



# Community Needs Assessment 2022

PRESENTATION TO SFBOS YOUTH, YOUNG ADULT, AND FAMILIES COMMITTEE

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# DCYF Planning Cycle

DCYF is charter mandated to operate according to a five-year planning cycle that includes 3 major planning phases:

**2022 COMMUNITY NEEDS ASSESSMENT (CNA):** sheds light on needs and disparities in community experiences, educational attainment, lifelong career outcomes and resource access

**2023 SERVICES ALLOCATION PLAN (SAP):** will allocate resources for services in alignment and in response to CNA findings and in collaboration with City partners

**2024 REQUEST FOR PROPOSALS (RFP):** competitive funding process to procure Community Based Organizations (CBOs) to provide services that address the disparities in experiences and outcomes in the CNA



# DCYF Centers Equity in Planning

Equity is more than a charter mandate for DCYF, it's a lens and set of practices that shows up throughout our planning cycle:

## CNA:

- Grounded in community input and voice
- Uses disaggregated data whenever possible

## SAP:

- Allocations specifically address CNA findings
- Equity Analysis checks allocations against current services

## RFP:

- Targets services to racial and high needs groups
- Prioritizes culturally competent providers for funding

## ONGOING:

- DCYF staff participate in equity focused professional development
- DCYF engaged in the City's Racial Equity Action Planning process



# Overlapping Planning Processes

DCYF has also led 2 recent citywide planning processes that will inform our planning cycle:

## **STUDENTS & FAMILIES RECOVERY WITH INCLUSIVE & SUCCESSFUL ENRICHMENT (SF RISE):**

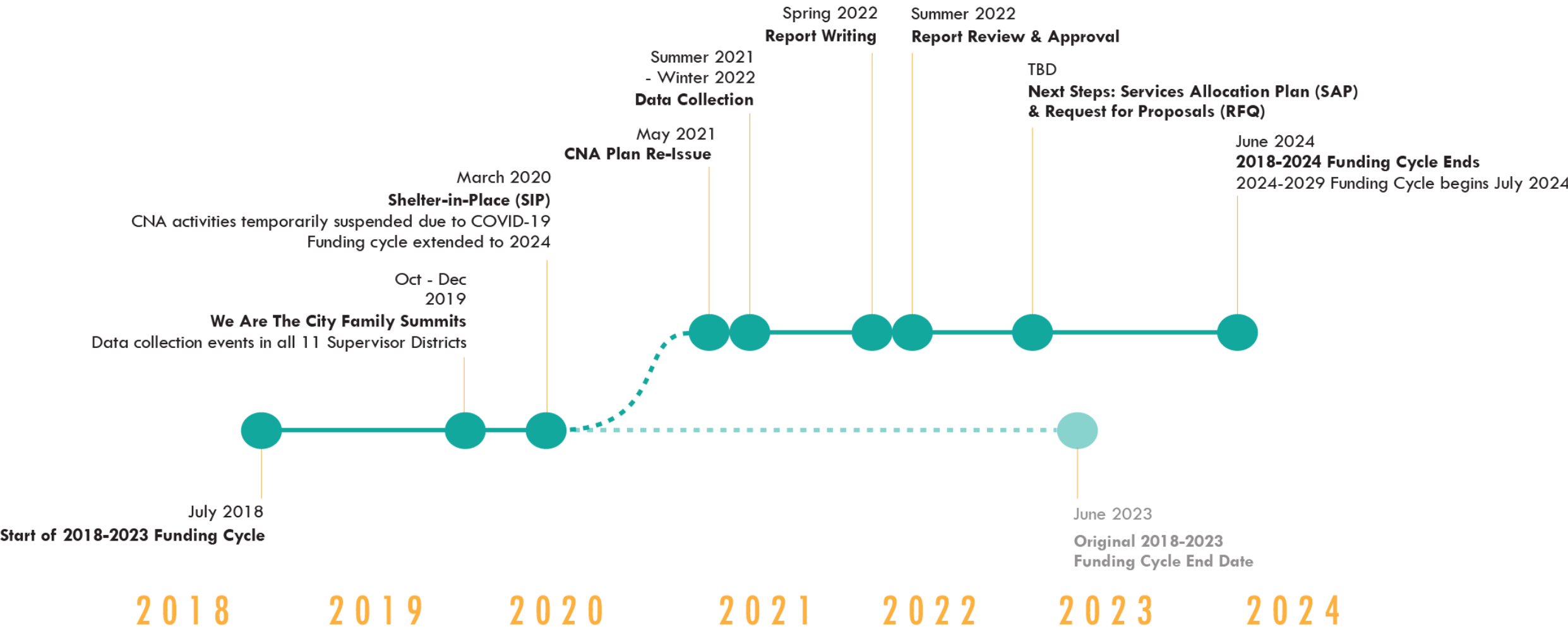
In February of 2021, City Ordinance 24-21 established the SF RISE Working Group. DCYF led the Working Group in developing recommendations to assist San Francisco youth whose academic achievement and personal development have been negatively impacted by distance learning during the COVID-19 pandemic.

