

BOARD of SUPERVISORS



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MEMORANDUM

GOVERNMENT AUDIT AND OVERSIGHT COMMITTEE

SAN FRANCISCO BOARD OF SUPERVISORS

TO: Supervisor Norman Yee, Chair
Government Audit and Oversight Committee

FROM: Erica Major, Assistant Committee Clerk

DATE: October 5, 2015

SUBJECT: **COMMITTEE REPORT, BOARD MEETING**
Tuesday, October 6, 2015

The following file should be presented as a **COMMITTEE REPORT** at the Board meeting, Tuesday, October 6, 2015. This item was acted upon at the Government Audit and Oversight Committee Meeting on October 1, 2015, at 10:30 a.m., by the votes indicated.

Item No. 42 File No. 150872

Ordinance amending the Administrative Code to reflect changes in job classifications and bargaining units.

RECOMMENDED AS A COMMITTEE REPORT

Vote: Supervisor Norman Yee - Aye
Supervisor London Breed - Aye
Supervisor Julie Christensen - Excused
Supervisor Mark Farrell - Absent

cc: Board of Supervisors
Angela Calvillo, Clerk of the Board
Rick Caldeira, Legislative Deputy Director
Jon Givner, Deputy City Attorney

File No. 150872

Committee Item No. 8

Board Item No. 42

COMMITTEE/BOARD OF SUPERVISORS

AGENDA PACKET CONTENTS LIST

Committee: Government Audit and Oversight Date October 1, 2015

Board of Supervisors Meeting Date OCTOBER 6, 2015

Cmte Board

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- Budget and Legislative Analyst Report
- Youth Commission Report
- Introduction Form
- Department/Agency Cover Letter and/or Report
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- Form 126 – Ethics Commission
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OTHER (Use back side if additional space is needed)

- Referral FYI - 9/22/2015
- Presidential Memo: 30-Day Waived and Transfer - 9/23/2015
- _____
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- _____
- _____

Completed by: Erica Major Date September 25, 2015

Completed by: JMM Date OCTOBER 5, 2015

1 [Administrative Code - Updating Job Classifications and Bargaining Units]

2
3 **Ordinance amending the Administrative Code to reflect changes in job classifications**
4 **and bargaining units.**

5 NOTE: **Unchanged Code text and uncodified text** are in plain Arial font.
6 **Additions to Codes** are in *single-underline italics Times New Roman font*.
7 **Deletions to Codes** are in ~~*italics Times New Roman font*~~.
8 **Board amendment additions** are in double-underlined Arial font.
9 **Board amendment deletions** are in ~~Arial font~~.
10 **Asterisks (* * * *)** indicate the omission of unchanged Code
11 subsections or parts of tables.

12 Be it ordained by the People of the City and County of San Francisco:

13 Section 1. The Administrative Code is hereby amended by revising Section 16.210, to
14 read as follows:

15 **SEC. 16.210. ESTABLISHMENT OF BARGAINING UNITS.**

16 (a) The Employee Relations Director shall make determinations as to appropriate
17 bargaining units. In the event an employee or employee organization disagrees with the
18 Employee Relations Director's determination, the aggrieved party may, within 60 days from
19 the date of the Employee Relations Director's determination, submit a protest to the Civil
20 Service Commission. The Civil Service Commission will select an administrative law judge
21 who will schedule the matter for a hearing and final determination. In arriving at said
22 determination, the administrative law judge shall consider the factors described in subsection
23 (b) immediately below.

24 (b) The criteria for determining the appropriateness of bargaining units shall include:
25 the community of interest among employees; the history of employee representation in the
unit; the extent to which employees have common knowledge, skill and abilities, working

conditions, job duties or similar educational requirements; the need to avoid undue fragmentation of bargaining units; the wishes of the affected employees; and any impact on the City and County's ability to effectively and efficiently deliver services.

(c) All employees throughout the City and County of San Francisco within any of the following categories shall constitute an appropriate representation unit:

Bargaining Unit # 1

(Operating Engineers)

Class	Class Title
7108	Heavy Equip Ops Asst Sprv
7110	Mobile Equipment Asst Sprv
7208	Heavy Equipment Ops Sprv
7210	Mobile Equipment Supervisor
7221	Asphalt Plant Supervisor 1
7328	Operating Engineer, Universal
7370	Rigger
7424	Dryer Mixer Operator
9331	Piledriver Engine Operator

Bargaining Unit # 2

(Painters)

Class	Class Title
7242	Painter Supervisor 1
7278	Painter Supervisor 2
7346	Painter

Bargaining Unit # 3

(Electrical Workers)

Class	Class Title
6248	Electrical Inspector
6249	Senior Electrical Inspector
6250	Chief Electrical Inspector
6252	Line Inspector
7229	Transmission Line Supervisor 1
7238	Electrician Supervisor 1
7244	Power Plant Supervisor 1
7255	Power House Electrician Sprv 1
7257	Communication Line Sprv1
7273	Communications Line Wrk Sprv 2
7275	Telecommunications Tech Supv
7276	Electrician Supervisor <u>II</u> 2
7285	Transmission Line Wrk Sprv 2
7287	Sprv Electronic Main Tech
7308	Cable Splicer

1	7318	Electronic Maintenance Tech		
2	7319	Electric Motor Repairer		
3	7329	Electr Maint Tech Asst Sprv	Bargaining Unit # 5	
4	7338	Electrical Line Worker	(Soft Floor Covering Employees)	
5	7345	Electrician	Class	Class Title
6	7350	Trans and Dist Line Worker	7393	Soft Floor Coverer
7	7390	Welder	7394	Soft Floor Coverer Supervisor I
8	7430	Asst Electronic Main Tech		
9	7432	Electrical Line Helper	Bargaining Unit # 6	
10	7480	Power Generation Technician 1	(Theatrical Stage Employees)	
11	7482	Power Generation Technician 2	Class	Class Title
12	7484	Sr Power Generation Tech	1766	Media Production Tech
13	7488	Power Generation Supervisor	1767	Media Programming Spec
14	7510	Lighting Fixture Maint Worker	1769	Media Production Supv
15	9240	Airport Electrician	1777	Media/Security Sys Spec
16	9241	Airport Electrician Supervisor	1781	Media/Security Syst Supv
17	9242	Head Airport Electrician	7377	Stage Electrician
18	9354	Elevator and Crane Technician		
19	9358	Crane Mechanic Supervisor	Bargaining Unit # 7	
20			(Professional and Technical)	
21	Bargaining Unit # 4		Class	Class Title
22	(BrickLayers)		1002	IS Operator-Journey
23	Class	Class Title	1003	IS Operator-Senior
24	7307	Bricklayer	1004	IS Operator-Analyst
25	7378	Tile Setter	1005	IS Operator Supervisor

1	1011	IS Technician Assistant	1091	IT Operations Support Administrator I
2	1012	IS Technical-Journey		
3	1013	IS Technician-Senior	1092	IT Operations Support Administrator II
4	1014	IS Technician-Supervisor		
5	1021	IS Administrator 1	1093	IT Operations Support Administrator III
6	1022	IS Administrator 2		
7	1023	IS Administrator 3	1094	IT Operations Support Administrator IV
8	1024	IS Administrator-Supervisor		
9	1031	IS Trainer-Assistant	1095	IT Operations Support Administrator V
10	1032	IS Trainer-Journey		
11	1033	IS Trainer-Senior	<u>1230</u>	<u>Instructional Designer</u>
12	1041	IS Engineer-Assistant	1232	Training Officer
13	1042	IS Engineer-Journey	1312	Public Information Officer
14	1043	IS Engineer-Senior	1314	Public Relations Officer
15	1044	IS Engineer-Principal	1360	Special Assistant 1
16	1051	IS Business Analyst-Assistant	1361	Special Assistant 2
17	1052	IS Business Analyst	1362	Special Assistant 3
18	1053	IS Business Analyst-Senior	1363	Special Assistant 4
19	1054	IS Business Analyst-Principal	1364	Special Assistant 5
20	1061	IS Program Analyst-Assistant	1365	Special Assistant 6
21	1062	IS Programmer Analyst	1366	Special Assistant 7
22	1063	IS Programmer Analyst-Senior	1367	Special Assistant 8
23	1064	IS Prg Analyst-Principal	1368	Special Assistant 9
24	1070	IS Project Director	1369	Special Assistant 10
25			1370	Special Assistant 11

