

Amendment of the Whole
In Committee, Bearing Same Title
9/22/11

FILE NO. 110791

RESOLUTION NO.

1 [Board Response to the 2010-2011 Civil Grand Jury Report Entitled "Hiring Practices of the
2 City and County of San Francisco"]

3 **Resolution responding to the Presiding Judge of the Superior Court on the findings**
4 **and recommendations contained in the 2010-2011 Civil Grand Jury Report entitled**
5 **"Hiring Practices of the City and County of San Francisco" and urging the Mayor to**
6 **cause the implementation of accepted findings and recommendations through his**
7 **department heads and through the development of the annual budget.**

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9 WHEREAS, Under California Penal Code Section 933 et seq., the Board of
10 Supervisors must respond, within 90 days of receipt, to the Presiding Judge of the Superior
11 Court on the findings and recommendations contained in Civil Grand Jury Reports; and

12 WHEREAS, In accordance with Penal Code Section 933.05(c), if a finding or
13 recommendation of the Civil Grand Jury addresses budgetary or personnel matters of a
14 county agency or a department headed by an elected officer, the agency or department head
15 and the Board of Supervisors shall respond if requested by the Civil Grand Jury, but the
16 response of the Board of Supervisors shall address only budgetary or personnel matters over
17 which it has some decision making authority; and

18 WHEREAS, The 2010-2011 Civil Grand Jury Report entitled "Hiring Practices of the
19 City and County of San Francisco" is on file with the Clerk of the Board of Supervisors in File
20 No. 110790 which is hereby declared to be a part of this resolution as if set forth fully herein;
21 and,

22 WHEREAS, The Civil Grand Jury has requested that the Board of Supervisors respond
23 to Finding No. 5 as well as Recommendation No. 5 contained in the subject Civil Grand Jury
24 report; and

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1 WHEREAS, Finding No. 5 states: “As the hiring practice in the City becomes
2 increasingly decentralized and PBT testing becomes more prevalent, there is growing doubt
3 among some City workers that the Commission as currently staffed is able to protect their
4 rights;” and

5 WHEREAS, Recommendation No. 5 states: “The Commission should be authorized to
6 hire at least one additional senior personnel analyst;” and

7 WHEREAS, in accordance with Penal Code Section 933.05(c), the Board of
8 Supervisors must respond, within 90 days of receipt, to the Presiding Judge of the Superior
9 Court on Finding No. 5, as well as Recommendation No. 5 contained in the subject Civil
10 Grand Jury report; now, therefore, be it

11 RESOLVED, That the Board of Supervisors reports to the Presiding Judge of the
12 Superior Court that it agrees with Finding No. 5; and be it

13 FURTHER RESOLVED, That the Board of Supervisors reports that with regard to
14 Recommendation No. 5, the Board of Supervisors will evaluate the need for additional staff, in
15 particular a senior personnel analyst, within the constraints of the budget and the
16 requirements of the Commission; and be it

17 FURTHER RESOLVED, That the Board of Supervisors urges the Mayor to cause the
18 implementation of accepted findings and recommendations through his/her department heads
19 and through the development of the annual budget.

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