## **CHILDREN AND FAMILIES RECOVERY PLAN:**

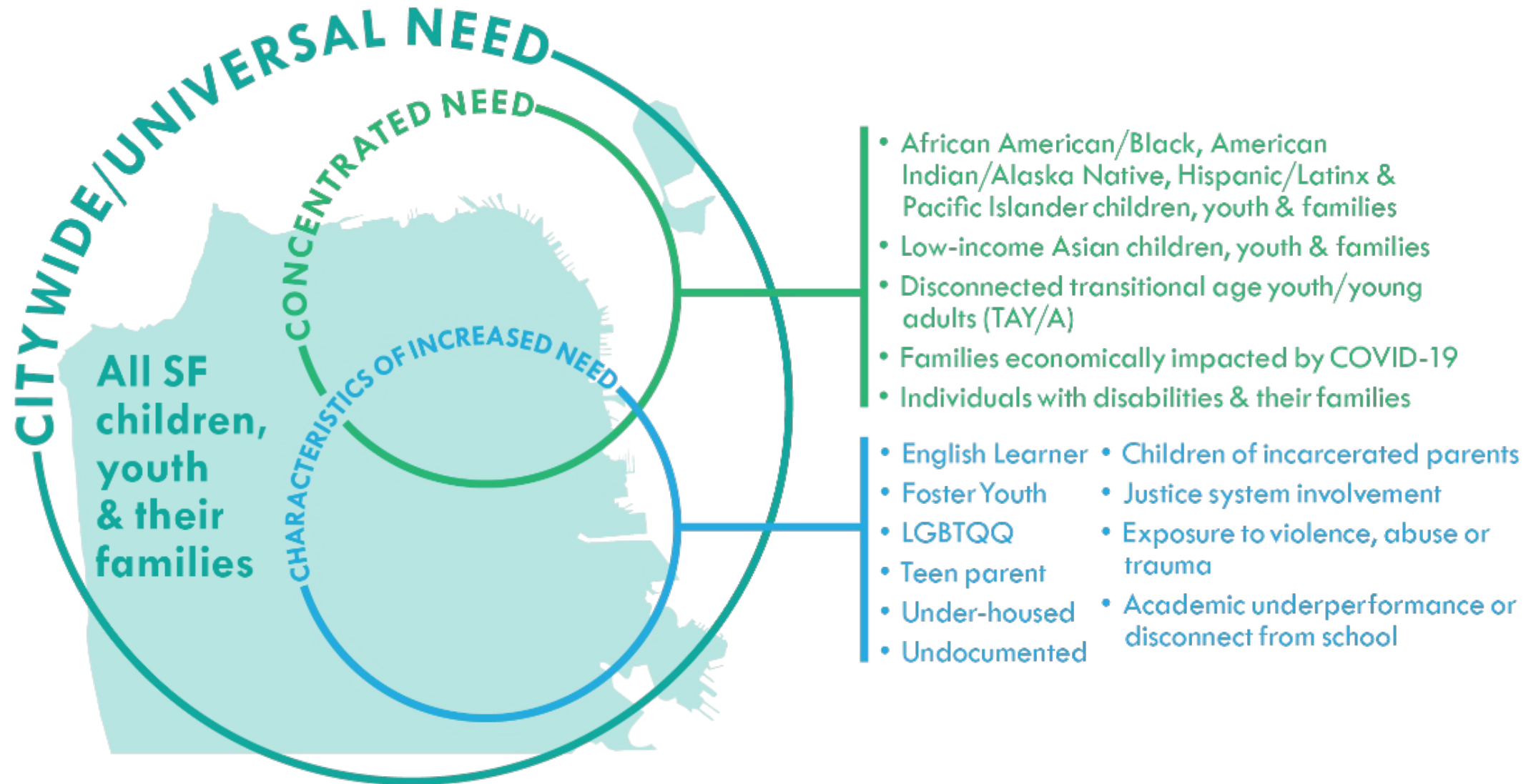
In May 2021, Mayor London Breed tasked DCYF with leading the development of a citywide Children and Family Recovery Plan. This plan is intended to guide the City's recovery approaches so that our families can heal and thrive.



# CNA Timeline



# Community Engagements



# Family Summits

OCTOBER TO DECEMBER 2019

11  
SUMMITS

162  
PARENTS/  
CAREGIVERS

123  
YOUTH & TAY

241  
PROVIDERS

526  
COMMUNITY  
PARTICIPANTS

# CBOs and City Partners

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American Indian Cultural District  
Arab Resource Organizing Center  
BACR  
BGCSF  
Black to the Future  
Buena Vista Child Care  
CalAcademy  
Chinatown CDC  
Children's Council  
City Impact  
Causa Justa::Just Cause  
Compass  
CYC  
Family Connections Center  
Filipino Community Center  
Friendship House  
GLIDE  
Hamilton Families  
Horizons  
HSA  
Huckleberry Youth Programs  
Ingleside Community Center

Jamestown Community Center  
JCYC  
Larkin St Youth Services  
Latino Task Force  
Legal Services for Children  
LYRIC  
MOHCD  
Mujeres Unidas y Activas  
New Door Ventures  
NorCal Hearing and Speech Center  
OCEIA – DreamSF  
OECE + First 5  
Pina@y Educational Partnerships  
PODER  
Pomeroy  
Project Avary  
Rafiki  
Richmond Neighborhood Center  
Safe and Sound  
San Francisco Achievers  
SF Beacon Initiative  
SCDC

SF/Marin County Food Bank  
SF LGBT Center  
SF CASA  
SF Rec and Park  
SFILEN  
SFJPD  
SFPL  
SFUSD  
SPWG  
Southeast Asian Development Center  
Tenderloin CBD & ASP  
UCSF Women's Prenatal Clinic  
Ultimate Impact  
United Playaz  
Up on Top  
Wah Mei School  
Young Community Developers  
YMCAs: BVHP, Buchanan, Chinatown,  
Richmond  
Young Women's Freedom Center  
Youth Speaks  
Youth Leadership Institute



# Focus Groups

**16**  
**SUMMER**  
**TOGETHER**  
**SESSIONS**

**25**  
**FALL/WINTER**  
**SESSIONS**  
**200+ PARTICIPANTS**

**5**  
**SESSIONS WITH**  
**CBOS & SFUSD**  
**STAFF**

**VIRTUAL &**  
**IN PERSON**  
**SESSIONS**

**NON-ENGLISH**  
**FACILITATION &**  
**INTERPRETATIONS**

**STIPENDS FOR**  
**COMMUNITY**  
**PARTICIPANTS**

**TOTAL 40+**  
**FOCUS GROUPS**  
**300+ Participants**



# Surveys

**TOTAL 2400+  
PARENT  
RESPONSES**

**1400+  
SUMMER TOGETHER  
PARENT/CAREGIVER  
SURVEY**

**1000+  
CNA SURVEY  
PARENT  
RESPONSES**

**RAPID SURVEY  
(IN PROGRESS  
WITH CITYWIDE  
PARTNERS)**

**TOTAL 2800+  
YOUTH  
RESPONSES**

**250+  
CNA SURVEY  
YOUTH RESPONSES**

**~1500  
RESPONSES  
SFUSD MIDDLE & HIGH  
SCHOOL SURVEYS**

**1150+  
YOUTH RESPONSES  
SUMMER & FALL YPAR  
SURVEY**

# Interviews

- Interviews with SFUSD administrative staff and school social workers
- Ongoing We Are the City blogs, spotlights
- Interviews with Parents/Caregivers, TAY, and youth at community events



