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**From:** Board of Supervisors, (BOS)  
**Sent:** Tuesday, March 31, 2020 2:13 PM  
**To:** BOS-Supervisors; BOS Legislation, (BOS)  
**Subject:** FW: Front Line Hazard Pay

**Categories:** 200319

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**From:** Yana Ross <yross@rainbow.coop>  
**Sent:** Tuesday, March 31, 2020 1:00 PM  
**To:** Board of Supervisors, (BOS) <board.of.supervisors@sfgov.org>  
**Cc:** allusers <allusers@rainbow.coop>; stateinformation@state.ca.gov  
**Subject:** Front Line Hazard Pay

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

Dear Board of Supervisors,

I am a worker/owner at Rainbow Grocery Cooperative at 13th St & Folsom here in San Francisco. I'm writing to you as an individual citizen and do not speak for the business, to urge you to please approve the resolution to Support ALL Front Line Workers with Hazard Pay, Personal Protective Equipment and Child Care and keep working to support the backbone of this City. See specifics below related to your actual resolution. Our society would absolutely fail if these essential workers stopped working on behalf of literally EVERYONE in our area. These front line workers have no safety net as it is, provide us with essential services and products to sustain LIFE. We are the life force and blood line for a needy, scared and increasingly ill city body. Please think about how much we do actually have to afford to share with people who we as a society depend on, yet who we stand on, day in and day out taking advantage of their lives and labor so that others may actually shelter in place with the comforts of home. Please use your political will and conscious to support real hardworking people who we can no longer pretend don't matter. Think of how critical your work is and yet all the advantages you have for a safe and well paid job. We are no different: Grocers, Plumbers, Delivery Drivers, Taxis, Lyfts, Uber's, Insta-Carter's, Cashiers, Security Guards, Electricians, Bus/Transit Operators, Child Care Workers, Hospital Personnel, Elder Care Providers, CNA's and anyone else employed in the Rehabilitative Services or End of Life Care, Advocates for the Poor and Houseless, House Cleaners, Janitors, Day Laborers, Farmers, Food Prep/Packers, Butchers, you name it. You know who we are because you too rely on our essential services and products. Please show America how to take care of its own and do the right thing. With every breath and movement at work we are more and more potentially exposed to the virus and increasingly and statistically more at risk to contend with this overwhelmingly deadly disease. All we have is each other. All we have is MUTUAL AID. Thank you for your work. You're welcome for mine. Take care.

Best regards,  
Yana Ross,  
An Essential Worker  
San Franciscan 28 years

Regarding Resolution urging the Mayor to require employers in large retail grocery, retail drug store, and food delivery services to offer an expanded workers' rights package that includes hazard pay, extended sick leave, and access to

personal protection equipment during the Coronavirus (COVID-19) emergency; and to expand existing emergency childcare programs to provide childcare to the employees of those essential businesses.

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**From:** Board of Supervisors, (BOS)  
**Sent:** Tuesday, March 31, 2020 2:13 PM  
**To:** BOS-Supervisors; BOS Legislation, (BOS)  
**Subject:** FW: Resolution to expand workers' rights

**Categories:** 200319

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**From:** Laura Kemp <lkemp@rainbow.coop>  
**Sent:** Tuesday, March 31, 2020 2:03 PM  
**To:** Board of Supervisors, (BOS) <board.of.supervisors@sfgov.org>  
**Subject:** Resolution to expand workers' rights

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

Dear Board of Supervisors,

I am a worker-owner of a grocery store, and as such, considered an essential worker during this current pandemic.

I urge you to pass the resolution to provide all essential workers, (plumbers, day laborers, farm workers, home care workers, etc.,) an expanded workers' rights package that includes all of the required tools/equipment, and an economic safety net so that we may continue to provide for our community members at large with the essential services that are vital for our collective health, well-being, and survival.

We are on the front lines of this crisis and need to be protected, both as businesses, and as individual workers.

Thank you for your consideration,

Regards,

Reference:

*"Resolution urging the Mayor to require employers in large retail grocery, retail drug store, and food delivery services to offer an expanded workers' rights package that includes hazard pay, extended sick leave, and access to personal protection equipment during the Coronavirus (COVID-19) emergency; and to expand existing emergency childcare programs to provide childcare to the employees of those essential businesses."*

Laura Kemp  
Ecology Committee  
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