1	1371	Special Assistant 12	2119	Health Care Analyst
2	1649	Accountant Intern	2218	Physician Assistant
3	1650	Accountant <u>I</u>	2403	Forensic Laboratory Technician
4	1652	Senior Accountant <u>II</u>	2456	Asst Forensic Toxicologist 1
5	1654	Principal Accountant <u>III</u>	2457	Asst Forensic Toxicologist
6	1657	Senior-Systems Accountant <u>IV</u>		<u>Supervisor 2</u>
7	1670	Financial Systems Supervisor	2458	<u>Chief</u> Forensic Toxicologist
8	1684	Auditor II	2481	Water Quality Tech <u>II</u>
9	1686	Auditor III	2482	Water Quality Tech III
10	1803	Performance Analyst I	2483	Biologist <u>III</u>
11	1804	Statistician	2484	Biologist III
12	1805	Performance Analyst II	2485	Supv Biologist
13	1806	Senior Statistician	2486	Chemist <u>III</u>
14	1823	Senior Administrative Analyst	2487	Chemist III
15	1824	Pr Administrative Analyst	2488	Supv Chemist
16	1825	Prnpl Admin Analyst II	2489	Lab Svcs Mgr
17	1827	Administrative Services Mgr	2538	Audiometrist
18	<u>1830</u>	<u>Perf Analyst III Project Mgr</u>	2540	Audiologist
19	<u>1867</u>	<u>Auditor I</u>	2542	Speech Pathologist
20	1944	Materials Coordinator	2548	Occupational Therapist
21	1950	Assistant Purchaser	2550	Senior Occupational Therapist
22	1952	Purchaser	2551	Mental Hlth Treatment Spec
23	1956	Senior Purchaser	2555	Physical Therapist Assistant
24	1958	Supervising Purchaser	2556	Physical Therapist
25	2107	Med Staff Svcs Dept Anl	2558	Senior Physical Therapist

1	2566	Rehabilitation Counselor	4260	Real Prop Appraiser Trainee
2	2589	Health Program Coordinator 1	4261	Real Property Appraiser
3	2591	Health Program Coordinator 2	4265	Senior Real Property Appraiser
4	2593	Health Program Coordinator 3	4267	Pr Real Property Appraiser
5	2594	Employee Assistance Counselor	5120	Architectural Administrator
6	2595	Sr Employee Asst Counselor	5130	Sewage Treatment Plant Supt
7	2802	Epidemiologist 1	5174	Administrative Engineer
8	2803	Epidemiologist 2	5177	Safety Officer
9	2819	Assistant Health Educator	5201	Junior Engineer
10	2822	Health Educator	5203	Asst Engr
11	2825	Senior Health Educator	5207	Assoc Engineer
12	2846	Nutritionist	5209	Industrial Engineer
13	2924	Medical Social Work Supervisor	5211	Eng/Arch/Landscape Arch Sr
14	2978	Contract Compliance Officer 2	5212	Engineer/Architect Principal
15	2982	Rent Board Supervisor	5214	Building Plans Engineer
16	2992	Contract Compliance Officer 1	5215	Fire Protection Engineer
17	3374	Volunteer/Outreach Coord	5216	Chief Surveyor
18	4140	Real Property Manager	5218	Structural Engineer
19	4142	Senior Real Property Officer	5219	Senior Structural Engineer
20	4143	Principal Real Property Ofc	5241	Engineer
21	4220	Personal Property Auditor	5260	Architectural Assistant 1
22	4222	Sr Personal Property Auditor	5261	Architectural Assistant 2
23	4224	Pr Personal Property Auditor	5262	Landscape Architect Assoc 1
24	4230	Estate Investigator	5265	Architectural Associate 1
25	4231	Senior Estate Investigator	5266	Architectural Associate 2

1	5268	Architect	5312	Survey Assistant II
2	5272	Landscape Architect Assoc 2	5314	Survey Associate
3	5274	Landscape Architect	5320	Illustrator and Art Designer
4	5275	Planner Technician	5330	Graphics Supervisor
5	5276	City Planning Intern	5362	Engineering Assistant
6	5277	Planner 1	5364	Engineering Associate 1
7	5278	Planner 2	5366	Engineering Associate 2
8	5283	Planner 5	5380	StdntDsgnTrain1, Arch/Eng/Plng
9	5288	Transit-Transportation Planner II	5381	StdntDsgn Train2/Arch/Eng/Plng
10		2	5382	StdntDsgnTrain3, Arch/Eng/Plng
11	5289	Transit Transportation Planner III	5408	Coord of Citizen Involvement
12	5290	Transit-Transportation Planner IV	5502	Project Manager 1
13		4	5504	Project Manager 2
14	5291	Planner 3	5506	Project Manager 3
15	5293	Planner 4	5508	Project Manager 4
16	5298	Planner 3-Environmental Review	5601	Utility Analyst
17	5299	Planner 4-Environmental Review	5602	Utility Specialist
18	5301	Sprv, Manager Traffic Painting	5620	Regulatory Specialist
19		Program	5638	Environmental Assistant
20	5302	Traffic Survey Technician	5640	Environmental Spec
21	5303	Sprv, Traffic & Street Signs	5642	Sr. Environmental Spec
22	5304	Materials Testing Aide	5644	Principal Environ Specialist
23	5305	Materials Testing Technician	<u>6115</u>	<u>Wastewater Cont Inspector</u>
24	5306	Traffic Sign Manager	6116	Sprv Wastewater Cont Inspector
25	5310	Survey Assistant I	6130	Safety Analyst

1	6137	Assistant Industrial Hygienist	8259	Criminalist I
2	6138	Industrial Hygienist	8260	Criminalist II
3	6222	Depty Sealer of Weights & Meas	8262	Criminalist III
4	6230	Street Inspector	8264	Forensic Document Examiner
5	6231	Senior Street Inspector	8600	Emergency Services Assistant
6	6232	Street Inspection Supervisor	8601	Emergency Services Coord I
7	6262	Plan Checker	8602	Emergency Services Coord II
8	6266	Senior Plan Checker	8603	Emergency Services Coord III
9	6270	Housing Inspector	8604	Emergency Services Coord IV
10	6272	Senior Housing Inspector	9206	Airport Property Specialist 1
11	6274	Chief Housing Inspector	9255	Airport Economic Planner
12	6281	Fire Safety Inspector 2	9376	Market Research Spec, Port
13	6317	Assistant Const Inspector	9377	Feasibility Analyst, Port
14	6318	Construction Inspector	9386	Senior Property Manager, Port
15	6319	Senior Const Inspector	9393	Maritime Marketing Repr
16	6335	Disability Access Coordinator	9395	Property Manager, Port
17	7132	Telecommunication Supervisor	R025	Housing Construction Spec (SFRA)
18	7336	Electr Instrmntn Tech Wtr Poll		
19	7457	Sign Worker		Bargaining Unit # 8
20	8132	DA Investigative Assist		(Professional and Technical, SFAPP)
21	8167	Parking Admin Hearing Examiner	Class	Class Title
22	8173	Legal Assistant	1807	Performance Analyst III, Project
23	8219	Parking Enforcement Admin		Manager
24	8240	Pub Safety Communication	1130	Youth Comm Advisor
25		Coord	1203	Personnel Technician