# DCYF'S RESULT AREAS

A photograph of a man with glasses and a beard holding a baby. He is wearing a white t-shirt with a sign that says "I LOVE TO SEE MY PEOPLE DOING GOOD". A young girl is waving her hand next to him.

**CHILDREN & YOUTH ARE  
SUPPORTED BY NURTURING  
FAMILIES & COMMUNITIES**

A photograph of a young girl with long dark hair sitting at a table, looking towards the camera.

**CHILDREN & YOUTH  
ARE PHYSICALLY &  
EMOTIONALLY HEALTHY**

A photograph of a young man with a black beanie sitting at a desk with his hands clasped, looking thoughtful. A young woman is standing at a podium to his right, speaking into a microphone.

**CHILDREN & YOUTH  
ARE READY TO LEARN  
& SUCCEED IN SCHOOL**

**YOUTH ARE READY  
FOR COLLEGE, WORK &  
PRODUCTIVE ADULTHOOD**

# 2022 CNA Report Structure

Intro

Overview of SF Children Youth and Families

Opportunity in SF

Nurturing Families and Communities

Physical and Emotional Health

Readiness to Learn and Succeed in School

Readiness for College Work and Productive Adulthood

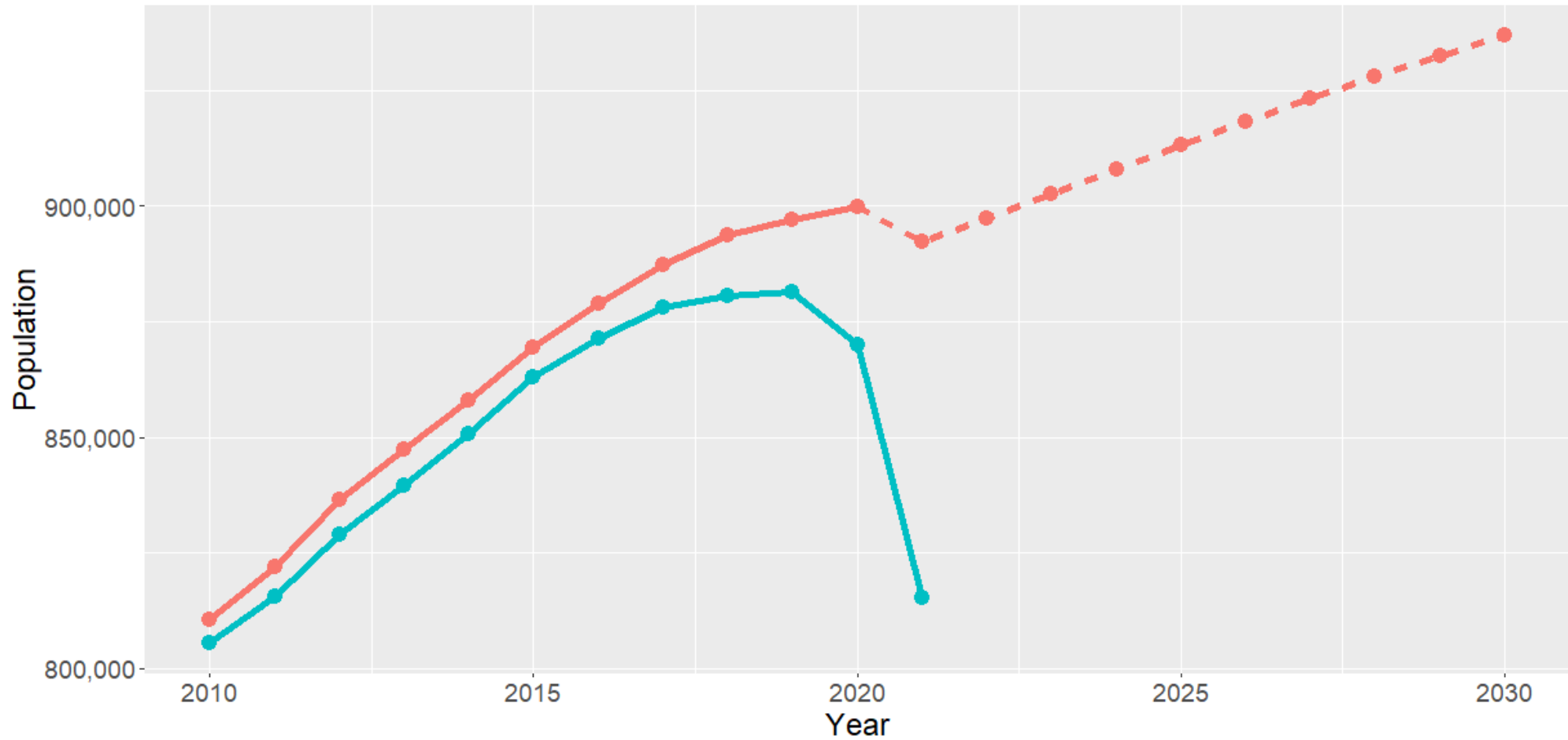
Next Steps



# Overview



# Overview of SF Children Youth and Families



Source CA Department of Finance U.S. Census Bureau Type Estimate Projection

# Opportunity in SF

The background image shows a man with a beard and sunglasses, wearing a brown t-shirt with 'COLEMAN ADVOCATE FOR CHILDREN & YOUTH' printed on it, holding a young child. They are outdoors at what appears to be a community event or rally, with other people and buildings visible in the background. The image is overlaid with semi-transparent orange and blue shapes and text boxes.

