

COVID OR STREAMLINED

City and County of San Francisco

COV-2212-19522 | \$150,000.00

Plan Investments | TC Duong

Leveraging Collaboration to End Domestic Violence: Prevention among faith communities and city agencies in San Francisco | 2023

Grant Start Date April 1, 2023 **Grant End Date** March 31, 2024

Status

Awarded

▼ AMENDMENT REQUEST

To Request an Amendment

1. Click the "Edit" button at the top of the screen.
2. Complete the information in the Amendment Request section (Note: The items listed below require entry before the amendment can be submitted. Once fields are populated, the compliance warning will disappear from this list.)
3. If a budget modification is being requested (see note below to determine if necessary to request), attach a revised project budget (see instructions) and select the "Project Budget".
4. Save the record.
5. Click the "Request Amendment" button in the upper right hand corner to submit it to the Foundation for review.

Budget Modification Policy

Prior approval is **NOT** needed for all proposed budget modifications. Please click [here](#) to view the BSCF Budget Modification Policy and follow the steps above **IF** your proposed changes require prior approval.

- ⚠ Type of Amendment Request is blank.
- ⚠ Brief Summary of Modification Request is blank.

Type of Amendment Request:

Current Grant End Date: March 31, 2024

Proposed Modification End Date:

Proposed Extension (in months) of Grant Term:

Current Key Objectives:

By March 31, 2024, produce a six-episode podcast series on the impacts of COVID-19 and the intersection of economic security and mobility and domestic violence. The podcast will highlight existing trends and connect with San Francisco city agencies (such as the Office of Economic and Workforce Development) working on economic security for survivors of domestic violence.

By March 31, 2024, and throughout the grant period, participate in Foundation-sponsored learning and evaluation activities in service of ongoing domestic violence prevention systems change goals identified by the Collaborative during the previous grant cycle.

By March 31, 2024, convene the Healing Roots collaborative regularly to revisit structure and governance and create documentation of future direction and a sustainability plan that may include a value proposition, vision statement, operating norms, and potential sources of future funding.

Change to Final Key Objectives:

Brief Summary of Modification Request:

Narrative Budget Justification:

Revised Project Budget Attachment

If a budget modification is being requested, a revised project budget showing both the budget revisions and funds spent to date needs to accompany this amendment request*. Please download the most recent version of the project budget in the PROJECT DOCUMENTS section below (or from a previously submitted report, if applicable), edit the budget tab(s) to reflect changes and highlight where these changes are being requested so we can compare it to the finalized budget for this grant and complete the report tab(s) to reflect spending, Upload the document, assign the "Project Budget (Revised)" document type from the drop-down menu and then check the box below to confirm the document has been added.

***Please Note: No-Cost Extensions** do not require a revised project budget.

Revised Project Budget



Update Organization Information Reminder

Please **update your organization's information** in the "Organization" link in the left navigation section before submitting an application.

▼ ORGANIZATION AND CONTACT INFORMATION

Organization Name	City and County of San Francisco
Location	San Francisco ,CA
Primary Contact	Cameron Lucas

Signatory

Kimberly Ellis

Organization CEO**Board Chair****Medical Director (if applicable)**

Note on Contact Entry: If you are a grantee moderator, you can add new contacts either here or in the "People" section in the left navigation bar. If you don't see a "save" button when adding a new contact, please **adjust the zoom on your browser** to zoom in to 90% or smaller.

If you or another user at your organization need moderator rights please email us at grants@blueshieldcafoundation.org

Please Note: Due to confidentiality and access controls, moderator rights cannot be assigned to universities and fiscal sponsors.

Is project sponsored by applicant organization? No

PROJECT INFORMATION

Total Project Budget: \$184,948.00

▼ MEASUREMENT - OUTCOME - IMPACT**Organizational Objectives / Grantmaking Priority Areas:**

The objectives of the HEALing Roots Collaborative are to address BSCF's priorities on collaborating for healthy communities and ending the cycle of domestic violence while working towards future sustainability. The HEALing Roots Collaborative will engage several different sectors, some of which have not previously focused on domestic violence, to address community factors for preventing intimate partner violence.

The Department on the Status of Women's policy priority areas align with Blue Shield's grantmaking priorities. Our work to advance gender equity through ensuring the health and physical_safety, economic security, and civic participation and political engagement of women, girls, and nonbinary people addresses BSCF's focus on breaking the cycle of domestic violence as well as the intersection between preventing domestic violence and economic security and mobility. Some examples of the policies that our department champions can be found in our Executive Summary. Our work is done in collaboration with other public and non-profit agencies such as W.O.M.A.N. Inc., Black Women Revolt, and Young Community Developers. Outside of the HEALing Roots Collaborative, DOSW works with other City and County department and nonprofit partners to address a variety of issues facing the women, girls, and nonbinary individuals of San Francisco and beyond.