1	1231	Assistant Manager, EEO <u>Senior</u>	8152	Sr Claims Invstgtor, Cty Atty Ofc
2		<u>Specialist</u>	8169	Legislative Asst City Atty Ofc
3	1233	EEO Programs Specialist		
4	1241	Personnel Analyst		Bargaining Unit # 9
5	1244	Senior Personnel Analyst		(Pile Drivers)
6	1246	Principal Personnel Analyst	Class	Class Title
7	<u>1249</u>	<u>Personnel Trainee</u>	9328	Apprentice Pile Worker I
8	<u>1250</u>	<u>Recruiter</u>	9329	Apprentice Pile Worker II
9	1452	Executive Secretary 2	9330	Pile Worker
10	1454	Executive Secretary 3	9332	Piledriver Supervisor 1
11	1492	Asst Clk, Board of Supervisors		
12	1512	Cfdntal Sctry & Ex Asst Publ Dfdr		Bargaining Unit # 10
13	1520	Cfdntal Sctry to District Atty		(Hod Carriers)
14	1522	Cfdntal Sctry to City Atty	Class	Class Title
15	1543	Secretary, Comm on the Environ	7428	Hodcarrier
16	1544	Secretary, Library Commission		
17	1548	Sctry, Human Svcs. Commission		Bargaining Unit # 11
18	1549	Sctry, Juv Probation Comm		(Plumbers)
19	1551	Secretary, Health Commission	Class	Class Title
20	1555	Sctry, Bldg Inspection Comm	1466	Meter Reader
21	1574	Ex Asst to the Controller	6242	Plumbing Inspector
22	1835	Legislative Assistant	6244	Chief Plumbing Inspector
23	8116	Legislative Calendar Clerk	6246	Senior Plumbing Inspector
24	8118	Legislation <u>Legislative</u> Clerk	7134	Water Const & Main Supt
25	8151	Claims Investigator, CA	7136	Water Shops & Equip Supt

1	7204	Chief Water Service Inspector	7205	Chief Stationary Engineer
2	7213	Plumber Supervisor 1	7223	Cable Machinery Supervisor
3	7239	Plumber Supervisor 2	7245	Chf Statnry Eng, Wtr Treat Plnt
4	7240	Water Meter Shop Supervisor 1	7252	Chf Stationary Eng, Sew Plant
5	7248	Steamfitter Supervisor 2	7262	Maintenance Planner
6	7250	Utility Plumber Supervisor 1	7286	Wire Rope Cable Maint
7	7284	Utility Plumber Supervisor 2		Supervisor
8	7316	Water Service Inspector	7333	Apprentice Stationary Engineer
9	7317	Senior Water Service Inspector	7334	Stationary Engineer
10	7347	Plumber	7335	Senior Stationary Engineer
11	7348	Steamfitter	7339	AprntcStatnry Eng,WtrTreatPlnt
12	7349	Steamfitter Supervisor I	7341	Statnry Eng Water Treat Plant
13	7353	Water Meter Repairer	7343	Sr Statnry Eng, Wtr Treat Plnt
14	7360	Pipe Welder	7372	Stationary Eng, Sewage Plant
15	7388	Utility Plumber	7373	Sr. Stationary Eng, Sew Plant
16	7449	Sewer Service Worker	7375	Aprntc Statnry Eng, Sew Plant
17	7463	Utility Plumber Apprentice	7420	Bridgetender
18			7472	Wire Rope Cable Maint Mech
19	Bargaining Unit # 12		7473	Wire Rope Cable Maint Mech
20	(Stationary Engineers)			Trainee
21	Class	Class Title	9232	Airport Mechanical Maint Sprv
22	5148	Water Operations Analyst		
23	5149	Supt Water Treatment Fac	Bargaining Unit # 13	
24	7120	Bldgs & Grounds Maint Supt	(Roofers)	
25	7203	Bldg & Grounds Maint Sprv	Class	Class Title

1	9343	Roofer	7254	Automotive Machinist Sprv 1
2	9344	Roofer Supervisor 1	7258	Maintenance Machinist Sprv 1
3			7264	Auto Body & Fender Worker Sprv I
4	Bargaining Unit # 14		7277	City Shops Asst Superintendent
5	(Plasterers)		7305	Metal Fabricator
6	Class	Class Title	7306	Automotive Body & Fender Wrk
7	7361	Plasterer	7309	Car and Auto Painter
8			7313	Automotive Machinist
9	Bargaining Unit # 15		7315	Auto Machinist Asst Sprv
10	(Sheet Metal Workers)		7322	Auto Body & Fender Worker Asst
11	Class	Class Title		Sprv
12	6235	Heating/Ventilating Inspector	7325	General Utility Mechanic
13	7247	Sheet Metal Wrk Supervisor 2	7330	Sr General Utility Mechanic
14	7376	Sheet Metal Worker	7332	Maintenance Machinist
15	9345	Sheet Metal Supervisor 1	7337	Main Machinist Asst Sprv
16			7340	Maintenance Controller
17	Bargaining Unit # 16		7381	Automotive Mechanic
18	(Automotive Mechanics)		7382	Automotive Mechanic Asst Sprv
19	Class	Class Title	7434	Maintenance Machinist Helper
20	7126	Mech Shop & Equip Supt		
21	7225	Transit Paint Shop Sprv I	Bargaining Unit # 17	
22	7228	Auto Transit Shop Sprv I	(Supervising Physician/Dentists)	
23	7232	HH Mechanical Shop Sprv	Class	Class Title
24	7241	Sr Maintenance Controller	2233	Supervising Physician Spec
25	7249	Automotive Mechanic Sprv 1		

1 **Bargaining Unit # 18**
 2 **(Physician/Dentists)**
 3 **Class Class Title**
 4 2210 Dentist
 5 2220 Physician
 6 2230 Physician Specialist
 7 2232 Senior Physician Specialist
 8 2292 Shelter Veterinarian
 9 2598 Asst Med Examiner

Bargaining Unit # 21
(Carpenters)
Class Class Title
 7226 Carpenter Supervisor 1
 7236 Locksmith Supervisor 1
 7272 Carpenter Supervisor 2
 7342 Locksmith
 7344 Carpenter
 7358 Pattern Maker

11 **Bargaining Unit # 19**
 12 **(Miscellaneous Transit)**
 13 **Class Class Title**
 14 1773 Media Training Specialist
 15 7412 Auto Svc Wrk Asst Sprv
 16 8126 Sr Investigator, OCC
 17 9155 Claims Investigator
 18 9156 Senior Claims Investigator
 19 9157 Claims Adjuster

Bargaining Unit # 22
(Administrative/Clerical)
Class Class Title
 1201 Personnel Technician Trainee
 1202 Personnel Clerk
 1204 Senior Personnel Clerk
 1209 Benefits Technician
 1210 Benefits Analyst
 1220 Payroll Clerk
 1227 Testing Technician
 1310 Public Relations Assistant
 1322 Customer Service Agent Trainee
 1324 Customer Service Agent
 1402 Junior Clerk
 1403 Elections Clerk

21 **Bargaining Unit # 20**
 22 **(Truck Drivers)**
 23 **Class Class Title**
 24 7355 Truck Driver

1	1404	Clerk	1760	Offset Machine Operator
2	1422	Junior Clerk Typist	1762	Senior Offset Machine Operator
3	1424	Clerk Typist	1802	Research Assistant
4	1430	Transcriber Typist	1812	Assistant Retirement Analyst
5	1436	Brailist	1820	Junior Administrative Analyst
6	1444	Secretary 1	1840	Junior Management Assistant
7	1446	Secretary 2	1842	Management Assistant
8	1450	Executive Secretary 1	1920	Inventory Clerk
9	1458	Legal Secretary 1	2105	Patient Svcs Finance Tech
10	1460	Legal Secretary 2	2110	Medical Records Clerk
11	1471	Elections Worker	2112	Medical Records Technician
12	1474	Claims Process Clerk	2903	<u>Hospital</u> Eligibility Worker
13	1476	Senior Claims Process Clerk	2904	Human Services Technician
14	1478	Senior Water Services Clerk	2905	<u>Human Services Agency</u> Senior
15	1630	Account Clerk		Eligibility Worker
16	1632	Senior Account Clerk	2913	Program Specialist
17	1635	Health Care Billing Clerk 1	<u>2919</u>	<u>Child Care Specialist</u>
18	1636	Health Care Billing Clerk 2	2975	Citizens Complaint Officer
19	1637	Patient Accounts Clerk	2996	Rep, Human Rights Comm
20	1704	Communications Dispatcher 1	2998	Rep, Comm Status of Women
21	1706	Telephone Operator	3302	Admission Attendant
22	1708	Senior Telephone Operator	3406	Land Use Aide
23	1721	Senior Data Entry Operator	3518	Assoc Musm Cnsrvt, AAM
24	1750	Microphoto/Imaging Technician	3549	Arts Program Assistant
25	1752	Sr. Microphoto/Imaging Tech.	3554	Associate Museum Registrar