**What are your family's greatest needs right now?**

**What supports and/or programs would be most helpful?**

**Making sure my children have childcare while I can work.**

**Not being able to work put a big financial hold on the family.**



# Opportunity in SF

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**The biggest challenge is finding housing and job resources. It is not what you have, but who you know that gets you access to resources. I am currently transitioning to a new job, and I live at a SIP campsite which is safe.**

Parent/Caregiver interviewee,  
Pop-Up Village, Bayview

**“In the context of COVID-19, I saw how immigrants and undocumented workers were swept aside. Many lost their jobs and there were few resources for us during the pandemic. We were left on our own. There should be more safety net resources in the cases of emergencies for undocumented workers. For example, my dad was let go of two of his jobs.”**

TAY, focus group with undocumented individuals

# Nurturing Families & Communities



# Nurturing Families and Communities

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“What I think would help the community is, I feel like for us Arabs, especially the young kids, we need a program or a club that we can go to. I know I had that when I came into America. When I came into America, I didn’t know English, no friends, so I was scared to go anywhere except that program. I could relate to other kids in the same situation, who spoke the same language, they could show me around the area, the TL, which is not a great place for kids to grow around. Not just for the Arab community, I feel like every race should have their own program so they could help each other out and [sic] grow in America.”

Young person, focus group with youth and TAY, Tenderloin

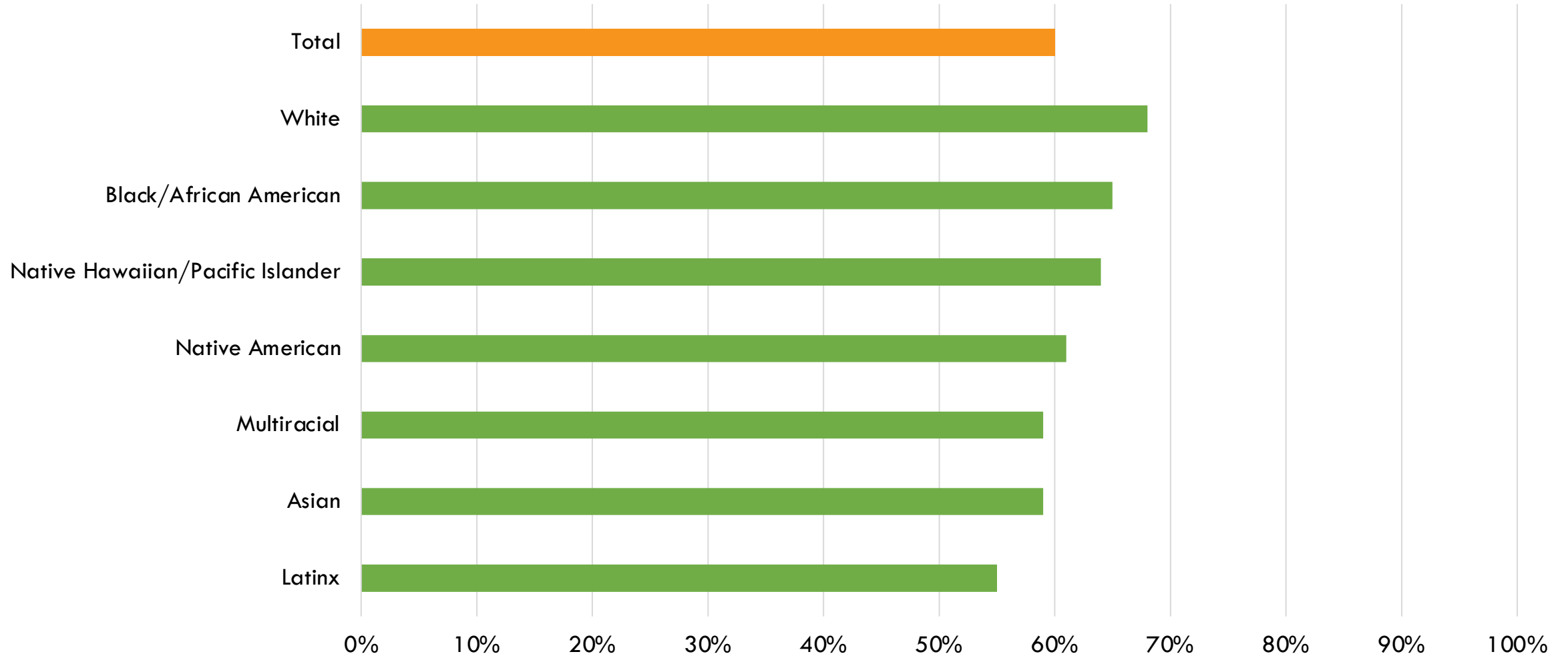
I don’t know why it has to be so hard. We are working off of three different systems. Here we are two educated people. I don’t even know where to start. If there was a case manager to help us fill things out it would be a lot easier than me feeling defeated every step of the way.

