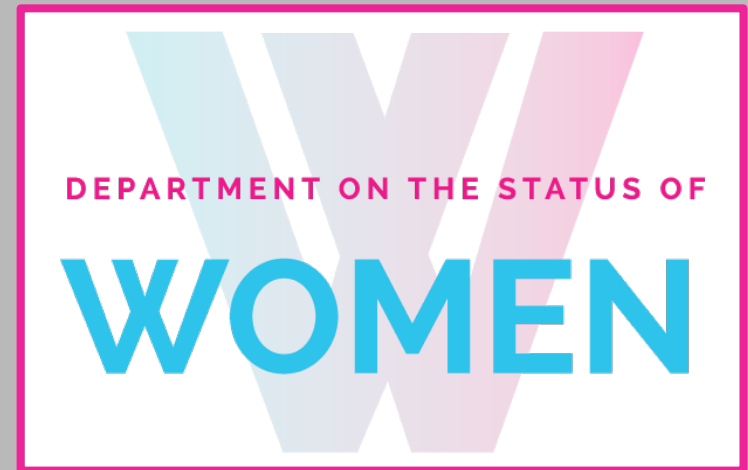


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# DEPARTMENT ON THE STATUS OF WOMEN

BUDGET AND APPROPRIATIONS COMMITTEE | JUNE 16, 2022

*The San Francisco Commission and Department on the Status of Women promote equitable treatment and foster the advancement of women and girls throughout San Francisco through policies, legislation, and programs.*



# AGENDA + OUTLINE

- I. The Department – Then and Now
- II. The Budget
- III. Our Work – Phase 1, 2, 3 + Core Service Areas
- IV. Coordinated Roe Response
- V. Staffing, Vacancies and Organizational Chart
- VI. Blueprint for the Future SF DOSW

# I. THE DEPARTMENT

## THEN [June 2021]

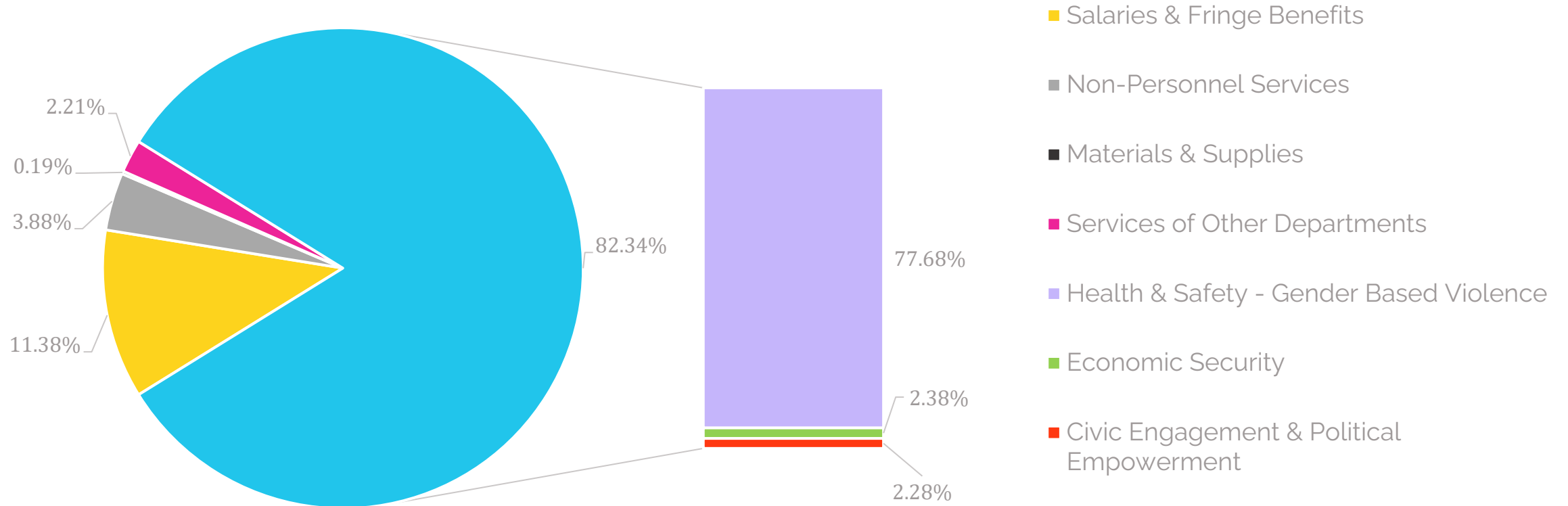
- Challenged with operational and fiscal mismanagement issues
- Systematically underfunded staffing needs to the detriment of the Department
- Misaligned funding re: needs of and equity for the communities most impacted
- Work generally siloed into a single-issue area