1	3556	Museum Registrar	8108	Senior Legal Process Clerk
2	3602	Library Page	8109	Document Examiner Technician
3	3610	Library Assistant	8113	Court Clerk
4	3616	Library Technical Assistant 1	<u>8138</u>	<u>Court Reporter</u>
5	3618	Library Technical Assistant 2	8141	Worker's Compensation Adjuster
6	4119	<u>Performing Arts Center Aide-Events</u>	8157	Child Support Officer I
7		<u>& Facilities Specialist</u>	8158	Child Support Officer II
8	4202	Assessment Clerk	<u>8237</u>	<u>Public Safety Comm Tech</u>
9	4213	Assessor-Recorder Office	8238	<u>Police-Public Safety</u>
10		Assistant		<u>Communications-Disp</u>
11	4214	Assessor-Recorder Office	8249	Fingerprint Technician 1
12		Specialist	8250	Fingerprint Technician 2
13	4215	Assessor-Recorder Senior Office	9202	Airports Communications Disp
14		Specialist	9702	Employment & Training Spec 1
15	4306	Collections Officer	9703	<u>Human Services Agency</u>
16	4308	Senior Collections Officer		Employment & Training Spec <u>2II</u>
17	4320	Cashier 1	9770	Community Development Asst
18	4321	Cashier 2	9772	Community Development Spec
19	4322	Cashier 3	9774	Sr. Community Devl Spc 1
20	6108	Environmental Hlth Tech 1	9775	Sr Community Dev Spec 2
21	<u>6321</u>	<u>Permit Technician I</u>	9910	Public Service Trainee
22	<u>6322</u>	<u>Permit Technician II</u>	9912	Public Service Aide-Technical
23	<u>6323</u>	<u>Permit Technician III</u>	9914	Public Service Aide-Admin
24	8104	Victim & Witness Technician	9920	Public Service Aide-Asst. to Prof.
25	8106	Legal Process Clerk	9922	PS Aide to Prof.

1	Bargaining Unit # 23		2424	<u>Diagnostic Imaging Assistant X-Ray</u>
2	(Allied Health)			<u>Laboratory Aide</u>
3	Class	Class Title	2430	Medical Evaluations Assistant
4	1428	Unit Clerk	2436	Electroencephalograph Tech 1
5	1429	Nurses Staffing Assistant	2440	Vet Laboratory Technologist
6	1440	Medical Transcriber Typist	2514	Orthopedic Technician 1
7	1464	Medical Clerk Stenographer	2515	Orthopedic Technician 2
8	1664	Patient Accounts Manager	2520	Morgue Attendant
9	2106	Med Staff Svcs Dept Spc	2523	Forensic Autopsy Technician
10	2202	Dental Aide	2533	Emergency Med Svcs Agency
11	2204	Dental Hygienist		Spc
12	2302	Nursing Assistant	2554	Therapy Aide
13	2303	Patient Care Assistant	2565	Acupuncturist
14	2305	Psychiatric Technician	2583	Home Health Aide
15	2306	Senior Psychiatric Orderly	2585	Health Worker 1
16	2310	Surgical Procedures Technician	2586	Health Worker 2
17	2312	Licensed Vocational Nurse	2622	Dietetic Technician
18	2314	Public <u>Behavioral</u> Health Team	2624	Dietitian
19		Leader	2818	Health Program Planner
20	2390	Central Processing & Dist Tech	2820	Senior Health Program Planner
21	2402	Laboratory Technician I	2908	<u>Senior</u> Hospital Eligibility Worker
22	2406	Pharmacy Helper	8420	Rehabilitation Svcs Coord
23	2409	Pharmacy Technician	9924	PS Aide Health Services
24	2416	Bacteriological <u>Laboratory</u>		
25		Technician II		Bargaining Unit # 24

1	2910	Social Worker	1408	Principal Clerk
2	2912	Senior Social Worker	1410	Chief Clerk
3	2916	Social Work Specialist	1426	Senior Clerk Typist
4	2917	Program Support Analyst	1431	Senior Unit Clerk
5	<u>2918</u>	<u>HSA Social Worker</u>	1432	Senior Transcriber Typist
6	2920	Medical Social Worker	1435	Shelter Officer Supervisor
7	2930	Psychiatric Social Worker	1437	Shelter Office Asst Supv
8	2931	Marriage, Family & Child Cnslr	1441	Sr Medical Transcriber Typist
9	2940	Protective Services Worker	1470	Svcs & Supply Asst Sprv
10	3283	Recreation Specialist	1480	Principal Water Services Clerk
11	3630	Librarian 1	1634	Principal Account Clerk
12	4331	Security Analyst	1662	Patient Accounts Asst Sprv
13	5322	Graphic Artist	1663	Patient Accounts Supervisor
14	<u>5408</u>	<u>Coord of Citizen Involvement</u>	1705	Communications Dispatcher 2
15	9722	Specialist in Aging 2	1710	Chief Telephone Operator
16			1764	Mail & Reproduction Svc Sprv
17	Bargaining Unit # 27		1813	Senior Benefits Analyst
18	(Supervisory)		1814	Benefits Supervisor
19	Class	Class Title	1844	Senior Management Assistant
20	1218	Payroll Supervisor	1922	Senior Inventory Clerk
21	1222	Sr Payroll & Personnel Clerk	1924	Materials/Supplies Supervisor
22	1224	Pr Payroll & Personnel Clerk	1926	Sr Materials & Supplies Sprv
23	1226	Chf Payroll & Personnel Clerk	1931	Senior Parts Storekeeper
24	1326	Customer Service Agent Supv	1935	Principal Parts Storekeeper
25	1406	Senior Clerk	1936	Senior Storekeeper

1	1938	Stores & Equip Asst Sprv	2922	Senior Medical Social Worker
2	2114	Medical Records Tech Sprv	2932	Sr Psychiatric Social Worker
3	2392	Sr Cent Proc & Dist Tech	2933	Conservatorship/Case Mgt Sprv
4	2408	Senior Pharmacy Helper	2935	Sr Marriage, Fam & Cld Cnslr
5	2434	Sr Electrocardiograph Tech	2944	Protective Services Supervisor
6	2522	Senior Morgue Attendant	2948	Human Services Section Mgr
7	2537	Respiratory Care Prctnr 2	2991	Coord, Human Rights Comm
8	2552	Dir of Act, Therapy & Vol Svcs	3213	Aquatics Facility Assistant
9	2579	Med Examiner's Investigator III		Supervisor
10	2587	Health Worker 3	3214	Senior Swimming Instructor
11	2588	Health Worker 4	3215	Aquatics Facility Supervisor
12	2606	Senior Food Service Worker	3232	Marina Assistant <i>Manager</i>
13	2618	Food Service Supervisor	3286	Recreation Coordinator
14	2619	Senior Food Service Supervisor	3287	Asst Recreation Supervisor
15	2626	Chief Dietitian	3289	Recreation Supervisor
16	2716	Custodial Assistant Supervisor	3291	Principal Recreation Sprv
17	2718	Custodial Supervisor	3292	Asst Superintendent Rec
18	2719	Janitorial Svcs Asst Sprv	3371	Animal Care Supervisor
19	2720	Janitorial Services Supervisor	3373	Animal Control Supervisor
20	2738	Porter Assistant Supervisor	3376	Animal Care Asst Supv
21	2740	Porter Supervisor 1	3378	Field Svcs Asst Supv
22	2907	Eligibility Worker Supervisor	3480	Farmers Market Manager
23	2909	Hospital Elig Wrk Supervisor	3524	Principal Museum Preparator
24	2914	Social Work Supervisor	3525	Chief Preparator
25	2915	Program Specialist Supervisor	3546	Curator 4

