

OFFICE OF THE CONTROLLER

Ben Rosenfield Controller Monique Zmuda **Deputy Controller**

May 29, 2013

Naomi Kelly, Director General Services Agency - City Administrator City Hall, Room 362 San Francisco, CA 94102-4683

Attention:

Kenneth Bukowski

Linda Yeung **Deputy Director**

RE: Contracting for Security Services at Various Locations – FYs 2013-14 and 2014-15

The cost information and supplemental data provided by your office on the proposed contract for security services at various locations have been reviewed by my staff.

If these services are provided at the proposed contract price, it appears they can be performed at a lower cost than if the work were performed by City employees.

The requirements of Charter Section 10.104.15 relative to the Controller's findings that "work or services can be practically performed under private contract at a lesser cost than similar work performed by employees of the City and County of San Francisco" have been satisfied. Attached is a statement of projected cost and estimated savings for Fiscal Years 2013-14 and 2014-15 and the informational items provided by the department pursuant to San Francisco Administrative Code Section 2.15.

Following the approval of the Board of Supervisors, we will notify your department and the Purchaser that this Charter requirement has been met.

Please contact Risa Sandler at 415-554-6626 if you have any questions regarding this determination.

Sincerely,

Ben Rosenfield,

Controller

Enclosures

Board of Supervisors' Budget Analyst cc:

Human Resources, Employee Relations

GENERAL SERVICES AGENCY - CITY ADMINISTRATOR - REAL ESTATE
SECURITY SERVICES: 1650 MISSION STREET, 1660 MISSION STREET, 25 VAN NESS AVENUE &
30 VAN NESS AVENUE, ONE SOUTH VAN NESS, ALEMANY/UNITED NATIONS PLAZA MARKETS
COMPARATIVE COSTS OF CONTRACTING VS. IN-HOUSE SERVICES (1) (2)
FISCAL YEAR 2013-14

ESTIMATED CITY COSTS:

| PROJECTED PERSONNEL COSTS | Class | Positions | BW Rate | | Low | High |
|---|-------|-----------|---------|-------|-------------|-------------|
| Security Guard | 8202 | 27.60 | 1,543 | 1,871 | \$1,111,515 | \$1,347,794 |
| Night Pay (5PM-7AM) 8.5% | | | | | 8,964 | 10,870 |
| Holiday Pay | | | | | 70,268 | 85,205 |
| Total Salary Costs | | 27.60 | | | 1,190,748 | 1,443,869 |
| FRINGE BENEFITS | | | | | | |
| Variable Fringes (3) | | | | | 377,061 | 457,214 |
| Fixed Fringes (4) | | | | | 368,515 | 368,515 |
| Total Fringe Benefits | | | | | 745,576 | 825,729 |
| ESTIMATED TOTAL CITY COST | | | | | 1,936,324 | 2,269,598 |
| LESS: ESTIMATED TOTAL CONTRACT COST (5) (6) | | | | | (1,106,689) | (1,109,318) |
| ESTIMATED SAVINGS | | | | | \$ 829,635 | \$1,160,280 |
| % of Estimated Savings to Estimated Cost | | | | | 43% | 51% |

Comments/Assumptions:

- 1. These services have been contracted for various times, depending on location.
- 2. Salary levels reflect salary rates effective March 31, 2013.
- 3. Variable fringe benefits consist of Social Security, Medicare, employer retirement costs, employee retirement pick-up, and long-term disability, where applicable.
- 4. Fixed fringe benefits consist of health and dental rates plus an estimate of dependent coverage.
- 5. The estimated contract cost includes 0.1 FTE for contract monitoring.
- 6. Both the City and contract cost estimates exclude operating costs that would be the sam under either scenario. This does not affect the estimated cost savings.

GENERAL SERVICES AGENCY - CITY ADMINISTRATOR - REAL ESTATE
SECURITY SERVICES: 1650 MISSION STREET, 1660 MISSION STREET, 25 VAN NESS AVENUE &
30 VAN NESS AVENUE, ONE SOUTH VAN NESS, ALEMANY/UNITED NATIONS PLAZA MARKETS
COMPARATIVE COSTS OF CONTRACTING VS. IN-HOUSE SERVICES (1) (2)
FISCAL YEAR 2014-15

ESTIMATED CITY COSTS:

| PROJECTED PERSONNEL COSTS | Class | Positions | BW Rate | | Low | High |
|---|-------|-----------|---------|-------|-------------|-------------|
| Security Guard | 8202 | 27.60 | 1,590 | 1,927 | \$1,145,084 | \$1,388,278 |
| Night Pay (5PM-7AM) 8.5% | | | | | 9,235 | 11,196 |
| Holiday Pay | | | | | 72,390 | 87,765 |
| Total Salary Costs | | 27.60 | | | 1,226,710 | 1,487,239 |
| FRINGE BENEFITS | | | | | | |
| Variable Fringes (3) | | | | | 461,734 | 559,797 |
| Fixed Fringes (4) | | | | | 388,856 | 388,856 |
| Total Fringe Benefits | | | | | 850,590 | 948,654 |
| ESTIMATED TOTAL CITY COST | | | | | 2,077,300 | 2,435,892 |
| LESS: ESTIMATED TOTAL CONTRACT COST (5) (6) | | | | | (1,150,413) | (1,153,041) |
| ESTIMATED SAVINGS | | | | | \$ 926,887 | \$1,282,851 |
| % of Estimated Savings to Estimated Cost | | | | | 45% | 53% |

Comments/Assumptions:

- 1. These services have been contracted for various times, depending on location.
- 2. Salary levels reflect salary rates effective for FY 14-15
- 3. Variable fringe benefits consist of Social Security, Medicare, employer retirement costs, employee retirement pick-up, and long-term disability, where applicable.
- 4. Fixed fringe benefits consist of health and dental rates plus an estimate of dependent coverage.
- 5. The estimated contract cost includes 0.1 FTE for contract monitoring.
- 6. Both the City and contract cost estimates exclude operating costs that would be the same under either scenario. This does not affect the estimated cost savings.