Parent/Caregiver, focus group with parents of children with disabilities

# Nurturing Families and Communities

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Percent of SFUSD Students Self-Reporting a Caring Adult  
by Race/Ethnicity, 2019-2020 (7th Gr)

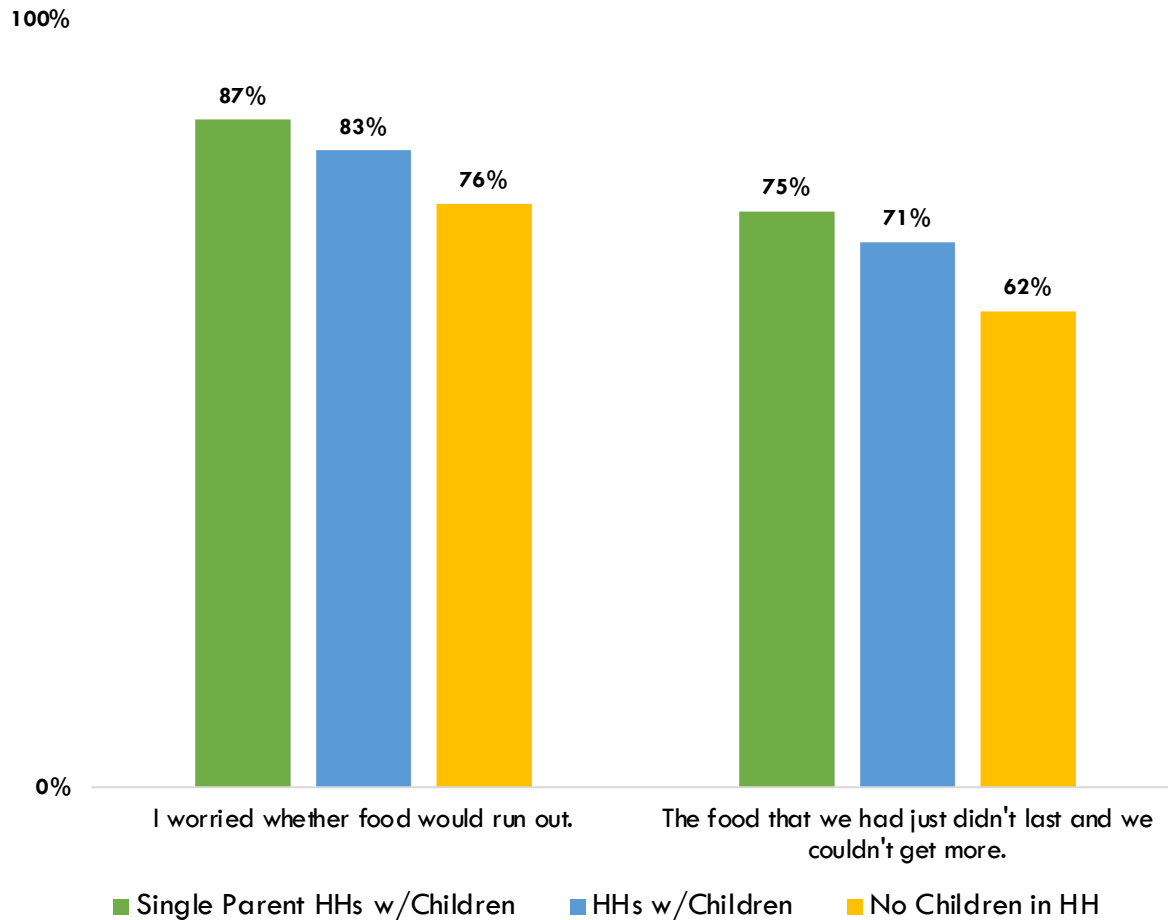


# Physical & Emotional Health



# Physical / Emotional Health

## SF/Marin Food Bank Survey, 2021: Food Insecurity--In the last 12 months...



### Data trends in suicide ideation, attempts and risks display alarming increases and disparities

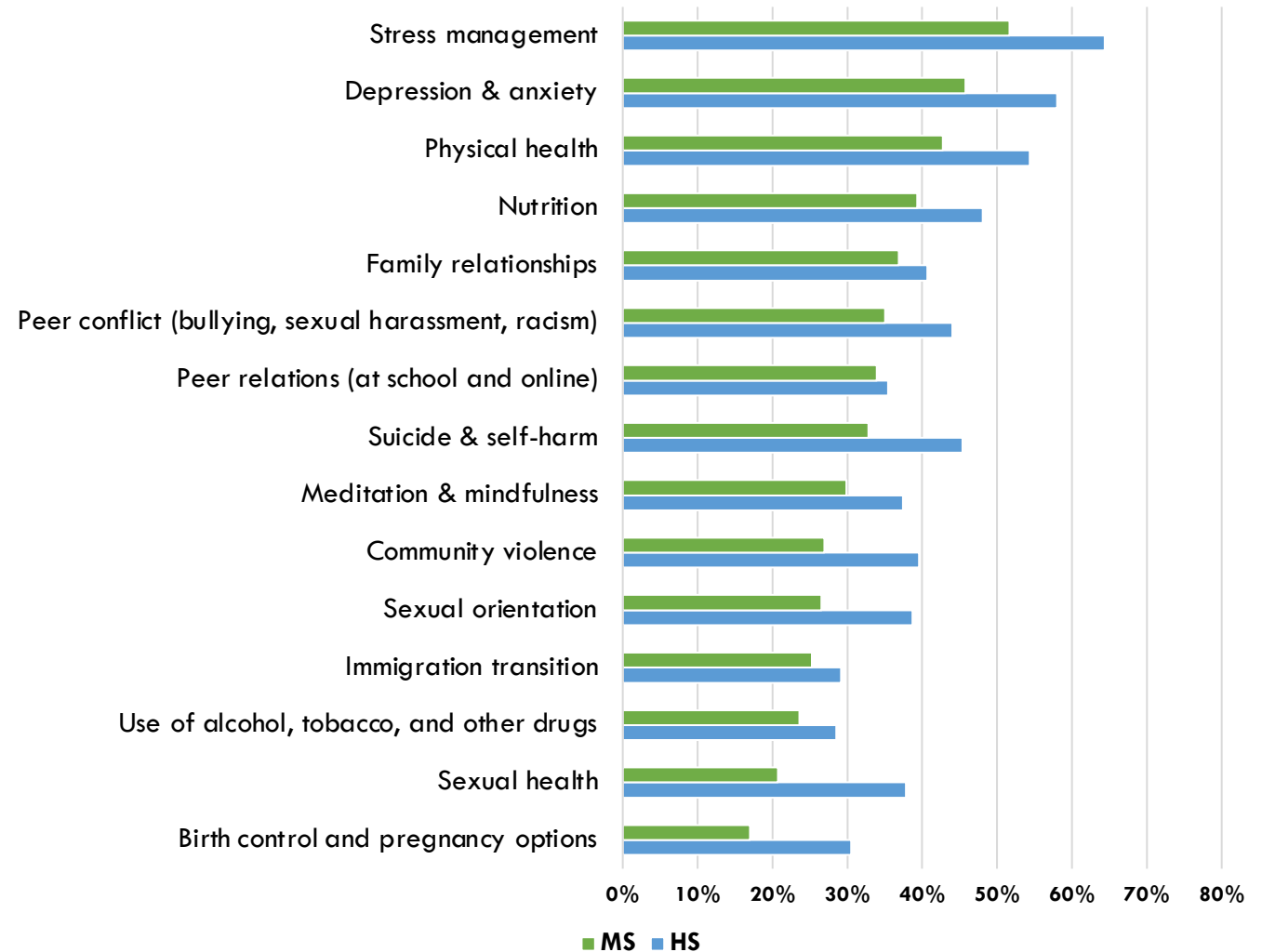
- 2<sup>nd</sup> leading cause of death among American Indian/Alaska Natives
- Doubled rate among Black youth (since 2014)
- Comparable rates among Asian youth, dramatically unmet mental health service needs
- Roughly 50% ideation among LGBTQ+ students, vs 10% among straight students

