

1 [Memorandum of Understanding.]

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3 **Ordinance adopting and implementing an arbitration award establishing an amendment**  
4 **to the 2003-2005 Memorandum of Understanding between the City and County of San**  
5 **Francisco and the International Union of Operating Engineers, Stationary Engineers,**  
6 **Local 39 by extending the term of the parties' agreement through June 30, 2006 and by**  
7 **implementing specified terms and conditions of employment for fiscal years 2004-2005**  
8 **and 2005-2006 in accordance with the MOU's reopener provision.**

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10 Be it ordained by the People of the City and County of San Francisco:

11 Section 1. The Board of Supervisors hereby adopts and implements the arbitrated award  
12 amending the 2003-2005 Memorandum of Understanding between the City and County of  
13 San Francisco and the International Union of Operating Engineers, Stationary Engineers,  
14 Local 39 by extending the term of the parties' agreement through June 30, 2006 and by  
15 implementing specified terms and conditions of employment for fiscal years 2004-2005 and  
16 2005-2006 in accordance with the MOU's reopener provision.

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18 The arbitrated award amending the 2003-2005 Memorandum of Understanding so  
19 implemented is on file in the office of the Board of Supervisors in Board File No. \_\_\_\_\_.

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21 APPROVED AS TO FORM:  
22 DENNIS J. HERRERA, City Attorney

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By: \_\_\_\_\_  
Elizabeth Salvesson  
Chief Labor Attorney

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