



TWU, Local 200 Bargaining Summary

Issue	MOU Section	Summary
Wages	III.A.	All employees will receive the following base wage increase: <ul style="list-style-type: none"> • July 1, 2024: 1.5% • January 4, 2025: 1.5% • June 30, 2025, at close of business: 1% • July 1, 2025: 1% • January 3, 2026: 1.5% • June 30, 2026, at close of business: 2% • January 2, 2027: 2% • June 30, 2027, at close of business: 2.5%
Duration of Agreement	V.C.	July 1, 2024 through June 30, 2027.
Representatives and Stewards	I.F.	Once per year, upon request of the City, the Union shall furnish the City with an accurate list of shop stewards.
Union Access	I.H.	The Union shall have reasonable access to all work locations to verify compliance with this MOU and for the purpose of discussing matters within the scope of representation.
Compensatory Time Carry Over	III.D.	"Z" classified employees shall not maintain a balance of more than 160 hours of compensatory time and may carry forward unused compensatory time into the next fiscal year.
Floating Holidays	III.E.	Employees shall receive floating holidays at time of appointment.
Rest Period	III.U.	Establishes rest period procedures for employees in classification 8126 who are not on OIS standby.
Telecommuting	IV.D.	Adds Citywide Telecommuting Policy and Program (TPP) language to MOU.