

1 [Health Service System Plans and Contribution Rates - Calendar Year 2025]

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3 **Ordinance approving Health Service System plans and contribution rates for calendar**  
4 **year 2025.**

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6 NOTE: **Unchanged Code text and uncodified text** are in plain Arial font.  
7 **Additions to Codes** are in *single-underline italics Times New Roman font*.  
8 **Deletions to Codes** are in ~~*italics Times New Roman font*~~.  
9 **Board amendment additions** are in Arial font.  
10 **Board amendment deletions** are in ~~Arial font~~.  
11 **Asterisks (\* \* \* \*)** indicate the omission of unchanged Code  
12 subsections or parts of tables

13 Be it ordained by the People of the City and County of San Francisco:

14 Section 1. Background and Findings.

15 (a) Under Charter Section A8.423, the Health Service Board (“HSB”) is required to  
16 conduct a survey of the ten counties in the State of California, other than the City and County  
17 of San Francisco, having the largest populations to determine the “average contribution” made  
18 by each such county toward the providing of health care plans, exclusive of dental or optical  
19 care, for each employee of such county. The HSB is then required to certify to the Board of  
20 Supervisors “the average contribution” as determined by the survey.

21 (b) According to the California Department of Finance, the ten most populous counties  
22 in the State of California other than San Francisco (in descending order of population) are:  
23 Los Angeles, San Diego, Orange, Riverside, San Bernardino, Santa Clara, Alameda,  
24 Sacramento, Contra Costa, and Fresno (collectively, the “Survey Counties”).

25 (c) On March 14, 2024, based on the Health Service System’s survey of each of the  
Survey Counties, a copy of which is on file with the Clerk of the Board of Supervisors in Board

1 File No. 240724, the HSB determined that “the average contribution” made by the counties  
2 surveyed for the 2024 calendar plan year is \$882.05 per month.

3 (d) At its meetings of February 8, March 14, April 11, May 9, June 7, June 13, and  
4 June 18, 2024, the HSB adopted health insurance plans and contribution rates for Health  
5 Service System plans to become effective on January 1, 2025, for the calendar plan year  
6 January 1, 2025 through December 31, 2025. Said plans and contribution rates are on file  
7 with the Clerk of the Board of Supervisors in Board File No. 240724, and are incorporated  
8 herein by reference. Each of the health insurance plans is expected to exceed \$10,000,000 in  
9 expenditures, and therefore Charter Section 9.118(b) requires Board of Supervisors approval  
10 of each plan.

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12 Section 2. The Board of Supervisors hereby approves the health insurance plans and  
13 contribution rates adopted by the HSB on February 8, March 14, April 11, May 9, June 7, June  
14 13, and June 18, 2024, as referenced in subsection (d) of Section 1 of this ordinance.

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16 Section 3. As referenced in subsection (c) of Section 1 of this ordinance, “the average  
17 contribution” under Charter Section A8.423, which shall constitute the monthly amount  
18 contributed by the participating employers to the Health Service Trust Fund for the calendar  
19 plan year January 1, 2025 through December 31, 2025, as required under Charter Section  
20 A8.428(b)(2), is \$882.05.

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22 Section 4. Effective Date. This ordinance shall become effective 30 days after  
23 enactment. Enactment occurs when the Mayor signs the ordinance, the Mayor returns the  
24 ordinance unsigned or does not sign the ordinance within ten days of receiving it, or the Board  
25 of Supervisors overrides the Mayor’s veto of the ordinance.

1 Section 5. Supermajority Vote Requirement. Under Charter Section A8.422, a three-  
2 fourths' vote of the Board of Supervisors (i.e., the vote of at least nine Supervisors) is required  
3 for passage of this ordinance.

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5 APPROVED AS TO FORM:  
6 DAVID CHIU, City Attorney

7 By: /s/ Jennifer A. Donnellan  
8 Jennifer A. Donnellan  
9 Deputy City Attorney

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