# Physical / Emotional Health

**“My most common emotions went from content and uninterested to lonely and depressed. Mostly from the huge amounts of time with my family in a small space, and hardly any contact with anybody outside of a couple of good friends. I spent time either doing homework or sleeping.”**

SFUSD student survey respondent,  
YPAR Survey

SFUSD Student Interest in Health and Supportive Services,  
by MS/HS, 2021



**Readiness  
to Learn &  
Succeed in  
School**





# Readiness to Learn and Succeed in School

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**“My daughter has autism, and she has challenging behaviors associated with her condition. I can never seem to find anywhere for her to belong. I feel there is no place in this world for her.”**

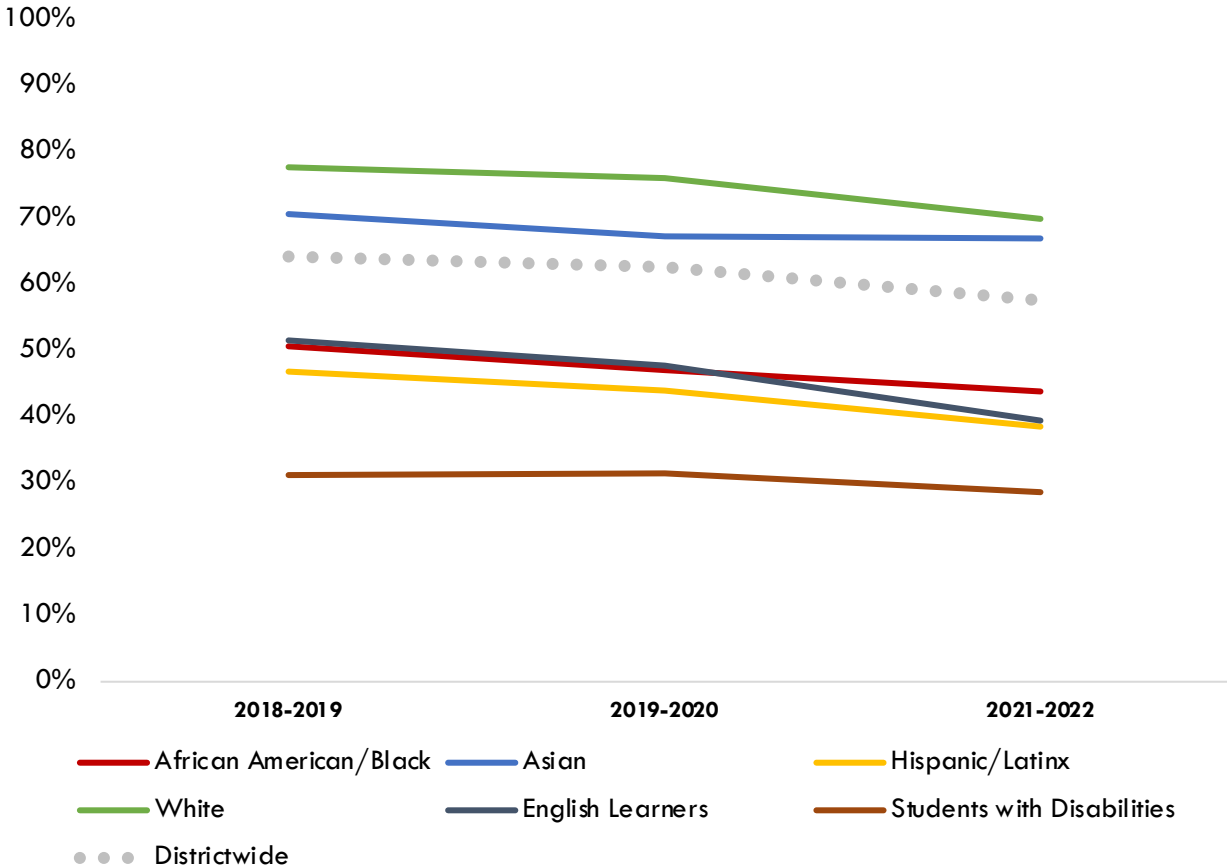
Parent/Caregiver, 2018 Citywide Child and Family Survey

**“At my school, we don’t have a lot of people to help us with homework or tutoring. I see a lot of people falling behind in classes and it’s easy to fall behind. It’s hard to catch up.”**

