

1 [Memorandum of Understanding]

2 **Ordinance adopting and implementing an amendment to the 2001-2003 Collective**
3 **Bargaining Agreement between the City and County of San Francisco and the Sheet**
4 **Metal Workers International Union, Local 104 by appending a Letter of Agreement**
5 **concerning the City's 2002-2003 budget which provides: (a) for the City to reduce its**
6 **"pick-up" of the required employee contribution to the retirement system by 2.75% of**
7 **the employees' compensation effective July 1, 2002 through June 30, 2003; (b) a 1%**
8 **base wage increase effective close of business June 30, 2003 and; (c) a no layoff**
9 **commitment in fiscal year 2002-2003 for employees represented by participating**
10 **employee organizations.**

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12 Be it ordained by the People of the City and County of San Francisco:

13 **Section 1. The Board of Supervisors hereby adopts and implements an**
14 **amendment to the 2001-2003 Collective Bargaining Agreement between the City and**
15 **County of San Francisco and the Sheet Metal Workers International Union, Local 104**
16 **by appending a Letter of Agreement concerning the City's 2002-2003 budget which**
17 **provides: (a) for the City to reduce its "pick-up" of the required employee**
18 **contribution to the retirement system by 2.75% of the employees' compensation**
19 **effective July 1, 2002 through June 30, 2003; (b) a 1% base wage increase effective**
20 **close of business June 30, 2003 and; (c) a no layoff commitment in fiscal year 2002-**
21 **2003 for employees represented by participating employee organizations.**

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MAYOR WILLIE L. BROWN, JR.

1 The amendment to the Memorandum of Understanding so implemented is on file in the
2 office of the Board of Supervisors in Board File No. _____.

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4 APPROVED AS TO FORM:

5 DENNIS J. HERRERA, City Attorney

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7 By:

PHILIP A. GINSBURG
Deputy City Attorney

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MAYOR WILLIE L. BROWN, JR.