1	3558	Senior Museum Registrar	8170	Medical Claims Supervisor
2	3632	Librarian 2	8211	Supv Bldg Grounds Patrol Ofcr
3	3633	Librarian 2 - Asian Arts	8217	Comm Pol Svcs Aide Supervisor
4	3634	Librarian 3	8228	Museum Sec Supv
5	4203	Senior Assessment Clerk	8236	Chief Fire Alarm Dispatcher
6	4335	Sr Investigator, Tax Collector	8239	<u>Public Safety Comm Supv Sr Pol</u>
7	4337	Pr Investigator, Tax Collector		Communications Disp
8	4366	Collection Supervisor	8251	Fingerprint Technician 3
9	5271	Sr Airport Noise Abatement Spe	8452	Criminal Justice Specialist 2
10	6110	Environmental Hlth Tech 2	8484	Sprv Crime Prevention Worker
11	7211	Cement Finisher Supervisor 2	9203	Sr Airport Communications Disp
12	7218	Asbestos Abatement Worker 2	9204	Airports Communications Sprv
13	7227	Cement Finisher Supervisor 1	9220	Airport Operations Supervisor
14	7243	Parking Meter Repairer Sprv 1	9230	Airport Custodial Svcs Sprv
15	7259	Water & Power Maint Sprv 1	<u>9234</u>	<u>Airport Security ID Technician</u>
16	7268	Window Cleaner Supervisor	<u>9236</u>	<u>Airport Ground Transport Tech</u>
17	7270	Watershed Keeper Supervisor	9356	Wharfinger 2
18	7418	Senior Book Repairer	9704	Employment & Training Spec 3
19	7470	Watershed Keeper	9705	Employment & Training Spec 4
20	8131	Victim/Witness Investigator 2	9706	Employment & Training Spec 5
21	8133	Victim/Witness Investigator 3	9708	Employment & Training Spec 6
22	8135	Asst Chf Victim/Wit Invstgtor		
23	8143	Sr Public Defenders Invstgtor		
24	8159	Child Support Officer III		
25	8165	Worker's Comp Supervisor 1		

Bargaining Unit # 28

(Environmental and Natural Sciences)

Class Class Title

1	2806	Disease Control Investigator	3419	Municipal Stadium
2	2808	Sr Disease Control Investigator		Groundskeeper
3	2810	Pr Disease Control Investigator	3422	Park Section Supervisor
4	3342	Zoo Curator	3424	Integrated Pest Management
5	3541	Curator 1		Specialist
6	3542	Curator 2	3425	Senior Integrated Pest
7	3544	Curator 3		Management Specialist
8	6120	Environmental Health Inspector	3428	Nursery Specialist
9	6122	Sr Environmental Hlth Inspector	3430	Chief Nursery Specialist
10	6124	Pr Environmental Hlth Inspector	3434	Arborist Technician
11			3435	Urban Forestry Inspector
12	Bargaining Unit # 29		3436	Arborist Technician Supervisor
13	(Automotive Service Workers)		7215	General Laborer Supervisor 1
14	Class	Class Title	7220	Asphalt Finisher Supervisor 1
15	7410	Automotive Service Worker	7246	Sewer Repair Supervisor
16			7281	Street Environ Svcs Oprs Supv
17	Bargaining Unit # 30		7282	Street Repair Supervisor 2
18	(Laborers)		7404	Asphalt Finisher
19	Class	Class Title	7421	Sewer Maintenance Worker
20	3402	Farmer	7501	Environmental Service Worker
21	<u>3408</u>	<u>Apprentice Arborist Technician I</u>	7502	Asphalt Worker
22	<u>3409</u>	<u>Apprentice Arborist Technician II</u>	7514	General Laborer
23	3410	Apprentice Gardener		
24	3417	Gardener	Bargaining Unit # 31	
25			(Attorneys)	

1	Class	Class Title	0962	Dept Head II
2	8177	Attorney (Civil/Criminal)	0963	Dept Head III
3	8181	Assistant Chief Attorney 1	0964	Dept Head IV
4	8182	Head Atty, Civil & Criminal	0965	Dept Head V
5	8183	Assistant Chief Attorney 2	1071	IS Manager
6	8190	Attorney, Tax Collector	1107	Dep Dir, Rent Arb Board
7	8193	Chief Atty1 (Civil & Criminal)	1110	Ex Asst to Ex Dir, Retirement
8			1117	Dep Dir for Investments, Ret
9	Bargaining Unit # 32		1118	Customer Services Division Mgr
10	(Managers)		<u>1119</u>	<u>Chief Investment Officer</u>
11	Class	Class Title	1161	Ex Asst to Admin, SFGH
12	0922	Manager I	1163	Ex Asst to the Dir of Health
13	0923	Manager II	1164	Adm, SFGH Medical Center
14	0931	Manager III	<u>1165</u>	<u>Manager, Dept Public Health</u>
15	0932	Manager IV	<u>1166</u>	<u>Administrator, DPH</u>
16	0933	Manager V	1237	Training Coordinator
17	0941	Manager VI	1248	Asst Deputy Director, HR
18	0942	Manager VII	1270	Departmental Personnel Officer
19	0943	Manager VIII	1272	Sr Dept Personnel Officer
20	0951	Dep Dir I	1372	Special Assistant 13
21	0952	Dep Dir II	1373	Special Assistant 14
22	0953	Dep Dir III	1374	Special Assistant 15
23	0954	Dep Dir IV	1375	Special Assistant 16
24	0955	Dep Dir V	1376	Special Assistant 17
25	0961	Dept Head I	1377	Special Assistant 18

1	1378	Special Assistant 19	8186	Atty for the Public Admin
2	1379	Special Assistant 20	8220	Director, Parking Enforcement
3	1380	Special Assistant 21	<u>8229</u>	<u>Mgr Museum Security Services</u>
4	1381	Special Assistant 22	8263	Crime Lab Mgr
5	1666	Finance Dir, DPH	8315	Assistant Sheriff
6	1675	Supervisor Fiscal Officer	8326	Asst Dir, Log Cabin Rnch
7	1839	Water Conservation Admin	8330	Director, Log Cabin Ranch
8	1843	Ex Dir, SE Com Fac Comm	8340	Asst Director, Juvenile Hall
9	2143	Hospital Asst Administrator	8344	Director, Juvenile Hall
10	2246	Asst Dir of Clinical Svcs 1	8348	Undersheriff
11	2248	Asst Dir Clinical Svcs 2	8413	Asst Chf Prob Ofc, Juv Prob
12	2466	Chief Microbiologist	<u>8415</u>	<u>Sr Sprv Prob Ofc, Juv Prob</u>
13	2620	Food Service Mgr Administrator	8416	Director, Probation Services
14	2785	Asst General Services Manager	8418	Chf Prob Ofc, Juv Court
15	3233	Marina Associate Manager	8435	Div Director, Adult Probation
16	3426	Forester	8436	Chief Adult Probation Officer
17	3464	Area Sprv Parks, Squares & Fac	8438	Chief Deputy Adult Probation Of
18	3486	Watershed Forester	8516	Assistant Sheriff (SFERS)
19	4310	Commercial Div Asst Sprv	8518	Undersheriff (SFERS)
20	5189	Mgr, Utils Eng Bur, PUC	<u>8540</u>	<u>Sr Sprv Prob Ofc, Juv Prb (SFERS)</u>
21	7123	Prk Mtr & Mach Shop Mgr	8556	Chief District Attorney's
22	7263	Maintenance Manager		Investigator (SFERS)
23	<u>8137</u>	<u>Chf Victim/Witness Invstgtor</u>	8558	Principal District Attorney's
24	8148	Chf District Atty Investigator		Investigator (SFERS)
25	8150	Pr Dist Atty Invstgtor, Spec Unit		