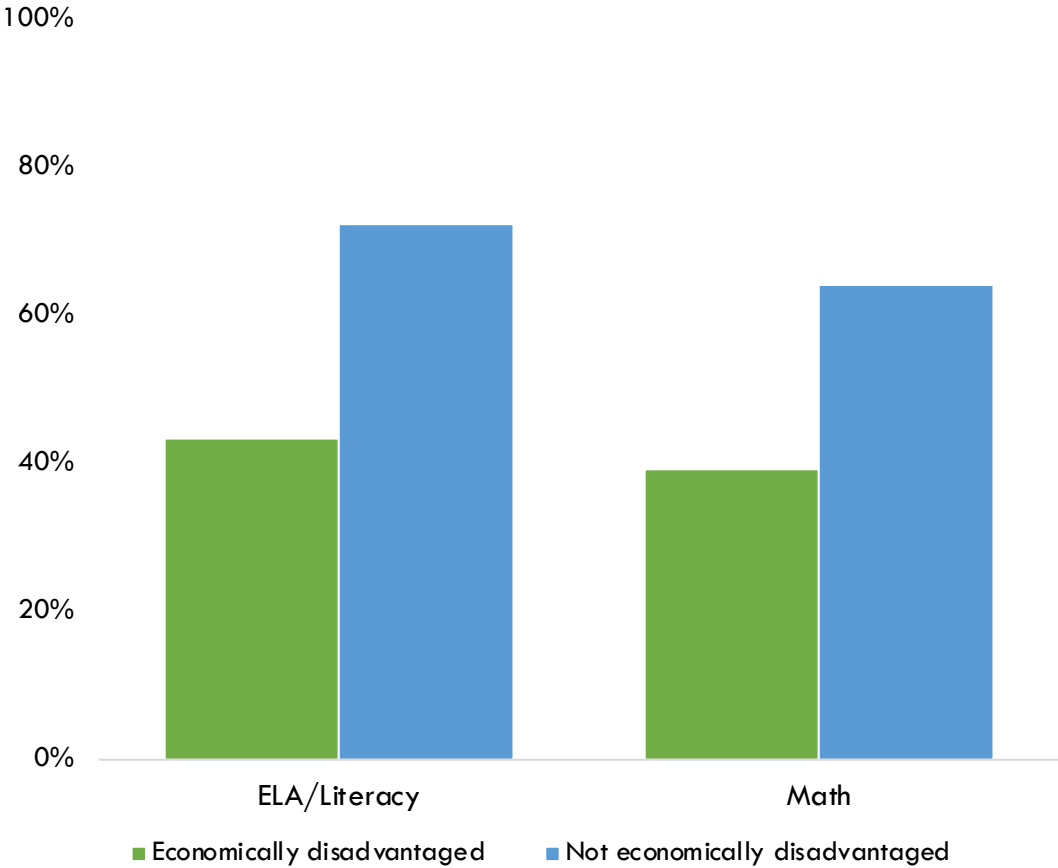
Youth, focus group with children of incarcerated parents

# Readiness to Learn and Succeed in School

Pct SFUSD Students Meeting/Exceeding Standard on Kindergarten Readiness Inventory



Pct SFUSD Students Meeting or Exceeding SBAC Standard, 2019 (all grades)

