

**ASSEMBLY BILL**

**No. 1831**

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**Introduced by Assembly Member Ahrens**

February 11, 2026

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An act to add Section 66609.5 to the Education Code, relating to public postsecondary education.

LEGISLATIVE COUNSEL'S DIGEST

AB 1831, as introduced, Ahrens. California State University: employees and contractors: compensation restrictions.

Existing law establishes the California State University, under the administration of the Trustees of the California State University, as one of the segments of public postsecondary education in the state. Existing law requires the trustees to establish and adjust the salaries and classifications of all academic, nonacademic, and administrative positions.

This bill would prohibit the trustees from establishing or adjusting the compensation of an administrator, manager, contractor, or other employee who is not represented by an employee organization to an amount that exceeds 125% of the compensation of the Governor. The bill would also prohibit the trustees, for any fiscal year in which the trustees authorize an increase in student tuition, from increasing the compensation of the employees identified above. The bill would require the trustees, on or before July 1, 2027, to repeal a resolution approving executive compensation at the November 2025 meeting of the trustees.

Vote: majority. Appropriation: no. Fiscal committee: yes.  
State-mandated local program: no.

*The people of the State of California do enact as follows:*

1 SECTION 1. Section 66609.5 is added to the Education Code,  
2 to read:

3 66609.5. (a) Notwithstanding subdivision (c) of Section 66609,  
4 the trustees shall not establish or adjust the compensation of an  
5 administrator, manager, contractor, or other employee who is not  
6 represented by an employee organization, as that term is defined  
7 in Section 3562 of the Government Code, to an amount that  
8 exceeds 125 percent of the compensation recommended to be paid  
9 to the Governor by the California Citizens Compensation  
10 Commission.

11 (b) Notwithstanding subdivision (c) of Section 66609, for any  
12 fiscal year in which the trustees authorize an increase in student  
13 tuition, the trustees shall not increase the compensation of an  
14 administrator, manager, contractor, or other employee who is not  
15 represented by an employee organization, as that term is defined  
16 in Section 3562 of the Government Code.

17 SEC. 2. On or before July 1, 2027, the Trustees of the  
18 California State University shall repeal the resolution approving  
19 the compensation described in Attachment A of Item 11 of the  
20 Committee on the University and Faculty Personnel at the  
21 November 17-19, 2025, meeting of the Board of Trustees.