



## ACKNOWLEDGEMENT OF RECEIPT

**Submission:** Initiative Ordinance

**File No. 240692 [Initiative Ordinance - Administrative Code - First Responder  
Student Loan Forgiveness Fund]**  
(Unofficial Title of Measure)

Submitted by Clerk of the Board:

Date Submitted: 7 / 31 / 2024

Copy to Department of Elections:

Date Submitted: 7 / 31 / 2024

**1) BOARD OF SUPERVISORS: The following four and/or more members of the Board are submitting:** (check boxes)

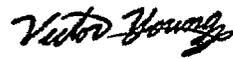
- CHAN, Connie
- STEFANI, Catherine
- PESKIN, Aaron
- ENGARDIO, Joel
- PRESTON, Dean
- DORSEY, Matt
- MELGAR, Myrna
- MANDELMAN, Rafael
- RONEN, Hillary
- WALTON, Shamann
- SAFAI, Ahsha

**2) MAYOR:**

- BREED, London

SAN FRANCISCO  
FILED  
2024 AUG -1 AM 9:23  
DEPARTMENT OF ELECTIONS

3) Contact Person: Victor Young  
Address: 1 Dr. Carlton B. Goodlett Place, Room 244  
San Francisco, CA 94102  
Phone: (415) 554-7723  
Date: 7 / 31 / 2024  
Submitted By: Victor Young



\_\_\_\_\_  
(sign)

**4) COPIES**

John Arntz- Director of Elections, in consultation with the City Attorney, shall forward the measure (within two working days after receipt of the petition) to departments that are affected by the measure.

Publications

Public- copy

Office- original

BOARD of SUPERVISORS



City Hall  
1 Dr. Carlton B. Goodlett Place, Room 244  
San Francisco 94102-4689  
Tel. No. (415) 554-5184  
Fax No. (415) 554-5163  
TDD/TTY No. (415) 554-5227

July 31, 2024

John Arntz, Director of Elections  
Department of Elections  
1 Dr. Carlton B. Goodlett Place, Room 48  
San Francisco, CA 94102

**HAND DELIVERED**

SAFETY FILED  
2024 AUG -1 AM 9:25  
DEPARTMENT OF ELECTIONS

Dear Mr. Arntz:

Attached please find four (4) certified copies of the following Initiative Ordinance for the November 5, 2024, Election, as follows:

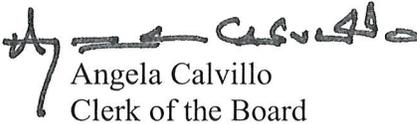
**File No. 240692      Initiative Ordinance - Administrative Code - First Responder Student Loan Forgiveness Fund**

Motion ordering submitted to the voters at an election to be held on November 5, 2024, an Ordinance amending the Administrative Code to establish a First Responder Student Loan Forgiveness Fund for the purpose of paying outstanding student loans, and job-related educational and training expenses incurred while employed by the City, for employees who are sworn members of the Police Department, Fire Department, or Sheriff's Department; paramedics; registered nurses; or 911 dispatchers, supervisors, or coordinators.

The Board of Supervisors APPROVED the above listed Initiative Ordinance on July 30, 2024.

The electronic version of this Initiative Ordinance is being e-mailed to your office at [publications@sfgov.org](mailto:publications@sfgov.org).

Sincerely,

  
Angela Calvillo  
Clerk of the Board

vy:pp:ams

(Attachments)



City and County of San Francisco

City Hall
1 Dr. Carlton B. Goodlett Place
San Francisco, CA 94102-4689

Certified Copy

Motion

240692 [ Initiative Ordinance - Administrative Code - First Responder Student Loan Forgiveness Fund ]

Sponsors: Safai; Walton and Dorsey

Motion ordering submitted to the voters at an election to be held on November 5, 2024, an Ordinance amending the Administrative Code to establish a First Responder Student Loan Forgiveness Fund for the purpose of paying outstanding student loans, and job-related educational and training expenses incurred while employed by the City, for employees who are sworn members of the Police Department, Fire Department, or Sheriff's Department; paramedics; registered nurses; or 911 dispatchers, supervisors, or coordinators.