1	8574	Assistant Director, Log Cabin Ranch (SFERS)	9258	Airport Asst Dep Dir, Bus & Fin
2			9375	Asst. Dep.Dir., Port
3	8576	Director, Log Cabin Ranch (SFERS)	9382	Govrnmt/Publ Affairs Mgr
4				
5	8578	Assistant Director, Juvenile Hall (SFERS)		Bargaining Unit # 33
6				(Fire Dept. Managers)
7	8580	Director, Juvenile Hall (SFERS)	Class	Class Title
8	8582	Assistant Chief Probation Officer, Juvenile Probation (SFERS)	0140	Chief, Fire Department
9			0150	Dep Chf of Dept (Fire Dept)
10	8584	Director, Probation Services (SFERS)	H 51	Assistant Deputy Chief 2
11			H 53	Emergency Medical Svcs Chief
12	8586	Chief Probation Officer, Juvenile Court (SFERS)		
13				Bargaining Unit # 34
14	8588	Division Director, Adult Probation (SFERS)		(Police Department Managers)
15			Class	Class Title
16	8590	Chief Adult Probation Officer (SFERS)	0390	Chief of Police
17			0395	Assistant Chief of Police
18	8592	Chief Deputy <u>Adult</u> Probation Officer (SFERS)	Q 63	Director of Forensic Services
19			<u>0400</u>	<u>Deputy Chief</u>
20	9161	Asst Chf, Bur Clm Invest & Admin	<u>0401</u>	<u>Deputy Chief 2</u>
21	9222	Airport Operations Coordinator	<u>0402</u>	<u>Deputy Chief 3</u>
22	9247	Airport Emerg Planning Coord		
23	9251	Public Relations Mgr		Bargaining Unit # 35
24	9254	<u>Asst to Dir, Public Affairs Airport</u>		(Iron Workers)
25		<u>Communications Officer</u>	Class	Class Title

1	7389	Metalsmith	8506	Senior Deputy Sherriff (SFERS)
2	7395	Ornamental Iron Worker		
3	9342	Ornamental Iron Wrk Sprv 1		Bargaining Unit # 38
4	9346	Fusion Welder		(Sheriff's Dept. Supervisors)
5			Class	Class Title
6		Bargaining Unit # 36	8308	Sheriff's Sergeant
7		(District Attorney Investigators)	8310	Sheriff's Lieutenant
8	Class	Class Title	8312	Sheriff's Captain
9	8146	District Atty's Investigator	8314	Chief Deputy Sheriff
10	8147	Sr District Atty Investigator	8508	Sheriff's Sergeant (SFERS)
11	8149	Asst Chf Dist Atty's Investigator	8510	Sheriff's Lieutenant (SFERS)
12	8550	District Attorney's Investigator	8512	Sheriff's Captain (SFERS)
13		(SFERS)	8514	Chief Deputy Sheriff (SFERS)
14	8552	Senior District Attorney's		
15		Investigator (SFERS)		Bargaining Unit # 39
16	8554	Assistant Chief District Attorney's		(Cement Masons)
17		Investigator (SFERS)	Class	Class Title
18			7311	Cement Mason
19		Bargaining Unit # 37	<u>7398</u>	<u>Apprentice Cement Mason I</u>
20		(Deputy Sheriffs)	<u>7399</u>	<u>Apprentice Cement Mason II</u>
21	Class	Class Title		
22	8302	Deputy Sheriff 1		Bargaining Unit # 40
23	8304	Deputy Sheriff		(Probation Officers)
24	8306	Senior Deputy Sheriff	Class	Class Title
25	8504	Deputy Sherriff (SFERS)	8444	Deputy Probation Officer

1 8530 Deputy Probation Officer
 2 (SFERS)

Bargaining Unit # 44
(Firefighters)

4 **Bargaining Unit # 41**
 5 **(Glaziers)**

6 **Class Class Title**

7 7233 Glazier Supervisor 1
 8 7326 Glazier

Class Class Title

H 2 Firefighter
 H 3 EMT/Firefighter/Paramedic
 H 4 Insp, ~~Bur~~-Fire Dept Prev & Publ
Safety
 H 6 Invstgtr, ~~Bur of~~ Fire Dept Invest
H 8 EMT/Paramedic

10 **Bargaining Unit # 42**
 11 **(Registered Nurses)**

12 **Class Class Title**

13 2320 Registered Nurse
 14 2323 Clinical Nurse Specialist
 15 2325 Nurse Midwife
 16 2328 Nurse Practitioner
 17 2330 Anesthetist
 18 2340 Operating Room Nurse
 19 2830 Public Health Nurse
 20 P103 Special Nurse

H 10 Incident Support Specialist
 H 16 Tech Trn Spc, Fire Dept
 H 18 Coord of Community Service
 H 20 Lieutenant, Fire Suppression (~~Fire~~
~~Department~~)
 H 22 Lieut, ~~Bur~~-Fire Prev & ~~Publ~~ Safe
 H 24 Lieut, ~~Bur of~~ Fire Invstgtn
 H 28 Lieut, Division of Training
H 29 Special Services Officer
 H 30 Captain, Fire Suppression
 H 32 Capt, ~~Bur~~-Fire Prev/~~Publ~~ Safety or
Fire Invsgrn
 H 33 Captain, Emergency Medical
 Services
 H 39 Captain, Division of Training

22 **Bargaining Unit # 43**
 23 **(H-1 Paramedics)**

24 **Class Class Title**

25 H 1 Fire Rescue Paramedic

1		8324	Sprv Counselor, Juvenile Court
2	Bargaining Unit # 45	8568	Senior Counselor, Juvenile Hall
3	(Fire Dept. Supervisors)		(SFERS)
4	Class Class Title	8572	Supervising Counselor, Juvenile
5	H 40 Battalion Chief, (Fire Dept)		Court (SFERS)
6	H 43 EMS Section Chief		
7	H 50 Asst Chf of Dept (Fire Dept)		Bargaining Unit # 47
8	H110 Marine Engineer of Fire Boats		(Supervising Registered Nurses)
9	H120 Pilot of Fire Boats		Class Class Title
10		2322	Nurse Manager
11	Bargaining Unit # 46	2324	Nursing Supervisor
12	(Professional and Technical,	2326	Nursing Supervisor Psychiatric
13	Animal Services)		
14	Class Class Title		Bargaining Unit # 48
15	1434 Shelter Service Representative		(Police Officers)
16	2453 Supervising Pharmacist		Class Class Title
17	2462 Microbiologist	0380	Inspector, (Police Department)
18	2464 Senior Microbiologist	0381	Inspector 2
19	2496 Radiologic Tech Sprv	0382	Inspector 3
20	3320 Animal Keeper	Q 2	Police Officer
21	3370 Animal Care Attendant	Q 3	Police Officer 2
22	3372 Animal Control Officer	Q 4	Police Officer 3
23	6139 Senior Industrial Hygienist	Q 35	Assistant Inspector
24	7444 Parking Meter Repairer	Q 36	Assistant Inspector 2
25	8322 Sr Counselor, Juvenile Hall	Q 37	Assistant Inspector 3

1 Q 50 Sergeant, (Police Department)
 2 Q 51 Sergeant 2
 3 Q 52 Sergeant 3

Bargaining Unit # 52
(Supervising Probation Officers)

