

AMENDMENT NO. 2
TO THE 2022-2024 MEMORANDUM OF UNDERSTANDING
BETWEEN
THE CITY AND COUNTY OF SAN FRANCISCO
AND
MUNICIPAL EXECUTIVES' ASSOCIATION

The parties hereby agree to amend the Memorandum of Understanding as follows, subject to approval by the San Francisco Board of Supervisors and ratification by the Municipal Executives' Association:

SIDE LETTER AGREEMENT
BETWEEN
THE CITY AND COUNTY OF SAN FRANCISCO AND THE
MUNICIPAL EXECUTIVES' ASSOCIATION
EMPLOYEE COMMUTE OPTION (ECO) PROGRAM

The parties mutually agree to this Side Letter to the Memorandum of Understanding ("MOU") between the City and County of San Francisco and the Municipal Executives Association (July 1, 2022 – June 30, 2024). This Side Letter will be effective July 1, 2023 subject to the approval of the San Francisco Board of Supervisors. By signing the this Side Letter, the parties agree to recommend the approval of this Side Letter Agreement.

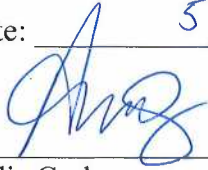
The City and County of San Francisco and the Municipal Executives' Association agree to reinstate the Airport Employee Transit Pilot Program from the parties' MOU for July 1, 2014 – June 30, 2019, as follows:

Airport Employee Commute Option Program

The San Francisco International Airport ("SFIA") will implement a voluntary Employee Commute Option (ECO) Program to encourage employees to use public transportation to commute to and from SFIA work locations. Under the ECO Program, employees who relinquish their SFIA-provided free parking privileges will receive a monthly subsidy in an amount set by SFIA consistent with Internal Revenue Code 132(a)(5) for the purpose stated above. The SFIA reserves the right to amend or discontinue the ECO Program in its sole discretion, at any time for any reason, including but not limited to a lack of funding as determined by the SFIA. However, prior to any changes to the ECO Program as determined by SFIA, a minimum of 2 weeks' notice to MEA and MEA represented employees will be provided. This program is not subject to the grievance procedure.

FOR THE CITY

Date: 5/12/2023



Ardis Graham
Employee Relations Director

FOR THE UNION

Date: 5/12/23



Criss Romero
Executive Director

APPROVED AS TO FORM:

DAVID CHIU
City Attorney

Date: 5/12/23



Jonathan Rolnick
Chief Labor Attorney