

1 [Urging Real Estate Companies to Adequately Reward the Hard Work of Janitors]

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3 **Resolution urging real estate companies in San Francisco to employ cleaning**
4 **companies that provide decent and fair wages, adequate health benefits, full-time work**
5 **and union involvement without fear of retribution.**

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7 WHEREAS, Janitors throughout the nation fight to stay above poverty in both good and
8 bad economic times; and,

9 WHEREAS, Janitors struggle to protect health care benefits for their families and to
10 find decent housing they can afford; and,

11 WEHREAS, We as a society, value hard work and believe that people who work hard
12 should not have to live in poverty; and,

13 WHEREAS, Over 3,000 San Francisco janitors have had a long difficult history of
14 moving out of poverty and into decent working class jobs; and,

15 WHEREAS, The cost of living in San Francisco continues to rise and housing costs
16 rank amongst the highest in the nation; and,

17 WHEREAS, Janitors cannot afford to live in San Francisco or are on the verge of being
18 forced out; and,

19 WHEREAS, The commercial real estate industry and other corporations should take a
20 leadership role in contributing to the overall economic health of our communities; and,

21 WHEREAS, Janitors' wages, which stagnated, even during the economic boom, need
22 to keep pace with the times or working families will be forced out of the City and back into
23 poverty; now, therefore, be it
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1 RESOLVED, That Board of Supervisors of the City and County of San Francisco,
2 hereby urges the commercial real estate industry in San Francisco to reward the hard work of
3 all janitors by employing only those cleaning companies that ensure wages, which enable
4 janitors to afford decent housing and meet their families' basic needs, guarantee full family
5 health insurance through full-time jobs, provide janitors with full-time work, comply with all
6 laws and respect janitors' freedom to participate in a union without fear of retribution.

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City and County of San Francisco

City Hall
1 Dr. Carlton B. Goodlett Place
San Francisco, CA 94102-4689

Tails

Resolution

File Number: 031161

Date Passed:

Resolution urging real estate companies in San Francisco to employ cleaning companies that provide decent and fair wages, adequate health benefits, full-time work and union involvement without fear of retribution.

July 8, 2003 Board of Supervisors — CONTINUED

Ayes: 6 - Gonzalez, Hall, Ma, McGoldrick, Peskin, Sandoval

Absent: 4 - Ammiano, Daly, Dufty, Maxwell

Excused: 1 - Newsom

July 15, 2003 Board of Supervisors — CONTINUED

Ayes: 11 - Ammiano, Daly, Dufty, Gonzalez, Hall, Ma, Maxwell, McGoldrick,
Newsom, Peskin, Sandoval

July 22, 2003 Board of Supervisors — ADOPTED

Ayes: 9 - Ammiano, Dufty, Gonzalez, Hall, Ma, Maxwell, McGoldrick, Newsom,
Peskin

Absent: 2 - Daly, Sandoval

File No. 031161

I hereby certify that the foregoing Resolution was ADOPTED on July 22, 2003 by the Board of Supervisors of the City and County of San Francisco.

AUG 01 2003

Date Approved

Kay Gulbenk

ja Gloria L. Young
Clerk of the Board

Willie L. Brown Jr.

Mayor Willie L. Brown Jr.