



TO: Angela Calvillo, Clerk of the Board of Supervisors; Aaron Peskin, President of the Board of Supervisors  
FROM: Tom Paulino  
RE: 30-day Waiver Request for Memorandums of Understanding (MOU)  
DATE: May 21, 2024

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A formal request to waive the 30-day hold on the following Memorandums of Understanding (MOU):

**MOU's**

1. Ordinance adopting and implementing the Collective Bargaining Agreement between the City and County of San Francisco and the San Francisco Deputy Sheriffs' Association, to be effective July 1, 2024 through June 30, 2027.
2. Ordinance adopting and implementing the Collective Bargaining Agreement between the City and County of San Francisco and Service Employees International Union, Local 1021, to be effective July 1, 2024 through June 30, 2027.
3. Ordinance adopting and implementing the decision and award of the Arbitration Board under Charter Section A8.409-4, establishing the Collective Bargaining Agreement between the City and County of San Francisco and The International Brotherhood of Electrical Workers, Local 6, to be effective July 1, 2024 through June 30, 2027.
4. Ordinance adopting and implementing the decision and award of the Arbitration Board under Charter Section A8.409-4, establishing the Collective Bargaining Agreement between the City and County of San Francisco and The San Francisco District Attorney Investigators' Association, to be effective July 1, 2024 through June 30, 2027.
5. Ordinance adopting and implementing the decision and award of the Arbitration Board under Charter Section A8.590-4, establishing the Collective Bargaining Agreement between the City and County of San Francisco and the San Francisco Sheriffs' Managers and Supervisors Association, to be effective July 1, 2024 through June 30, 2027.
6. Ordinance adopting and implementing the Collective Bargaining Agreement between the City and County of San Francisco and the Transport Workers Union of America, AFL-CIO, Local 200, to be effective July 1, 2024 through June 30, 2027.
7. Ordinance adopting and implementing the Collective Bargaining Agreement between the City and County of San Francisco and the Transport Workers Union of America, AFL-CIO, Local 250-A, Automotive Service Workers (7410), to be effective July 1, 2024 through June 30, 2027.
8. Ordinance adopting and implementing the Collective Bargaining Agreement between the City and County of San Francisco and the Transport Workers Union, Local 250-A, Multi-Unit (Unit 28), to be effective July 1, 2024 through June 30, 2027.

9. Ordinance adopting and implementing the Collective Bargaining Agreement between the City and County of San Francisco and the Union of American Physicians and Dentists, Unit 17, to be effective July 1, 2024 through June 30, 2027.
10. Ordinance adopting and implementing the Collective Bargaining Agreement between the City and County of San Francisco and the Union of American Physicians and Dentists, Unit 18, to be effective July 1, 2024 through June 30, 2027.
11. Ordinance adopting and implementing the Memorandum of Understanding between the City and County of San Francisco and the Carpenters 46 Northern California Counties Conference Board, on behalf of the Northern California Carpenters Regional Council and its Affiliated Local Union, and Carpenters Local Union No. 22 (“Local 22”), and Pile Drivers, Divers, Carpenters, Bridge, Wharf and Dock Builders, Local Union No. 34 (collectively “Union”), to be effective July 1, 2024, through June 30, 2027.
12. Ordinance adopting and implementing the Memorandum of Understanding between the City and County of San Francisco and the Crafts Coalition: the Bricklayers and Allied Crafts, Local 3; Hod Carriers of LIUNA, Local 261; Carpet, Linoleum and Soft Tile Workers, Local 12; Plasterers and Cement Masons, Local 300; Glaziers, Architectural Metal and Glass Workers, Local Union No. 718; International Alliance of Theatrical Stage Employees, Moving Picture Technicians, Artist and Allied Crafts of the United States, Its Territories and Canada, Local 16; International Association of Bridge, Structural, Ornamental, Reinforcing Iron Workers, Riggers and Machinery Movers, Local 377; Plasterers and Shophands, Local 66; United Union of Roofers, Waterproofers and Allied Workers, Local 40; International Association of Sheet Metal, Air, Rail, and Transportation Workers, Sheet Metal Workers, Local Union No. 104; and Teamsters, Local 853, to be effective July 1, 2024, through June 30, 2027.
13. Ordinance adopting and implementing the Memorandum of Understanding between the City and County of San Francisco and the International Federation of Professional and Technical Engineers, Local 21, AFL-CIO to be effective July 1, 2024 through June 30, 2027.
14. Ordinance adopting and implementing the Memorandum of Understanding between the City and County of San Francisco and the Laborers International Union, Local 261, to be effective July 1, 2024 through June 30, 2027.
15. Ordinance adopting and implementing the Memorandum of Understanding between the City and County of San Francisco and the Machinists Union, Local 1414, International Association of Machinists & Aerospace Workers Machinists Automotive Trades District Lodge 190 to be effective July 1, 2024 through June 30, 2027.
16. Ordinance adopting and implementing the Memorandum of Understanding between the City and County of San Francisco and the Municipal Attorneys Association, to be effective July 1, 2024 through June 30, 2027.
17. Ordinance adopting and implementing the decision and award of the Arbitration Board under Charter Section A8.409-4, establishing the Memorandum of Understanding between the City and County of San Francisco and the Municipal Executives’ Association, to be effective July 1, 2024 through June 30, 2027.
18. Ordinance adopting and implementing the Memorandum of Understanding between the City and County of San Francisco and Operating Engineers Local Union No. 3 of the International Union of Operating Engineers, AFL-CIO Supervising Probation Officers, to be effective July 1, 2024 through June 30, 2027.
19. Ordinance adopting and implementing the Memorandum of Understanding between the City and County of San Francisco and the Operating Engineers Local Union No. 3 of the