## NOW [June 2022]

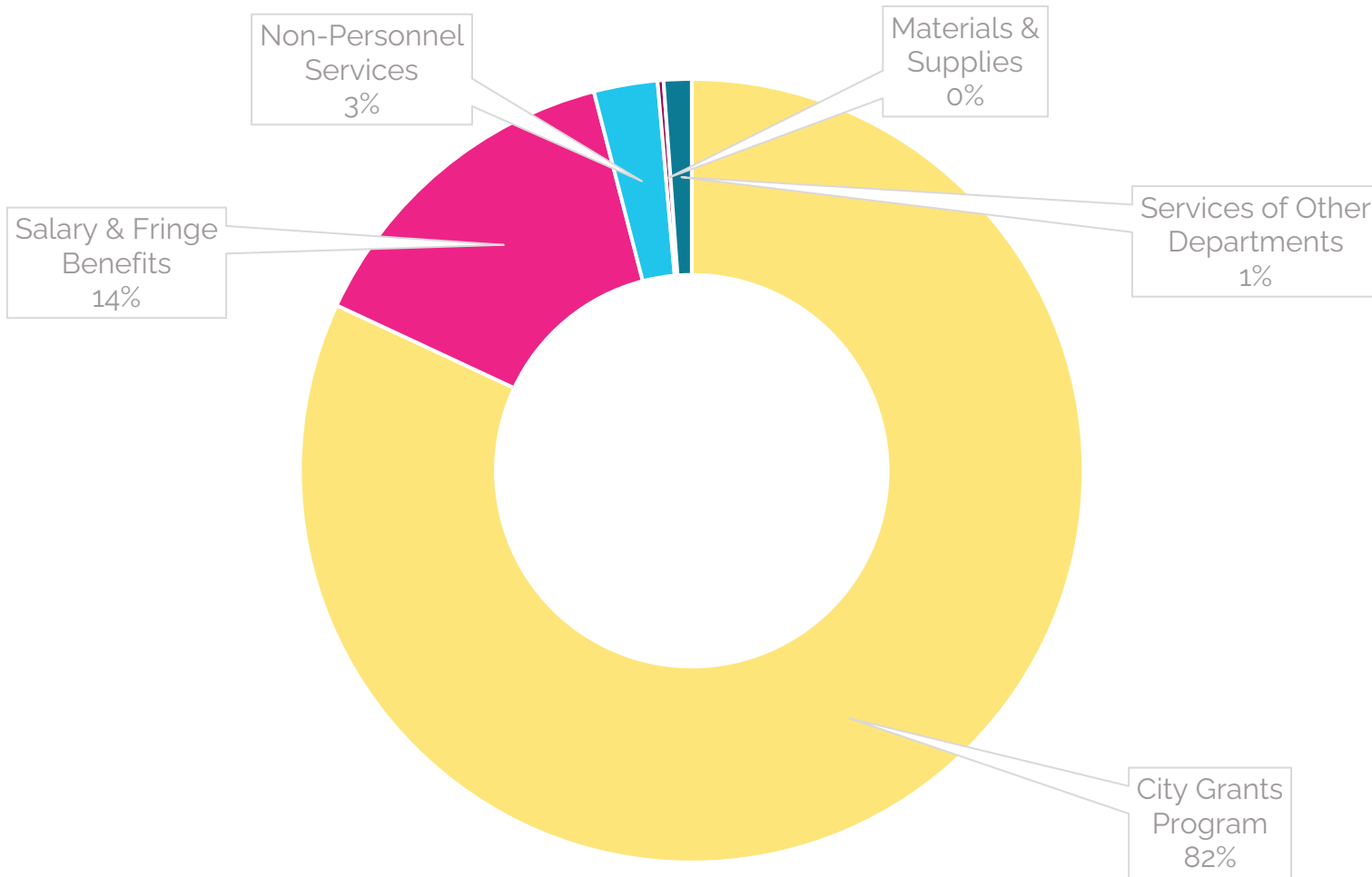
- Reorganized and operationally & fiscally sound
- Added 4 new staff members for a total of 10 FTE
- Realigned funding to be consistent with CCSF priorities, including support for Black and Indigenous communities
- Work Reorganized into 3 Core Service Areas:
  - Health & Safety
  - Economic Security
  - Civic Engagement & Political Empowerment