4
 5 **Bargaining Unit # 49**
 6 **(Police Command Staff)**

Class Class Title
 8414 Sprv Probation Ofc, Juv Court
~~8415 Sr Sprv Probation Ofc, Juv~~
~~Probation~~
 8434 Sprv Adult Probation Ofc
 8532 Supervising Probation Officer,
 Juvenile Court (SFERS)
 8534 Supervising Adult Probation
 Officer (SFERS)
~~8540 Senior Supervising Probation~~
~~Officer, Juvenile Probation (SFERS)~~

7 **Class Class Title**
 8 ~~0400 Deputy Chief~~
 9 ~~0401 Deputy Chief 2~~
 10 ~~0402 Deputy Chief 3~~
 11 0488 Commander (Police Department)
 12 0489 Commander II
 13 0490 Commander 3
 14 Q 90 Director of Police Psychology

16 **Bargaining Unit # 50**
 17 **(Chief Building Inspectors)**

Bargaining Unit # 53
(Supervising Institutional Police Officer)

18 **Class Class Title**
 19 6334 Chief Building Inspector

Class Class Title
 8205 Institutional Police Sergeant
~~8209 Institutional Police Lieutenant~~

21 **Bargaining Unit # 51**
 22 **(Building Inspectors)**

Bargaining Unit # 54
(Interns and Residents)

23 **Class Class Title**
 24 6331 Building Inspector
 25 6333 Senior Building Inspector

Class Class Title
 2273 Post M.D. 1

1	2275	Post M.D. 2	<u>O590</u>	<u>Project Mgr (OCII)</u>
2	2277	Post M.D. 3	<u>O740</u>	<u>Harbormaster (OCII)</u>
3	2279	Post M.D. 4	<u>O970</u>	<u>Accounting Sup (OCII)</u>
4	2281	Post M.D. 5	<u>O995</u>	<u>Housing Program Manager (OCII)</u>
5	2283	Post M.D. 6	R525	Deputy General Counsel
6			R535	Development Services Manager
7	Bargaining Unit # 55		R550	Senior Project Manager
8	(Redevelopment Former OCII Architects &		R555	Senior Project Manager,
9	Engineers – RDO1)			<i>Supervisory</i>
10	Class	Class Title	R560	Administrative Services Manager
11	O565	Sr Civil Engineer (OCII)	R585	Contract Compliance Supervisor
12	O635	Architect (OCII)	R590	Project Manager
13	O720	Sr Prog Analyst (OCII)	R625	Information Systems Supervisor
14	R565	Senior Civil Engineer	R740	Harbormaster
15	R635	Architect	R930	Staff Associate V
16	R700	Architectural Associate	R940	Property Management Supervisor
17	R720	Senior Programmer Analyst	R970	Accounting Supervisor

19	Bargaining Unit # 56	
20	(Redevelopment Former OCII Management	
21	& Supervisory – RDO3)	
22	Class	Class Title
23	<u>O535</u>	<u>DvlpmntServicesManager (OCII)</u>
24	<u>O550</u>	<u>Sr Project Mgr (OCII)</u>
25	<u>O585</u>	<u>ContractComplianceSup (OCII)</u>

Bargaining Unit # 57	
(Redevelopment Former OCII Professional	
& Technical—RDO2)	
Class	Class Title
<u>O045</u>	<u>Sr Development Spec Sup (OCII)</u>
<u>O586</u>	<u>Contract Comp Spec III (OCII)</u>
<u>O595</u>	<u>Sr Dvlpmnt Spec (OCII)</u>

1	<u>O615 Dvlpmnt Spec (OCII)</u>	<u>O655 Sr Planner (OCII)</u>
2	<u>O630 Sr Financial Analyst (OCII)</u>	<u>O695 Accountant III (OCII)</u>
3	<u>O640 Contract Complnce Spec II (OCII)</u>	<u>O730 Associate Planner (OCII)</u>
4	<u>O670 Financial Sys Acctnt (OCII)</u>	<u>O775 Accountant II (OCII)</u>
5	<u>O705 Asst Development Spec (OCII)</u>	<u>O790 Asst Harbormaster (OCII)</u>
6	<u>O990 Asst Project Manager (OCII)</u>	<u>O820 Accountant I (OCII)</u>
7	R025 Housing Construction Specialist	<u>O840 Harbor Attendant (OCII)</u>
8	R045 Senior Development Specialist,	<u>O855 Records Spec II (OCII)</u>
9	Supervisor	<u>O860 Sr Office Asst (OCII)</u>
10	R580 Senior Attorney	<u>O865 Harbor Office Assistant (OCII)</u>
11	R586 Contract Compliance Specialist III	<u>O890 Harbor Security Officer (OCII)</u>
12	R595 Senior Development Specialist	<u>O895 Office Asst I (OCII)</u>
13	R615 Development Specialist	R030 Management Assistant III
14	R630 Senior Financial Analyst	R035 Management Assistant II
15	R640 Contract Compliance Specialist II	R655 Senior Planner
16	R670 Financial Systems Accountant	R695 Accountant III
17	R705 Assistant Development Specialist	R730 Associate Planner
18	R990 Assistant Project Manager	R735 Contract Compliance Specialist I
19		R760 Senior Legal Secretary
20	Bargaining Unit # 58	R770 Senior Community Services
21	<u>(Redevelopment Former OCII)</u>	Specialist
22	Miscellaneous – <u>RD04</u>	R790 Assistant Harbormaster
23	Class Class Title	R800 Executive Secretary
24	<u>O030 Mgmt Asst III (OCII)</u>	R803 Support Services Supervisor
25	<u>O035 Mgmt Asst II (OCII)</u>	R810 Administrative Secretary

1	R820 — Accountant I	Q 62	Lieutenant 3
2	R835 — Facility Maintenance Worker	Q 80	Captain (Police Department)
3	R840 — Harbor Attendant	Q 81	Captain 2
4	R855 — Records Specialist II	Q 82	Captain 3
5	R860 — Senior Office Assistant		
6	R865 — Harbor Office Assistant		
7	R880 — Records Specialist I		
8	R890 — Harbor Security Officer		
9	R895 — Office Assistant I		

Bargaining Unit #59
(Police Supervisors)

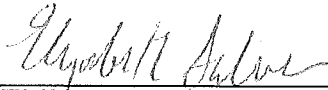
Class	Class Title
Q 60	Lieutenant (Police Department)
Q 61	Lieutenant 2

Section 2. Effective Date. This ordinance shall become effective 30 days after enactment. Enactment occurs when the Mayor signs the ordinance, the Mayor returns the ordinance unsigned or does not sign the ordinance within ten days of receiving it, or the Board of Supervisors overrides the Mayor's veto of the ordinance.

Section 3. Scope of Ordinance. In enacting this ordinance, the Board of Supervisors intends to amend only those words, phrases, paragraphs, subsections, sections, articles, numbers, letters, punctuation marks, charts, diagrams, or any other constituent parts of the Administrative Code that are explicitly shown in this ordinance as additions, deletions, Board

1 amendment additions, and Board amendment deletions in accordance with the "Note" that
2 appears under the official title of the ordinance.

3
4 APPROVED AS TO FORM:
5 DENNIS J. HERRERA, City Attorney

6 By: 
7 ELIZABETH SALVESON
8 Chief Labor Attorney

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LEGISLATIVE DIGEST

[Administrative Code - Updating Job Classifications and Bargaining Units]

Ordinance amending the Administrative Code to reflect changes in job classifications and bargaining units.

Existing Law

This ordinance designates employee bargaining groups.

Amendments to Current Law

The amendment updates employee bargaining groups to include employee classifications that have been added since the ordinance was last amended and to delete employee classifications that no longer exist.