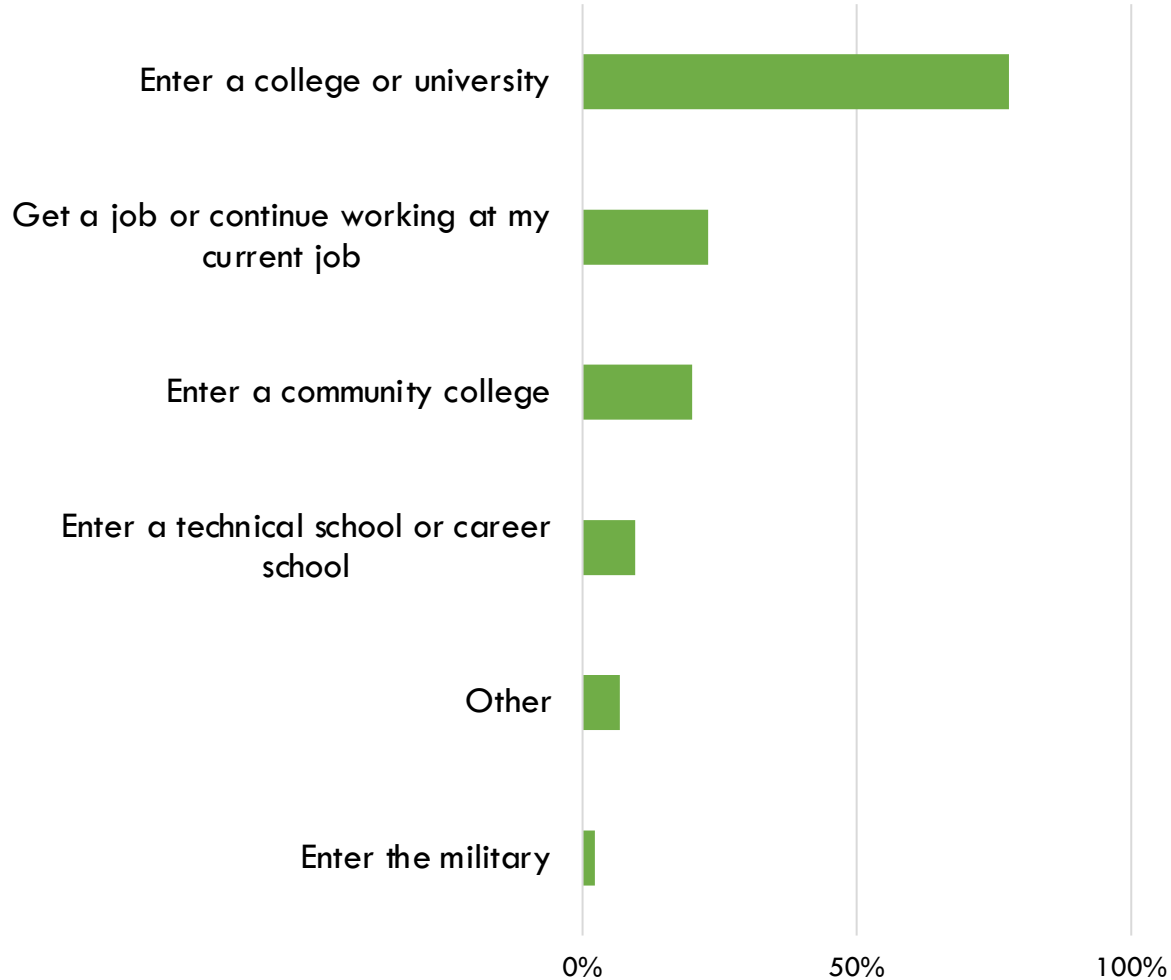


# Readiness for College, Work & Productive Adulthood



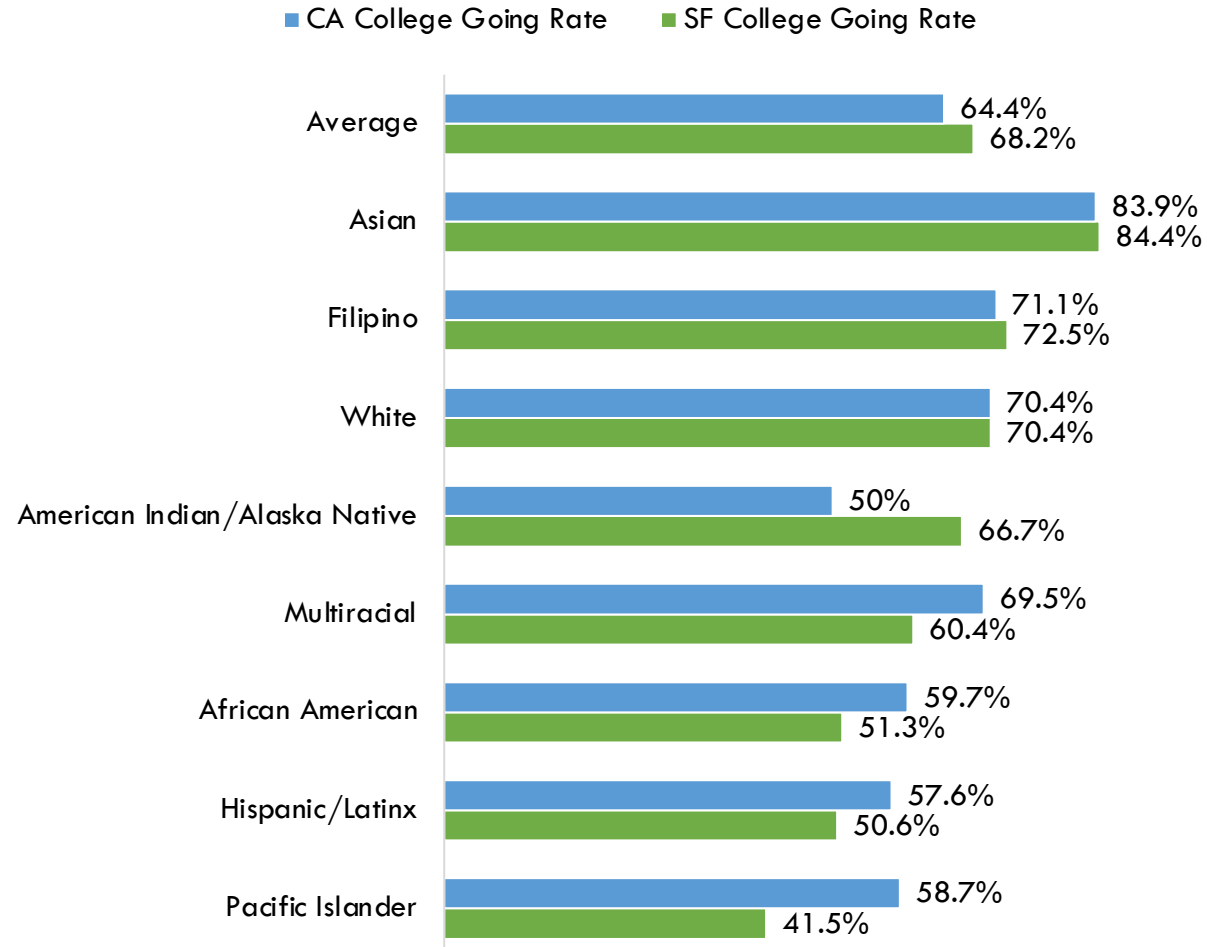
# Readiness for College, Work and Productive Adulthood

SFUSD student plans for after HS, 2021



2017-18 SF High School College-Going Rate (CGR), by Race/Ethnicity

\*All schools, w/in 12 months of graduation



# Readiness for College, Work and Productive Adulthood

Have programs to help kids go through adulthood, especially if they don't have family members to help them with that. Have classes to learn how to be financially independent, manage their money, make money, do taxes, cook for themselves.

Youth, focus group with African American youth and TAY

“Invest in young people and their communities, hire them for City jobs that offer a living wage. \$16 an hour is not a living wage in SF. Ensure young people have a basic income so they can go to school/finish school while taking care of their families and children.”

TAY, focus group with justice system involved TAY

# Transitioning to the SAP

With the CNA completed, DCYF will shift our focus to the development of the Services Allocation Plan and 5 year RFP.

## SAP PROCESS DETAILS:

- Developed in FY22/23, anticipated June OAC approval and July Board of Supervisors approval
- SAP will be grounded in data and findings from the CNA, SF RISE and Children & Families Recovery Plan as well as grantee data and evaluation findings
- Aspires to better align services in key Service Areas with relevant City and SFUSD partners

## OAC, GRANTEE & SERVICE PROVIDER ENGAGEMENT:

- Gathering Solutions: to address needs and disparities described by the 2022 CNA from OAC, grantees and service providers
- Gathering Input on Allocations: DCYF is developing approaches for gathering input from grantees and service providers on the allocations in the SAP





**Thank you for the opportunity to share our 2022  
Community Needs Assessment with you!**