



To: Angela Calvillo, Clerk of the Board of Supervisors  
From: Anna Duning, Mayor's Budget Director  
Date: June 1, 2023  
Re: Minimum Compensation Ordinance and the Mayor's FY 2023-24 and FY 2024-25  
Proposed Budget

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Madam Clerk,

Pursuant to San Francisco Administrative Code, SEC 12P.3, the minimum compensation for nonprofit corporations will be \$18.93 as of July 1, 2023, and will be \$20.25 as of July 1, 2024, eventually reaching \$23.00 by January 1, 2026. Pursuant to San Francisco Administrative Code, SEC 12P.3, the minimum compensation for public entities will be \$20.25 as of September 1, 2023, and will be \$22.00 by January 1, 2025, eventually reaching 25.50 by July 1, 2027. This letter provides notice to the Board of Supervisors that the Mayor's proposed budget for Fiscal Years (FY) FY 2023-24 and FY 2024-25 contains funding to support the full increase in the minimum compensation wage levels for nonprofit corporations and public entities in FY 2023-24 and FY 2024-25.

If you have any questions, please contact my office.

Sincerely,

A handwritten signature in blue ink, appearing to read "Anna Duning".

Anna Duning  
Mayor's Budget Director

cc: Members of the Board of Supervisors  
Budget & Legislative Analyst's Office  
Controller