7/30/2024 Board of Supervisors - APPROVED

Ayes: 6 - Chan, Dorsey, Engardio, Preston, Safai and Stefani
Noes: 4 - Mandelman, Melgar, Peskin and Ronen
Excused: 1 - Walton

STATE OF CALIFORNIA
CITY AND COUNTY OF SAN FRANCISCO

CLERK'S CERTIFICATE

I do hereby certify that the foregoing Motion is a full, true, and correct copy of the original thereof on file in this office.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the official seal of the City and County of San Francisco.

July 31, 2024

Date

[Handwritten signature of Angela Calvillo]

Angela Calvillo
Clerk of the Board

Vertical stamp: DEPARTMENT OF ELECTRONICS, 2024 AUG -1 PM 9:25, SAN FRANCISCO CO

SAN FRANCISCO  
FILED

2024 AUG -1 AM 9:25

1 [Initiative Ordinance - Administrative Code - First Responder Student Loan Forgiveness Fund]

2  
3 **Motion ordering submitted to the voters at an election to be held on November 5, 2024,**  
4 **an Ordinance amending the Administrative Code to establish a First Responder**  
5 **Student Loan Forgiveness Fund for the purpose of paying outstanding student loans,**  
6 **and job-related educational and training expenses incurred while employed by the City,**  
7 **for employees who are sworn members of the Police Department, Fire Department, or**  
8 **Sheriff’s Department; paramedics; registered nurses; or 911 dispatchers, supervisors,**  
9 **or coordinators.**

10  
11 **MOVED,** That the Board of Supervisors hereby submits the following ordinance to the  
12 voters of the City and County of San Francisco, at an election to be held on November 5,  
13 2024.

14  
15 **Ordinance amending the Administrative Code to establish a First Responder Student**  
16 **Loan Forgiveness Fund for the purpose of paying outstanding student loans, and job-**  
17 **related educational and training expenses incurred while employed by the City, for**  
18 **employees who are sworn members of the Police Department, Fire Department, or**  
19 **Sheriff’s Department; paramedics; registered nurses; or 911 dispatchers, supervisors,**  
20 **or coordinators.**

21  
22 **NOTE:** **Unchanged Code text and uncodified text** are in plain font.  
23 **Additions to Codes** are in *single-underline italics Times New Roman font*.  
24 **Deletions to Codes** are in *strikethrough italics Times New Roman font*.  
25 **Asterisks (\* \* \* \*)** indicate the omission of unchanged Code subsections or parts of tables.

1 Be it ordained by the People of the City and County of San Francisco:

2  
3 Section 1. Article XIII of Chapter 10 of the Administrative Code is hereby amended by  
4 adding Section 10.100-72.5, to read as follows:

5 **SEC. 10.100-72.5. FIRST RESPONDER STUDENT LOAN FORGIVENESS FUND.**

6 (a) Establishment of Fund. The First Responder Student Loan Forgiveness Fund (the  
7 "Fund") is hereby established as a category four fund to receive any monies appropriated or donated  
8 for the purpose of making student loan payments to or on behalf of Eligible Employees and reimbursing  
9 Eligible Employees for the costs of job-related education and training they receive during their City  
10 employment.

11 (b) Definitions. For the purpose of this Section 10.100-72.5, the following definitions shall  
12 apply:

13 "Covered Position" shall mean a sworn member of the Police Department, Fire Department, or  
14 Sheriff's Department; paramedic; registered nurse; or 911 dispatcher, supervisor, or coordinator.

15 "Eligible Employee" shall mean a City employee who (1) was hired by the City on or after  
16 January 1, 2025 in a Covered Position or who transitioned into a Covered Position on or after January  
17 1, 2025, and (2) subsequently has worked full-time in a Covered Position for at least three consecutive  
18 years.

