

LEGISLATIVE DIGEST

[Contract Requirements – SF Access Paratransit Program - Prevailing Wage and Worker Retention Requirements]

Ordinance authorizing the Municipal Transportation Agency to include, in the next contract it executes for brokerage services for the SF Paratransit Program after issuing a competitive solicitation, provisions that require the contractor and subcontractors to pay prevailing wages to drivers, dispatchers and reservationists providing services for the SF Access program, and to provide transitional employment and retention to the prior contractor’s employees performing such services; and setting the prevailing wage rates for individuals providing services for the SF Access program.

Existing Law

Existing law does not require that City contracts for paratransit broker services include requirements for either (1) the payment of prevailing wages by either the contractor or subcontractor to any individual providing such services, or (2) transitional employment or retention for the prior contractor’s employees as required for certain types of contracts pursuant to S.F. Administrative Code section 21C.7.

Amendments to Current Law

This ordinance will require that the SFMTA include, in the next contract it executes for brokerage services for the paratransit program after issuing a competitive solicitation, provisions for (1) payment of prevailing wages by both the contractor and subcontractors to any individual providing driving, dispatching, or reservation services for the SF Access program under the contract; and (2) transitional employment and retention for the prior contractor’s SF Access employees performing such services. Such provisions are subject to compliance with all applicable federal, state and local laws and other requirements, including, but not limited to, state licensing requirements, federal drug and alcohol testing rules, and SFMTA-required background checks.

Prevailing wages will be based on the tables entitled “Summary of Wages and Benefits for SF Paratransit -- SF Access Service” on file with the Clerk of the Board of Supervisors.

Background Information

Because the possibility of turnover of experienced workers resulting from a potential change in contractors will jeopardize the quality, efficiency and cost-effectiveness of paratransit services provided under a successor contract, the Municipal Transportation Agency is seeking authorization from the Board of Supervisors to include these requirements.

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