## II. THE BUDGET

FY 2021-22 General Fund Budget - \$11,100,578



Fiscal Year 2022-23 General Fund Proposed Budget -  
\$13,359,741



**In Action**

- Guaranteed Income Pilots
- Youth Voter Activation
- Narrative Shifting Project

**In Procurement**

- Data System Build-Out
- Community Needs Assessment
- Public Opinion Polling Project

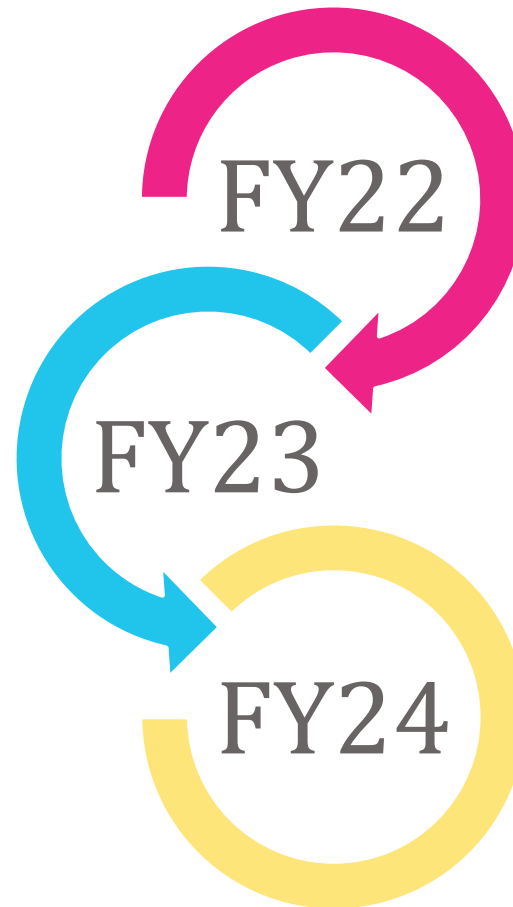
**In Planning**

- Host Women's Policy Summit & Small Biz Vendor Faire
- Launch SF/Bay Area Regional Abortion Coordination Table
- Cohost Mental Health Popups

### III. OUR WORK - PHASE I, PHASE II, PHASE III

- New Data System
- Women's Policy Summit
- Profiles Project (She-The-People)
- Voter Registration (IGNITE)
- The Political Makeup Series
- Cameo House
- SF / Bay Abortion Collaborative
- New CDSS Grant
- Peloton / Meditation in Park
- Mental Health Popups
- Micro Grants
- DOJ Human Trafficking Grant
- Artists in Residence GI Program
- Fellows Program Relaunch

P2



- Relaunch / Rebranded Dept. P1
- Reorganized Department
- Increased Budget \$1M
- Secured 3 New Grants
- Increased Staff
- Renovated / Updated Office
- Initiated Contracts in FSP System
- Produced Gender Analysis Report

- RFP for New Programs / Awards
- GBV Porting Project
- Human-Centered Budgeting Initiative
- Launch Inaugural Pink Week
- Not-In-Our-Bay Human Trafficking
- WOM Policy / Bills Package
- MYR's Human Trafficking Taskforce
- YouTube Programming Channel P3

### III. OUR WORK CON'T: THREE CORE SERVICE AREAS

#### Health & Safety

- GBV: Non-Housing Grants
- Peloton/ Meditation in the Park
- Coordinated Roe Response
- Mental Health Pop-Ups
- Nutritional Health - Choppin' It Up – Cooking to Thrive Series
- Self Defense Classes