19 **(c) Use and Administration of the Fund.**

20 (1) Subject to any required meet and confer processes or bargaining with employee  
21 labor organizations, and after the Controller certifies that the Fund contains at least \$1,000,000, the  
22 Department of Human Resources (the "Department") may establish a program under which the City  
23 may make payments to or on behalf of Eligible Employees to cover those employees' outstanding  
24 student loans or to reimburse those employees for the costs of job-related education and training they  
25 receive during their City employment, up to a maximum of \$25,000 per Eligible Employee. The

1 Department shall adopt rules and procedures to govern the program, including but not limited to  
2 additional eligibility criteria consistent with this Section 10.100-72.5 for Eligible Employees,  
3 application processes, procedures for determining the amount of funds to pay to or on behalf of an  
4 Eligible Employee, procedures for disbursing funds, and plans for informing Eligible Employees about  
5 the program.

6 (2) After consultation with the Controller, the Department shall approve all  
7 expenditures from the Fund, consistent with this Section 10.100-72.5 and the terms of any Memoranda  
8 of Understanding between the City and employee labor organizations.

9 (d) Amendments. Notwithstanding the provisions of Charter Section 14.101, the Board of  
10 Supervisors by ordinance may amend or repeal this Section 10.100-72.5.

11  
12 APPROVED AS TO FORM:  
13 DAVID CHIU, City Attorney  
14

15 By: /s/  
16 JON GIVNER  
17 Deputy City Attorney

18 n:\leganalas2024\2400417\01765712.docx



# City and County of San Francisco

## Tails

### Motion: M24-073

City Hall  
1 Dr. Carlton B. Goodlett Place  
San Francisco, CA 94102-4689

**File Number:** 240692

**Date Passed:** July 30, 2024

Motion ordering submitted to the voters at an election to be held on November 5, 2024, an Ordinance amending the Administrative Code to establish a First Responder Student Loan Forgiveness Fund for the purpose of paying outstanding student loans, and job-related educational and training expenses incurred while employed by the City, for employees who are sworn members of the Police Department, Fire Department, or Sheriff's Department; paramedics; registered nurses; or 911 dispatchers, supervisors, or coordinators.

July 22, 2024 Rules Committee - RECOMMENDED

July 30, 2024 Board of Supervisors - APPROVED

Ayes: 6 - Chan, Dorsey, Engardio, Preston, Safai and Stefani

Noes: 4 - Mandelman, Melgar, Peskin and Ronen

Excused: 1 - Walton

File No. 240692

**I hereby certify that the foregoing Motion was APPROVED on 7/30/2024 by the Board of Supervisors of the City and County of San Francisco.**

  
\_\_\_\_\_  
**Angela Calvillo**  
Clerk of the Board

## LEGISLATIVE DIGEST

[Initiative Ordinance - Administrative Code - First Responder Student Loan Forgiveness Fund]

**Motion ordering submitted to the voters at an election to be held on November 5, 2024, an Ordinance amending the Administrative Code to establish a First Responder Student Loan Forgiveness Fund for the purpose of paying outstanding student loans, and job-related educational and training expenses incurred while employed by the City, for employees who are sworn members of the Police Department, Fire Department, or Sheriff's Department; paramedics; registered nurses; or 911 dispatchers, supervisors, or coordinators.**

### Existing Law

The City currently does not have a specific fund into which the Board of Supervisors and the Mayor can appropriate money, or receive donations, to support the costs of a program to provide payments to cover City employees' student loans or job-related educational and training expenses, except where those expenses are reimbursable under labor agreements with employee unions or under existing City reimbursement policies. Current labor agreements between the City and employee labor organizations, which govern City employee benefits, do not require the operation of such a program.

### Amendments to Current Law

The proposed initiative ordinance would establish a new fund. The Board of Supervisors and the Mayor could appropriate money into the fund in the future, or the City could receive donations to the fund in the future. Once the fund contains \$1,000,000, and after any necessary amendments to the City's labor agreements with employee unions, the Department of Human Resources could make payments from the fund to cover outstanding student loans or reimburse the costs of job-related education and training for the following City employees: sworn members of the Police Department, Fire Department, or Sheriff's Department; paramedics; registered nurses; and 911 dispatchers, supervisors, or coordinators. The Department of Human Resources could adopt rules and procedures for the program, but payments would be limited to a maximum of \$25,000 per employee.

The initiative ordinance does not create or require a loan forgiveness program or an education and training payment program, and it does not appropriate money for such a program. Any such program would need to be consistent with the terms of any labor agreements between the City and employee unions.