Project Risks / Challenges:

The major project risks and challenges have largely been successfully faced by the Collaborative already. These struggles were largely due to staffing issues at DOSW that were then exacerbated by the onset of the COVID pandemic as well as issues navigating the landscape of meeting and organizing in an unprecedented pandemic. Additionally, COVID required an outsized focus on immediate needs by the Collaborative.

While we don't foresee future issues, we stand prepared for the potential for staffing changes, economic downturns, and issues addressing the need for additional funding sources for the Collaborative to thrive.

Project Outcomes:

Outcome 1: Strengthen the structure, governance, and decision-making processes of the HEALing Roots Collaborative through the development of a mission and vision statement.

Outcome 2: Conduct interviews/focus groups to better understand the impacts of COVID-19 as it applies to domestic violence and compile existing data to inform the Collaborative's work.

Outcome 3: Research and present pathways for the Collaborative to determine long-term sustainability and continued collaboration

Outcomes Measured:

We will track the learnings of the Collaborative from collaborative reflection sessions, technical assistance sessions, and peer learning sessions through meeting notes.

Dissemination of Outcomes:

Our mission and vision statements and sustainability plan will be shared publicly through online platforms as well as presentations at the Commission on the Status of Women meetings.

HEALing Roots will continue to stay connected with Blue Shield of California Foundation staff and the technical assistance team led by the Center for Collaborative Planning to update them on lessons learned and best practices.

▼ **NARRATIVE DESCRIPTION**

Needs Statement:

Domestic violence is a serious public health epidemic that has wide-ranging effects across one's lifespan. Domestic violence has lifetime economic costs and can impact one's ability to access housing, health care, and maintain a job.¹ There are disparities within San Francisco's rates of domestic violence, and the experience of survivors, by race, gender, and sexual orientation. In San Francisco, Black and Latinx women are disproportionately impacted by domestic violence. High school students who identify as Lesbian, Gay, or Bisexual are more likely to have experienced violence.²

In 2019 the HEALing Roots Collaborative first convened, recognizing that domestic violence has its roots in abuse of power and control, and that interpersonal violence is exacerbated by existing gender and racial disparities. Through forming a shared language around domestic violence, and the systemic inequities that reinforce violence, the Collaborative has deepened our collective understanding of the ways that domestic violence impacts our families, communities, and respective organizations. With this funding, the HEALing Roots Collaborative looks to the future to be able to continue to provide domestic violence prevention services to the women, girls, and nonbinary people of San Francisco, with an added focus on serving Black, Latinx, and Indigenous communities.

1 The Centers for Disease Control and Prevention (CDC) estimates that the lifetime economic cost associated with medical services for domestic violence-related injuries, lost productivity from paid work, criminal justice and other costs, was \$3.6 trillion. The cost of intimate partner violence over a victim's lifetime was \$103,767 for women and \$23,414 for men.

2 2020 Family Violence in San Francisco Report

Project Summary:

Requested funding will allow the members of the HEALing Roots Collaborative to continue our ongoing work to actively prevent domestic violence.

As of now, the Collaborative has succeeded in establishing itself in this work. We are working together to address the root causes of domestic violence and are striving towards solutions. Over the past four years we have learned how to come together in a more cohesive and collaborative way to tackle the larger issues facing our communities surrounding DV.

Additionally, the transitional year will give our Collaborative the opportunity to not only reflect on the experience of the LCDV grant, but to take lessons learned and apply them to the work currently being done and future work that will be done.

Our plan is to use this year and these funds to chart new pathways towards preventing DV in San Francisco, new ways for our Collaborative to sustainably exist and thrive, and new funding opportunities and projects that we can take on together.

Proposed Key Objective 1:

By March 31, 2024, and throughout the grant period, participate in Foundation-sponsored learning and evaluation activities in service of ongoing domestic violence prevention systems change goals identified by the Collaborative during the previous grant cycle.

Proposed Key Objective 2:

By March 31, 2024, create documentation of future direction of the HEALing Roots Collaborative that may include a value proposition, vision statement, and operating norms

Proposed Key Objective 3:

By March 31, 2024, create a sustainability plan for the HEALing Roots Collaborative to address domestic violence prevention that may include resource needs for sustaining the Collaborative and identify potential sources of future funding.

Proposed Additional Objectives:

▼ DOCUMENTS

Grantee Document Self-Certification.

In an attempt to make our grantmaking processes more efficient and trust-based, we have reduced the number of financial and compliance documents we require to submit a proposal. In some cases, however, there is a special circumstance where any number of the documents below are needed for the complexity of a specific funding decision. **PLEASE CONFIRM BELOW IF YOU ARE ABLE TO SUBMIT ALL THE FOLLOWING DOCUMENTS FOR FUNDING CONSIDERATION IF NECESSARY.** If a document(s) cannot be submitted, please let us know why in the **Document Certification Narrative** box.