International Union of Operating Engineers, AFL-CIO to be effective July 1, 2024 through June 30, 2027.

20. Ordinance adopting and implementing the Memorandum of Understanding between the City and County of San Francisco and Teamsters Local 856, San Francisco Building Inspectors to be effective July 1, 2024 through June 30, 2027.
21. Ordinance adopting and implementing the Memorandum of Understanding between the City and County of San Francisco and Teamsters, Local 856 (Multi-Unit), to be effective July 1, 2024 through June 30, 2027.
22. Ordinance adopting and implementing the Memorandum of Understanding between the City and County of San Francisco and the International Union of Operating Engineers, Stationary Engineers, Local 39, to be effective July 1, 2024 through June 30, 2027.
23. Ordinance adopting and implementing the Memorandum of Understanding between the City and County of San Francisco and the San Francisco Deputy Probation Officers' Association, to be effective July 1, 2024 through June 30, 2027.
24. Ordinance adopting and implementing the Memorandum of Understanding between the City and County of San Francisco and the United Association of Journeymen and Apprentices of the Plumbing and Pipe Fitting Industry, Local 38, to be effective July 1, 2024 through June 30, 2027.
25. Ordinance adopting and implementing the decision and award of the Arbitration Board under Charter Section A8.409-4, establishing the Memorandum of Understanding between the City and County of San Francisco and the San Francisco City Workers United (Painters), to be effective July 1, 2024 through June 30, 2027.
26. Ordinance adopting and implementing the Memorandum of Understanding between the City and County of San Francisco and Service Employees International Union, Local 1021, Staff and Per Diem Nurses to be effective July 1, 2024 through June 30, 2027.
27. Memorandum of Understanding - Teamsters, Local 856, Freight Checkers, Clerical Employees & Helpers, (Supervising Registered Nurses, Unit 47

### **Unrepresented Employees Ordinance**

1. Ordinance fixing compensation for persons employed by the City and County of San Francisco whose compensation is subject to the provisions of Section A8.409 of the Charter, in job codes not represented by an employee organization, and establishing working schedules and other terms and conditions of employment and methods of payment effective July 1, 2024.

### **Amendments**

1. Ordinance adopting and implementing the First Amendment to the 2023-2026 Memorandum of Understanding between the City and County of San Francisco and the San Francisco Police Officers Association.

Should you have any questions, please contact Tom Paulino at 415-554-6153.