engaging diverse communities in local government.

Souza is an outspoken advocate for all San Franciscans, regardless of their immigration status. For over ten years, she has advocated for immigrant justice and economic empowerment for the most marginalized communities. She has extensively organized to bring low-income immigrants and the most vulnerable communities the tools to overcome financial barriers. Souza has been at the forefront of immigrant rights at the national, state, and local levels. She has met with elected officials at all levels of government to elevate the needs of our diverse immigrant communities.

She is a proud graduate of Mission High School and holds a Master of Public Affairs & Government, a Certificate in Nonprofit Management, and a Bachelor's in Political Science. Furthermore, she is a graduate of the New Leaders Council and a 2019 Aspen Institute Scholar.

In 2019, she was appointed to the DCCC as the first Dreamer to serve on this body. During her term as a member of the San Francisco Democratic Party, she introduced resolutions in support of the public bank, strengthening the Community Reinvestment Act, immigrant inclusion within the state party, mental health support for immigrant students, and supported measures to advance racial equity. She actively advocated for a state public bank focused on equitable reinvestment for immigrants and people of color.

In 2020, as the Co-Chair of SF Commissions for All, she led the campaign to pass a charter amendment to remove voter registration requirements to allow San Franciscans, regardless of immigration status, to serve on local boards and commissions. In collaboration with immigrant-led organizations and leaders, Proposition C passed, allowing all San Franciscans to have a seat at the table. As

the former president of the San Francisco Latinx Democratic Club (2018-2020), she promoted strategies elevating the importance of an inclusive democracy, particularly engagement of the most marginalized communities.

On the State level, she has served as AD 17 Delegate and executive member of the Chicano Latino Caucus. As a San Francisco Democratic Party member, Souza led efforts to allow noncitizens full membership in the California Democratic Party. As a result, the Bylaws Amendment has been adopted, which allows aspiring citizens to get elected and appointed as CADEM delegates.

SB714 was signed into law in 2022, granting aspiring citizens the right to get elected for county central committees across California due to Souza's tireless advocacy, coalition-building efforts, and leadership to ensure immigrants have a seat at the table. Overall, Souza is committed to community empowerment and an inclusive democracy.