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Member, Board of Supervisors
District 7




City and County of San Francisco

ORIG! COB
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NORMAN YEE

DATE: 9/24/2015

TO: Angela Calvillo
Clerk of the Board of Supervisors

FROM: Supervisor Yee 
Chairperson

RE: Government Audit and Oversight Committee
COMMITTEE REPORTS

RECEIVED
SEP 30 PM 4:20
AK

Pursuant to Board Rule 4.20, as Chair of the Government Audit and Oversight Committee, I have deemed the following matters are of an urgent nature and request they be considered by the full Board on October 6, 2015, as Committee Reports:

150605 Board Response - Civil Grand Jury - CleanPowerSF At Long Last

Resolution responding to the Presiding Judge of the Superior Court on the findings and recommendations contained in the 2014-2015 Civil Grand Jury Report, entitled "CleanPower At Long Last;" and urging the Mayor to cause the implementation of accepted findings and recommendations through his/her department heads and through the development of the annual budget.

150607 Board Response - Civil Grand Jury - San Francisco's City Construction Program: It Needs Work

Resolution responding to the Presiding Judge of the Superior Court on the findings and recommendations contained in the 2014-2015 Civil Grand Jury Report, entitled "San Francisco's City Construction Program: It Needs Work;" and urging the Mayor to cause the implementation of accepted findings and recommendations through his/her department heads and through the development of the annual budget.

150872 Administrative Code - Updating Job Classifications and Bargaining Units

Ordinance amending the Administrative Code to reflect changes in job classifications and bargaining units.

These matters will be heard in the Government Audit and Oversight Committee on October 1, 2015, at 10:30 a.m.

Major, Erica (BOS)

From: Major, Erica (BOS)
Sent: Thursday, September 24, 2015 6:38 PM
To: Karen.Passanisi@sfgov.org
Cc: Takao, Wanda (CAT)
Subject: RE: URGENT REQUEST: Legislative Digest - (File No. 150872) Administrative Code - Updating Job Classifications and Bargaining Units

Received, thank you.

Erica Major
Assistant Committee Clerk
Board of Supervisors
1 Dr. Carlton B. Goodlett Place, City Hall, Room 244
San Francisco, CA 94102
Phone: (415) 554-4441 | Fax: (415) 554-5163
Erica.Major@sfgov.org | www.sfbos.org



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From: Karen.Passanisi@sfgov.org [mailto:Karen.Passanisi@sfgov.org]
Sent: Thursday, September 24, 2015 5:14 PM
To: Major, Erica (BOS) <erica.major@sfgov.org>
Cc: Takao, Wanda (CAT) <wanda.takao@sfgov.org>
Subject: Re: URGENT REQUEST: Legislative Digest - (File No. 150872) Administrative Code - Updating Job Classifications and Bargaining Units

Erica: Please find attached the Legislative Digest re the above matter. Wanda Takao assisted me with this so you may have received an email from her as well. If so, please disregard this. Thank you!

From: "Major, Erica (BOS)" <erica.major@sfgov.org>
To: "Salveson, Elizabeth (CAT)" <elizabeth.salveson@sfgov.org>,
Cc: "Passanisi, Karen (CAT)" <karen.passanisi@sfgov.org>
Date: 09/24/2015 09:17 AM
Subject: URGENT REQUEST: Legislative Digest - (File No. 150872) Administrative Code - Updating Job Classifications and Bargaining Units

Hi Elizabeth,

Could you please send over the legislative digest for File No. 150872 before end of business day today as the packets need to be distributed with this item included.

Thank you in advance.

Erica Major

Assistant Committee Clerk

Board of Supervisors

1 Dr. Carlton B. Goodlett Place, City Hall, Room 244

San Francisco, CA 94102

Phone: (415) 554-4441 | Fax: (415) 554-5163

Erica.Major@sfgov.org | www.sfbos.org



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From: Wong, Linda (BOS)

Sent: Tuesday, September 22, 2015 10:47 AM

To: Salveson, Elizabeth (CAT) <elizabeth.salveson@sfgov.org>

Subject: File No. 150872 - Updating Job Classification

Hi Elizabeth,

Could you please send me the legislative digest for the ordinance regarding the subject matter referenced above?

Thank you in advance.

Linda Wong

Board of Supervisors

1 Dr. Carlton B. Goodlett Place, City Hall, Room 244

San Francisco, CA 94102-4689

Phone: 415.554.7719 | Fax: (415) 554-5163

Linda.Wong@sfgov.org | www.sfbos.org

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ORIG: B+F
C: BOS-11, COB, Log Dup,
GAO, Dep City Atty,
Mayor's Office

President, District 5
BOARD of SUPERVISORS



City Hall
1 Dr. Carlton B. Goodlett Place, Room 244
San Francisco 94102-4689
Tel. No. 554-7630
Fax No. 554-7634
TDD/TTY No. 544-5227

London Breed

PRESIDENTIAL ACTION

Date: 9/23/15

To: Angela Calvillo, Clerk of the Board of Supervisors

Madam Clerk,

Pursuant to Board Rules, I am hereby:

- Waiving 30-Day Rule (Board Rule No. 3.23)

File No. 150872 Mayor _____
(Primary Sponsor)

Title. amending the Administrative Code to reflect

- Transferring (Board Rule No. 3.3)

File No. 150872 Mayor _____
(Primary Sponsor)

Title. amending the Administrative Code to reflect

From: Budget & Finance Committee

To: Government Audit & Oversight Committee

- Assigning Temporary Committee Appointment (Board Rule No. 3.1)

Supervisor _____

Replacing Supervisor _____

For: _____ Meeting
(Date) (Committee)

RECEIVED
BOARD OF SUPERVISORS
SAN FRANCISCO
2015 SEP 23 PM 3:16

London Breed, President
Board of Supervisors

BOARD of SUPERVISORS



City Hall
1 Dr. Carlton B. Goodlett Place, Room 244
San Francisco 94102-4689
Tel. No. 554-5184
Fax No. 554-5163
TDD/TTY No. 554-5227

MEMORANDUM

TO: Michael Brown, Executive Director, Civil Service Commission
Micki Callahan, Director, Department of Human Resources

FROM: Linda Wong, Assistant Clerk, Budget and Finance Committee, Board of Supervisors

DATE: September 22, 2015

SUBJECT: LEGISLATION INTRODUCED

The Board of Supervisors' Budget and Finance Committee has received the following legislation, introduced by Mayor Lee:

File No. 150872

Ordinance amending the Administrative Code to reflect changes in job classifications and bargaining units.

If you have any additional comments or reports to be included with the file, please forward them to me at the Board of Supervisors, City Hall, Room 244, 1 Dr. Carlton B. Goodlett Place, San Francisco, CA 94102.

Wong, Linda (BOS)

From: Wong, Linda (BOS)
Sent: Tuesday, September 22, 2015 3:10 PM
To: Brown, Michael (CSC); Callahan, Micki (HRD)
Subject: File No. 150872 - REFERRAL FROM BOARD OF SUPERVISORS (Budget & Finance Committee)
Attachments: 150872.pdf

Good afternoon,

Attached is a referral for BOS File No. 150872, which is being sent to you for informational purposes. If you have any comments or reports to be included with the file, please respond to this email or forward them to me at the address listed below.

Thank you for your attention.

Sincerely,

Linda Wong
Board of Supervisors
1 Dr. Carlton B. Goodlett Place, City Hall, Room 244
San Francisco, CA 94102-4689
Phone: 415.554.7719 | Fax: (415) 554-5163
Linda.Wong@sfgov.org | www.sfbos.org

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OFFICE OF THE MAYOR
SAN FRANCISCO



EDWIN M. LEE
MAYOR

RECEIVED
BOARD OF SUPERVISORS
SAN FRANCISCO
15 SEP -8 PM 3:03
ll
TO: Angela Calvillo, Clerk of the Board of Supervisors
FROM: *for* Mayor Edwin M. Lee *JE*
RE: Administrative Code - Updating Job Classifications and Bargaining Units
DATE: September 8, 2015

Attached for introduction to the Board of Supervisors is an ordinance amending the Administrative Code to reflect changes in job classifications and bargaining units.

Should you have any questions, please contact Nicole Elliott (415) 554-7940.