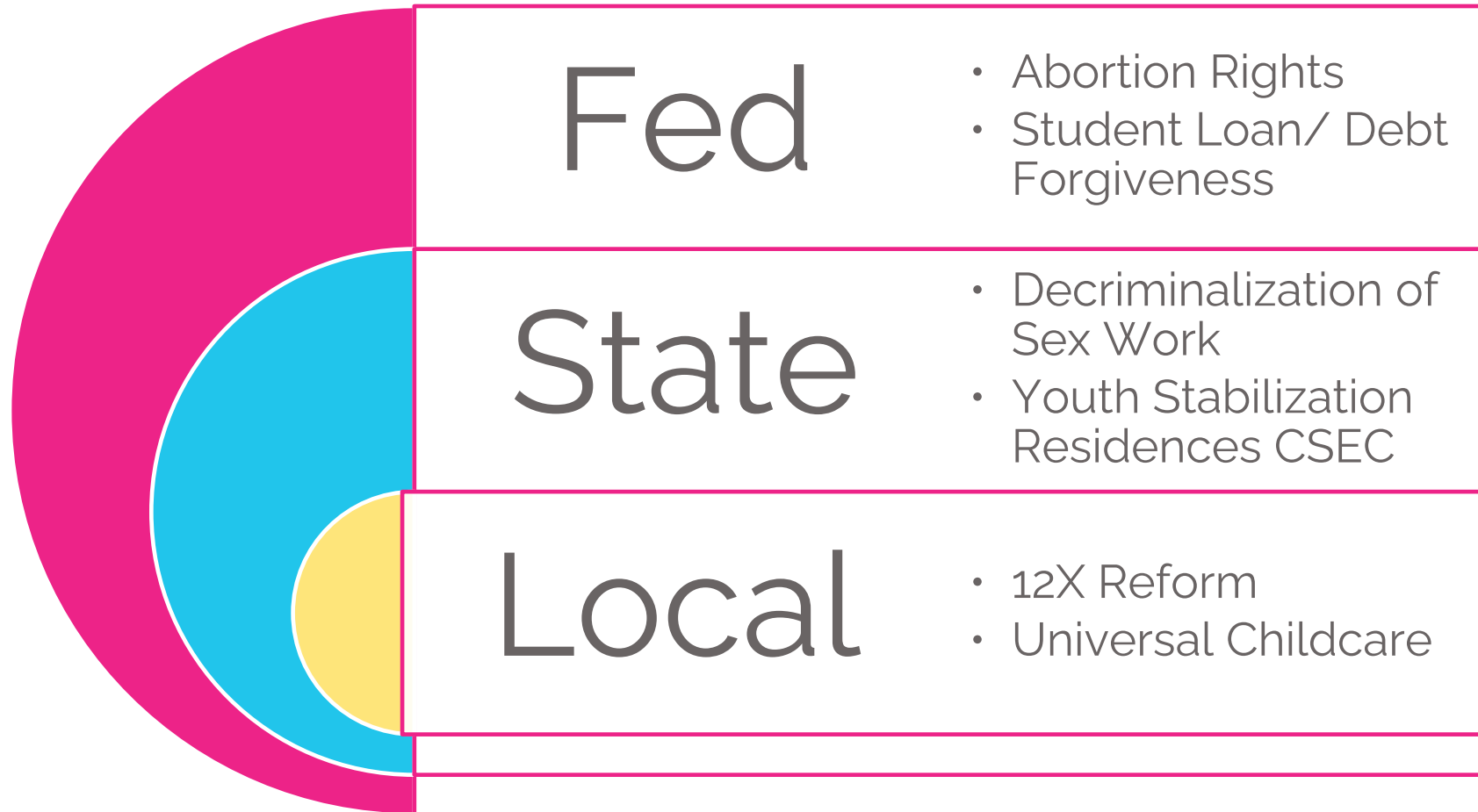
#### Economic Security

- Guaranteed Income Pilots
- Small Business Vendor Faire
- Guaranteed Income Gender Analysis
- Student Loan/ Debt Forgiveness Program
- Childcare in the Community Initiative
- Pay Equity Statistics Project

