

1 [Memorandums of Understanding - Citywide Amendment - Hospital and Skilled Nursing
2 Facility COVID-19 Worker Retention Pay]

3 **Ordinance adopting and implementing an Amendment to the current Memorandums of**
4 **Understanding and Collective Bargaining Agreements between the City and County of**
5 **San Francisco and each of the Unions identified in Appendix A of the Proposed**
6 **Amendment, to provide hospital and skilled nursing facility Covid-19 worker retention**
7 **pay to select classifications of workers, effective January 31, 2023.**

8 NOTE: **Unchanged Code text and uncodified text** are in plain Arial font.
9 **Additions to Codes** are in *single-underline italics Times New Roman font*.
10 **Deletions to Codes** are in *strikethrough italics Times New Roman font*.
11 **Board amendment additions** are in double-underlined Arial font.
12 **Board amendment deletions** are in ~~strikethrough Arial font~~.
13 **Asterisks (* * * *)** indicate the omission of unchanged Code
14 subsections or parts of tables.

15 Be it ordained by the People of the City and County of San Francisco:

16 Section 1. The Board of Supervisors hereby adopts and implements an Amendment to
17 the current Memorandums of Understanding (“MOUs”) and Collective Bargaining Agreements
18 (“CBAs”) between the City and County of San Francisco and the Unions identified in Appendix
19 A of the proposed Amendment on file with the Clerk of the Board of Supervisors in Board File
20 No. _____, to provide hospital and skilled nursing facility Covid-19 worker
21 retention pay to select classifications of workers, effective January 31, 2023.

22 Section 2. The Board of Supervisors hereby authorizes the Department of Human
23 Resources to make non-substantive, ministerial, or administrative corrections to the MOUs
24 and CBAs identified in Appendix A.