Financial Documents

- Articles of Incorporation
- Audit
- Board List
- Form 990
- IRS Determination Letter
- Org Budget

- Org Chart
- Org Bylaws
- Recent Financial Statements

Document Self-Certification:

▼ Organization Documents

Instructions for Document Upload

Click the **green + icon** next to Organization Documents below and select the document you wish to upload by clicking "add files" in the pop-up window. Once added, assign a document type from the drop down list. You can add additional documents by clicking "add files" again. Once all documents have been added and labeled, click "start upload". Close the document upload box when upload confirmed.

After files have been uploaded, please complete the checklist below to confirm the documents have been added to the record. A "Leave a Note" window will open when you check the box. Entry in this field is not required - just click "save" to close the window.

Descriptions of Individual Organization Documents

Organization Budget

Upload a current, yearly financial plan that estimates the revenue and expenditures for your organization. The revenue section typically details all of the projected sources of income for an organization such as grants, contracts, memberships and fundraising. The expenditures section typically details all of the costs associated with operating the organization and all of its projects such as personnel, occupancy, supplies, communications and program expenses. Any file type is permitted but should be formatted to print out on 8.5 x 11 paper before uploading.

Recent Financial Statement

Upload your organization's most recent available unaudited financial statement. A financial statement is a public document that indicates the financial status of your organization year to date and should contain information such as trial balance, statement of revenue and expenditures. This is different than an audit document. It is most helpful when it compares actual income and expenses to either budgeted amounts for the same year, or actual amounts for the previous year. Any file type is permitted but should be formatted to print out on 8.5 x 11 paper before uploading.

IRS Form 990

Upload your organization's most recent IRS Form 990 or Form 990-EZ. If your organization is a city or county government entity, this information is not required. If your organization has not been required to file a Form 990, upload a simple word document by way of explanation.

Board List

A listing of board members.

Audited Financial Statement

If your organization conducts an audit, upload the most recent audited financial statements. If your organization is a city or county, a summary sheet of the most recent audit will suffice. If not available, this information is not required.

Organizational Chart

Organization's most recent organizational chart, if available.

- Organization Budget (if requested)
- Recent Financial Statement (if requested)
- IRS Form 990 (if requested)
- Board List (if requested)

- Audited Financial Statement (if requested)
- Organizational Chart (if requested)

ORGANIZATION DOCUMENTS

 CCSF_9900.pdf 

IRS Form 990

Added by Cameron Lucas at 11:30 AM on January 13, 2023

 CCSF ACFR FY2021.pdf 

Audited Financial Statement

Added by Cameron Lucas at 11:30 AM on January 13, 2023

 DOSW Budget_FY22-FY24.png 



Organization Budget

Added by Elise Hansell at 1:11 PM on July 15, 2022

 4 WOM_Org_Chart_FY 22-23_FY23-24.pdf 


Organizational Chart

Added by Elise Hansell at 1:07 PM on July 15, 2022

 City and County of San Francisco CAFR FY2019.pdf 

Audited Financial Statement

Added by Elise Hansell at 2:28 PM on January 12, 2021

 DOSW FY 20-21 Budget-Blueshield App 1-6-20..docx[90].docx 

Added by Elise Hansell at 3:24 PM on January 8, 2021

▼ Project Documents

Instructions for Document Upload

Click the **green + icon** next to Project Documents below and select the document you wish to upload by clicking "add files" in the pop-up window. Once added, assign a document type from the drop down list. You can add additional documents by clicking "add files" again. Once all documents have been added and labeled, click "start upload". Close the document upload box when upload confirmed.

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Descriptions of Individual Project Documents

Project Budget

Download this **PROJECT BUDGET TEMPLATE** and complete. Right Click on Budget Template and save the template to your computer. Once you complete the template, upload it by clicking the "Upload File" link. Browse and attach the file. Click "Save" to save the file in the application. Note: Check that attachment is properly formatted to print out on 8.5 x 11 paper before uploading.


Project Budget Narrative


Download this **PROJECT BUDGET NARRATIVE TEMPLATE** to outline how the project budget will be expended to to meet the proposed grant objectives. The project budget narrative field completed at the LOI stage (if applicable) can be used as a guide but the responses in the form will specifically describe how requested funds tie to the project budget. The narrative responses should be succinct and meaningful justifications for the budget required to meet all proposed grant objectives. When complete, name this file with your organization name and date where indicated in the file name and upload the document here.

Additional Documents


Upload any document(s) providing additional project detail not captured within the proposal questions.


PROJECT DOCUMENTS

Budget Narrative_BSCF_Transitional Grant 1-30-23.docx





Project Budget Narrative
Current version added by Maria Garcia-Chinn at 11:44 AM on February 6, 2023

CCSF_DOSW Project Budget 2-1-23.xlsx



Project Budget (Revised)
Added by Maria Garcia-Chinn at 11:43 AM on February 6, 2023

CCSF_DOSW Project Budget 1-13-23.xlsx



Project Budget
Current version added by Maria Garcia-Chinn at 3:37 PM on January 13, 2023

Project Budget

Project Budget Narrative