#### Civic Engagement & Political Empowerment

- Inaugural Women's Policy Summit
- Citizen Resource Guide
- Education, Engagement and Empowerment Program

# DOSW POLICY AGENDA

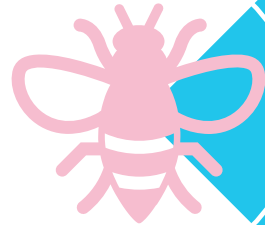




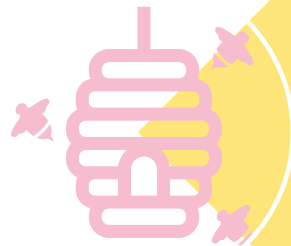
# Policy Initiatives



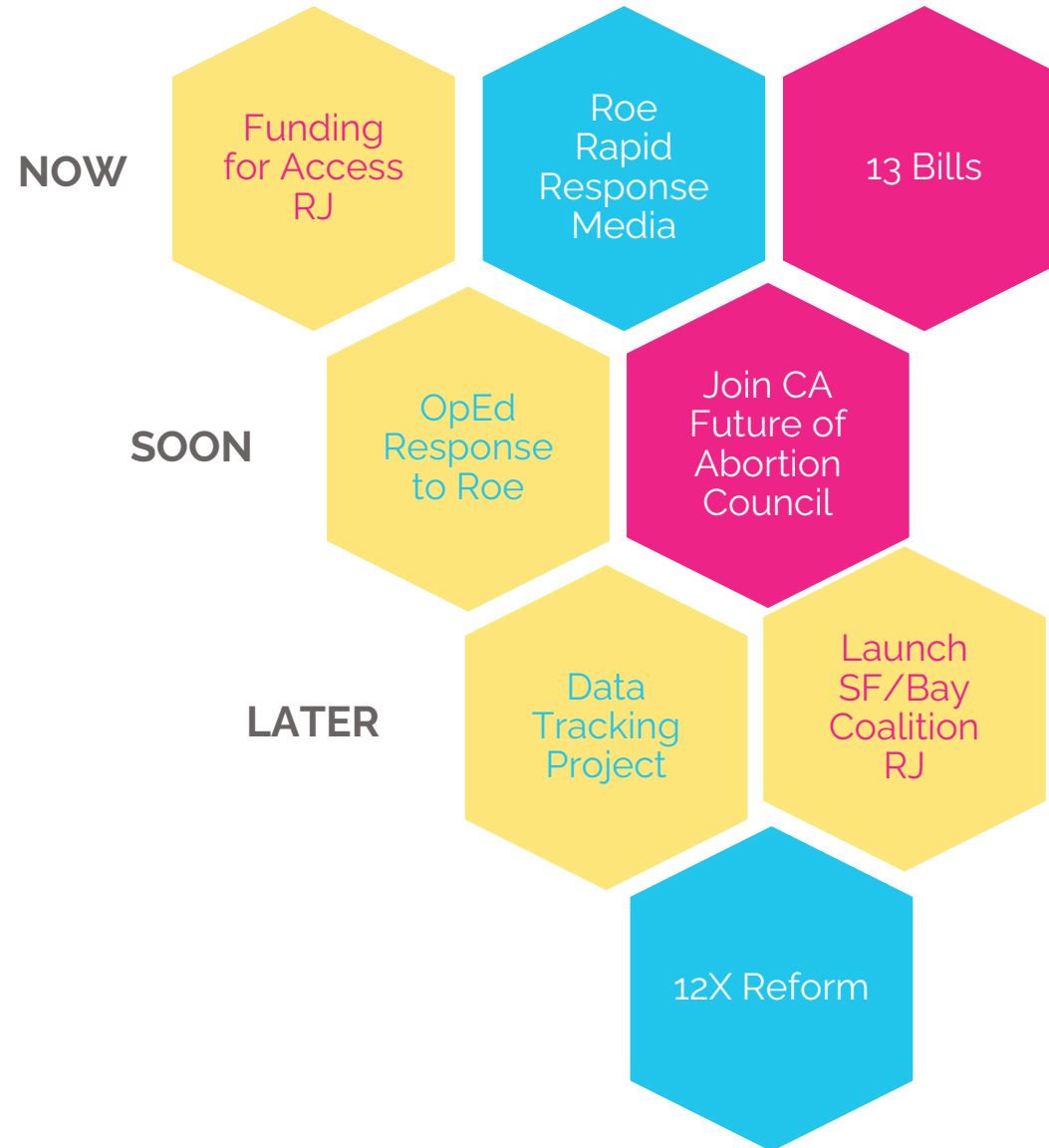
Women's Policy  
Summit & Small  
Business Vendor Faire



Legislative Portfolio



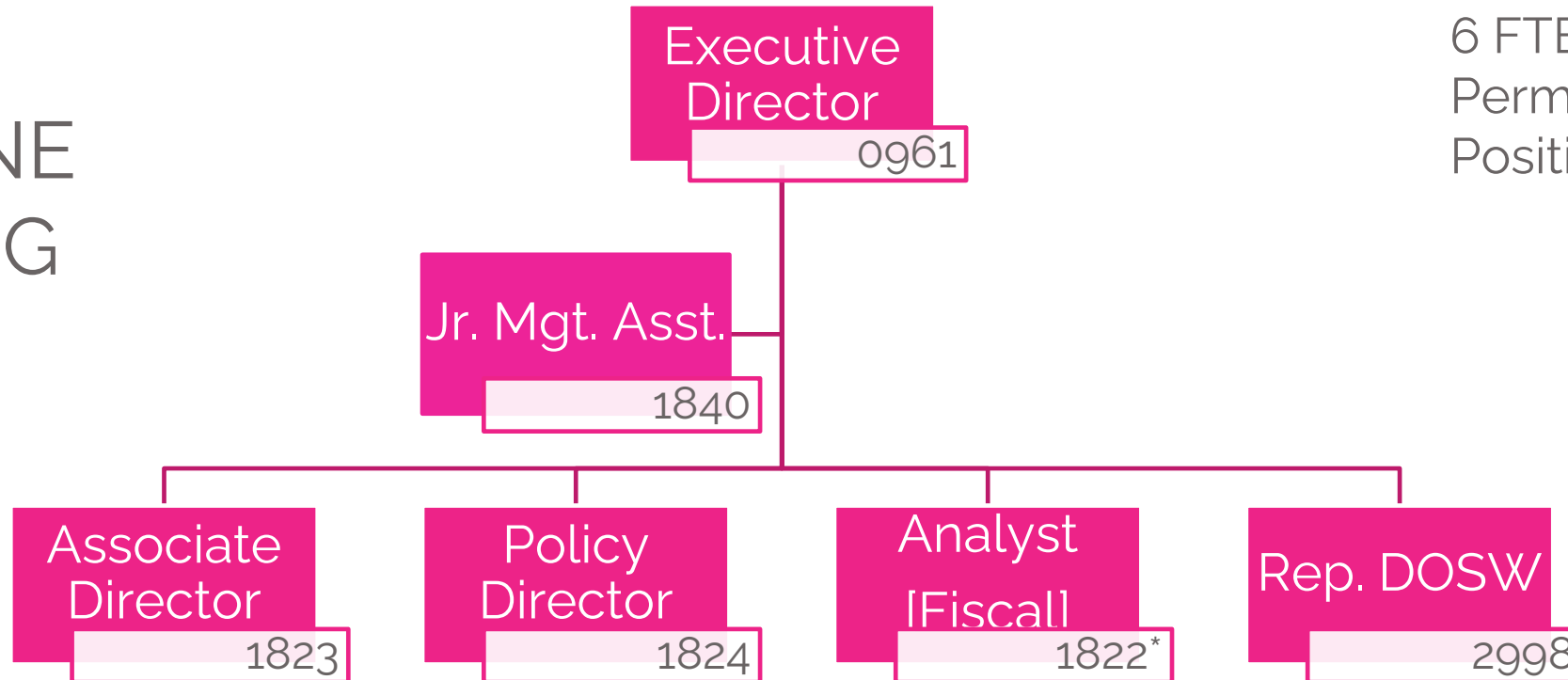
"PINK WEEK" Planning



## IV. Coordinated Roe Response

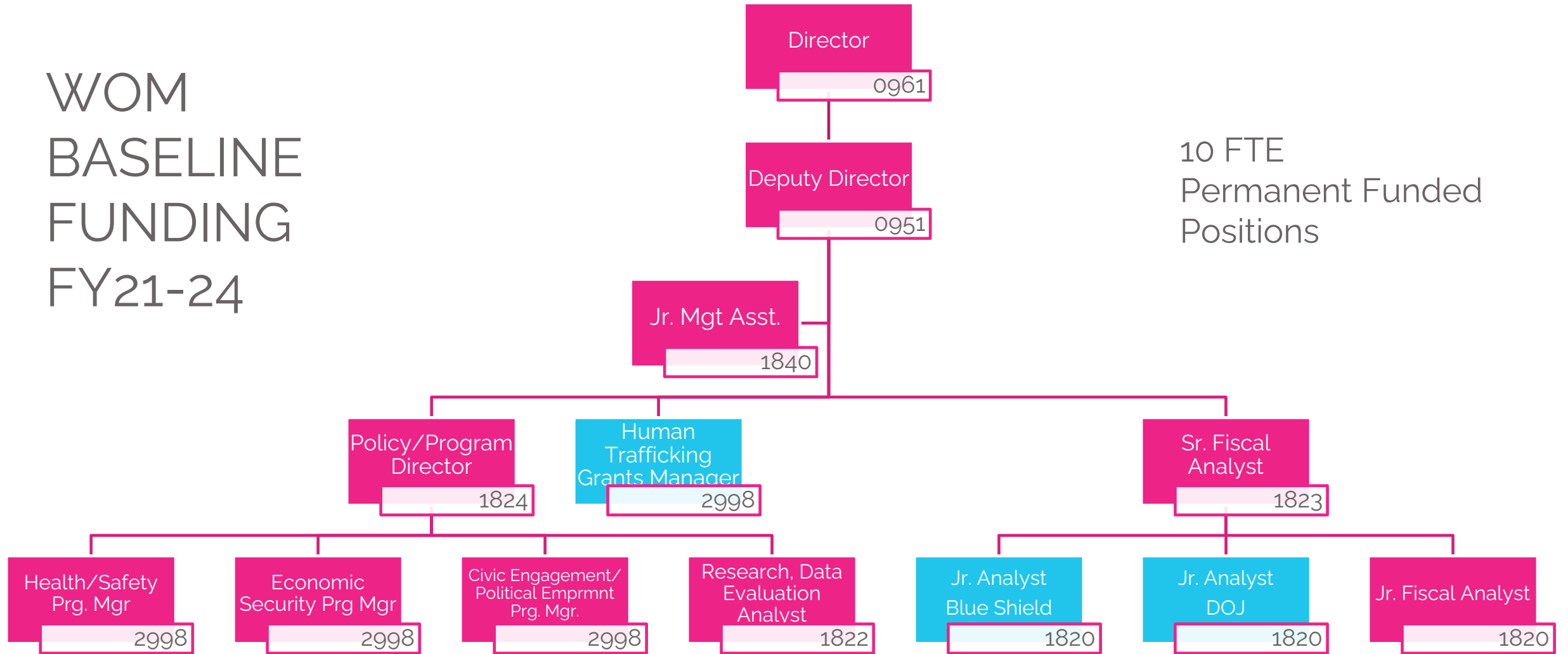
# V. STAFFING, VACANCIES, AND ORGANIZATIONAL CHART

WOM  
BASELINE  
FUNDING  
FY18-21



6 FTE  
Permanent Funded  
Positions

# WOM BASELINE FUNDING FY21-24



## VI. BLUEPRINT FOR THE FUTURE SF DOSW



### Watchdog

Serve as an accountability partner by holding all CCSF agencies accountable to our commitment to gender equity in service delivery, employment practices and budget allocation



### Advocate

Advocate for equitable funding in budgets and champion policies that best support women, girls and nonbinary people to thrive



### Convener

Bring people together in community and conversation to collaborate on ideas, strategy and impactful action

Social Innovation – Data Driven – Human Centered

**THANK YOU!**  
**QUESTIONS?**

